AGENDA
REGULAR MEETING
BOARD OF TRUSTEES
CITY OF FERNANDINA BEACH
POLICE OFFICERS' AND FIREFIGHTERS' PENSION PLAN
MAY 10, 2018
1:00 PM
CITY HALL COMMISSION CHAMBERS
204 ASH STREET
FERNANDINA BEACH, FL 32034

1. CALL MEETING TO ORDER

2. ROLL CALL

3. APPROVAL OF MINUTES

3.1 FEBRUARY 15, 2018 REGULAR MEETING

4. QUARTERLY/ANNUAL REPORTS

4.1 ANDCO CONSULTING QUARTERLY PERFORMANCE EVALUATION REPORT FOR QUARTER ENDING MARCH 31, 2018

5. REPORT FROM BOARD ATTORNEY

6. APPROVAL OF INVOICES ALREADY PAID AS PER AGREEMENT OR CONTRACT

6.1 ANDCO CONSULTING, LLC INV. #24521 - $4,875.00

6.2 SUGARMAN AND SUSSKIND INV. #127640 -- $1,466.34

6.3 HIGHLAND CAPITAL MANAGEMENT, LLC INV. #18032 -- $8,238.92

6.4 AGINCOURT CAPITAL MANAGEMENT, LLC INV. #8588 -- $3,411.92

6.5 FIDUCIARY TRUST INTERNATIONAL QUARTERLY FEES -- $2,982.69

6.6 AMERICAN CORE REALTY FUND QUARTERLY FEES -- $5,305.46

6.7 FOSTER & FOSTER INV. #12181 -- $21,592.00

7. APPROVAL OF INVOICES TO BE PAID

7.1 REIMBURSEMENT TO CITY FOR J NORMAN CPPT RECERTIFICATION

8. DISABILITY RETIREMENT APPLICATION

8.1 MARTY SCOTT DISABILITY RETIREMENT APPLICATION

9. OLD BUSINESS

10. NEW BUSINESS

11. REQUESTS FROM THE PUBLIC TO BE HEARD ON ITEMS NOT ON THE AGENDA

12. OTHER BOARD DISCUSSION

13. ADJOURNMENT

All members of the public are invited to be present and be heard. Persons with disabilities requiring accommodations in order to participate in this program or activity should contact the City Clerk at (904) 310-3115 or TTY/TDD 711 (for the hearing or speech impaired).

The Board of Trustees of the Police and Fire Pension Plan met on Thursday, February 15, 2018 at 1:00 pm in the City Commission Chambers in City Hall. The following Members were present: Chair Janet Griffin, Rusty Burke, Karl Ashley, Walter Sturges and Jim Norman.

3. APPROVAL OF MINUTES FROM NOVEMBER 9, 2017 REGULAR MEETING: After a review of the Minutes, **a motion was made by Member Burke, seconded by Member Norman, to approve the Minutes. Vote upon passage of the motion was taken by ayes and nays and being all ayes, carried.**

4. QUARTERLY/ANNUAL REPORTS:

4.1. ACTUARIAL VALUATION PRESENTATION BY FOSTER & FOSTER FOR FISCAL YEAR ENDING SEPTEMBER 30, 2017: Mr. Doug Lozen shared with the board that he had good news; there was a break even on gains and losses due to the recent assumption changes from the last experience study. This means the funded status went up and the City's funding requirements are coming down. He referred to page 5 of the report which shows the percent of payroll for the current year which is currently 36.74% and is updated annually. He advised that this changes each year because of state monies and payroll and was a little lower last year. He also shared that the City has a head start on that percentage as they have put in about $29,000 more than was needed last year. He stated that next fiscal year the number rounded off was almost the same contribution amount at 37.02% of pay. He shared that the state monies have changed a lot since last year due to a new law passed in 2015 which stated that the membership is responsible for deciding on the use of state monies. If no decision is made there is a default option which is close to a 50/50 split. He shared that the Police Officer portion of the plan and the City came to an agreement last May to use the default method so they have a Share Plan that is now funded. The Share plan is for both Police and Fire but only the Police portion is currently funded. Going forward of the Police portion of state monies, the City can use about $94,000 a year and anything above that will be split with the City receiving half and the other half going into the Share plan. Nothing has been done on the Fire side as no agreement has been reached. He stated that when that law was passed in 2015 they gave time to negotiate but by October 1, 2018 a decision has to be made otherwise if no action is taken on the Fire side the same default calculation for Fire would be used for the next valuation. He referred to page 10 of the report which shows the balances of the Police share plan and in the right hand column there is a balance of $3,283. He stated that when that agreement was reached last May there was an impact statement that was done and the share plan immediately became funded for the Police at $3,283. More monies have since gone into the Police share plan and the balance has been updated to reflect the new balance of $14,521. He stated that Foster & Foster is currently working on the names and how much each eligible Police Officer could receive based on credited service. He stated that the total service for all the eligible members is divided into the balance of $14, 521 which yields a certain amount per year of service with those who have more service receiving a larger portion of the balance. The leftover of the reserve is $6,262 and if the firefighters come to an agreement with the City it is possible that some portion of that amount might transfer to the Firefighters Share Plan depending on the agreement reached. He referred to page 11 for the funded status which has improved. He shared that a year ago it was 70.9% and now it was up to 72.5%, which is good news. He referred to page 16 which shows that a $314,000 piece of the unfunded liability will expire which is 5%-7% of payroll and that will be reflected on the next valuation. He asked the board to remember the experience study which was recently approved and which lowers the investment assumption from 8% and stated that if this report were approved today the assumption is now 7.9% and will drop to 7.8% next year and 7.7% the following year where it will freeze. This action will cause the City's requirement to drop next year possibly to the low 30% range. **A motion was made by Member Norman, seconded by Member Sturges, to approve the actuarial valuation as presented. Vote upon passage of the motion was taken by ayes and nays and being all ayes, carried.**

4.2. ANDCO CONSULTING QUARTERLY INVESTMENT REPORT FOR QUARTER ENDING DECEMBER 31, 2017: Mr. John Thinnes presented a graph to the board as the market has been in some turmoil the last couple of weeks. It showed the S&P 500 from October 2007 up to February 2018 and the pullbacks that have occurred over the years. He presented a second graph which showed 2,600 trading days over this time period and what would have happened if we had missed the 20 best days during that time period. He stated that he shared the graphs to show that we need to stay invested in the market and even though there are pullbacks it is not a time to panic and sell as this is long term and the market will bounce back.

He referred to the Investment Performance Review, page 4, which shows that International was the best performing part of the investment market, up 27%, and emerging markets were up 38%. The S&P also did well, up 22%, and large cap outpaced small cap. He referenced page 5, bottom right corner, which showed the disparity between 1000 value and 1000 growth. In 2017 value stocks were only up 13.7% and growth stocks were up 30%. He stated that luckily for us we have Highland taking care of the value and PrimeCap and T Rowe Price on the growth side so we were able to capture those gains. He referred to page 13 which shows the market value for 2017 ending with the fund at $23.6 million and as of last night down about $10,000 less than that. Page 14 shows the asset allocation which is within allowable ranges with the current IPS on file and there is no need to rebalance the portfolio at this time. Page 15 on the right hand side showed a full quarter of new managers in place. He referred to page 20 which showed a 4.5% return for the quarter which places the fund in the 6th percentile and he stated that the fund was up 15% in 2017. He referred to page 21 which showed the returns for the individual managers.

He referred to the draft investment policy statement, page 2, reminding the board that currently we are at 55% domestic and 10% international for equities and there had been previous discussion to change to 50% domestic and 15% international which he supported and had made the change to the draft policy statement. He also referred to the broad market fixed income which is currently at 25%. He reminded the board of the adjustments that were discussed at the previous meeting, changing the broad market fixed income to 15%, global fixed income at 5%, and an alternative real estate at 5%. He also referenced a change to the benchmark index for Agincourt from Intermediate Aggregate to Barclays Aggregate. He also added at the bottom of page 2 the actuarial earnings assumptions for 2017-2019. There was discussion regarding the updated IPS and the changes being recommended. **A motion was made by Member Burke, seconded by Member Ashley, to approve the Investment Policy Statement as recommended by the Investment Consultant. Vote upon passage of the motion was taken by ayes and nays and being all ayes, carried.**

He referred to the two books booklets he had brought, International Equity Manager Analysis and Domestic Fixed Income Evaluation. He shared that currently we have Highland as International and they are a good manager who outperformed the quarter but they are an EIFE manager, essentially Europe and Japan. They do not invest in emerging markets and he felt there was some opportunity in that area for higher returns but also a bit more risk. He suggested that since Highland is more a value manager and we were adding 5% to international we could compliment that with another manager who is stronger on growth and has a higher allocation in emerging markets. He referred to the International Equity Manager Analysis search, page 1, which lists 4 managers and he recommended American Funds Europacific Growth (RERGX). Page 5 shows the decision making structure of the different managers and he liked the multi-manager structure of American Funds Europacific Growth and the number of holdings which he felt allowed good diversification. He felt the portfolio construction and more growth blend would blend well with Highland's value. He pointed out their allocation in emerging markets and their regional allocation. **A motion was made by Member Burke, seconded by Member Norman, to fund Europacific Growth to compliment Highland International and have the investment consultant make those allocations in accordance with the IPS. Vote upon passage of the motion was taken by ayes and nays and being all ayes, carried.**

He presented the Domestic Fixed Income Evaluation for informational purposes with no action to be taken today. He referred to page 3 which shows funds that could add credit risk. Page 5 shows the credit quality of the different managers. He shared that if the board wanted to add credit risk they could do that with global bonds or Dodge & Cox as a manager.

5. REPORT FROM BOARD ATTORNEY PEDRO HERRERA: Attorney Pedro Herrera was not able to be in attendance and David Robinson was here to represent the firm. He shared with the board a couple of pieces of pending legislation that may be of interest. One is a firefighter cancer presumption bill that says essentially if a firefighter is diagnosed with cancer and becomes disabled or dies, for purposes of the plan there will be a presumption that the disability or death was in the line of duty which would be a greater benefit than non-service related. The second bill introduced is related to actuarial reporting and calculation of the unfunded liability and requires a more conservative assumption for the calculation of the unfunded liability.

6. APPROVAL OF INVOICES ALREADY PAID AS PER AGREEMENT OR CONTRACT: The following invoices were on the agenda for consideration:

6.1.	ANDCO COLSULTING, LLC INV. #23810	$ 4,875.00
6.2.	CHRISTIANSEN & DEHNER, P.A. INV. #127640	$ 942.99
	INV. #31584	$ 212.50
6.3.	HIGHLAND CAPITAL MANAGEMENT, LLC INV. #17318	$ 8,415.84
6.4.	AGINCOURT CAPITAL MANAGEMENT, LLC INV. #7972	$ 3,455.02
6.5.	FIDUCIARY TRUST INTERNATIONAL QUARTERLY FEES (Received after packet sent out)	$ 2,986.25
6.6.	AMERICAN CORE REALTY QUARTERLY FEES	$ 5,203.95

A motion was made by Member Burke, seconded by Member Ashley, to approve the invoices already paid as per agreement or contract. This includes the quarterly fees for Fiduciary Trust which were received after the initial packet was sent out. Vote upon passage of the motion was taken by ayes and nays and being all ayes, carried.

7. APPROVAL OF INVOICES TO BE PAID: The following invoices were on the agenda for consideration:

7.1.	REIMBURSEMENT FOR W STURGES FPPTA TRUSTEE SCHOOL	$ 1,525.17

7.2	REIMBURSEMENT FOR J GRIFFIN FPPTA TRUSTEE SCHOOL	$ 1,095.75
7.3	REIMBURSEMENT FOR K ASHLEY FPPTA TRUSTEE SCHOOL	$ 1,487.59
7.4	REIMBURSEMENT FOR R BURKE FPPTA TRUSTEE SCHOOL	$ 805.81
7.5	REIMBURSEMENT FOR J NORMAN FPPTA TRUSTEE SCHOOL	$ 1,126.18
7.6	CPPT REINSTATEMENT FEE – KARL ASHLEY	$ 100.00

A motion was made by Member Burke, seconded by Member Norman, to approve the invoices. Vote upon passage of the motion was taken by ayes and nays and being all ayes, carried.

8. REQUEST FOR CONTRIBUTION REFUNDS: According to the agenda support documents, the following individual requested contribution refunds: Mr. Jeffrey Halker in the amount of $9,115.59. **A motion was made by Member Norman, seconded by Member Burke, to approve the contribution refund. Vote upon passage of the motion was taken by ayes and nays and being all ayes, carried.**

9. REQUEST FOR APPROVAL OF COMMENCEMENT OF DROP: According to the agenda support documents the following individual requested approval of commencement of DROP: Mr. Victor Russell, March 1, 2018. **A motion was made by Member Burke, seconded by Member Norman, to approve the commencement of DROP for this individual. Vote upon passage of the motion was taken by ayes and nays and being all ayes, carried.**

10. OLD BUSINESS: There were no items for discussion under Old Business.

11. NEW BUSINESS:

11.1. SECOND ADDENDUM TO AGREEMENT WITH FOSTER & FOSTER:
Doug Lozen with Foster & Foster informed the board that these are updated fee schedules to reflect new reporting requirements for GASB and state reporting. **A motion was made by Member Sturges, seconded by Member Ashley, to approve the addendum to the Foster & Foster agreement. Vote upon passage of the motion was taken by ayes and nays and being all ayes, carried.**

Member Norman initiated a discussion regarding the cost for a COLA for the membership as an enhancement to the plan. Doug Lozen with Foster & Foster requested clarification from Member Norman as to the parameters of the COLA. It was decided that it would be for future retirees, normal retirement and a 2% and 3% cost study and would be about $750.00. **A motion was made by Member Norman, seconded by Member Ashley, to request Foster & Foster to perform a cost study for a 2% and 3% COLA for future retirees. Vote upon passage of the motion was taken by ayes and nays and being all ayes, carried.**

Member Sturges shared that he had been approached by current retirees who asked if the one time COLA for retirees that was last done in 2001 could be duplicated. Mr. Lozen informed the board that the cost for that study would be $500 stand alone and he could perform both studies for around $1,200. **A motion was made by Member Sturges, seconded by Member Burke, to request Foster & Foster to perform a study that will duplicate the one time COLA given current retirees in 2001. Vote upon passage of the motion was taken by ayes and nays and being all ayes, carried.**

12. REQUESTS FROM THE PUBLIC TO BE HEARD ON ITEMS NOT ON THE AGENDA: There were no requests to be heard at this time

13. OTHER BOARD DISCUSSION: There were no items for discussion under other board discussion.

14. ADJOURNMENT: There being no further business to come before the Board of Trustees of the Police & Fire Pension Plan the meeting was adjourned at 2:07 pm.

______________________________ ______________________________

Janet Griffin, Chair Jim Norman, Secretary

Investment Performance Review
Period Ending March 31, 2018

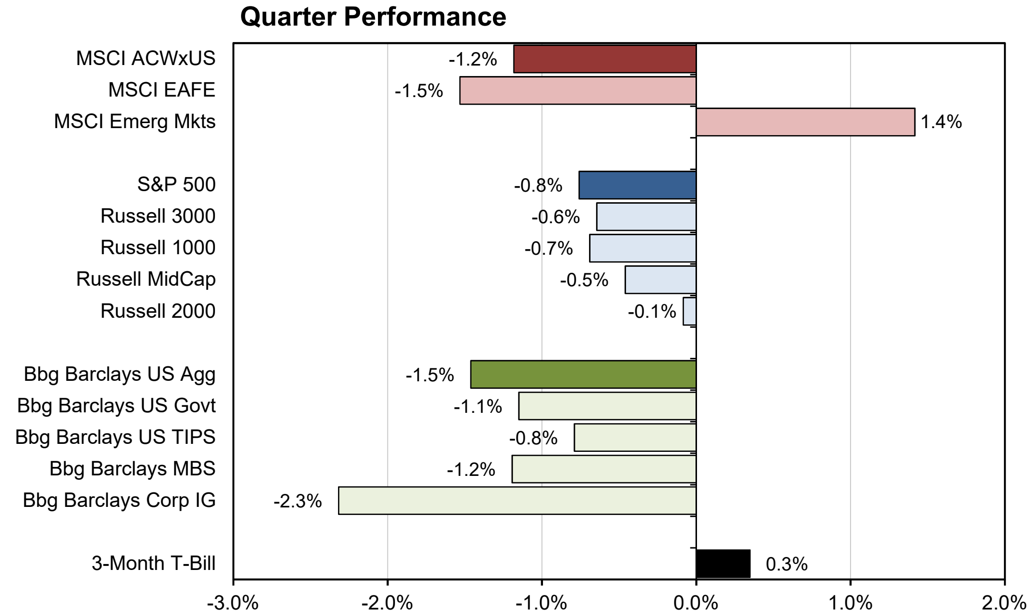
City of Fernandina Beach Firefighters' and Police Officers' Pension Plan

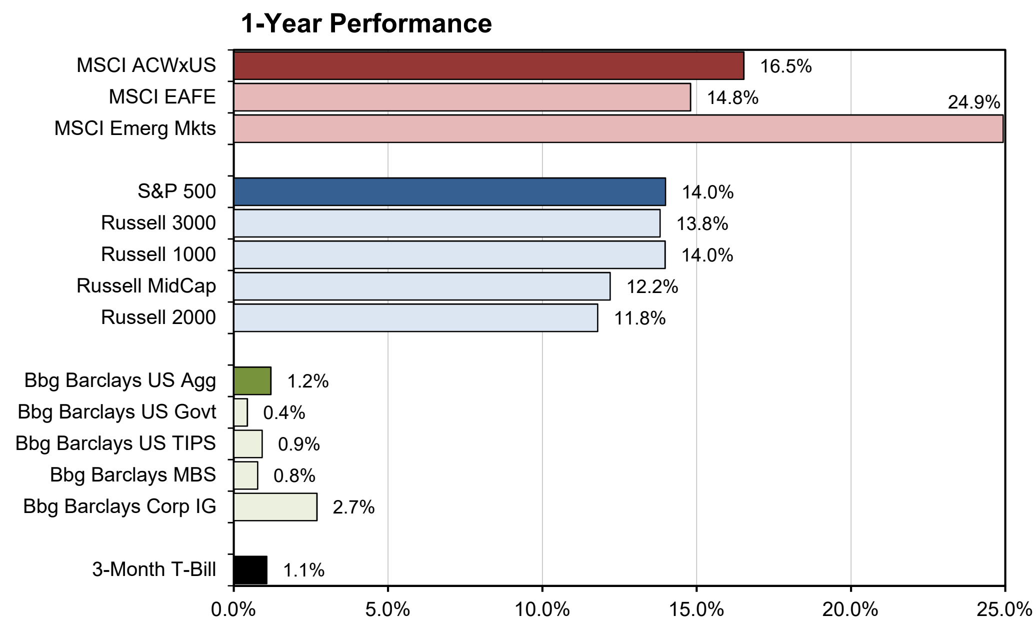
1st Quarter 2018 Market Environment

- Market returns were broadly negative across major equity and fixed income indices as we finished a highly volatile 1st quarter of 2018. Broad domestic and international equity markets pulled back modestly following a very strong 2017. Fixed income indices also posted negative results, producing returns in-line with those of equities during the quarter. However, when viewed over the past 1-year period, returns remain positive for major indices as improving macroeconomic data and robust corporate earnings worldwide outweighed the near-term market uncertainty. The US stock market represented by the Russell 3000 Index returned -0.6% and 13.8% for the quarter and 1-year period respectively. While the Russell 3000 outperformed the international MSCI ACWI ex US Index during the 1st quarter, international stocks have performed better over the last 12 months. While the US economy continues to show signs of expansion, investors focused on the future path of Federal Reserve (Fed) monetary policy and the emergence of new protectionist trade policies from the Trump administration during the quarter.

- International equity market benchmarks were mixed with developed markets posting modestly negative returns and emerging markets earning a slightly positive result. This is a continuation of the 2017 trend of emerging market outperformance relative to developed market equities. Emerging market stocks returned 1.4% and 24.9% over the quarter and 1-year period respectively. While the developed market MSCI EAFE Index lost ground through the 1st quarter, returning -1.5%, it still posted solid gains over the 1-year period returning 14.8%, narrowly outpacing major US indices. The strength in fundamentals abroad, ongoing US Dollar (USD) weakness and relatively accommodative global central bank policies continue to act as a tailwind to international markets relative to their US counterparts. Consequently, as the global recovery continues to take hold, international central banks have started to telegraph a greater likelihood of reduced stimulus in the future. Many international markets also saw their returns influenced, both positively and negatively, by ongoing political developments throughout the quarter.

- Interest rates on the US Treasury Yield Curve ended the 1st quarter of 2018 higher across all maturities. The movement in rates was considerable during the quarter as markets reacted to the greater likelihood of increasing inflation and a more restrictive than expected US monetary policy going forward. The Fed followed suit by increasing short-term interest rates by 25 basis points at their March meeting, the third increase in the last 12 months. The rising interest rate environment negatively impacted fixed income market returns for the quarter. The Bloomberg Barclays US Aggregate Index fell -1.5% for the quarter, but managed a positive 1.2% return for the 1-year period. Corporate credit reversed its 2017 trend of outperformance relative to other investment grade sectors returning -2.3% during the 1st quarter as credit spreads began to widen.



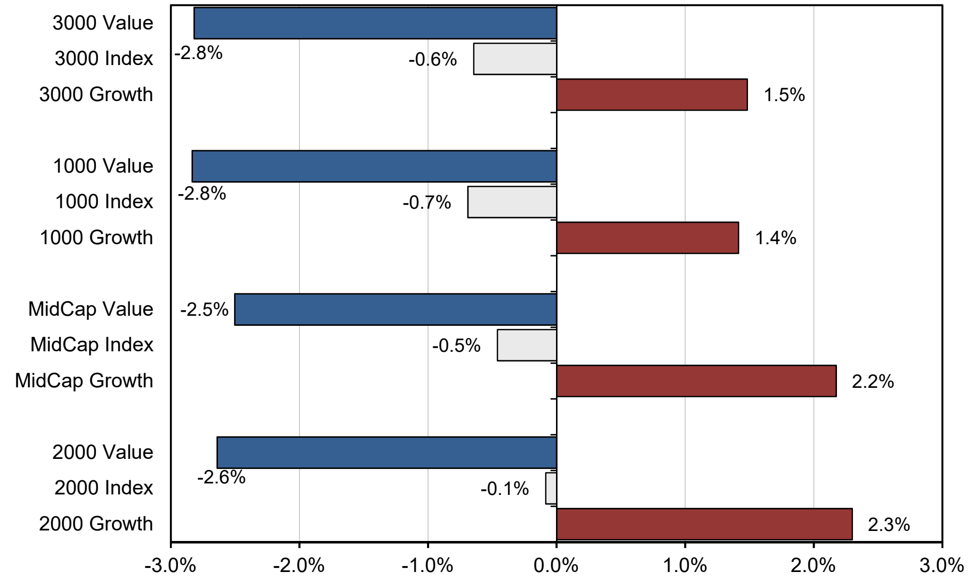


- US equity index returns were mixed across the style and capitalization spectrum to start 2018 with growth indices being the best performers. Markets were highly volatile throughout the quarter. Investors initially cheered the passage of the republican party tax reforms containing reductions to both individual and corporate income tax rates, increasing expectations for consumer spending and corporate earnings going forward. However, high US wage growth in January raised investor concerns that inflation could be picking up more quickly than the market expected, and would therefore require increased Fed action to prevent overheating of the economy. Market volatility rose and the S&P 500 Index had its first correction since 2015, falling over 10%. The market began a recovery from its February low as later economic releases made it appear that fears over inflation had likely been overstated. However, volatility returned in March when the Trump administration announced a series of protectionist tariff policies, with emphasis placed on China, increasing the potential for a global trade war. Despite the considerable market volatility, most US economic data was positive during the quarter and congress passed a new federal budget deal that will increase government spending by about $300 billion over the next two years which can be used to stimulate the economy over the short-term.

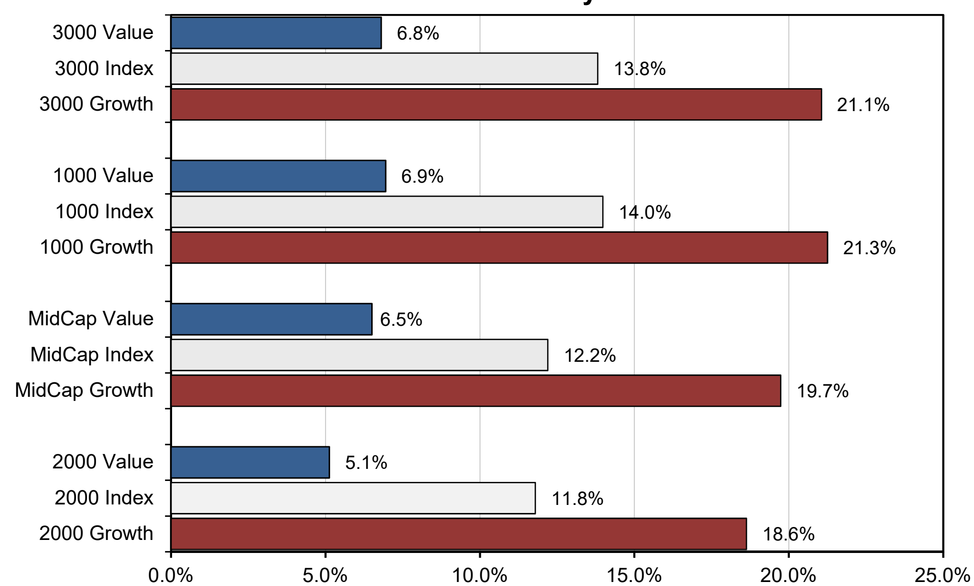
- During the quarter, small cap stocks outperformed mid and large cap equities. The small cap Russell 2000 Index returned -0.1% during the period, while the large cap Russell 1000 Index returned -0.7%. The opposite was true over the 1-year period as large cap names were the best performers. The Russell 1000 returned 14.0% over the trailing year while the Russell 2000 posted a return of 11.8%. This large cap outperformance can be partially explained by their greater exposure to foreign markets relative to small cap companies. This can be especially beneficial during periods of USD weakness, such as that experienced over the last year. Large cap companies generate more revenue outside of the US which can expose them to faster growing markets, foreign tax benefits or strengthening foreign currencies.

- Growth indices outperformed value indices across the market cap spectrum for the fifth straight quarter and were all able to post a positive return for the 1st quarter of 2018. Performance for growth indices more than doubled value index performance for each respective cap segment for the year. Growth benchmarks benefitted from larger exposures to more cyclical names within the information technology, consumer discretionary, health care and industrials sectors. They also benefitted from underweights to more defensive “bond proxy” sectors such as REITs, utilities and telecom. Lower exposure to the energy sector also acted as tailwind to growth benchmarks.

Quarter Performance - Russell Style Series



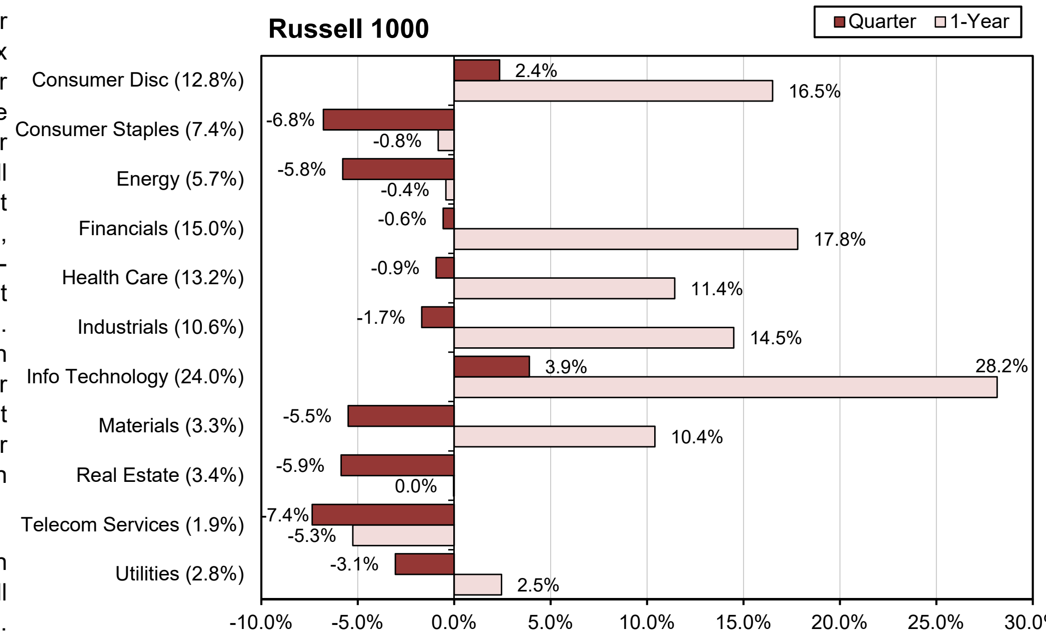
1-Year Performance - Russell Style Series

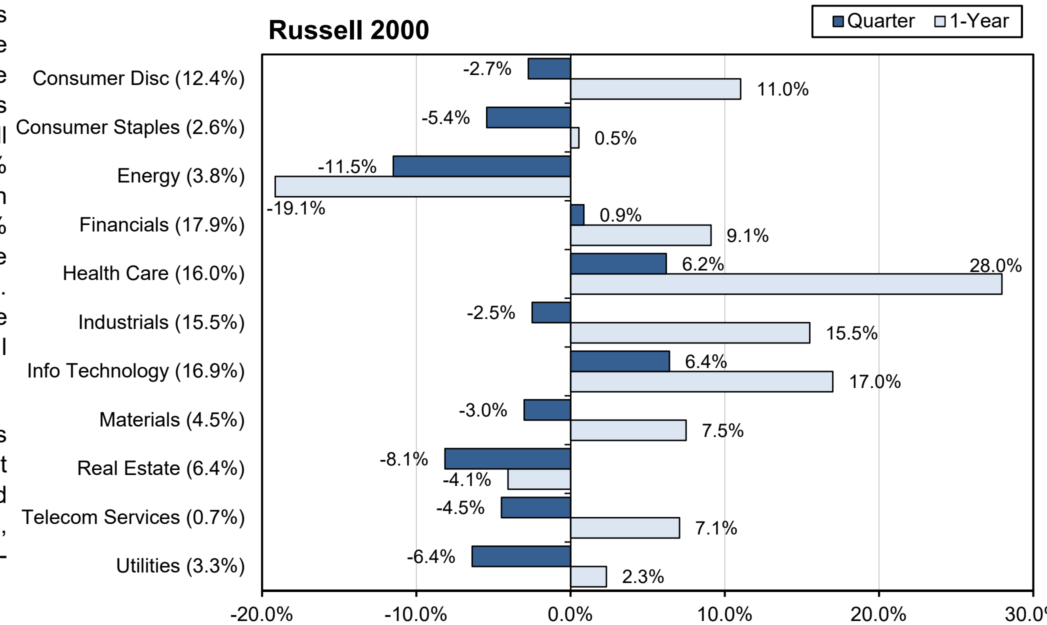


- Sector performance was largely negative across large cap sectors for the 1st quarter of 2018. Only two of eleven sectors had positive returns for the quarter and only three of eleven economic sectors outpaced the Russell 1000 Index return. Cyclical sectors tended to do well through the quarter with the higher yielding bond proxy sectors lagging on a relative basis as interest rates rose sharply during the period. Technology stocks continued their 2017 gains over the quarter, gaining 3.9% and consumer discretionary stocks performed well on the back of a strong holiday season earning a 2.4% return. The largest detractors for the quarter were the more defensive telecom services, consumer staples and real estate sectors which returned -7.4%, -6.8% and -5.9% respectively. Over the trailing 1-year period, technology was the best performing sector by a relatively wide margin returning an impressive 28.2%. Consumer discretionary and financials also returned greater than 15%. Seven of eleven large cap economic sectors posted positive returns for the 1-year period with six posting double digit returns. Telecom services was the largest underperformer losing -5.3%. The three other sectors with negative returns for the trailing year (real estate, energy and consumer staples) fell by less than 1.0%.

- Small cap sector results were mixed relative to their large capitalization counterparts. Only three of eleven economic sectors outpaced the Russell 2000 Index return for the quarter and posted positive results for the period. Like the large cap index sector performance, higher dividend yielding sectors also tended to trail more economically sensitive sectors. Technology was the best performing sector returning 6.4%. However, there were several notable differences, particularly in consumer discretionary and energy where there was significant underperformance relative to their large cap counterparts. Small cap sectors trailed large cap sectors in those two categorizations by over 5.0% during the quarter. Similarly, the small cap health care sector had much stronger performance than the large cap health care sector posting a 6.2% gain for the quarter. Over the 1-year period, nine of eleven sectors have posted gains with four of eleven sectors having returns greater than 10%. Health care stocks were the best performers within the Russell 2000 for the year returning a solid 28.0%. Energy and real estate were the only Russell 2000 sectors to post a negative return, falling -19.1% and -4.1% respectively.

- Using S&P 500 sector valuations as a proxy for the market, forward P/E ratios for eight of the GICS sectors were higher than their long-term averages at quarter-end. Using these historical P/E measures, the utilities, materials and energy sectors appear the most extended. In contrast the telecommunications, technology and health care sectors were trading at a discount to their long-term average P/E ratios.





Top 10 Weighted Stocks

Russell 1000	Weight	1-Qtr Return	1-Year Return	Sector
Apple Inc	3.41%	-0.5%	18.6%	Information Technology
Microsoft Corp	2.74%	7.2%	41.5%	Information Technology
Amazon.com Inc	2.33%	23.8%	63.3%	Consumer Discretionary
Berkshire Hathaway Inc B	1.54%	0.6%	19.7%	Financials
JPMorgan Chase & Co	1.52%	3.4%	28.0%	Financials
Facebook Inc A	1.51%	-9.4%	12.5%	Information Technology
Johnson & Johnson	1.38%	-7.7%	5.5%	Health Care
Exxon Mobil Corp	1.27%	-9.9%	-5.5%	Energy
Alphabet Inc C	1.25%	-1.4%	24.4%	Information Technology
Alphabet Inc A	1.24%	-1.5%	22.3%	Information Technology

Top 10 Weighted Stocks

Russell 2000	Weight	1-Qtr Return	1-Year Return	Sector
bluebird bio Inc	0.52%	-4.1%	87.8%	Health Care
MGIC Investment Corp	0.49%	-7.9%	28.3%	Financials
Sterling Bancorp	0.49%	-8.1%	-3.7%	Financials
Wintrust Financial Corp	0.49%	4.7%	25.5%	Financials
Umpqua Holdings Corp	0.48%	3.9%	25.1%	Financials
Idacorp Inc	0.45%	-2.7%	9.2%	Utilities
Hancock Holding Co	0.44%	4.9%	15.8%	Financials
LivaNova PLC	0.44%	10.7%	80.6%	Health Care
WGL Holdings Inc	0.44%	-2.0%	3.8%	Utilities
Radian Group Inc	0.42%	-7.6%	6.1%	Financials

Top 10 Performing Stocks (by Quarter)

Russell 1000	Weight	1-Qtr Return	1-Year Return	Sector
XL Group Ltd	0.06%	57.8%	41.6%	Financials
Abiomed Inc	0.05%	55.3%	132.4%	Health Care
Netflix Inc	0.48%	53.9%	99.8%	Consumer Discretionary
Validus Holdings Ltd	0.02%	44.6%	23.1%	Financials
Herbalife Ltd	0.02%	43.9%	67.6%	Consumer Staples
Agios Pharmaceuticals Inc	0.02%	43.0%	40.0%	Health Care
Match Group Inc	0.01%	41.9%	172.1%	Information Technology
Square Inc A	0.05%	41.9%	184.7%	Information Technology
CSRA Inc	0.03%	38.6%	43.0%	Information Technology
DST Systems Inc	0.02%	34.8%	37.9%	Information Technology

Top 10 Performing Stocks (by Quarter)

Russell 2000	Weight	1-Qtr Return	1-Year Return	Sector
Atara Biotherapeutics Inc	0.13%	115.5%	89.8%	Health Care
Iovance Biotherapeutics Inc	0.12%	111.3%	126.8%	Health Care
Cambium Learning Group Inc	0.01%	97.2%	128.6%	Consumer Discretionary
G1 Therapeutics Inc	0.01%	86.7%	N/A	Health Care
Arsanis Inc	0.00%	79.4%	N/A	Health Care
Eastman Kodak Co	0.00%	72.6%	-53.5%	Information Technology
American Public Education Inc	0.07%	71.7%	87.8%	Consumer Discretionary
Infinera Corp	0.16%	71.6%	6.2%	Information Technology
Novavax Inc	0.04%	69.4%	64.1%	Health Care
WMIH Corp	0.03%	67.2%	-2.1%	Financials

Bottom 10 Performing Stocks (by Quarter)

Russell 1000	Weight	1-Qtr Return	1-Year Return	Sector
Colony NorthStar Inc A	0.01%	-49.8%	-52.7%	Real Estate
Weatherford International PLC	0.01%	-45.1%	-65.6%	Energy
Akorn Inc	0.01%	-41.9%	-22.3%	Health Care
Universal Display Corp	0.02%	-41.5%	17.4%	Information Technology
Macquarie Infrastructure Corp	0.01%	-40.3%	-49.7%	Industrials
Patterson Companies Inc	0.01%	-38.0%	-49.6%	Health Care
Mallinckrodt PLC	0.01%	-35.8%	-67.5%	Health Care
L Brands Inc	0.04%	-35.8%	-14.5%	Consumer Discretionary
OPKO Health Inc	0.00%	-35.3%	-60.4%	Health Care
Coherent Inc	0.02%	-33.6%	-8.9%	Information Technology

Bottom 10 Performing Stocks (by Quarter)

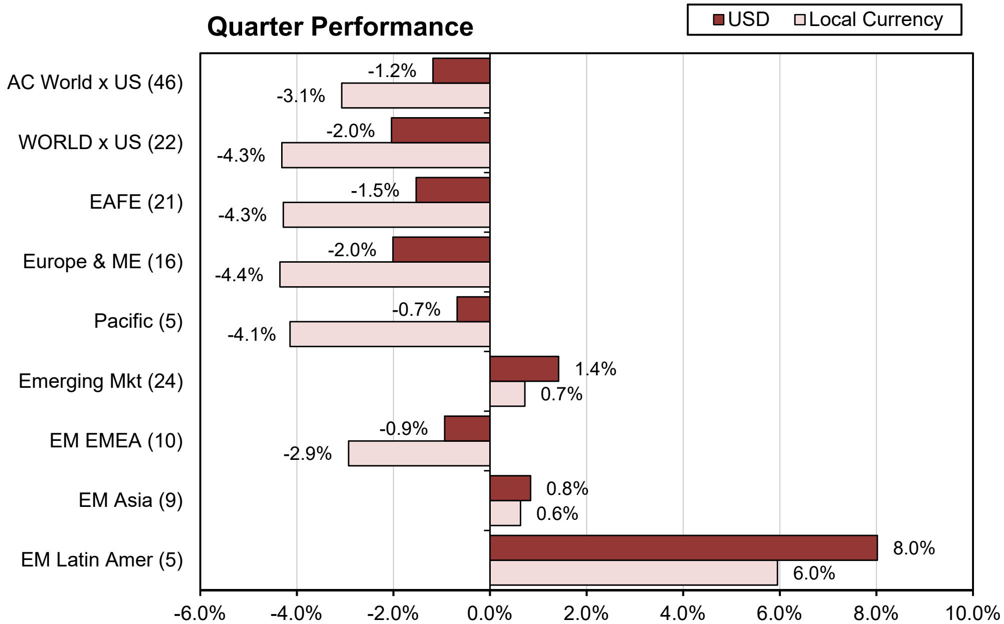
Russell 2000	Weight	1-Qtr Return	1-Year Return	Sector
Dermira Inc	0.01%	-71.3%	-76.6%	Health Care
Ascent Capital Group Inc A	0.00%	-68.0%	-74.0%	Consumer Discretionary
Roadrunner Transportation Systems Inc	0.01%	-67.1%	-63.0%	Industrials
Tintri Inc	0.00%	-66.5%	N/A	Information Technology
Westmoreland Coal Co	0.00%	-66.1%	-97.2%	Energy
Protagonist Therapeutics Inc	0.01%	-58.7%	-32.9%	Health Care
RAIT Financial Trust	0.00%	-56.9%	-94.5%	Real Estate
Ultra Petroleum Corp	0.08%	-54.0%	-67.4%	Energy
Melinta Therapeutics Inc	0.01%	-53.2%	-60.5%	Health Care
Tetraphase Pharmaceuticals Inc	0.02%	-51.3%	-66.6%	Health Care

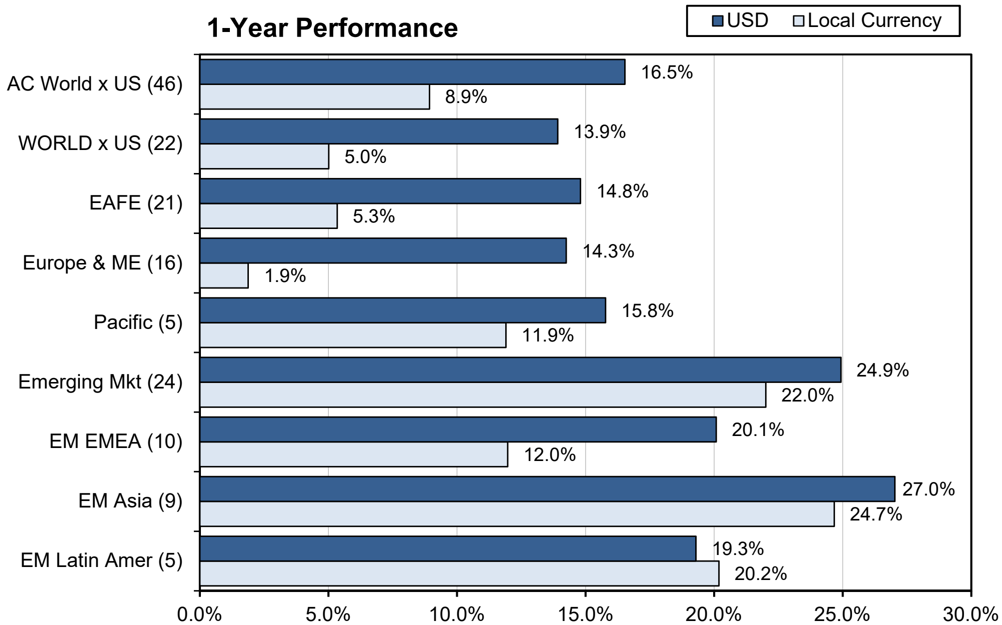
Source: Morningstar Direct

- Similar to domestic equities, broad international equity returns pulled back during the 1st quarter. Performance was largely driven by the same catalysts as the US equity markets, as global macroeconomic data remained generally positive. US investors in international markets had a currency effect tailwind as the USD continued its 2017 fall, weakening against most other currencies during the 1st quarter. The MSCI ACWI ex US Index lost -1.2% in USD terms and -3.1% in local currency terms. Emerging markets were a bright spot for the quarter with the MSCI Emerging Markets Index finishing with a slight gain. The returns over the 1-year period are substantially better with MSCI ACWI ex US returning 16.5% in USD terms and 8.9% in local currency terms.

- Results for developed market international indices were negative to start 2018 in both USD and local currency terms with the MSCI EAFE Index returning -1.5% and -4.3% respectively. Investors ignored broadly positive global economic data, focusing their attention on US monetary policy uncertainty and the outlook for global trade relations. There were several newsworthy political events during the quarter. In Europe, Italian elections resulted in a hung parliament with the populist Five Star Movement winning the largest number of seats. There is currently no clear path for a coalition government to be formed and it is possible elections may need to be re-held. In contrast, German Chancellor Merkel succeeded in forming a “grand coalition” government during March. In the UK, continued progress was made on “Brexit” as the UK and European Union were able to agree to initial terms on a transition period following the UK’s separation that should allow for an orderly withdrawal. In Japan, Prime Minister Abe was engulfed in a scandal regarding a discounted land sale to a school operator with ties to his wife and its subsequent coverup. The MSCI EAFE Index returned 14.8% and 5.3% for the last twelve months in USD and local currency terms respectively.

- The MSCI Emerging Market Index outperformed developed markets for the 1st quarter, posting a narrow gain of 1.4% and 0.7% in USD and local currency terms respectively. While emerging markets were also affected by the rise in global market volatility, strong GDP and corporate earnings growth combined with USD weakness helped them to finish the quarter ahead. China modestly outperformed despite late quarter trade tensions with the US. Brazil was the index’s strongest performer, returning 12.4% in USD terms, after former President Lula da Silva had a corruption and money laundering conviction upheld, likely preventing him from running for office again and opening the door for future economic reforms. Russian equities also performed well after Standard & Poor’s raised the countries credit rating to investment grade for the first time in over a decade citing prudent policy responses to sanctions and falling commodity prices. Indian stocks underperformed after fraud allegations emerged at a state-run bank. One year returns for the MSCI Emerging Market Index were 24.9% in USD terms and 22.0% in terms of local currency.





MSCI - EAFE	Sector Weight	Quarter Return	1-Year Return
Consumer Discretionary	12.6%	0.7%	19.2%
Consumer Staples	11.1%	-3.0%	10.4%
Energy	5.3%	-2.0%	21.4%
Financials	21.1%	-2.2%	13.6%
Health Care	10.2%	-0.9%	7.0%
Industrials	14.6%	-1.5%	17.4%
Information Technology	6.6%	1.1%	26.2%
Materials	8.0%	-3.8%	19.8%
Real Estate	3.5%	-1.5%	13.1%
Telecommunication Services	3.8%	-3.9%	3.1%
Utilities	3.3%	1.3%	12.1%
Total	**100.0%**	**-1.5%**	**14.8%**

MSCI - ACWIxUS	Sector Weight	Quarter Return	1-Year Return
Consumer Discretionary	11.4%	-1.0%	18.6%
Consumer Staples	9.5%	-2.8%	11.0%
Energy	6.7%	-1.8%	15.4%
Financials	23.1%	-1.1%	15.9%
Health Care	7.7%	-0.3%	9.1%
Industrials	11.8%	-1.6%	16.3%
Information Technology	11.8%	1.8%	34.3%
Materials	8.0%	-2.9%	18.4%
Real Estate	3.2%	-1.7%	16.5%
Telecommunication Services	3.9%	-4.1%	3.6%
Utilities	3.0%	1.2%	10.9%
Total	**100.0%**	**-1.2%**	**16.5%**

MSCI - Emerging Mkt	Sector Weight	Quarter Return	1-Year Return
Consumer Discretionary	9.5%	-6.1%	16.5%
Consumer Staples	6.4%	-0.8%	15.8%
Energy	7.2%	7.5%	24.7%
Financials	24.0%	4.2%	25.6%
Health Care	2.8%	7.0%	34.6%
Industrials	5.2%	-0.8%	10.1%
Information Technology	27.8%	2.1%	40.1%
Materials	7.3%	0.7%	20.0%
Real Estate	2.8%	-2.1%	32.5%
Telecommunication Services	4.6%	-3.7%	4.5%
Utilities	2.4%	3.0%	9.2%
Total	**100.0%**	**1.4%**	**24.9%**

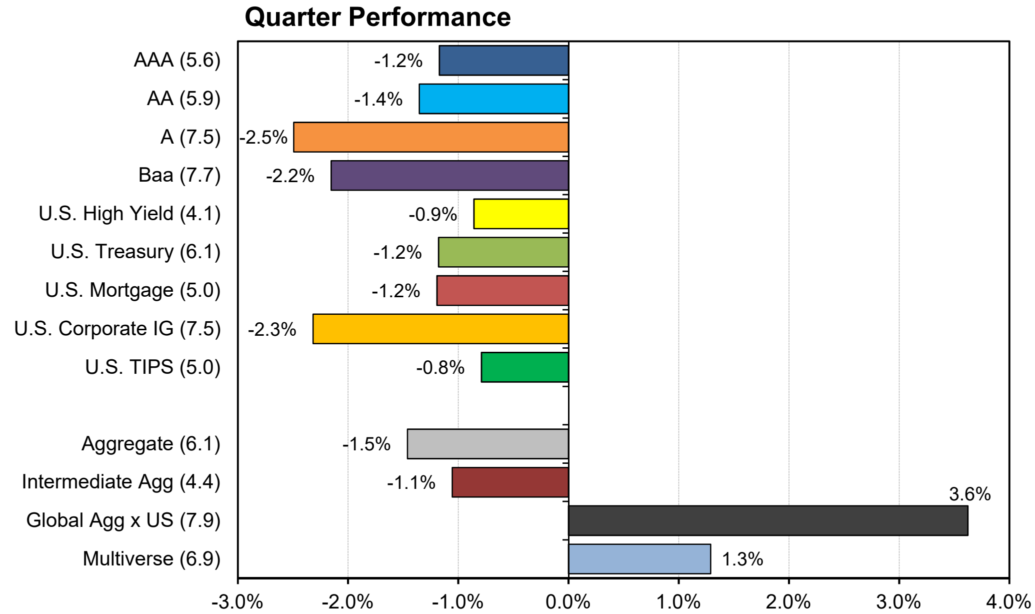
Country	MSCI-EAFE Weight	MSCI-ACWIxUS Weight	Quarter Return	1- Year Return
Japan	24.6%	16.8%	0.8%	19.6%
United Kingdom	17.3%	11.8%	-3.9%	11.9%
France	10.9%	7.5%	0.3%	20.4%
Germany	9.7%	6.6%	-3.6%	13.6%
Switzerland	7.8%	5.3%	-4.3%	8.2%
Australia	6.6%	4.5%	-6.2%	1.4%
Netherlands	3.7%	2.5%	1.0%	19.9%
Hong Kong	3.6%	2.5%	-1.4%	18.4%
Spain	3.2%	2.2%	-1.7%	8.8%
Sweden	2.7%	1.8%	-2.4%	7.6%
Italy	2.5%	1.7%	5.4%	27.5%
Denmark	1.8%	1.2%	-1.5%	25.1%
Singapore	1.4%	0.9%	2.8%	22.8%
Belgium	1.1%	0.8%	0.5%	13.3%
Finland	1.0%	0.7%	8.2%	23.5%
Norway	0.7%	0.5%	2.3%	29.3%
Ireland	0.5%	0.3%	-5.9%	7.2%
Israel	0.5%	0.3%	-5.3%	-8.4%
Austria	0.3%	0.2%	2.2%	48.5%
New Zealand	0.2%	0.1%	-5.1%	4.0%
Portugal	0.2%	0.1%	3.1%	17.9%
Total EAFE Countries	**100.0%**	**68.3%**	**-1.5%**	**14.8%**
Canada		6.2%	-7.4%	4.9%
Total Developed Countries		**74.5%**	**-2.0%**	**13.9%**
China		7.6%	1.8%	38.9%
Korea		3.9%	-0.5%	25.4%
Taiwan		3.0%	5.7%	20.6%
India		2.1%	-7.0%	10.2%
Brazil		1.9%	12.4%	26.4%
South Africa		1.7%	-4.2%	25.0%
Russia		0.9%	9.4%	20.6%
Mexico		0.7%	0.9%	0.9%
Malaysia		0.6%	8.5%	25.3%
Thailand		0.6%	9.0%	35.0%
Indonesia		0.5%	-7.2%	7.8%
Chile		0.3%	1.5%	24.5%
Poland		0.3%	-8.2%	20.7%
Philippines		0.3%	-11.6%	3.8%
Turkey		0.3%	-5.0%	18.6%
United Arab Emirates		0.2%	-1.0%	-0.4%
Qatar		0.1%	2.5%	-11.0%
Colombia		0.1%	4.9%	15.4%
Peru		0.1%	10.3%	44.7%
Greece		0.1%	-6.8%	24.3%
Hungary		0.1%	-1.0%	38.6%
Czech Republic		0.1%	6.4%	36.4%
Egypt		0.0%	10.9%	14.5%
Pakistan		0.0%	11.4%	-14.0%
Total Emerging Countries		**25.5%**	**1.4%**	**24.9%**
Total ACWIxUS Countries		**100.0%**	**-1.2%**	**16.5%**

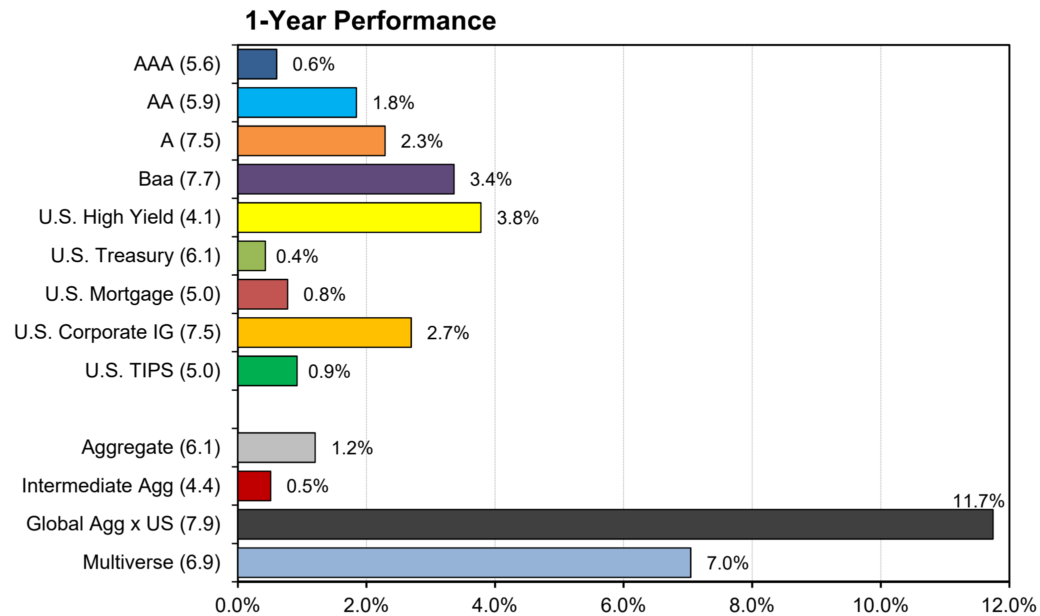
Source: MSCI Global Index Monitor (Returns are Net in USD)

- Broad fixed income benchmarks were mostly negative during the 1st quarter, with international bonds being the exception. Early in the quarter, particularly strong January wage growth report caused investors to speculate that inflation was quickly increasing and that the Fed would need to tighten monetary policy to a greater degree than originally planned. This sent a shock through financial markets and caused interest rates to rise considerably. Economic releases later in the quarter showed that the fear of inflation was most likely overstated. Later in the quarter, the Federal Open Market Committee (FOMC), led by new Fed Chair Jerome Powell, decided to increase short-term interest rates by 25 basis points. The current Fed Funds Rate target sits at 1.50% - 1.75%. This rate increase was expected by the market and, importantly, the Fed did not change its plan for further rate increases for 2018. Concerns over new Treasury issuance needed to finance plans for increased fiscal spending also could have contributed to the rise in interest rates. The yield curve flattened through the quarter as short-term yields rose at a greater rate than longer-term yields. The Bloomberg Barclays US Aggregate Index fell -1.5% the quarter, but managed a positive 1.2% return for the trailing year.

- Within investment grade credit, higher quality corporate issues generally outperformed lower quality issues for the quarter as credit spreads widened and investors looked for safety amid increased financial market volatility. AAA rated credit was the best performing investment grade credit quality segment returning -1.2% for the quarter. Interestingly, high yield debt outperformed relative to investment grade credit, returning -0.9%, as spreads widened to a lesser degree for these issues and the index benefitted from a lower duration. Part of the reason for the increased spread widening for investment grade issues relative to high yield issues was selling pressure from companies repatriating foreign cash reserves in response to the new tax code. When viewed over the 1-year period, lower quality issues have advanced to a greater degree, partly due to the continued strength in the global economy. High yield debt returned 3.8% over the period whereas AAA rated issues returned 0.6%.

- US Treasury securities were the best performing investment grade sector through the quarter, narrowly outperforming US mortgage backed securities (MBS). This reversed the trend of corporate credit outperformance that was witnessed through 2017 as investors reacted to market volatility and moved into higher quality government issues. The Bloomberg Barclays US Corporate IG Index returned -2.3% for the quarter as widening credit spreads and a higher duration acted as headwinds to these issues. US Treasury and US MBS both posted a -1.2%. However, over the trailing year, Treasury securities were the worst performing investment grade sector returning 0.4%, while US investment grade corporate bonds were the best performing investment grade sector gaining 2.7%.





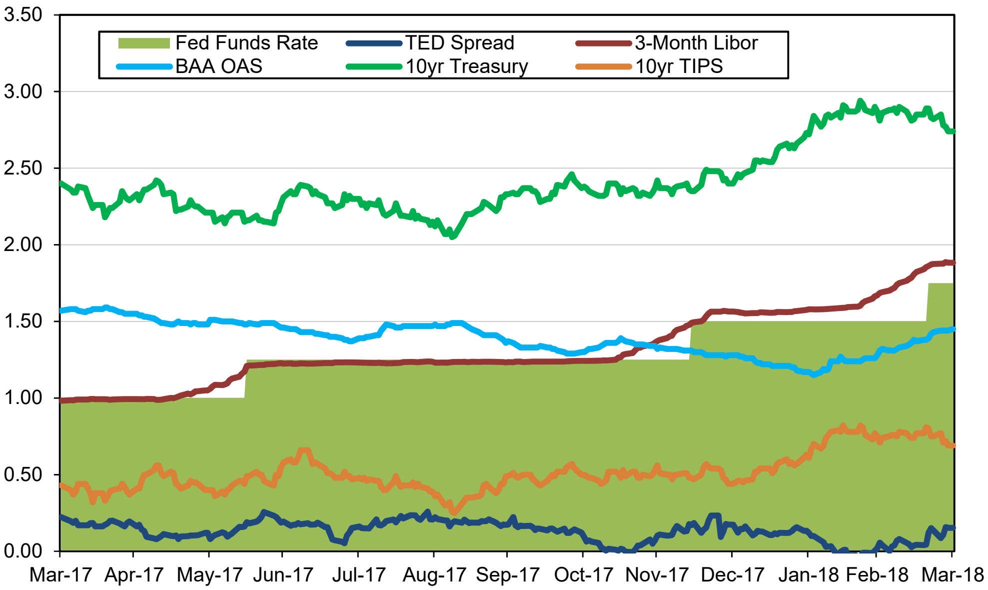
Source: Bloomberg

- In contrast to their domestic counterparts, global fixed income indices posted gains for the quarter. Global benchmarks are impacted by the same local yield and duration factors as domestic benchmarks. While these indices have relatively high durations, which would have acted as a headwind in the current quarter as interest rates increased, the returns of these indices are also significantly influenced by fluctuations in their currency denomination relative to the USD. This currency effect can add additional return to foreign issues as it did during calendar year 2017, or it can further exacerbate negative performance as it did in 2016. Global bonds outperformed domestic issues during the quarter and 1-year period partially due to a currency effect tailwind caused by a weakening USD. Returns on global bonds represented by the Bloomberg Barclays Global Aggregate ex US Index were 3.6% and 11.7% for the 1st quarter and trailing twelve months respectively. As the global economy continues to recover, several international central banks have started to move toward a less accommodative posture. Notably, the ECB, has extended its current quantitative easing program well into 2018, but has reduced the amount of monthly asset purchases from 60 billion euro per month to 30 billion euro per month. They also signaled that they would end the program entirely if the eurozone recovery continues to flourish. Similarly, the Bank of Japan (BoJ) inferred that they could end their quantitative easing program sometime in 2019 if target metrics were met. Lastly, the BoE voted to raise interest rates for the first time in a decade during the 4th quarter of 2017 and indicated rates may rise again more quickly than expected.

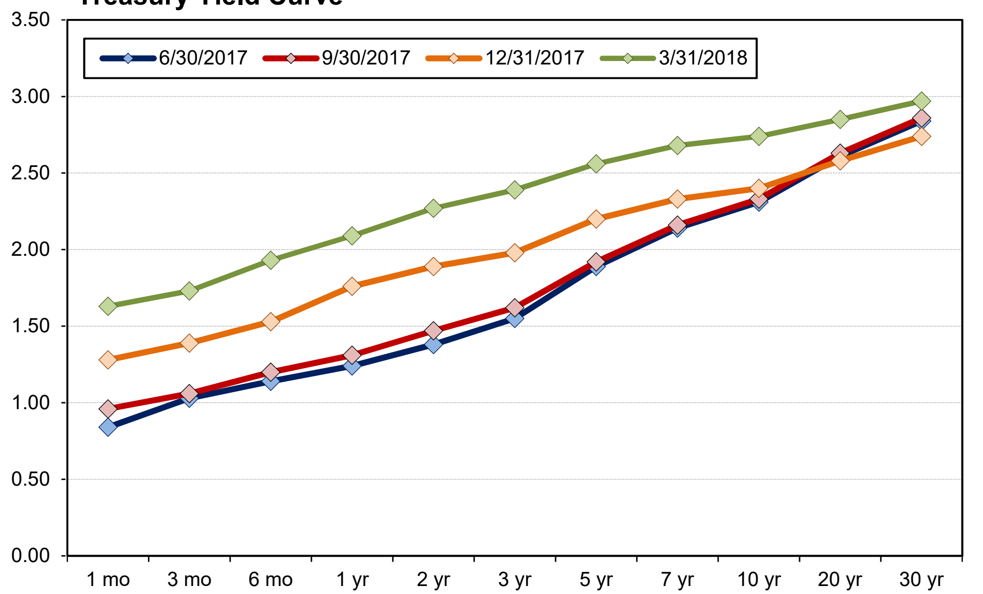
- Much of the index performance detailed in the bar graphs on the previous page is visible on a time series basis by reviewing the line graphs to the right. The '1-Year Trailing Market Rates' chart illustrates that the 10-year Treasury yield (green line) rose significantly during the 1st quarter, rising from 2.40%, to a peak of 2.94%, before falling to 2.74% to end the period. The blue line illustrates changes in the BAA OAS (Option Adjusted Spread). This measure quantifies the additional yield premium that investors require to purchase and hold non-Treasury issues. This line illustrates a steady decline in credit spreads throughout 2017. However, the trend begins to reverse in early February. This increase is equivalent to an interest rate increase on corporate bonds, which produces a headwind for corporate bond index returns. These credit spreads have widened by about 17 basis points over the last 3-months. The green shading at the bottom of the graph illustrates the gradual increase in the Federal Funds Rate due to a less accommodative US monetary policy.

- The lower graph provides a snapshot of the US Treasury yield curve at the end of each of the last four calendar quarters. As mentioned, the yield curve continues to flatten as yields on shorter-term maturities have risen more than interest rates on the long end of the curve. The significant upward shift in interest rates that occurred in the 1st quarter is clearly visible.

1-Year Trailing Market Rates



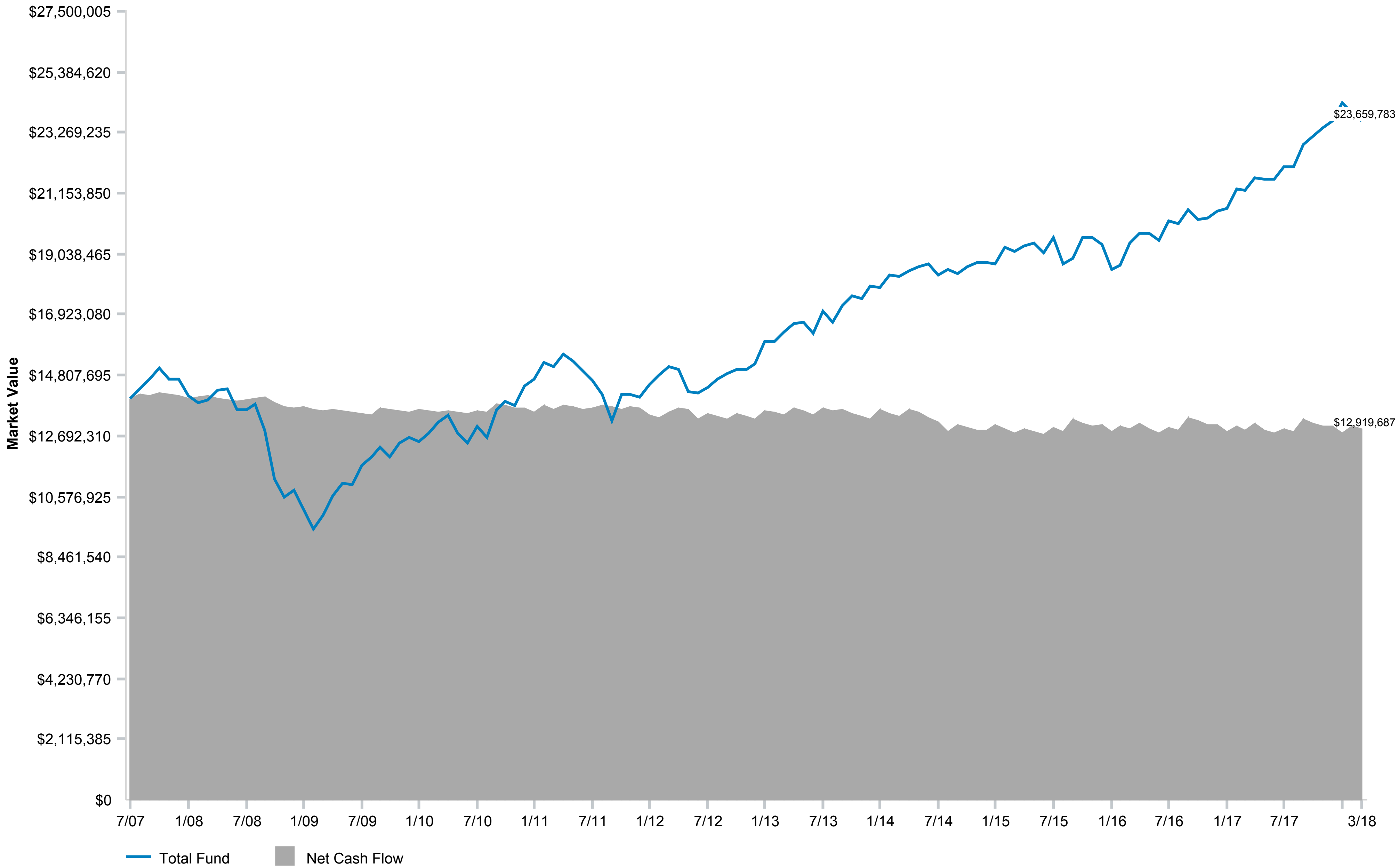
Treasury Yield Curve



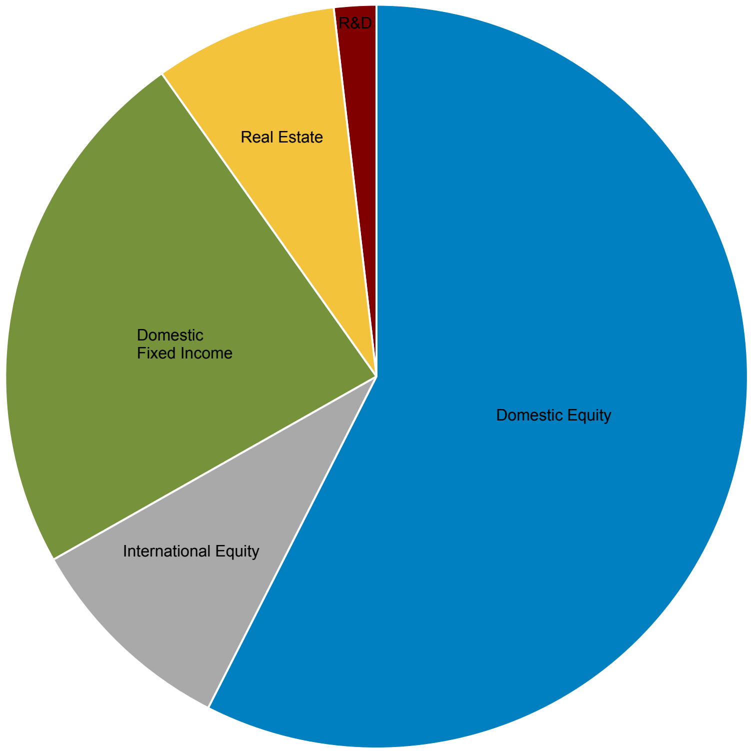
Source: US Department of Treasury, FRED (Federal Reserve of St. Louis)

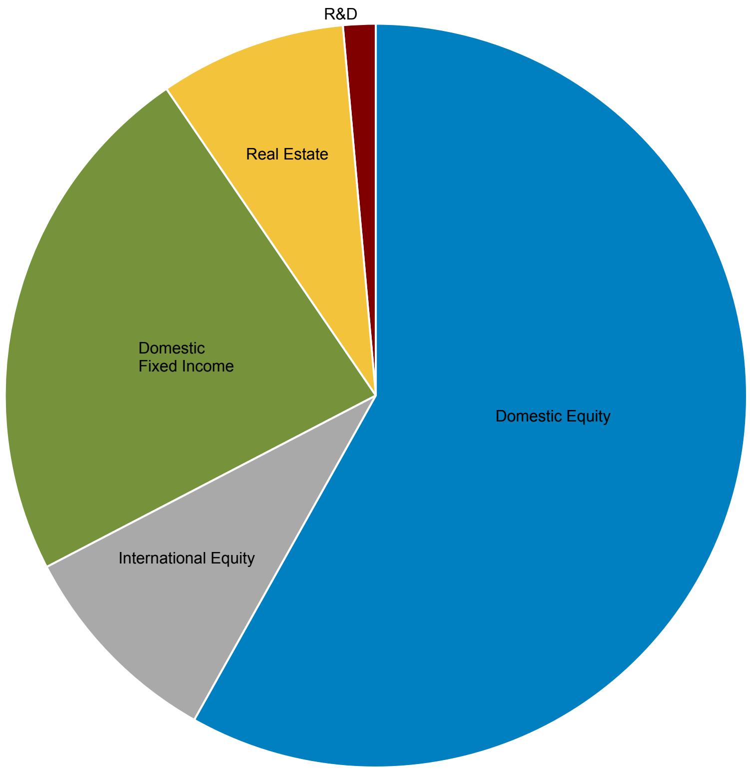
Page Intentionally Left Blank

Schedule of Investable Assets



December 31, 2017 : $23,652,574	March 31, 2018 : $23,659,783





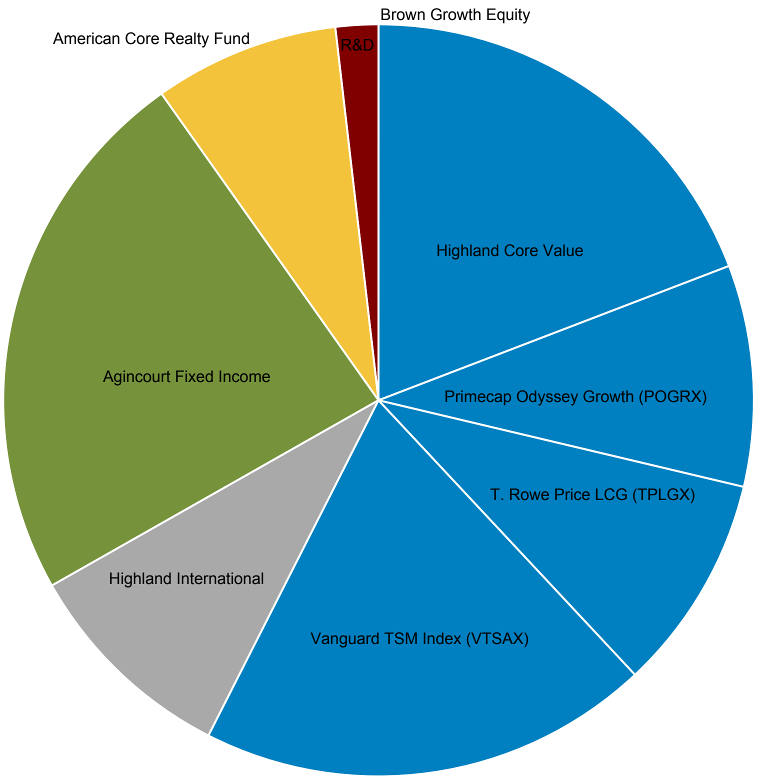
Allocation

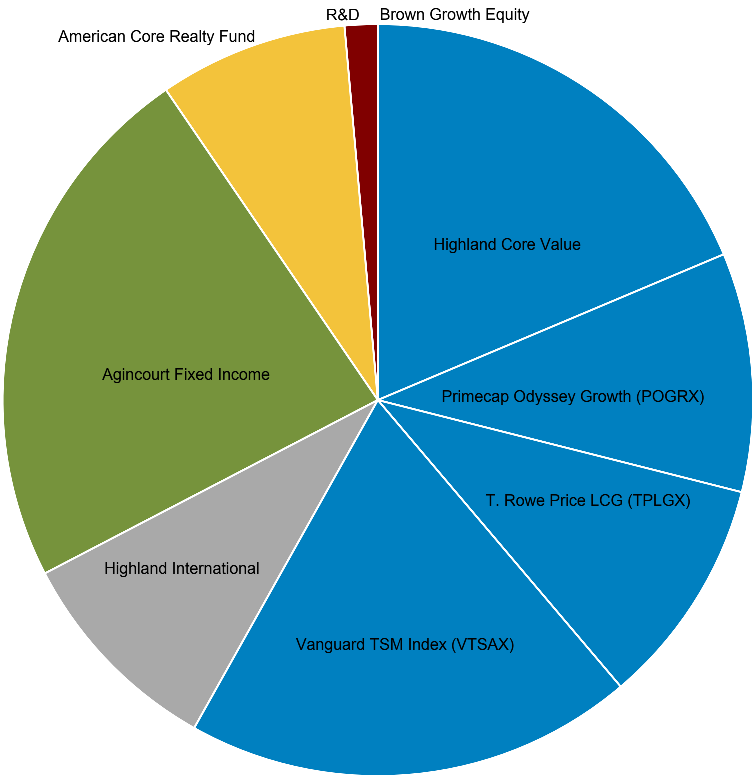
	Market Value	Allocation
Domestic Equity	13,597,744	57.5
International Equity	2,203,390	9.3
Domestic Fixed Income	5,528,034	23.4
Real Estate	1,887,143	8.0
R&D	436,263	1.8

Allocation

	Market Value	Allocation
Domestic Equity	13,755,602	58.1
International Equity	2,184,935	9.2
Domestic Fixed Income	5,459,064	23.1
Real Estate	1,923,953	8.1
R&D	336,229	1.4

December 31, 2017 : $23,652,574	March 31, 2018 : $23,659,783





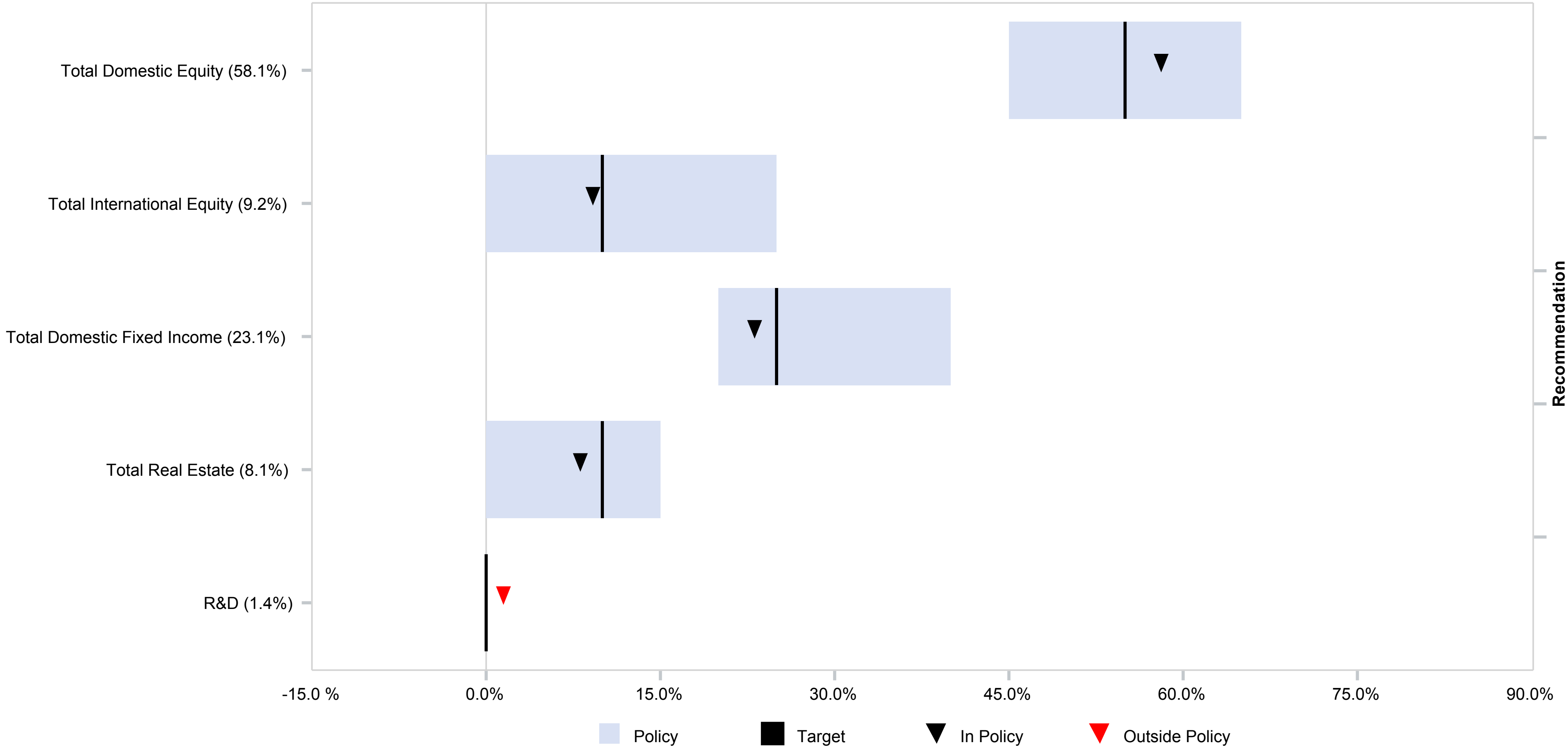
Allocation

	Market Value	Allocation
Brown Growth Equity	1,003	0.0
Highland Core Value	4,536,171	19.2
Primecap Odyssey Growth (POGRX)	2,250,405	9.5
T. Rowe Price LCG (TPLGX)	2,205,708	9.3
Vanguard TSM Index (VTSAX)	4,604,457	19.5
Highland International	2,203,390	9.3
Agincourt Fixed Income	5,528,034	23.4
American Core Realty Fund	1,887,143	8.0
R&D	436,263	1.8

Allocation

	Market Value	Allocation
Brown Growth Equity	1,005	0.0
Highland Core Value	4,413,816	18.7
Primecap Odyssey Growth (POGRX)	2,431,646	10.3
T. Rowe Price LCG (TPLGX)	2,332,405	9.9
Vanguard TSM Index (VTSAX)	4,576,730	19.3
Highland International	2,184,935	9.2
Agincourt Fixed Income	5,459,064	23.1
American Core Realty Fund	1,923,953	8.1
R&D	336,229	1.4

Executive Summary



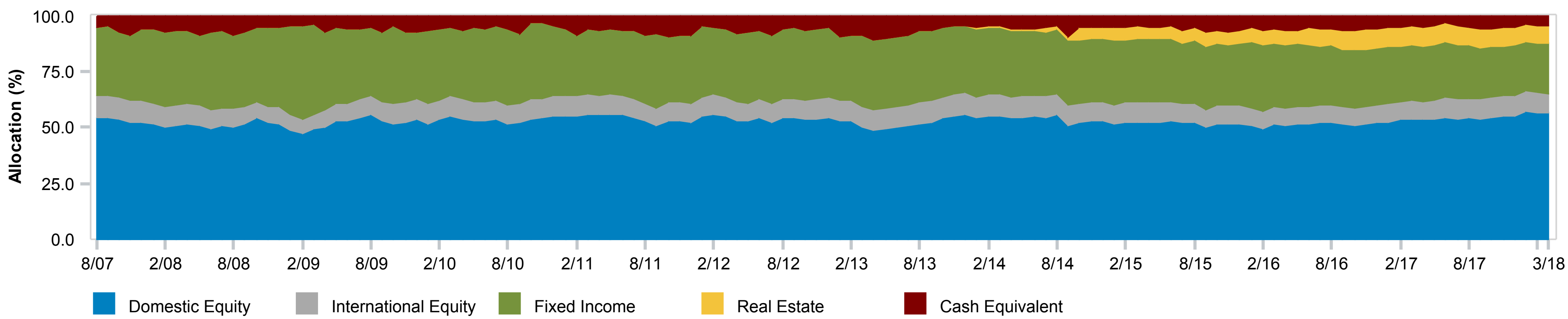
Asset Allocation Compliance

	Minimum Allocation (%)	Maximum Allocation (%)	Current Allocation (%)	Target Allocation (%)
R&D	0.0	0.0	1.4	0.0
Total International Equity	0.0	25.0	9.2	10.0
Total Real Estate	0.0	15.0	8.1	10.0
Total Domestic Fixed Income	20.0	40.0	23.1	25.0
Total Domestic Equity	45.0	65.0	58.1	55.0
Total Fund	N/A	N/A	100.0	100.0

Asset Allocation Attributes

	Mar-2018		Dec-2017		Sep-2017		Jun-2017		Mar-2017	
	($)	%	($)	%	($)	%	($)	%	($)	%
Total Equity	**15,940,537**	**67.37**	**15,801,133**	**66.81**	**14,808,382**	**64.79**	**14,182,474**	**65.53**	**13,761,748**	**64.77**
Total Domestic Equity	**13,755,602**	**58.14**	**13,597,744**	**57.49**	**12,723,698**	**55.67**	**12,206,991**	**56.41**	**11,843,103**	**55.74**
Brown Growth Equity	1,005	0.00	1,003	0.00	-	0.00	3,963,182	18.31	3,756,712	17.68
Highland Core Value	4,413,816	18.66	4,536,171	19.18	4,271,331	18.69	4,102,026	18.95	4,066,383	19.14
Primecap Odyssey Growth (POGRX)	2,431,646	10.28	2,250,405	9.51	2,061,210	9.02	-	0.00	-	0.00
T. Rowe Price LCG (TPLGX)	2,332,405	9.86	2,205,708	9.33	2,061,210	9.02	-	0.00	-	0.00
Vanguard Total Stock Market Index (VTSAX)	4,576,730	19.34	4,604,457	19.47	4,329,946	18.95	4,141,783	19.14	4,020,007	18.92
Total International Equity	**2,184,935**	**9.23**	**2,203,390**	**9.32**	**2,084,684**	**9.12**	**1,975,483**	**9.13**	**1,918,645**	**9.03**
Highland International	2,184,935	9.23	2,203,390	9.32	2,084,684	9.12	1,975,483	9.13	1,918,645	9.03
Total Domestic Fixed Income	**5,459,064**	**23.07**	**5,528,034**	**23.37**	**5,524,761**	**24.17**	**5,479,995**	**25.32**	**5,425,423**	**25.53**
Agincourt Fixed Income	5,459,064	23.07	5,528,034	23.37	5,524,761	24.17	5,479,995	25.32	5,425,423	25.53
Total Real Estate	**1,923,953**	**8.13**	**1,887,143**	**7.98**	**1,860,209**	**8.14**	**1,830,866**	**8.46**	**1,800,447**	**8.47**
American Core Realty Fund	1,923,953	8.13	1,887,143	7.98	1,860,209	8.14	1,830,866	8.46	1,800,447	8.47
R&D	**336,229**	**1.42**	**436,263**	**1.84**	**661,860**	**2.90**	**148,304**	**0.69**	**259,761**	**1.22**
Total Fund	**23,659,783**	**100.00**	**23,652,574**	**100.00**	**22,855,211**	**100.00**	**21,641,639**	**100.00**	**21,247,379**	**100.00**

Historical Asset Allocation by Segment



Financial Reconciliation Quarter to Date

	Market Value 01/01/2018	Net Transfers	Contributions	Distributions	Management Fees	Other Expenses	Income	Apprec./ Deprec.	Market Value 03/31/2018
Total Equity	**15,801,133**	**8,416**	**-**	**-**	**-8,416**	**-926**	**52,746**	**87,583**	**15,940,537**
Total Domestic Equity	**13,597,744**	**8,416**	**-**	**-**	**-8,416**	**-623**	**44,294**	**114,187**	**13,755,602**
Brown Growth Equity	1,003	-	-	-	-	-	2	-	1,005
Highland Core Value	4,536,171	8,416	-	-	-8,416	-623	25,280	-147,011	4,413,816
Primecap Odyssey Growth (POGRX)	2,250,405	-	-	-	-	-	-	181,241	2,431,646
T. Rowe Price LCG (TPLGX)	2,205,708	-	-	-	-	-	-	126,697	2,332,405
Vanguard Total Stock Market Index (VTSAX)	4,604,457	-	-	-	-	-	19,013	-46,739	4,576,730
Total International Equity	**2,203,390**	**-**	**-**	**-**	**-**	**-303**	**8,452**	**-26,604**	**2,184,935**
Highland International	2,203,390	-	-	-	-	-303	8,452	-26,604	2,184,935
Total Domestic Fixed Income	**5,528,034**	**-**	**-**	**-**	**-3,455**	**-755**	**48,246**	**-113,006**	**5,459,064**
Agincourt Fixed Income	5,528,034	-	-	-	-3,455	-755	48,246	-113,006	5,459,064
Total Real Estate	**1,887,143**	**-**	**-**	**-**	**-5,305**	**-**	**28,307**	**13,808**	**1,923,953**
American Core Realty Fund	1,887,143	-	-	-	-5,305	-	28,307	13,808	1,923,953
R&D	**436,263**	**-8,416**	**429,377**	**-514,118**	**-**	**-7,860**	**983**	**-**	**336,229**
Total Fund	**23,652,574**	**-**	**429,377**	**-514,118**	**-17,176**	**-9,540**	**130,282**	**-11,615**	**23,659,783**

Financial Reconciliation Fiscal Year to Date

	Market Value 10/01/2017	Net Transfers	Contributions	Distributions	Management Fees	Other Expenses	Income	Apprec./ Deprec.	Market Value 03/31/2018
Total Equity	**14,808,382**	**23,110**	**-**	**-**	**-23,110**	**-1,799**	**176,446**	**957,508**	**15,940,537**
Total Domestic Equity	**12,723,698**	**23,110**	**-**	**-**	**-23,110**	**-1,210**	**157,494**	**875,620**	**13,755,602**
Brown Growth Equity	-	6,758	-	-	-6,758	-	1,005	-	1,005
Highland Core Value	4,271,331	16,351	-	-	-16,351	-1,210	50,636	93,060	4,413,816
Primecap Odyssey Growth (POGRX)	2,061,210	-	-	-	-	-	34,117	336,318	2,431,646
T. Rowe Price LCG (TPLGX)	2,061,210	-	-	-	-	-	30,226	240,968	2,332,405
Vanguard Total Stock Market Index (VTSAX)	4,329,946	-	-	-	-	-	41,511	205,274	4,576,730
Total International Equity	**2,084,684**	**-**	**-**	**-**	**-**	**-589**	**18,952**	**81,888**	**2,184,935**
Highland International	2,084,684	-	-	-	-	-589	18,952	81,888	2,184,935
Total Domestic Fixed Income	**5,524,761**	**-**	**-**	**-**	**-6,908**	**-1,509**	**96,261**	**-153,541**	**5,459,064**
Agincourt Fixed Income	5,524,761	-	-	-	-6,908	-1,509	96,261	-153,541	5,459,064
Total Real Estate	**1,860,209**	**-**	**-**	**-**	**-10,509**	**-**	**56,210**	**18,044**	**1,923,953**
American Core Realty Fund	1,860,209	-	-	-	-10,509	-	56,210	18,044	1,923,953
R&D	**661,860**	**-23,110**	**477,890**	**-766,989**	**-**	**-15,406**	**1,983**	**-**	**336,229**
Total Fund	**22,855,211**	**-**	**477,890**	**-766,989**	**-40,527**	**-18,714**	**330,901**	**822,011**	**23,659,783**

Comparative Performance Trailing Returns

	QTR		FYTD		1 YR		3 YR		5 YR		7 YR		Inception		Inception Date
Total Fund (Gross)	**0.52**	**(8)**	**5.09**	**(4)**	**11.22**	**(26)**	**7.03**	**(26)**	**8.24**	**(35)**	**7.21**	**(66)**	**7.52**	**(62)**	**07/01/1995**
Total Fund Policy	-0.51	(66)	3.66	(35)	10.15	(52)	7.41	(13)	8.94	(12)	8.78	(7)	7.49	(64)	
Difference	1.03		1.43		1.07		-0.38		-0.70		-1.57		0.03		
All Public Plans-Total Fund Median	-0.32		3.35		10.20		6.37		7.85		7.50		7.68		
Total Fund (Net)	**0.45**		**4.91**		**10.80**		**6.60**		**7.82**		**6.78**		**7.00**		**07/01/1995**
Total Equity	**0.89**		**7.66**		**15.97**		**9.38**		**11.29**		**9.35**		**11.26**		**10/01/2009**
Total Equity Fund Policy	-0.71		5.40		14.31		9.73		12.21		11.43		12.74		
Difference	1.60		2.26		1.66		-0.35		-0.92		-2.08		-1.48		
Total Domestic Equity	**1.17**	**(15)**	**8.12**	**(14)**	**16.30**	**(29)**	**10.04**	**(53)**	**12.17**	**(77)**	**10.03**	**(90)**	**9.83**	**(47)**	**07/01/1995**
Total Domestic Equity Policy	-0.64	(57)	5.65	(64)	13.81	(55)	10.22	(51)	13.03	(59)	12.39	(62)	9.25	(86)	
Difference	1.81		2.47		2.49		-0.18		-0.86		-2.36		0.58		
IM U.S. Large Cap Core Equity (SA+CF) Median	-0.44		6.14		14.02		10.23		13.32		12.73		9.79		
Total International Equity	**-0.82**	**(54)**	**4.84**	**(37)**	**13.94**	**(87)**	**5.54**	**(86)**	**6.37**	**(87)**	**5.53**	**(83)**	**6.02**	**(71)**	**12/01/1998**
Total International Equity Policy	-1.08	(64)	3.93	(46)	17.05	(58)	6.75	(60)	7.41	(72)	6.09	(66)	5.11	(96)	
Difference	0.26		0.91		-3.11		-1.21		-1.04		-0.56		0.91		
IM International Core Equity (SA+CF) Median	-0.65		3.57		18.13		7.22		8.10		6.77		6.62		
Total Domestic Fixed Income	**-1.17**	**(95)**	**-1.04**	**(75)**	**0.93**	**(45)**	**1.39**	**(41)**	**1.76**	**(34)**	**2.69**	**(46)**	**4.97**	**(64)**	**07/01/1995**
Total Domestic Fixed Income Policy	-1.05	(83)	-1.13	(83)	0.51	(87)	1.02	(84)	1.45	(69)	2.34	(72)	4.93	(68)	
Difference	-0.12		0.09		0.42		0.37		0.31		0.35		0.04		
IM U.S. Intermediate Duration (SA+CF) Median	-0.90		-0.85		0.83		1.32		1.62		2.61		5.09		
Total Real Estate	**2.23**	**(50)**	**4.00**	**(82)**	**8.04**	**(85)**	**9.33**	**(82)**	**N/A**		**N/A**		**N/A**		**07/01/2006**
Total Real Estate Policy	2.17	(60)	4.37	(57)	8.16	(76)	10.26	(61)	11.45	(70)	11.80	(69)	6.26	(66)	
Difference	0.06		-0.37		-0.12		-0.93		N/A		N/A		N/A		
IM U.S. Open End Private Real Estate (SA+CF) Median	2.23		4.53		8.62		10.38		12.13		12.25		6.53		

Returns for periods greater than one year are annualized.
Returns are expressed as percentages.

	QTR		FYTD		1 YR		3 YR		5 YR		7 YR		Inception		Inception Date
Total Domestic Equity															
Highland Core Value	-2.68	(95)	3.36	(88)	8.60	(91)	7.78	(86)	11.35	(85)	10.13	(90)	11.56	(90)	10/01/2009
Russell 1000 Value Index	-2.83	(95)	2.34	(94)	6.95	(96)	7.88	(86)	10.78	(87)	11.00	(83)	12.20	(83)	
Difference	0.15		1.02		1.65		-0.10		0.57		-0.87		-0.64		
IM U.S. Large Cap Core Equity (SA+CF) Median	-0.44		6.14		14.02		10.23		13.32		12.73		13.79		
Primecap Odyssey Growth (POGRX)	8.05	(3)	17.97	(1)	N/A		N/A		N/A		N/A		17.97	(1)	10/01/2017
Russell 1000 Growth Index	1.42	(76)	9.39	(57)	21.25	(54)	12.90	(23)	15.53	(26)	14.09	(18)	9.39	(57)	
Difference	6.63		8.58		N/A		N/A		N/A		N/A		8.58		
IM U.S. Large Cap Growth Equity (MF) Median	2.82		9.72		21.55		11.44		14.51		12.72		9.72		
T. Rowe Price LCG (TPLGX)	5.74	(10)	13.16	(10)	N/A		N/A		N/A		N/A		13.16	(10)	10/01/2017
Russell 1000 Growth Index	1.42	(76)	9.39	(57)	21.25	(54)	12.90	(23)	15.53	(26)	14.09	(18)	9.39	(57)	
Difference	4.32		3.77		N/A		N/A		N/A		N/A		3.77		
IM U.S. Large Cap Growth Equity (MF) Median	2.82		9.72		21.55		11.44		14.51		12.72		9.72		
Vanguard Total Stock Market Index (VTSAX)	-0.60	(48)	5.70	(44)	13.85	(39)	10.20	(16)	13.02	(23)	N/A		14.26	(27)	09/01/2012
Russell 3000 Index	-0.64	(51)	5.65	(46)	13.81	(40)	10.22	(14)	13.03	(23)	12.39	(17)	14.29	(26)	
Difference	0.04		0.05		0.04		-0.02		-0.01		N/A		-0.03		
IM U.S. Multi-Cap Core Equity (MF) Median	-0.64		5.48		13.02		8.34		11.76		10.90		13.31		
Total International Equity															
Highland International	-0.82	(54)	4.84	(37)	13.94	(87)	5.54	(86)	6.37	(87)	5.53	(83)	4.73	(66)	06/01/2006
MSCI EAFE Index	-1.41	(74)	2.80	(69)	15.32	(77)	6.05	(80)	6.98	(79)	5.80	(76)	4.08	(84)	
Difference	0.59		2.04		-1.38		-0.51		-0.61		-0.27		0.65		
IM International Core Equity (SA+CF) Median	-0.65		3.57		18.13		7.22		8.10		6.77		5.09		
Total Domestic Fixed Income															
Agincourt Fixed Income	-1.17	(95)	-1.04	(75)	0.93	(45)	1.39	(41)	1.76	(34)	N/A		1.98	(47)	02/01/2012
Total Domestic Fixed Income Policy	-1.05	(83)	-1.13	(83)	0.51	(87)	1.02	(84)	1.45	(69)	2.34	(72)	1.64	(79)	
Difference	-0.12		0.09		0.42		0.37		0.31		N/A		0.34		
IM U.S. Intermediate Duration (SA+CF) Median	-0.90		-0.85		0.83		1.32		1.62		2.61		1.96		
Total Real Estate															
American Core Realty Fund	2.23	(50)	4.00	(82)	8.04	(85)	9.33	(82)	N/A		N/A		10.45	(75)	01/01/2014
NCREIF Fund Index-Open End Diversified Core (EW)	2.17	(60)	4.37	(57)	8.16	(76)	10.26	(61)	11.45	(70)	11.80	(69)	10.97	(67)	
Difference	0.06		-0.37		-0.12		-0.93		N/A		N/A		-0.52		
IM U.S. Open End Private Real Estate (SA+CF) Median	2.23		4.53		8.62		10.38		12.13		12.25		11.43		

Returns for periods greater than one year are annualized.
Returns are expressed as percentages.

Comparative Performance Fiscal Year Returns

	FYTD		Oct-2016 To Sep-2017		Oct-2015 To Sep-2016		Oct-2014 To Sep-2015		Oct-2013 To Sep-2014		Oct-2012 To Sep-2013		Oct-2011 To Sep-2012		Oct-2010 To Sep-2011	
Total Fund (Gross)	**5.09**	**(4)**	**11.42**	**(69)**	**8.92**	**(70)**	**1.75**	**(10)**	**9.85**	**(57)**	**13.26**	**(37)**	**15.95**	**(81)**	**-2.20**	**(94)**
Total Fund Policy	3.66	(35)	12.95	(34)	10.66	(19)	0.58	(26)	11.35	(24)	13.69	(30)	18.68	(33)	1.32	(27)
Difference	1.43		-1.53		-1.74		1.17		-1.50		-0.43		-2.73		-3.52	
All Public Plans-Total Fund Median	3.35		12.20		9.67		-0.49		10.18		12.50		17.96		0.29	
Total Fund (Net)	**4.91**		**10.95**		**8.46**		**1.33**		**9.43**		**12.90**		**15.45**		**-2.64**	
Total Equity	**7.66**		**16.90**		**11.64**		**0.06**		**13.27**		**21.34**		**22.55**		**-5.21**	
Total Equity Fund Policy	5.40		18.97		13.85		-1.66		15.73		22.06		27.55		-1.09	
Difference	2.26		-2.07		-2.21		1.72		-2.46		-0.72		-5.00		-4.12	
Total Domestic Equity	**8.12**	**(14)**	**16.57**	**(75)**	**12.75**	**(55)**	**1.61**	**(30)**	**15.21**	**(87)**	**20.89**	**(47)**	**23.39**	**(88)**	**-4.89**	**(94)**
Total Domestic Equity Policy	5.65	(64)	18.71	(51)	14.96	(28)	-0.49	(60)	17.76	(67)	21.60	(37)	30.20	(45)	0.55	(58)
Difference	2.47		-2.14		-2.21		2.10		-2.55		-0.71		-6.81		-5.44	
IM U.S. Large Cap Core Equity (SA+CF) Median	6.14		18.74		13.17		0.03		19.25		20.66		29.73		1.16	
Total International Equity	**4.84**	**(37)**	**18.95**	**(70)**	**5.14**	**(86)**	**-8.13**	**(68)**	**3.32**	**(78)**	**23.48**	**(49)**	**17.55**	**(46)**	**-7.07**	**(29)**
Total International Equity Policy	3.93	(46)	20.15	(56)	7.56	(63)	-8.27	(68)	4.70	(65)	24.29	(44)	14.33	(84)	-8.94	(53)
Difference	0.91		-1.20		-2.42		0.14		-1.38		-0.81		3.22		1.87	
IM International Core Equity (SA+CF) Median	3.57		20.83		8.65		-6.42		6.12		23.27		17.28		-8.84	
Total Domestic Fixed Income	**-1.04**	**(75)**	**0.65**	**(58)**	**4.29**	**(28)**	**3.04**	**(26)**	**3.04**	**(41)**	**-0.53**	**(68)**	**4.78**	**(72)**	**3.17**	**(71)**
Total Domestic Fixed Income Policy	-1.13	(83)	0.25	(87)	3.57	(72)	2.95	(31)	2.74	(58)	-0.71	(77)	4.31	(84)	4.22	(23)
Difference	0.09		0.40		0.72		0.09		0.30		0.18		0.47		-1.05	
IM U.S. Intermediate Duration (SA+CF) Median	-0.85		0.70		3.91		2.70		2.89		-0.27		5.56		3.61	
Total Real Estate	**4.00**	**(82)**	**7.52**	**(67)**	**9.04**	**(97)**	**13.98**	**(69)**	**N/A**		**N/A**		**N/A**		**N/A**	
Total Real Estate Policy	4.37	(57)	7.81	(60)	10.62	(69)	14.71	(62)	12.39	(68)	12.47	(67)	11.77	(66)	18.03	(41)
Difference	-0.37		-0.29		-1.58		-0.73		N/A		N/A		N/A		N/A	
IM U.S. Open End Private Real Estate (SA+CF) Median	4.53		8.29		11.32		15.45		12.78		13.18		12.90		16.62	

Returns for periods greater than one year are annualized.
Returns are expressed as percentages.

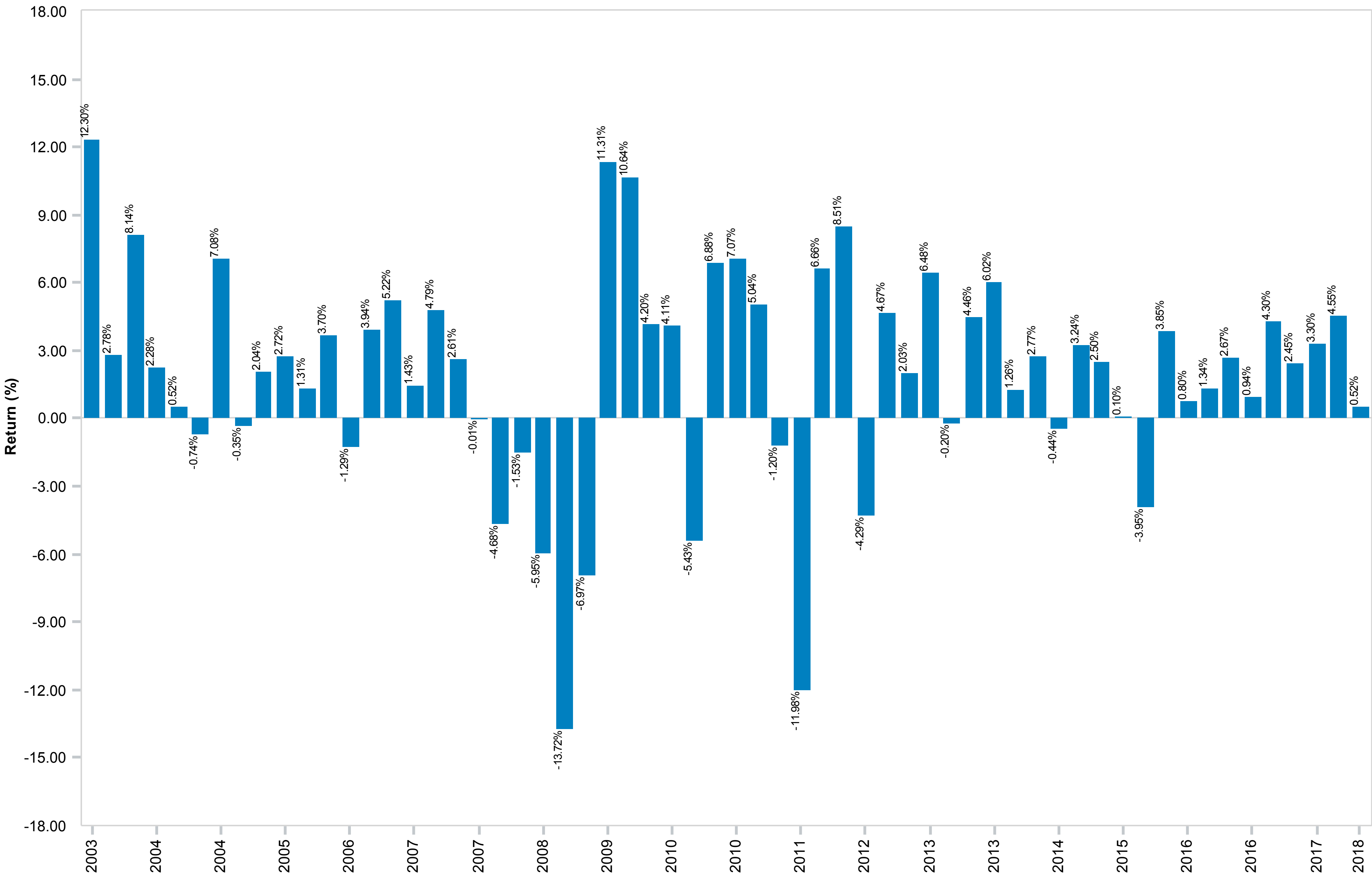
	FYTD		Oct-2016 To Sep-2017		Oct-2015 To Sep-2016		Oct-2014 To Sep-2015		Oct-2013 To Sep-2014		Oct-2012 To Sep-2013		Oct-2011 To Sep-2012		Oct-2010 To Sep-2011	
Total Domestic Equity																
Brown Growth Equity	N/A		N/A		10.36	(67)	5.08	(31)	10.51	(98)	N/A		N/A		N/A	
Russell 1000 Growth Index	9.39	(48)	21.94	(37)	13.76	(22)	3.17	(55)	19.15	(39)	19.27	(64)	29.19	(38)	3.78	(30)
Difference	N/A		N/A		-3.40		1.91		-8.64		N/A		N/A		N/A	
IM U.S. Large Cap Growth Equity (SA+CF) Median	9.26		20.81		11.62		3.60		18.11		20.26		27.62		1.37	
Highland Core Value	3.36		15.93		12.99		0.39		16.96		25.47		26.96		-7.51	
Russell 1000 Value Index	2.34		15.12		16.19		-4.42		18.89		22.30		30.92		-1.89	
Difference	1.02		0.81		-3.20		4.81		-1.93		3.17		-3.96		-5.62	
Total Real Estate Policy	4.37		7.81		10.62		14.71		12.39		12.47		11.77		18.03	
Difference	-1.01		8.12		2.37		-14.32		4.57		13.00		15.19		-25.54	
Primecap Odyssey Growth (POGRX)	17.97	(1)	N/A		N/A		N/A		N/A		N/A		N/A		N/A	
Russell 1000 Growth Index	9.39	(57)	21.94	(27)	13.76	(17)	3.17	(41)	19.15	(22)	19.27	(53)	29.19	(34)	3.78	(18)
Difference	8.58		N/A		N/A		N/A		N/A		N/A		N/A		N/A	
IM U.S. Large Cap Growth Equity (MF) Median	9.72		19.99		10.74		2.60		16.85		19.44		27.29		0.50	
T. Rowe Price LCG (TPLGX)	13.16	(10)	N/A		N/A		N/A		N/A		N/A		N/A		N/A	
Russell 1000 Growth Index	9.39	(57)	21.94	(27)	13.76	(17)	3.17	(41)	19.15	(22)	19.27	(53)	29.19	(34)	3.78	(18)
Difference	3.77		N/A		N/A		N/A		N/A		N/A		N/A		N/A	
IM U.S. Large Cap Growth Equity (MF) Median	9.72		19.99		10.74		2.60		16.85		19.44		27.29		0.50	
Vanguard Total Stock Market Index (VTSAX)	5.70	(44)	18.63	(37)	14.98	(15)	-0.56	(33)	17.74	(32)	21.51	(62)	N/A		N/A	
Russell 3000 Index	5.65	(46)	18.71	(35)	14.96	(15)	-0.49	(32)	17.76	(32)	21.60	(60)	30.20	(17)	0.55	(28)
Difference	0.05		-0.08		0.02		-0.07		-0.02		-0.09		N/A		N/A	
IM U.S. Multi-Cap Core Equity (MF) Median	5.48		17.35		11.54		-1.80		16.33		22.85		26.64		-1.61	
Total International Equity																
Highland International	4.84	(37)	18.95	(70)	5.14	(86)	-8.13	(68)	3.32	(78)	23.48	(49)	17.55	(46)	-7.07	(29)
MSCI EAFE Index	2.80	(69)	19.65	(62)	7.06	(67)	-8.27	(68)	4.70	(65)	24.29	(44)	14.33	(84)	-8.94	(53)
Difference	2.04		-0.70		-1.92		0.14		-1.38		-0.81		3.22		1.87	
IM International Core Equity (SA+CF) Median	3.57		20.83		8.65		-6.42		6.12		23.27		17.28		-8.84	

Returns for periods greater than one year are annualized.
Returns are expressed as percentages.

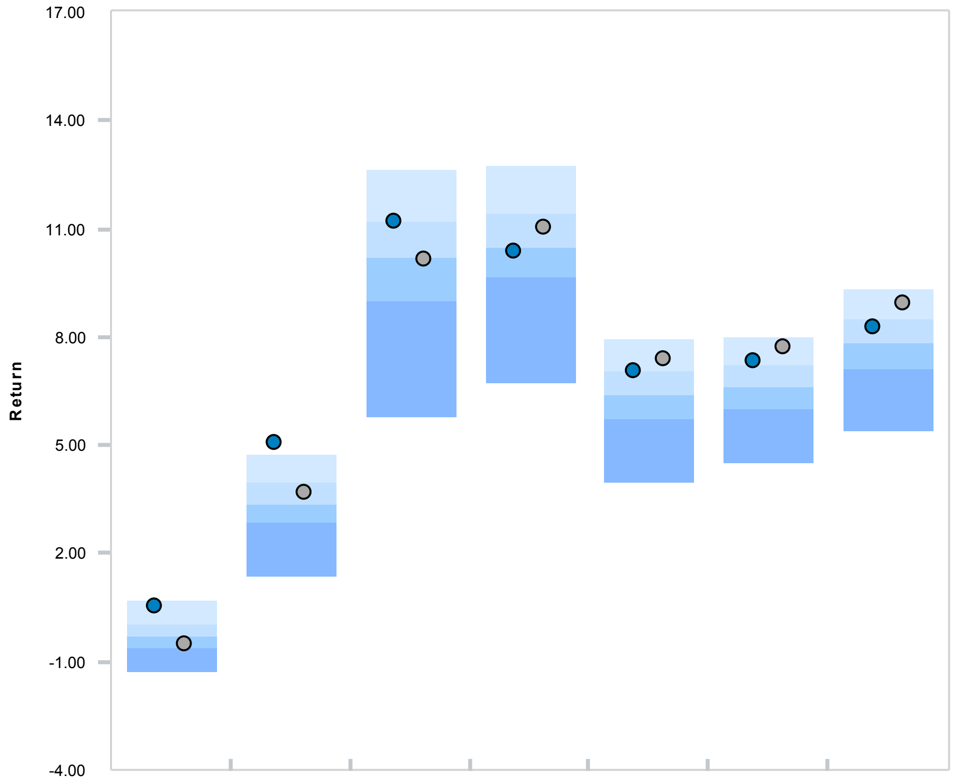
	FYTD		Oct-2016 To Sep-2017		Oct-2015 To Sep-2016		Oct-2014 To Sep-2015		Oct-2013 To Sep-2014		Oct-2012 To Sep-2013		Oct-2011 To Sep-2012		Oct-2010 To Sep-2011	
Total Domestic Fixed Income																
Agincourt Fixed Income	-1.04	(75)	0.65	(58)	4.29	(28)	3.04	(26)	3.04	(41)	-0.53	(68)	N/A		N/A	
Total Domestic Fixed Income Policy	-1.13	(83)	0.25	(87)	3.57	(72)	2.95	(31)	2.74	(58)	-0.71	(77)	4.31	(84)	4.22	(23)
Difference	0.09		0.40		0.72		0.09		0.30		0.18		N/A		N/A	
IM U.S. Intermediate Duration (SA+CF) Median	-0.85		0.70		3.91		2.70		2.89		-0.27		5.56		3.61	
Total Real Estate																
American Core Realty Fund	4.00	(82)	7.52	(67)	9.04	(97)	13.98	(69)	N/A		N/A		N/A		N/A	
NCREIF Fund Index-Open End Diversified Core (EW)	4.37	(57)	7.81	(60)	10.62	(69)	14.71	(62)	12.39	(68)	12.47	(67)	11.77	(66)	18.03	(41)
Difference	-0.37		-0.29		-1.58		-0.73		N/A		N/A		N/A		N/A	
IM U.S. Open End Private Real Estate (SA+CF) Median	4.53		8.29		11.32		15.45		12.78		13.18		12.90		16.62	

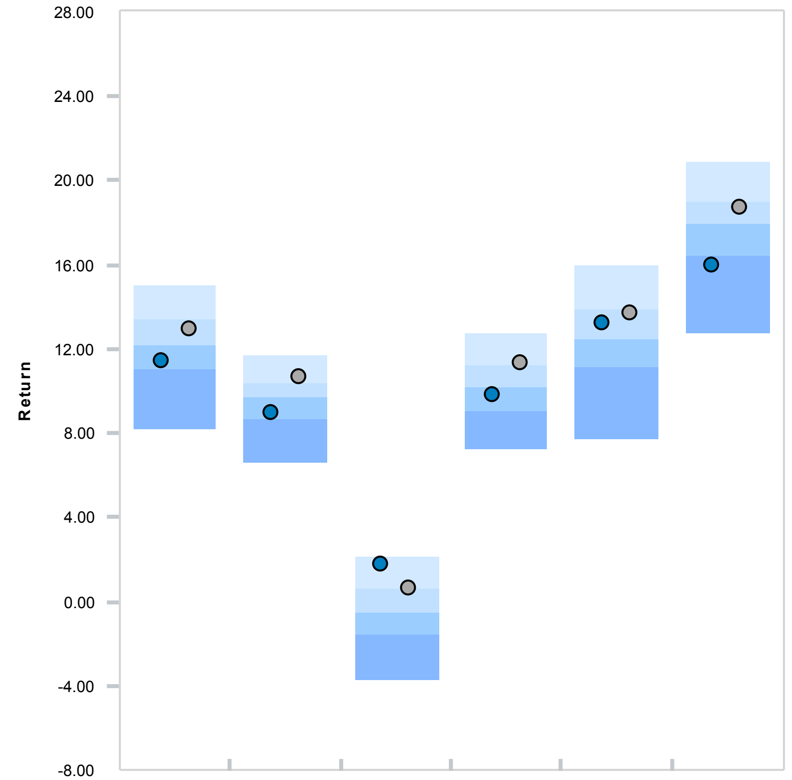
Returns for periods greater than one year are annualized.
Returns are expressed as percentages.

Absolute Return



Plan Sponsor Peer Group Analysis - All Public Plans-Total Fund





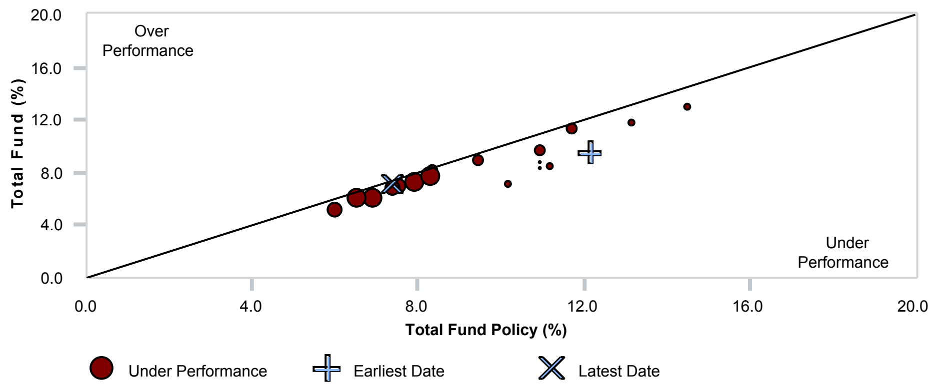
	QTR		FYTD		1 YR		2 YR		3 YR		4 YR		5 YR	
● Total Fund	0.52	(8)	5.09	(4)	11.22	(26)	10.37	(56)	7.03	(26)	7.34	(21)	8.24	(35)
● Total Fund Policy	-0.51	(66)	3.66	(35)	10.15	(52)	11.06	(34)	7.41	(13)	7.72	(9)	8.94	(12)
Median	-0.32		3.35		10.20		10.50		6.37		6.63		7.85	

	Oct-2016 To Sep-2017		Oct-2015 To Sep-2016		Oct-2014 To Sep-2015		Oct-2013 To Sep-2014		Oct-2012 To Sep-2013		Oct-2011 To Sep-2012	
● Total Fund	11.42	(69)	8.92	(70)	1.75	(10)	9.85	(57)	13.26	(37)	15.95	(81)
● Total Fund Policy	12.95	(34)	10.66	(19)	0.58	(26)	11.35	(24)	13.69	(30)	18.68	(33)
Median	12.20		9.67		-0.49		10.18		12.50		17.96	

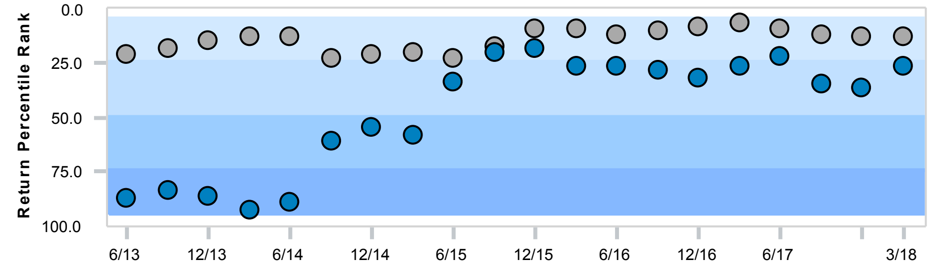
Comparative Performance

	1 Qtr Ending Dec-2017		1 Qtr Ending Sep-2017		1 Qtr Ending Jun-2017		1 Qtr Ending Mar-2017		1 Qtr Ending Dec-2016		1 Qtr Ending Sep-2016	
Total Fund	4.55	(7)	3.30	(66)	2.45	(82)	4.30	(57)	0.94	(45)	2.67	(82)
Total Fund Policy	4.19	(19)	3.51	(45)	2.66	(71)	4.31	(56)	1.90	(12)	3.41	(49)
All Public Plans-Total Fund Median	3.75		3.45		2.97		4.41		0.84		3.37	

3 Yr Rolling Under/Over Performance - 5 Years

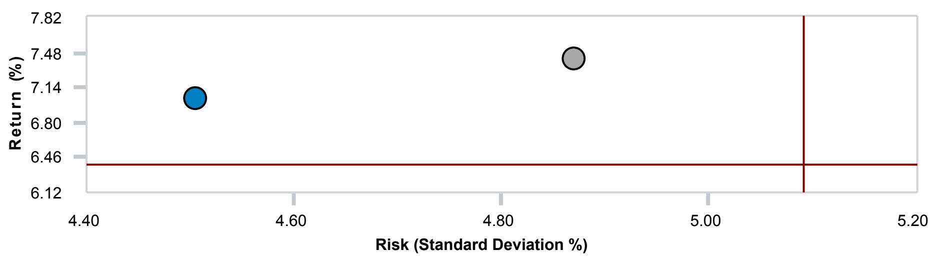


3 Yr Rolling Percentile Ranking - 5 Years



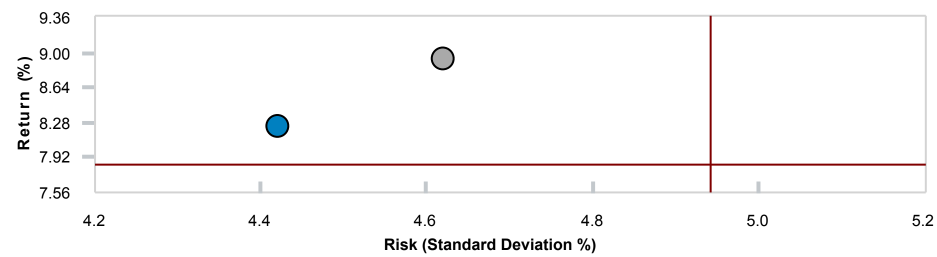
	Total Period	5-25 Count	25-Median Count	Median-75 Count	75-95 Count
Total Fund	20	3 (15%)	9 (45%)	3 (15%)	5 (25%)
Total Fund Policy	20	20 (100%)	0 (0%)	0 (0%)	0 (0%)

Peer Group Scattergram - 3 Years



	Return	Standard Deviation
Total Fund	7.03	4.51
Total Fund Policy	7.41	4.87
Median	6.40	5.09

Peer Group Scattergram - 5 Years



	Return	Standard Deviation
Total Fund	8.24	4.42
Total Fund Policy	8.94	4.62
Median	7.85	4.94

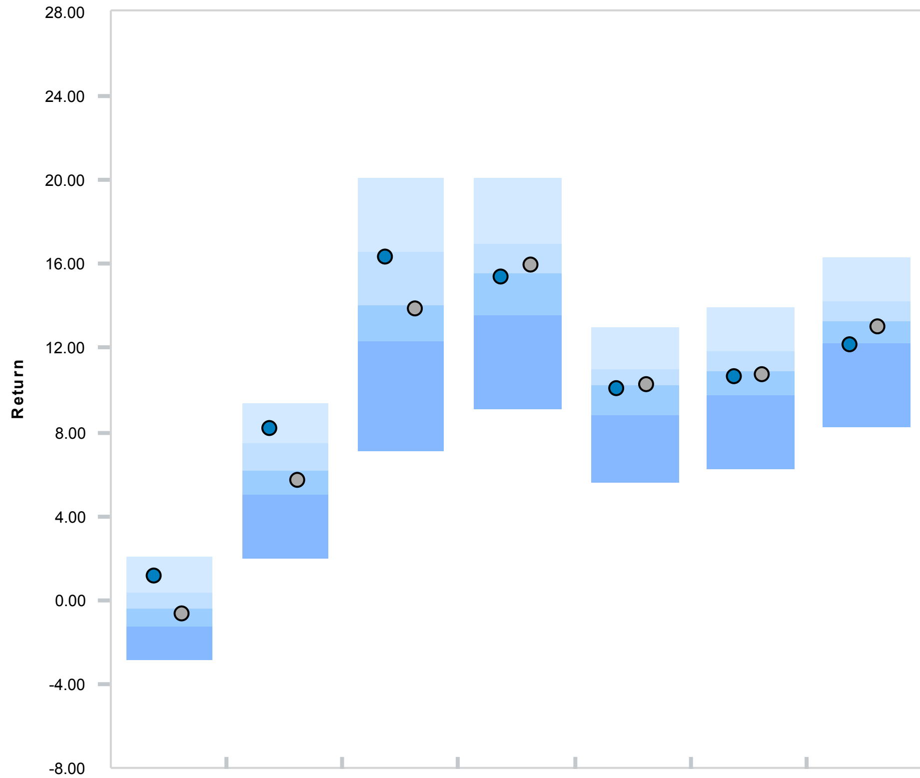
Historical Statistics - 3 Years

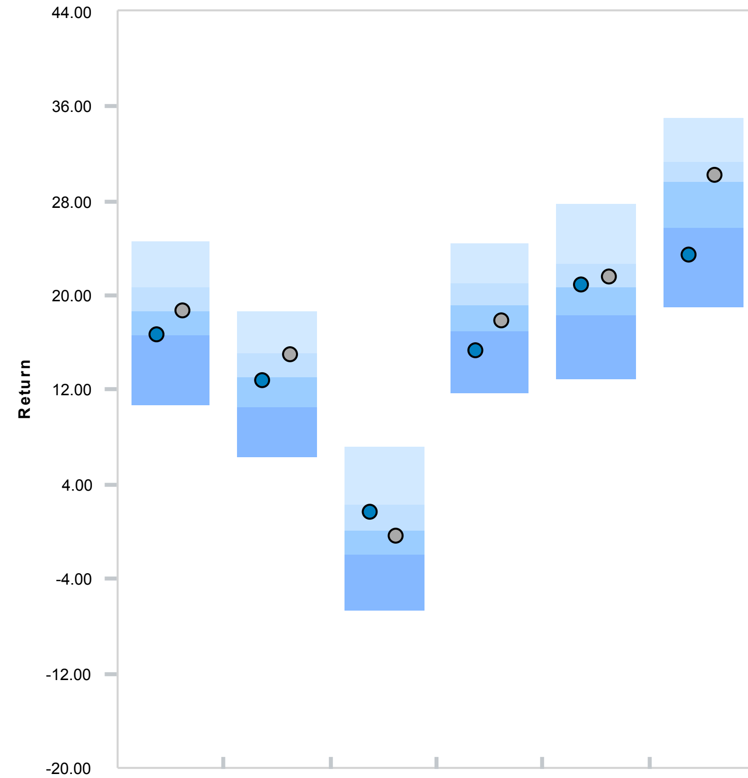
	Tracking Error	Up Market Capture	Down Market Capture	Alpha	Information Ratio	Sharpe Ratio	Beta	Downside Risk
Total Fund	1.05	89.95	68.42	0.32	-0.36	1.46	0.90	2.28
Total Fund Policy	0.00	100.00	100.00	0.00	N/A	1.42	1.00	2.62

Historical Statistics - 5 Years

	Tracking Error	Up Market Capture	Down Market Capture	Alpha	Information Ratio	Sharpe Ratio	Beta	Downside Risk
Total Fund	1.04	90.13	71.62	-0.07	-0.64	1.77	0.93	1.78
Total Fund Policy	0.00	100.00	100.00	0.00	N/A	1.83	1.00	2.03

Peer Group Analysis - IM U.S. Large Cap Core Equity (SA+CF)





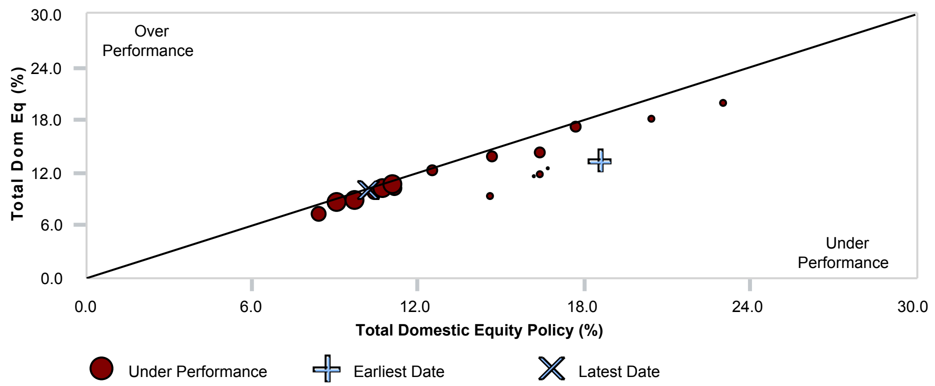
	QTR		FYTD		1 YR		2 YR		3 YR		4 YR		5 YR	
Total Dom Eq	1.17	(15)	8.12	(14)	16.30	(29)	15.35	(55)	10.04	(53)	10.60	(61)	12.17	(77)
Total Dom Eq Policy	-0.64	(57)	5.65	(64)	13.81	(55)	15.92	(42)	10.22	(51)	10.76	(57)	13.03	(59)
Median	-0.44		6.14		14.02		15.53		10.23		10.93		13.32	

	Oct-2016 To Sep-2017		Oct-2015 To Sep-2016		Oct-2014 To Sep-2015		Oct-2013 To Sep-2014		Oct-2012 To Sep-2013		Oct-2011 To Sep-2012	
Total Dom Eq	16.57	(75)	12.75	(55)	1.61	(30)	15.21	(87)	20.89	(47)	23.39	(88)
Total Dom Eq Policy	18.71	(51)	14.96	(28)	-0.49	(60)	17.76	(67)	21.60	(37)	30.20	(45)
Median	18.74		13.17		0.03		19.25		20.66		29.73	

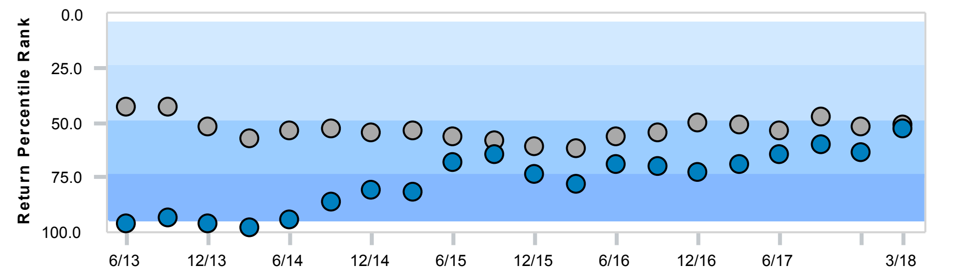
Comparative Performance

	1 Qtr Ending Dec-2017		1 Qtr Ending Sep-2017		1 Qtr Ending Jun-2017		1 Qtr Ending Mar-2017		1 Qtr Ending Dec-2016		1 Qtr Ending Sep-2016	
Total Dom Eq	6.87	(43)	4.30	(64)	3.14	(41)	5.90	(52)	2.33	(78)	3.65	(57)
Total Domestic Equity Policy	6.34	(64)	4.57	(53)	3.02	(47)	5.74	(58)	4.21	(42)	4.40	(42)
IM U.S. Large Cap Core Equity (SA+CF) Median	6.68		4.61		2.95		5.95		3.93		3.99	

3 Yr Rolling Under/Over Performance - 5 Years

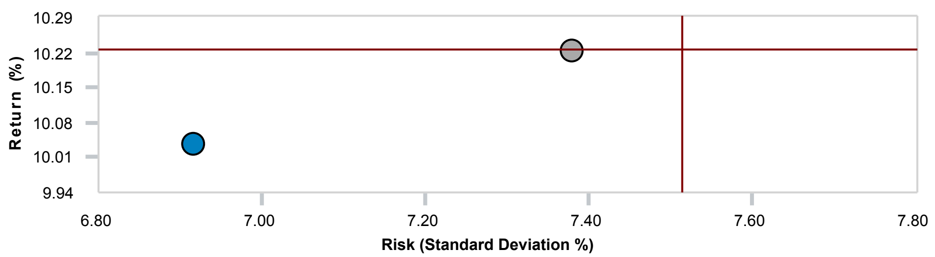


3 Yr Rolling Percentile Ranking - 5 Years



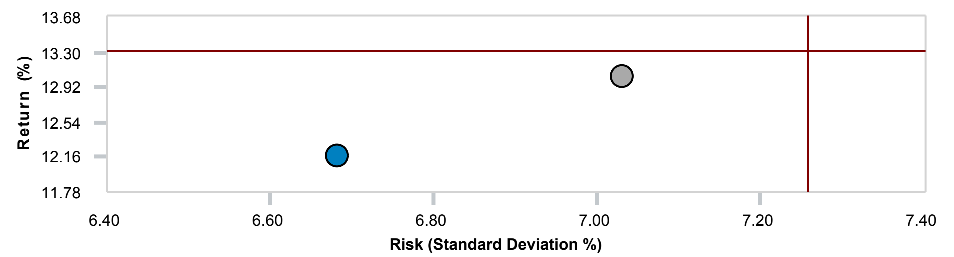
	Total Period	5-25 Count	25-Median Count	Median-75 Count	75-95 Count
Total Dom Eq	20	0 (0%)	0 (0%)	11 (55%)	9 (45%)
Total Dom Eq Policy	20	0 (0%)	4 (20%)	16 (80%)	0 (0%)

Peer Group Scattergram - 3 Years



	Return	Standard Deviation
Total Dom Eq	10.04	6.92
Total Dom Eq Policy	10.22	7.38
Median	10.23	7.52

Peer Group Scattergram - 5 Years



	Return	Standard Deviation
Total Dom Eq	12.17	6.68
Total Dom Eq Policy	13.03	7.03
Median	13.32	7.26

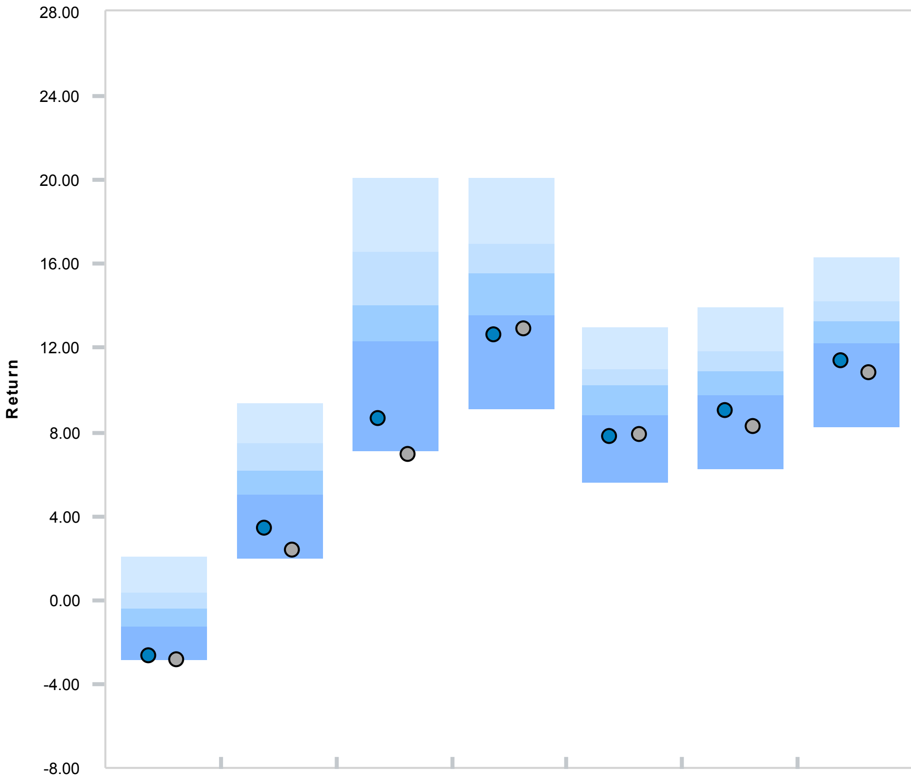
Historical Statistics - 3 Years

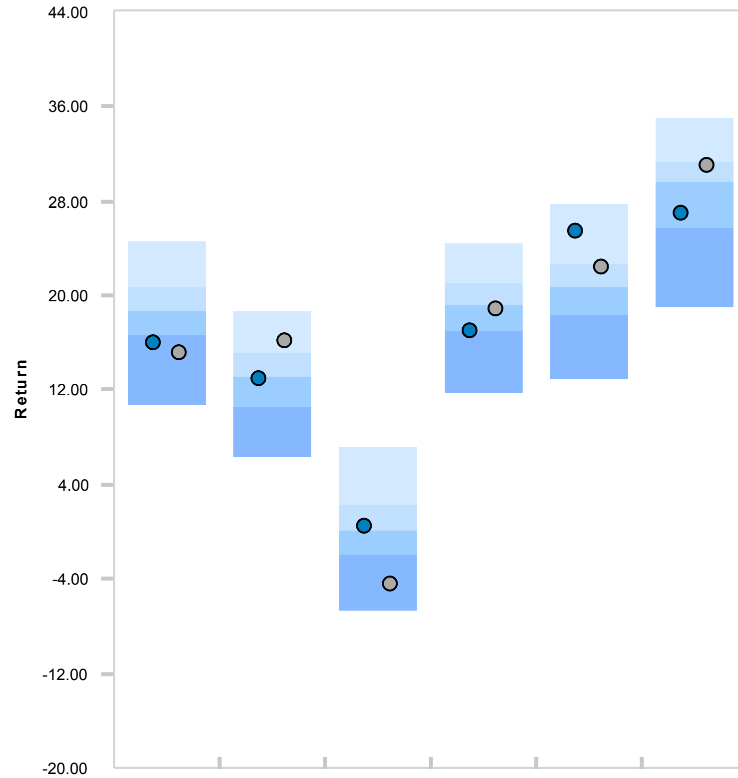
	Tracking Error	Up Market Capture	Down Market Capture	Alpha	Information Ratio	Sharpe Ratio	Beta	Downside Risk
Total Dom Eq	1.64	95.64	92.87	0.28	-0.13	0.97	0.95	5.67
Total Domestic Equity Policy	0.00	100.00	100.00	0.00	N/A	0.96	1.00	5.95

Historical Statistics - 5 Years

	Tracking Error	Up Market Capture	Down Market Capture	Alpha	Information Ratio	Sharpe Ratio	Beta	Downside Risk
Total Dom Eq	2.36	93.93	94.03	-0.23	-0.33	1.20	0.96	5.17
Total Domestic Equity Policy	0.00	100.00	100.00	0.00	N/A	1.26	1.00	5.34

Peer Group Analysis - IM U.S. Large Cap Core Equity (SA+CF)





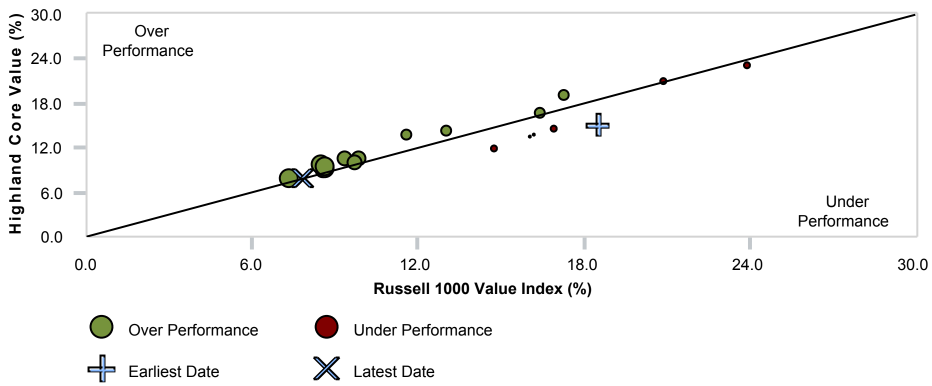
	QTR		FYTD		1 YR		2 YR		3 YR		4 YR		5 YR	
Highland Core Value	-2.68	(95)	3.36	(88)	8.60	(91)	12.59	(83)	7.78	(86)	8.99	(84)	11.35	(85)
R1000 Value	-2.83	(95)	2.34	(94)	6.95	(96)	12.92	(81)	7.88	(86)	8.24	(89)	10.78	(87)
Median	-0.44		6.14		14.02		15.53		10.23		10.93		13.32	

	Oct-2016 To Sep-2017		Oct-2015 To Sep-2016		Oct-2014 To Sep-2015		Oct-2013 To Sep-2014		Oct-2012 To Sep-2013		Oct-2011 To Sep-2012	
Highland Core Value	15.93	(80)	12.99	(52)	0.39	(47)	16.96	(76)	25.47	(12)	26.96	(68)
R1000 Value	15.12	(84)	16.19	(16)	-4.42	(91)	18.89	(55)	22.30	(29)	30.92	(33)
Median	18.74		13.17		0.03		19.25		20.66		29.73	

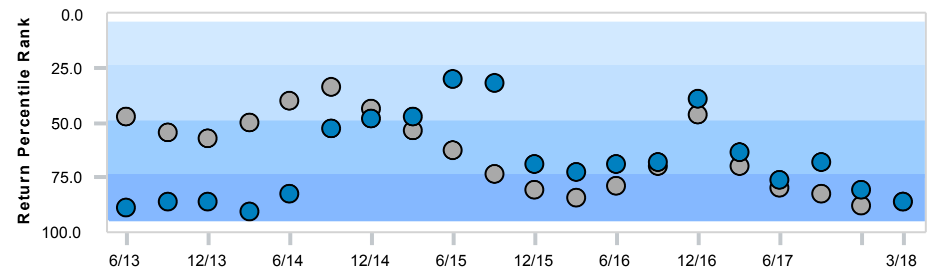
Comparative Performance

	1 Qtr Ending Dec-2017		1 Qtr Ending Sep-2017		1 Qtr Ending Jun-2017		1 Qtr Ending Mar-2017		1 Qtr Ending Dec-2016		1 Qtr Ending Sep-2016	
Highland Core Value	6.21	(67)	4.14	(70)	0.89	(96)	2.81	(99)	7.32	(6)	2.79	(70)
Russell 1000 Value Index	5.33	(83)	3.11	(87)	1.34	(91)	3.27	(97)	6.68	(8)	3.48	(60)
IM U.S. Large Cap Core Equity (SA+CF) Median	6.68		4.61		2.95		5.95		3.99		3.99	

3 Yr Rolling Under/Over Performance - 5 Years

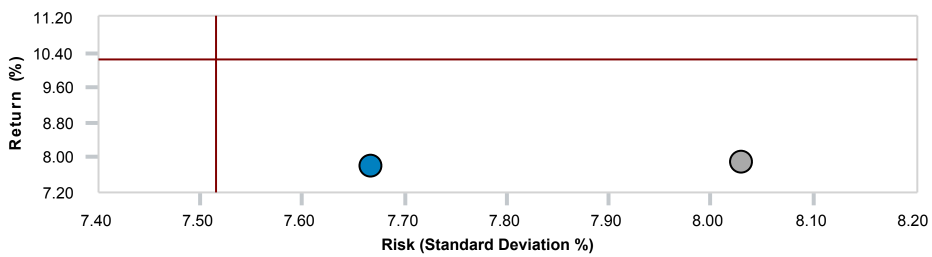


3 Yr Rolling Percentile Ranking - 5 Years



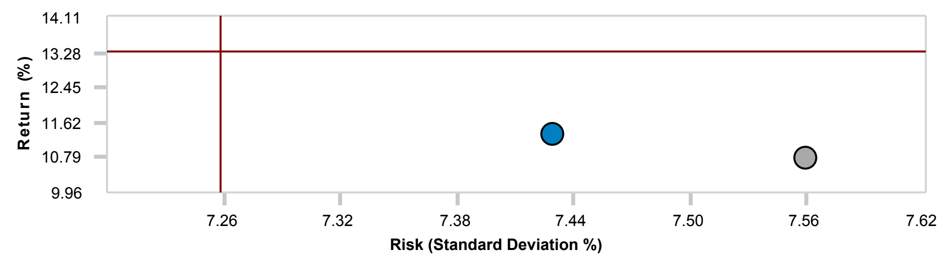
	Total Period	5-25 Count	25-Median Count	Median-75 Count	75-95 Count
Highland Core Value	20	0 (0%)	5 (25%)	7 (35%)	8 (40%)
R1000 Value	20	0 (0%)	6 (30%)	7 (35%)	7 (35%)

Peer Group Scattergram - 3 Years



	Return	Standard Deviation
Highland Core Value	7.78	7.67
R1000 Value	7.88	8.03
Median	10.23	7.52

Peer Group Scattergram - 5 Years



	Return	Standard Deviation
Highland Core Value	11.35	7.43
R1000 Value	10.78	7.56
Median	13.32	7.26

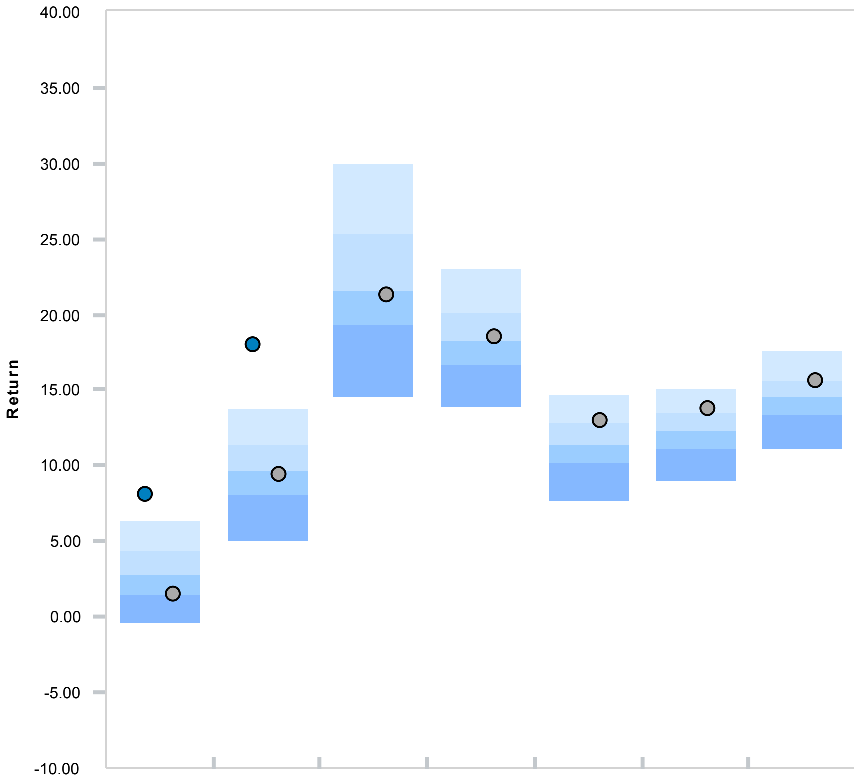
Historical Statistics - 3 Years

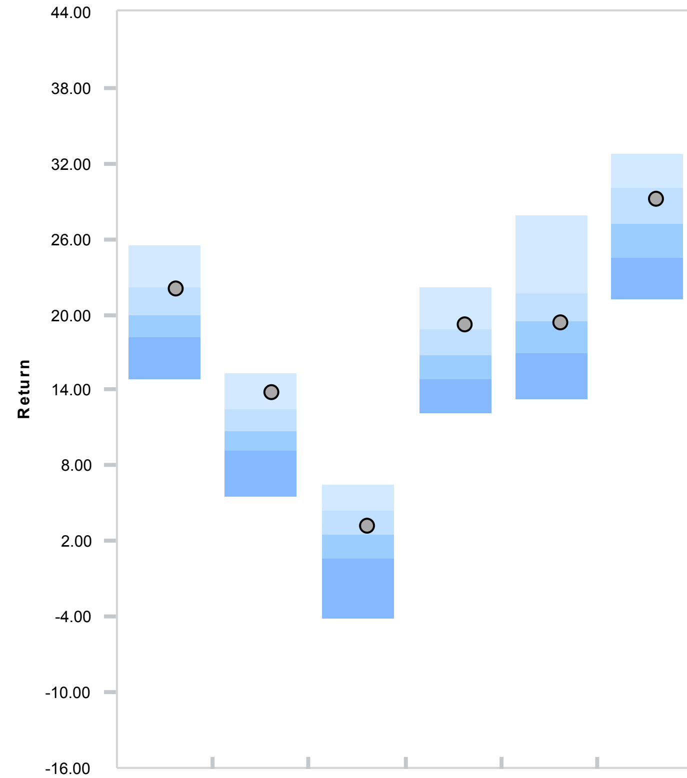
	Tracking Error	Up Market Capture	Down Market Capture	Alpha	Information Ratio	Sharpe Ratio	Beta	Downside Risk
Highland Core Value	1.78	96.52	94.96	0.33	-0.07	0.77	0.94	5.70
Russell 1000 Value Index	0.00	100.00	100.00	0.00	N/A	0.75	1.00	6.07

Historical Statistics - 5 Years

	Tracking Error	Up Market Capture	Down Market Capture	Alpha	Information Ratio	Sharpe Ratio	Beta	Downside Risk
Highland Core Value	1.89	100.50	95.71	0.83	0.26	1.12	0.97	5.47
Russell 1000 Value Index	0.00	100.00	100.00	0.00	N/A	1.05	1.00	5.72

Peer Group Analysis - IM U.S. Large Cap Growth Equity (MF)





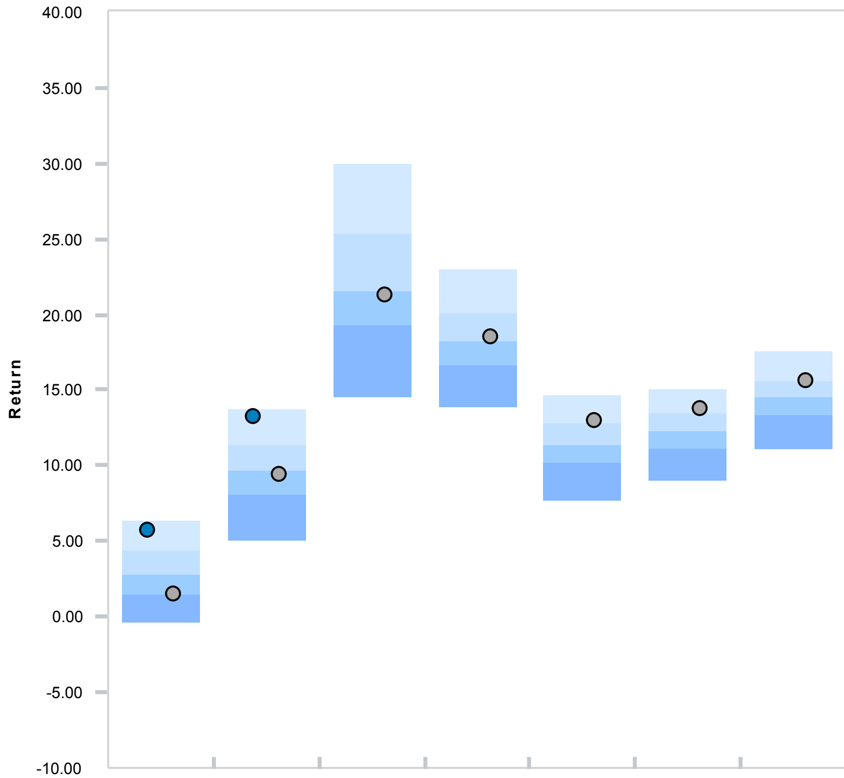
	QTR		FYTD		1 YR		2 YR		3 YR		4 YR		5 YR	
Primecap Ody Gr (POGRX)	8.05	(3)	17.97	(1)	N/A		N/A		N/A		N/A		N/A	
Russell 1000 Gr Index	1.42	(76)	9.39	(57)	21.25	(54)	18.47	(46)	12.90	(23)	13.69	(22)	15.53	(26)
Median	2.82		9.72		21.55		18.21		11.44		12.36		14.51	

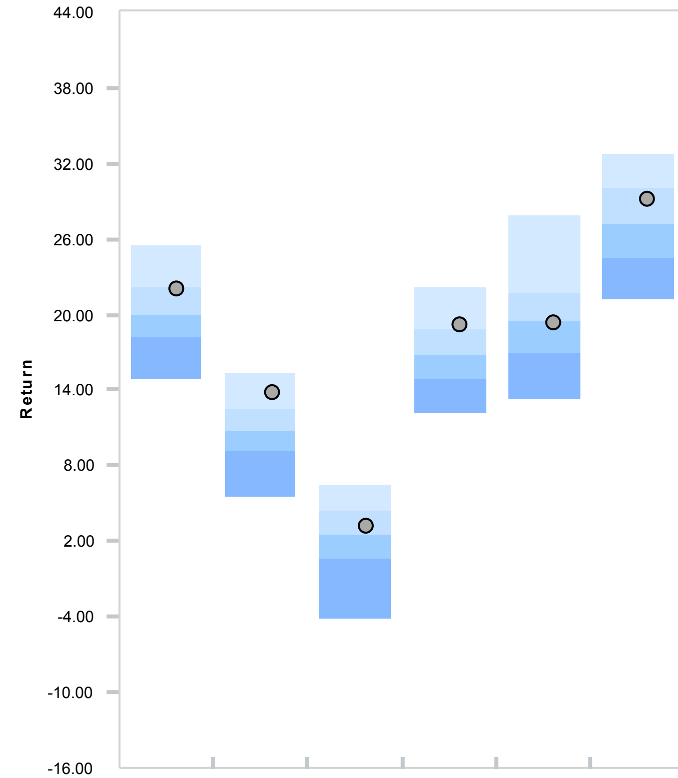
	Oct-2016 To Sep-2017		Oct-2015 To Sep-2016		Oct-2014 To Sep-2015		Oct-2013 To Sep-2014		Oct-2012 To Sep-2013		Oct-2011 To Sep-2012	
Primecap Ody Gr (POGRX)	N/A		N/A		N/A		N/A		N/A		N/A	
Russell 1000 Gr Index	21.94	(27)	13.76	(17)	3.17	(41)	19.15	(22)	19.27	(53)	29.19	(34)
Median	19.99		10.74		2.60		16.85		19.44		27.29	

Comparative Performance

	1 Qtr Ending Dec-2017		1 Qtr Ending Sep-2017		1 Qtr Ending Jun-2017		1 Qtr Ending Mar-2017		1 Qtr Ending Dec-2016		1 Qtr Ending Sep-2016	
Primecap Ody Gr (POGRX)	9.18	(1)	N/A		N/A		N/A		N/A		N/A	
Russell 1000 Growth Index	7.86	(10)	5.90	(35)	4.67	(68)	8.91	(59)	1.01	(15)	4.58	(73)
IM U.S. Large Cap Growth Equity (MF) Median	6.66		5.48		5.31		9.38		-1.20		5.72	

Peer Group Analysis - IM U.S. Large Cap Growth Equity (MF)





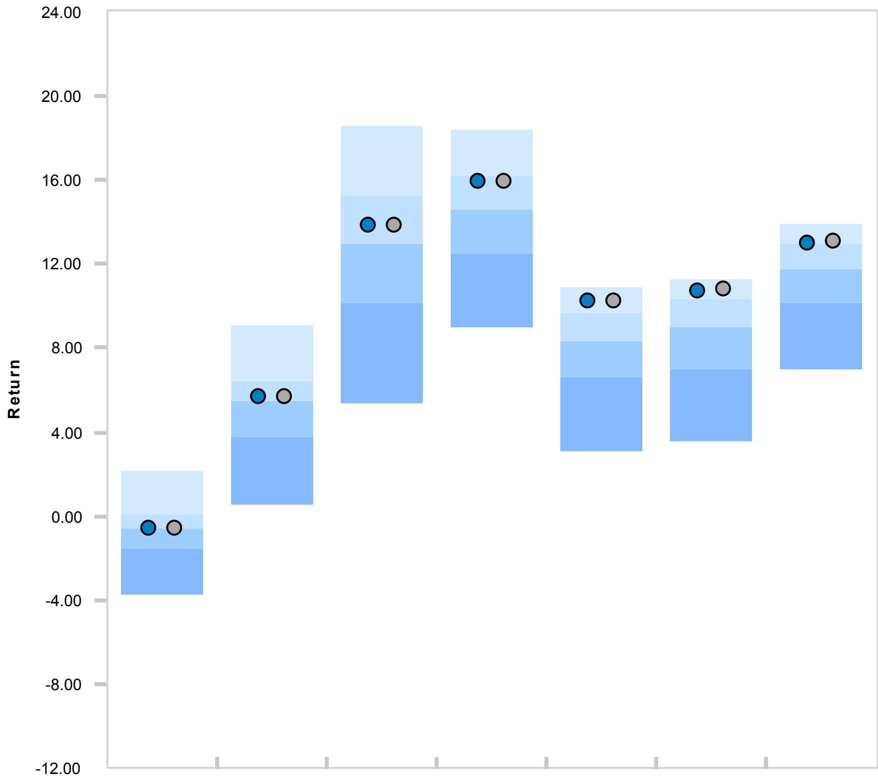
	QTR		FYTD		1 YR		2 YR		3 YR		4 YR		5 YR	
T. Rowe Price LCG (TPLGX)	5.74	(10)	13.16	(10)	N/A		N/A		N/A		N/A		N/A	
Russell 1000 Gr Index	1.42	(76)	9.39	(57)	21.25	(54)	18.47	(46)	12.90	(23)	13.69	(22)	15.53	(26)
Median	2.82		9.72		21.55		18.21		11.44		12.36		14.51	

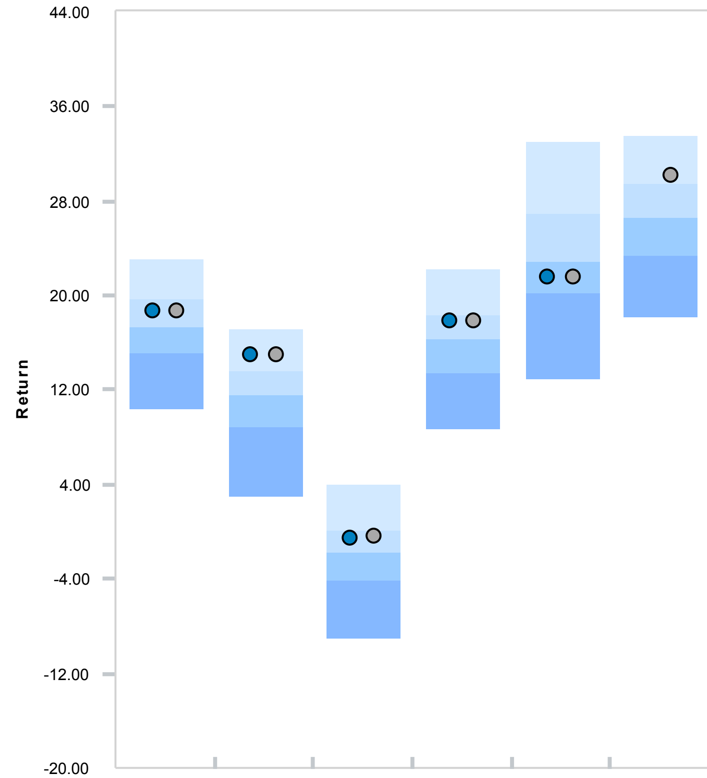
	Oct-2016 To Sep-2017		Oct-2015 To Sep-2016		Oct-2014 To Sep-2015		Oct-2013 To Sep-2014		Oct-2012 To Sep-2013		Oct-2011 To Sep-2012	
T. Rowe Price LCG (TPLGX)	N/A		N/A		N/A		N/A		N/A		N/A	
Russell 1000 Gr Index	21.94	(27)	13.76	(17)	3.17	(41)	19.15	(22)	19.27	(53)	29.19	(34)
Median	19.99		10.74		2.60		16.85		19.44		27.29	

Comparative Performance

	1 Qtr Ending Dec-2017		1 Qtr Ending Sep-2017		1 Qtr Ending Jun-2017		1 Qtr Ending Mar-2017		1 Qtr Ending Dec-2016		1 Qtr Ending Sep-2016	
T. Rowe Price LCG (TPLGX)	7.01	(36)	N/A		N/A		N/A		N/A		N/A	
Russell 1000 Growth Index	7.86	(10)	5.90	(35)	4.67	(68)	8.91	(59)	1.01	(15)	4.58	(73)
IM U.S. Large Cap Growth Equity (MF) Median	6.66		5.48		5.31		9.38		-1.20		5.72	

Peer Group Analysis - IM U.S. Multi-Cap Core Equity (MF)





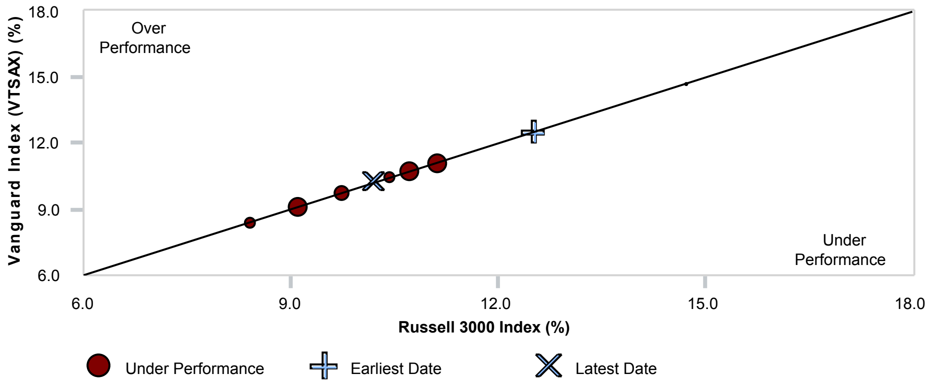
	QTR		FYTD		1 YR		2 YR		3 YR		4 YR		5 YR	
Vanguard Index (VTSAX)	-0.60	(48)	5.70	(44)	13.85	(39)	15.94	(29)	10.20	(16)	10.73	(16)	13.02	(23)
Russell 3000	-0.64	(51)	5.65	(46)	13.81	(40)	15.92	(30)	10.22	(14)	10.76	(14)	13.03	(23)
Median	-0.64		5.48		13.02		14.61		8.34		9.00		11.76	

	Oct-2016 To Sep-2017		Oct-2015 To Sep-2016		Oct-2014 To Sep-2015		Oct-2013 To Sep-2014		Oct-2012 To Sep-2013		Oct-2011 To Sep-2012	
Vanguard Index (VTSAX)	18.63	(37)	14.98	(15)	-0.56	(33)	17.74	(32)	21.51	(62)	N/A	
Russell 3000	18.71	(35)	14.96	(15)	-0.49	(32)	17.76	(32)	21.60	(60)	30.20	(17)
Median	17.35		11.54		-1.80		16.33		22.85		26.64	

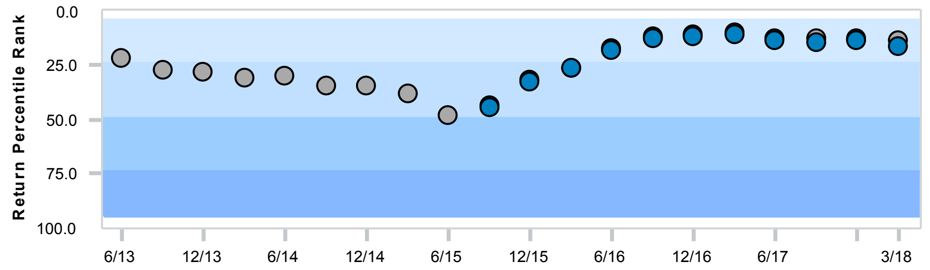
Comparative Performance

	1 Qtr Ending Dec-2017		1 Qtr Ending Sep-2017		1 Qtr Ending Jun-2017		1 Qtr Ending Mar-2017		1 Qtr Ending Dec-2016		1 Qtr Ending Sep-2016	
Vanguard Index (VTSAX)	6.34	(40)	4.54	(41)	3.03	(42)	5.79	(41)	4.12	(43)	4.40	(54)
Russell 3000 Index	6.34	(40)	4.57	(39)	3.02	(43)	5.74	(43)	4.21	(37)	4.40	(54)
IM U.S. Multi-Cap Core Equity (MF) Median	6.00		4.28		2.85		5.49		3.73		4.48	

3 Yr Rolling Under/Over Performance - 5 Years

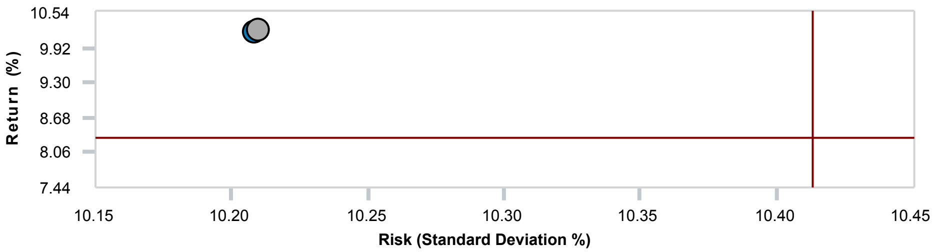


3 Yr Rolling Percentile Ranking - 5 Years



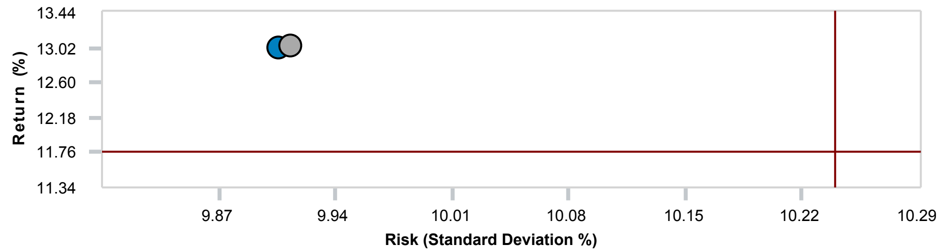
	Total Period	5-25 Count	25-Median Count	Median-75 Count	75-95 Count
Vanguard Index (VTSAX)	11	8 (73%)	3 (27%)	0 (0%)	0 (0%)
Russell 3000	20	9 (45%)	11 (55%)	0 (0%)	0 (0%)

Peer Group Scattergram - 3 Years



	Return	Standard Deviation
Vanguard Index (VTSAX)	10.20	10.21
Russell 3000	10.22	10.21
Median	8.34	10.41

Peer Group Scattergram - 5 Years



	Return	Standard Deviation
Vanguard Index (VTSAX)	13.02	9.91
Russell 3000	13.03	9.91
Median	11.76	10.24

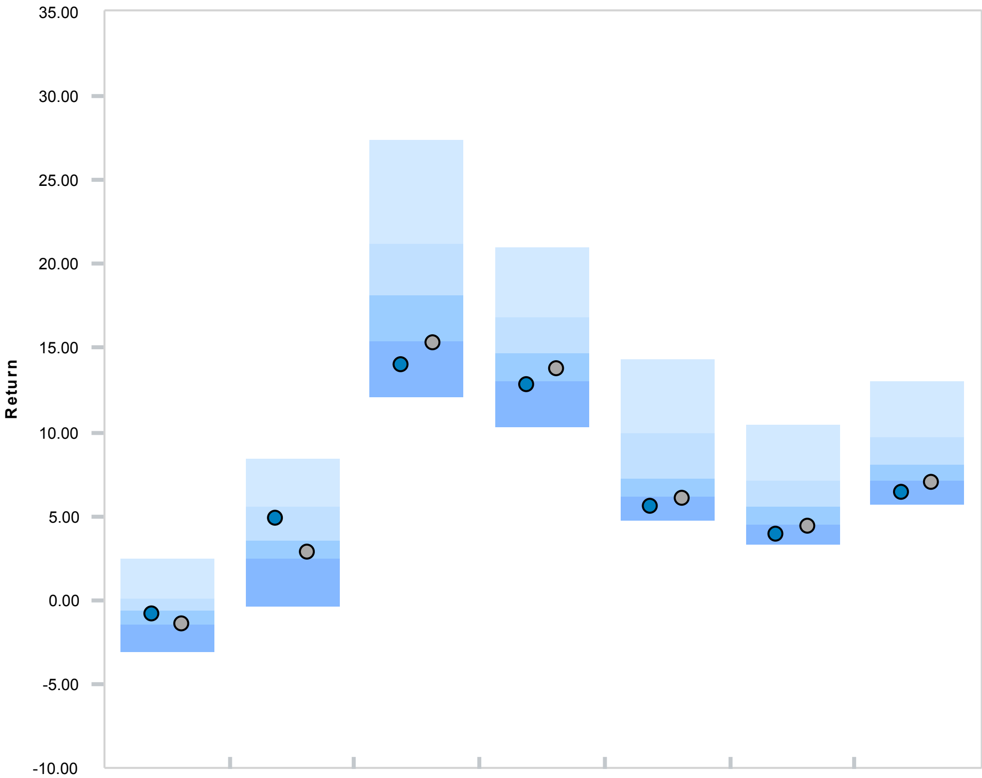
Historical Statistics - 3 Years

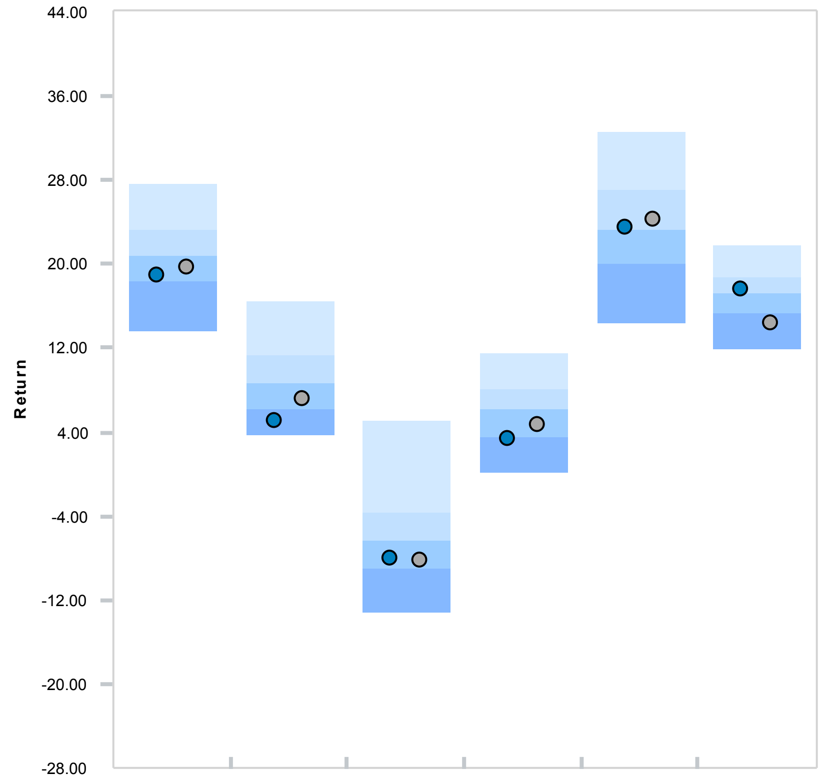
	Tracking Error	Up Market Capture	Down Market Capture	Alpha	Information Ratio	Sharpe Ratio	Beta	Downside Risk
Vanguard Index (VTSAX)	0.09	100.02	100.31	-0.02	-0.28	0.96	1.00	5.95
Russell 3000 Index	0.00	100.00	100.00	0.00	N/A	0.96	1.00	5.95

Historical Statistics - 5 Years

	Tracking Error	Up Market Capture	Down Market Capture	Alpha	Information Ratio	Sharpe Ratio	Beta	Downside Risk
Vanguard Index (VTSAX)	0.09	99.98	100.06	0.00	-0.11	1.26	1.00	5.34
Russell 3000 Index	0.00	100.00	100.00	0.00	N/A	1.26	1.00	5.34

Peer Group Analysis - IM International Core Equity (SA+CF)





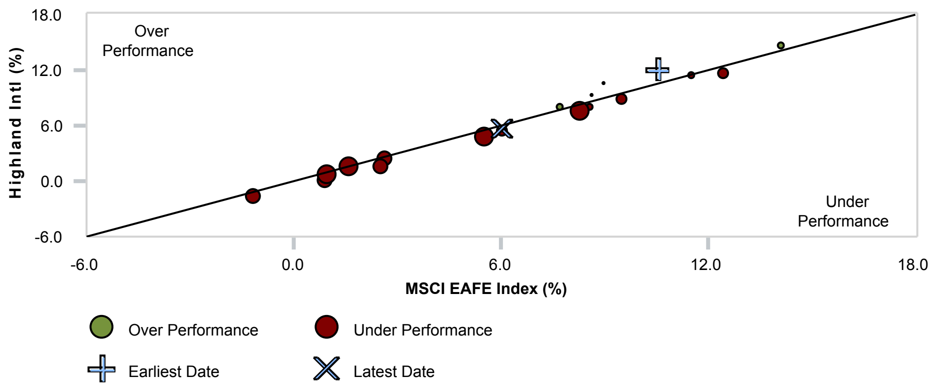
	QTR		FYTD		1 YR		2 YR		3 YR		4 YR		5 YR	
Highland Intl	-0.82	(54)	4.84	(37)	13.94	(87)	12.86	(79)	5.54	(86)	3.84	(87)	6.37	(87)
MSCI EAFE	-1.41	(74)	2.80	(69)	15.32	(77)	13.77	(64)	6.05	(80)	4.38	(79)	6.98	(79)
Median	-0.65		3.57		18.13		14.71		7.22		5.61		8.10	

	Oct-2016 To Sep-2017		Oct-2015 To Sep-2016		Oct-2014 To Sep-2015		Oct-2013 To Sep-2014		Oct-2012 To Sep-2013		Oct-2011 To Sep-2012	
Highland Intl	18.95	(70)	5.14	(86)	-8.13	(68)	3.32	(78)	23.48	(49)	17.55	(46)
MSCI EAFE	19.65	(62)	7.06	(67)	-8.27	(68)	4.70	(65)	24.29	(44)	14.33	(84)
Median	20.83		8.65		-6.42		6.12		23.27		17.28	

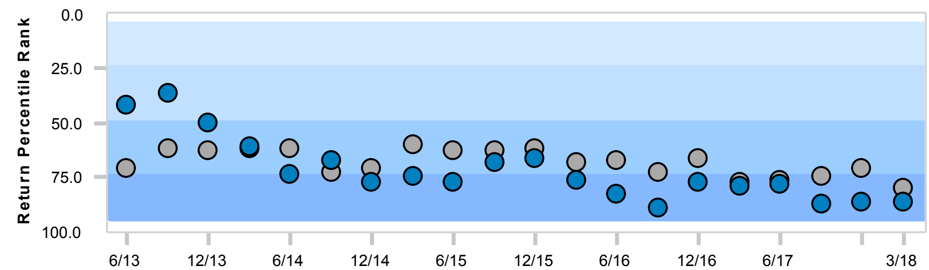
Comparative Performance

	1 Qtr Ending Dec-2017		1 Qtr Ending Sep-2017		1 Qtr Ending Jun-2017		1 Qtr Ending Mar-2017		1 Qtr Ending Dec-2016		1 Qtr Ending Sep-2016	
Highland Intl	5.71	(23)	5.54	(72)	2.98	(100)	7.68	(63)	1.64	(5)	4.68	(92)
MSCI EAFE Index	4.27	(59)	5.47	(75)	6.37	(72)	7.39	(72)	-0.68	(27)	6.50	(62)
IM International Core Equity (SA+CF) Median	4.42		6.07		6.83		8.05		-2.15		6.78	

3 Yr Rolling Under/Over Performance - 5 Years

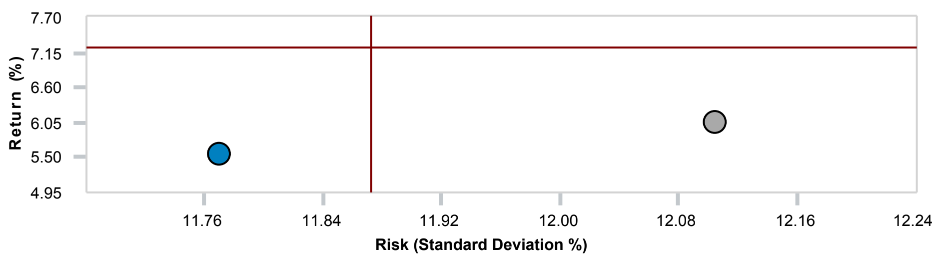


3 Yr Rolling Percentile Ranking - 5 Years



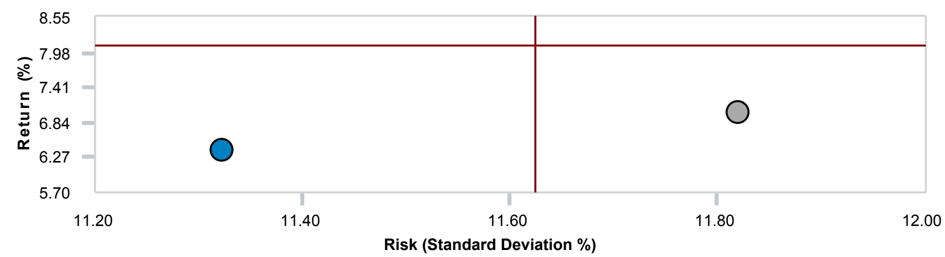
	Total Period	5-25 Count	25-Median Count	Median-75 Count	75-95 Count
Highland Intl	20	0 (0%)	3 (15%)	6 (30%)	11 (55%)
MSCI EAFE	20	0 (0%)	0 (0%)	17 (85%)	3 (15%)

Peer Group Scattergram - 3 Years



	Return	Standard Deviation
Highland Intl	5.54	11.77
MSCI EAFE	6.05	12.10
Median	7.22	11.87

Peer Group Scattergram - 5 Years



	Return	Standard Deviation
Highland Intl	6.37	11.32
MSCI EAFE	6.98	11.82
Median	8.10	11.63

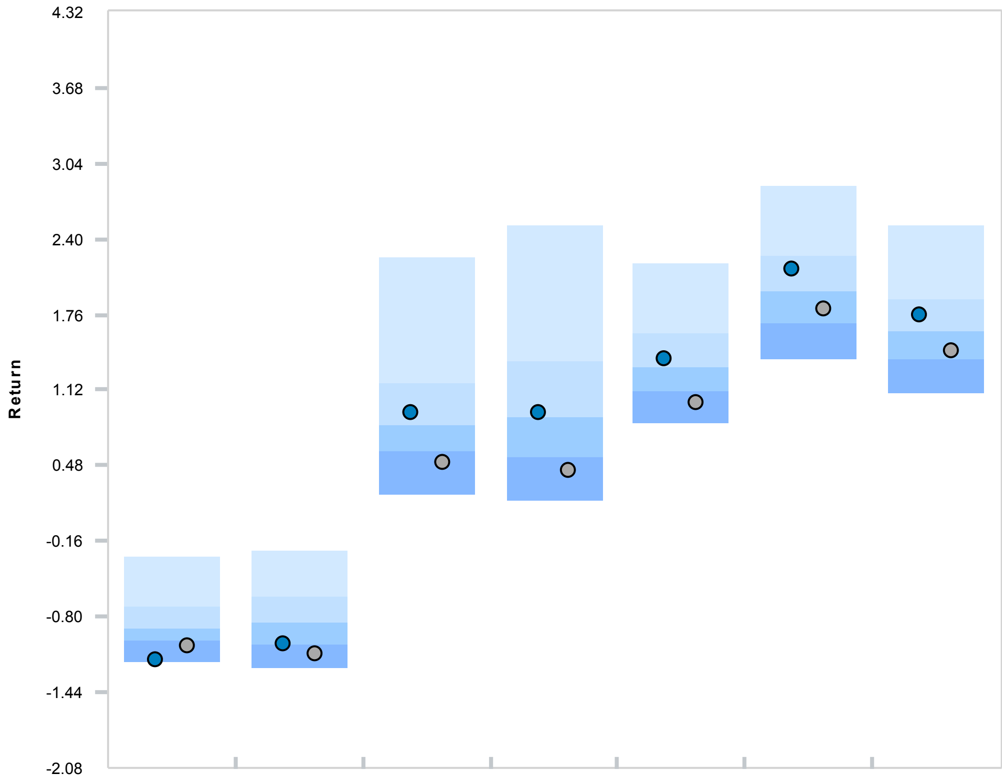
Historical Statistics - 3 Years

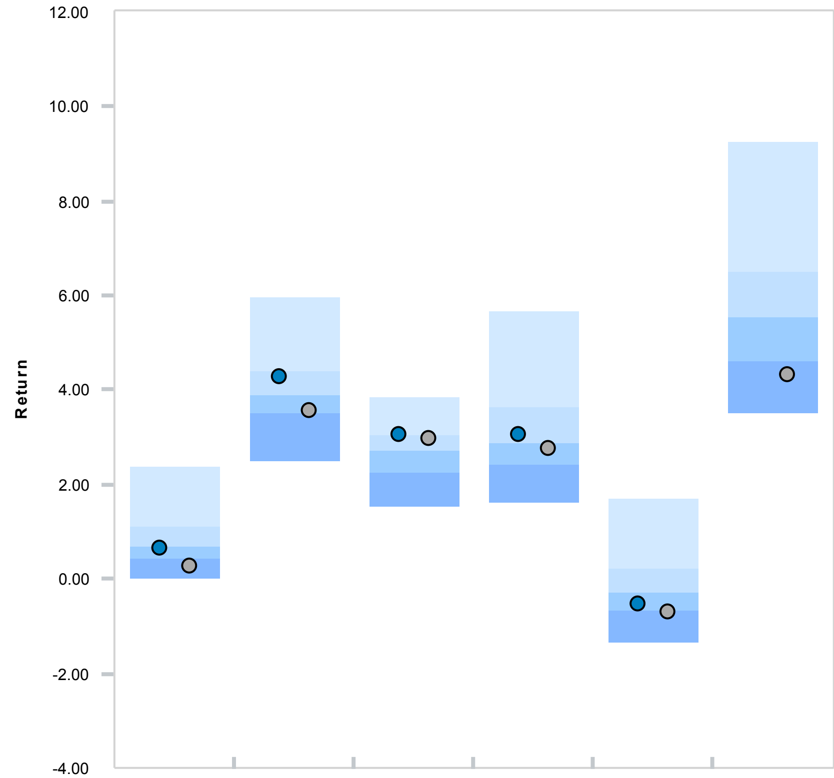
	Tracking Error	Up Market Capture	Down Market Capture	Alpha	Information Ratio	Sharpe Ratio	Beta	Downside Risk
Highland Intl	3.95	92.08	92.06	0.01	-0.13	0.48	0.92	7.81
MSCI EAFE Index	0.00	100.00	100.00	0.00	N/A	0.51	1.00	7.95

Historical Statistics - 5 Years

	Tracking Error	Up Market Capture	Down Market Capture	Alpha	Information Ratio	Sharpe Ratio	Beta	Downside Risk
Highland Intl	4.43	87.49	85.22	0.20	-0.14	0.58	0.89	7.15
MSCI EAFE Index	0.00	100.00	100.00	0.00	N/A	0.61	1.00	7.21

Peer Group Analysis - IM U.S. Intermediate Duration (SA+CF)





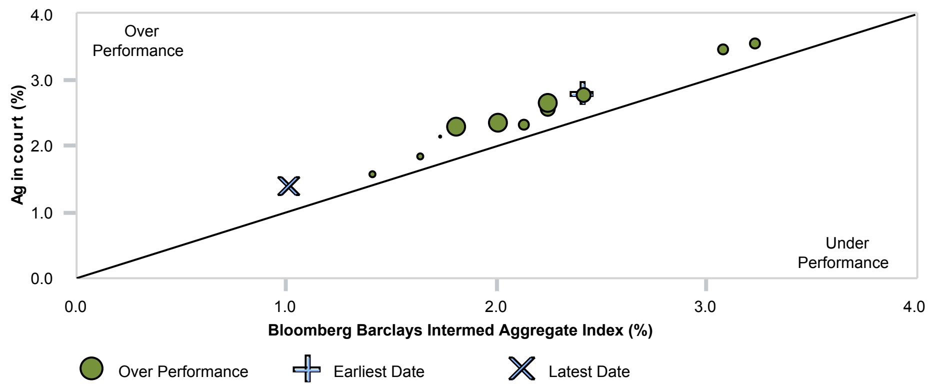
	QTR	FYTD	1 YR	2 YR	3 YR	4 YR	5 YR
Agincourt	-1.17 (95)	-1.04 (75)	0.93 (45)	0.93 (46)	1.39 (41)	2.14 (33)	1.76 (34)
BC Int Agg	-1.05 (83)	-1.13 (83)	0.51 (87)	0.43 (85)	1.02 (84)	1.81 (63)	1.45 (69)
Median	-0.90	-0.85	0.83	0.89	1.32	1.95	1.62

	Oct-2016 To Sep-2017	Oct-2015 To Sep-2016	Oct-2014 To Sep-2015	Oct-2013 To Sep-2014	Oct-2012 To Sep-2013	Oct-2011 To Sep-2012
Agincourt	0.65 (58)	4.29 (28)	3.04 (26)	3.04 (41)	-0.53 (68)	N/A
BC Int Agg	0.25 (87)	3.57 (72)	2.95 (31)	2.74 (58)	-0.71 (77)	4.31 (84)
Median	0.70	3.91	2.70	2.89	-0.27	5.56

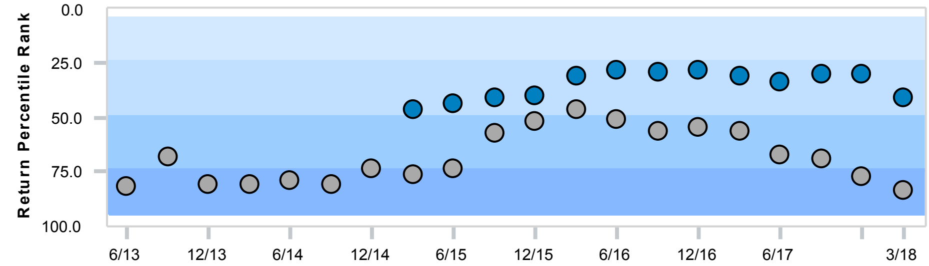
Comparative Performance

	1 Qtr Ending Dec-2017	1 Qtr Ending Sep-2017	1 Qtr Ending Jun-2017	1 Qtr Ending Mar-2017	1 Qtr Ending Dec-2016	1 Qtr Ending Sep-2016
Agincourt	0.14 (28)	0.89 (15)	1.08 (33)	0.79 (55)	-2.08 (84)	0.58 (29)
Bloomberg Barclays Intermed Aggregate Index	-0.07 (79)	0.72 (51)	0.92 (73)	0.68 (81)	-2.05 (79)	0.31 (58)
IM U.S. Intermediate Duration (SA+CF) Median	0.02	0.72	1.02	0.81	-1.83	0.38

3 Yr Rolling Under/Over Performance - 5 Years

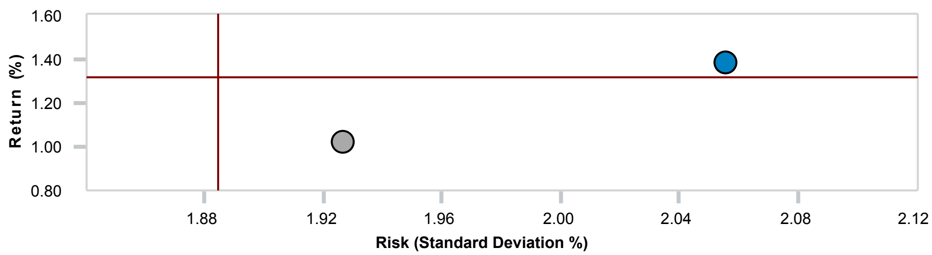


3 Yr Rolling Percentile Ranking - 5 Years



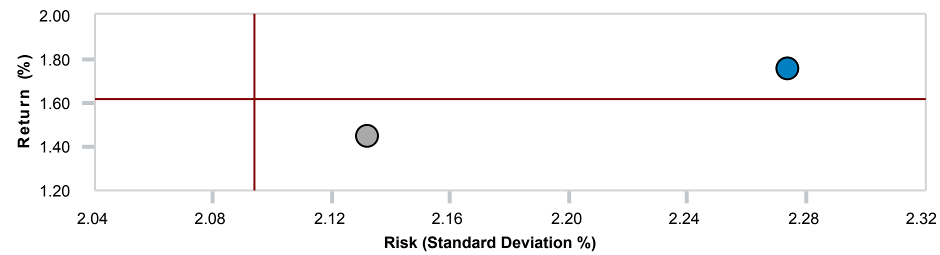
	Total Period	5-25 Count	25-Median Count	Median-75 Count	75-95 Count
Agincourt	13	0 (0%)	13 (100%)	0 (0%)	0 (0%)
BC Int Agg	20	0 (0%)	1 (5%)	11 (55%)	8 (40%)

Peer Group Scattergram - 3 Years



	Return	Standard Deviation
Agincourt	1.39	2.06
BC Int Agg	1.02	1.93
Median	1.32	1.88

Peer Group Scattergram - 5 Years



	Return	Standard Deviation
Agincourt	1.76	2.27
BC Int Agg	1.45	2.13
Median	1.62	2.09

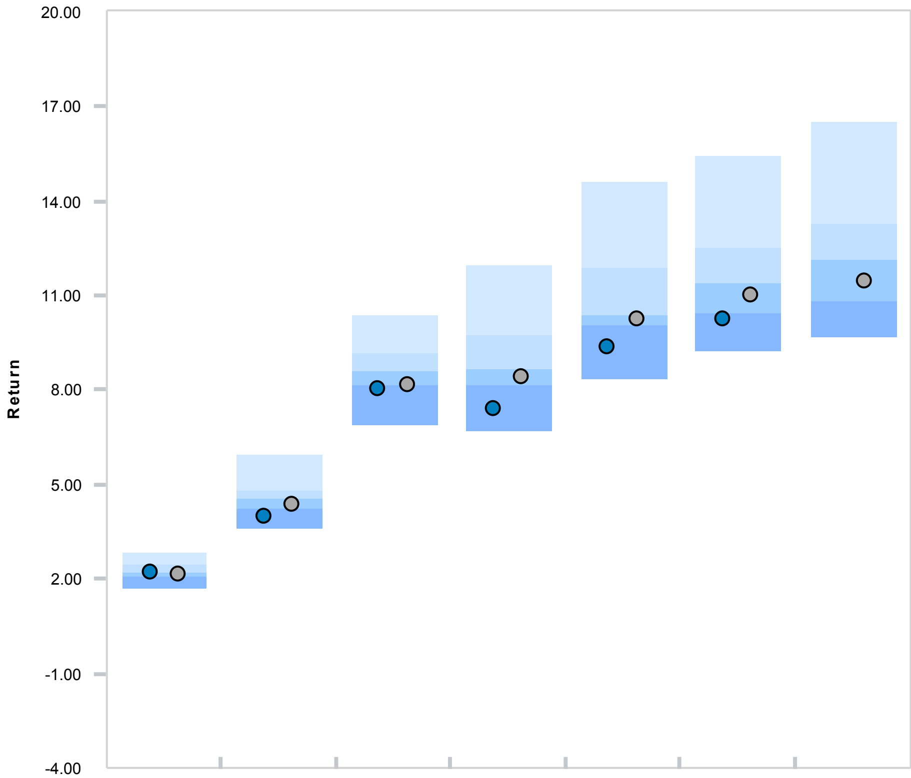
Historical Statistics - 3 Years

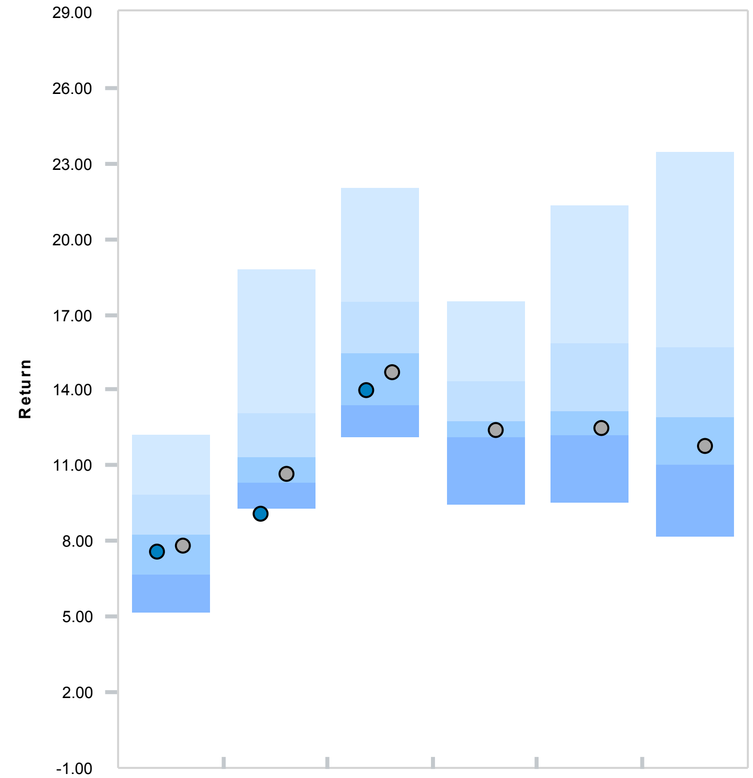
	Tracking Error	Up Market Capture	Down Market Capture	Alpha	Information Ratio	Sharpe Ratio	Beta	Downside Risk
Agincourt	0.49	112.22	99.75	0.33	0.75	0.44	1.04	1.40
Bloomberg Barclays Intermed Aggregate Index	0.00	100.00	100.00	0.00	N/A	0.28	1.00	1.31

Historical Statistics - 5 Years

	Tracking Error	Up Market Capture	Down Market Capture	Alpha	Information Ratio	Sharpe Ratio	Beta	Downside Risk
Agincourt	0.41	109.79	102.46	0.23	0.74	0.64	1.05	1.44
Bloomberg Barclays Intermed Aggregate Index	0.00	100.00	100.00	0.00	N/A	0.54	1.00	1.36

Peer Group Analysis - IM U.S. Open End Private Real Estate (SA+CF)





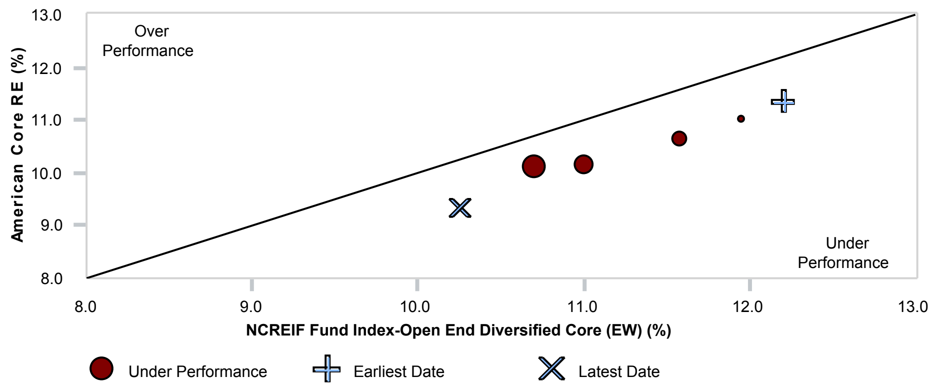
	QTR		FYTD		1 YR		2 YR		3 YR		4 YR		5 YR	
American Core RE	2.23	(50)	4.00	(82)	8.04	(85)	7.38	(88)	9.33	(82)	10.27	(80)	N/A	
NCREIF-OEDC (EW)	2.17	(60)	4.37	(57)	8.16	(76)	8.39	(66)	10.26	(61)	11.00	(66)	11.45	(70)
Median	2.23		4.53		8.62		8.66		10.38		11.37		12.13	

	Oct-2016 To Sep-2017		Oct-2015 To Sep-2016		Oct-2014 To Sep-2015		Oct-2013 To Sep-2014		Oct-2012 To Sep-2013		Oct-2011 To Sep-2012	
American Core RE	7.52	(67)	9.04	(97)	13.98	(69)	N/A		N/A		N/A	
NCREIF-OEDC (EW)	7.81	(60)	10.62	(69)	14.71	(62)	12.39	(68)	12.47	(67)	11.77	(66)
Median	8.29		11.32		15.45		12.78		13.18		12.90	

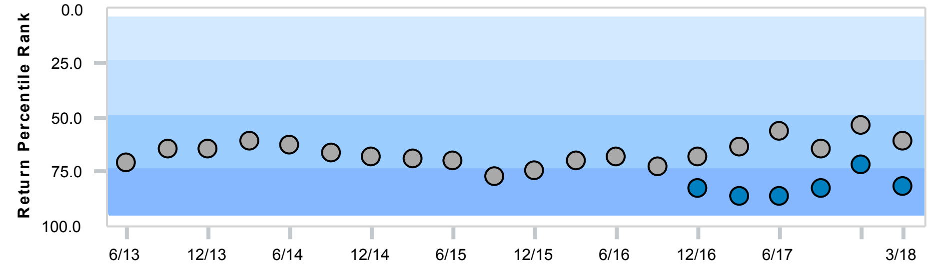
Comparative Performance

	1 Qtr Ending Dec-2017		1 Qtr Ending Sep-2017		1 Qtr Ending Jun-2017		1 Qtr Ending Mar-2017		1 Qtr Ending Dec-2016		1 Qtr Ending Sep-2016	
American Core RE	1.73	(89)	1.88	(44)	1.97	(40)	2.27	(30)	1.20	(81)	1.83	(71)
NCREIF Fund Index-Open End Diversified Core (EW)	2.15	(57)	1.89	(44)	1.71	(69)	1.83	(53)	2.16	(57)	2.18	(50)
IM U.S. Open End Private Real Estate (SA+CF) Median	2.25		1.75		1.91		1.91		2.26		2.16	

3 Yr Rolling Under/Over Performance - 5 Years

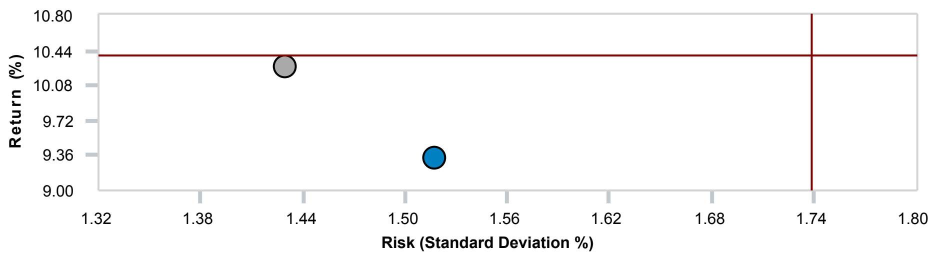


3 Yr Rolling Percentile Ranking - 5 Years



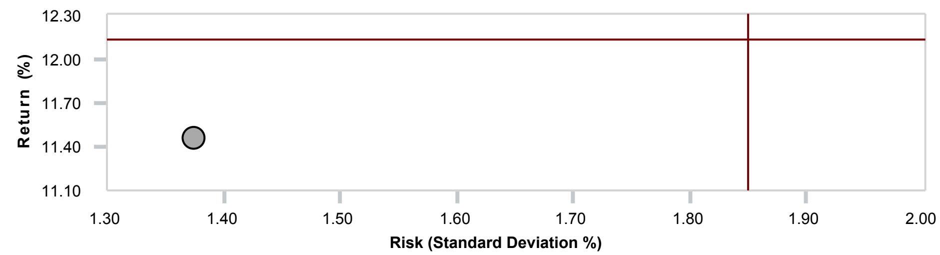
	Total Period	5-25 Count	25-Median Count	Median-75 Count	75-95 Count
American Core RE	6	0 (0%)	0 (0%)	1 (17%)	5 (83%)
NCREIF-OEDC (EW)	20	0 (0%)	0 (0%)	19 (95%)	1 (5%)

Peer Group Scattergram - 3 Years



	Return	Standard Deviation
American Core RE	9.33	1.52
NCREIF-OEDC (EW)	10.26	1.43
Median	10.38	1.74

Peer Group Scattergram - 5 Years



	Return	Standard Deviation
American Core RE	N/A	N/A
NCREIF-OEDC (EW)	11.45	1.37
Median	12.13	1.85

Historical Statistics - 3 Years

	Tracking Error	Up Market Capture	Down Market Capture	Alpha	Information Ratio	Sharpe Ratio	Beta	Downside Risk
American Core RE	0.84	91.29	N/A	0.22	-1.03	5.26	0.89	0.00
NCREIF Fund Index-Open End Diversified Core (EW)	0.00	100.00	N/A	0.00	N/A	5.94	1.00	0.00

Historical Statistics - 5 Years

	Tracking Error	Up Market Capture	Down Market Capture	Alpha	Information Ratio	Sharpe Ratio	Beta	Downside Risk
American Core RE	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
NCREIF Fund Index-Open End Diversified Core (EW)	0.00	100.00	N/A	0.00	N/A	7.01	1.00	0.00

Total Fund Compliance:	Yes	No	N/A
1. The Total Plan return equaled or exceeded the Net 7.8% actuarial earnings assumption over the trailing three year period.		✓	
2. The Total Plan return equaled or exceeded the Net 7.8% actuarial earnings assumption over the trailing five year period.	✓		
3. The Total Plan return equaled or exceeded the total plan benchmark over the trailing three and five year periods.		✓	
4. The Total Plan return ranked within the top 40th percentile of its peer group over the trailing three year period.	✓		
5. The Total Plan return ranked within the top 40th percentile of its peer group over the trailing five year period.	✓		
6. Total foreign securities were less than 25% of the total plan assets at market.	✓		

Equity Compliance:	Yes	No	N/A
1. Total domestic equity returns equaled or exceeded the benchmark over the trailing three and five year periods.		✓	
2. Total domestic equity returns ranked within the top 40th percentile of its peer group over the trailing three year period.		✓	
3. Total domestic equity returns ranked within the top 40th percentile of its peer group over the trailing five year period.		✓	
4. Total international equity returns equaled or exceeded the benchmark over the trailing three year period.		✓	
5. Total international equity returns equaled or exceeded the benchmark over the trailing five year period.		✓	
6. Total international equity returns ranked within the top 40th percentile of its peer group over the trailing three and five year periods.		✓	
7. The total equity allocation was less than 75% of the total plan assets at market.	✓		

Fixed Income Compliance:	Yes	No	N/A
1. Total domestic fixed income returns equaled or exceeded the benchmark over the trailing three year period.	✓		
2. Total domestic fixed income returns equaled or exceeded the benchmark over the trailing five year period.	✓		
3. Total domestic fixed income returns ranked within the top 40th percentile of its peer group over the trailing three year period.		✓	
4. Total domestic fixed income returns ranked within the top 40th percentile of its peer group over the trailing five year period.	✓		
5. All fixed income investments had a rating of investment grade or higher.	✓		

Manager Compliance:	Highland Equity			POGRX			TPLGX			Index VTSAX			Highland Intl.		
	Yes	No	N/A	Yes	No	N/A	Yes	No	N/A	Yes	No	N/A	Yes	No	N/A
1. Manager matched/outperformed the index over the trailing three year period.		✓				✓			✓			✓		✓	
2. Manager matched/outperformed the index over the trailing five year period.	✓					✓			✓			✓		✓	
3. Manager ranked within the top 40th percentile over the trailing three year period.		✓				✓			✓	✓				✓	
4. Manager ranked within the top 40th percentile over the trailing five year period.		✓				✓			✓	✓				✓	
5. Less than four consecutive quarters of under performance relative to the benchmark.	✓					✓			✓			✓	✓		
6. Three year down market capture ratio less than the index.	✓					✓			✓			✓	✓		
7. Five year down market capture ratio less than the index.	✓					✓			✓			✓	✓		
8. Manager reports compliance with PFIA.	✓					✓			✓			✓	✓		

Manager Compliance:	Agincourt			Amer. Realty		
	Yes	No	N/A	Yes	No	N/A
1. Manager outperformed the index over the trailing three year period.	✓				✓	
2. Manager outperformed the index over the trailing five year period.	✓					✓
3. Manager ranked within the top 40th percentile over the trailing three year period.		✓			✓	
4. Manager ranked within the top 40th percentile over the trailing five year period.	✓					✓
5. Less than four consecutive quarters of under performance relative to the benchmark.	✓			✓		
6. Three year down market capture ratio less than the index.	✓					✓
7. Five year down market capture ratio less than the index.		✓				✓
8. Manager reports compliance with PFIA.	✓					✓

	Estimated Annual Fee (%)	Market Value ($)	Estimated Annual Fee ($)	Fee Schedule
Total Equity	**0.40**	**15,940,537**	**64,175**	
Total Domestic Equity	0.39	13,755,602	53,250	
Highland Core Value	0.50	4,413,816	22,069	0.50 % of First $10 M 0.38 % Thereafter
Primecap Odyssey Growth (POGRX)	0.66	2,431,646	16,049	0.66 % of Assets
T. Rowe Price LCG (TPLGX)	0.57	2,332,405	13,295	0.57 % of Assets
Vanguard Total Stock Market Index (VTSAX)	0.04	4,576,730	1,831	0.04 % of Assets
Total International Equity	0.50	2,184,935	10,925	
Highland International	0.50	2,184,935	10,925	0.50 % of First $10 M 0.38 % Thereafter
Total Domestic Fixed Income	**0.25**	**5,459,064**	**13,648**	
Agincourt Fixed Income	0.25	5,459,064	13,648	0.25 % of Assets
Total Real Estate	**1.10**	**1,923,953**	**21,163**	
American Core Realty Fund	1.10	1,923,953	21,163	1.10 % of Assets
R&D	0.00	336,229	-	0.00 % of Assets
Total Fund	**0.42**	**23,659,783**	**98,986**	

Total Fund Policy

Allocation Mandate	Weight (%)
Jan-1973	
Blmbg. Barc. U.S. Gov't/Credit	60.00
S&P 500 Index	40.00
Oct-1996	
S&P 500 Index	50.00
Blmbg. Barc. U.S. Gov't/Credit	50.00
Jan-1999	
S&P 500 Index	60.00
Blmbg. Barc. U.S. Gov't/Credit	40.00
Feb-2010	
Russell 3000 Index	50.00
MSCI EAFE Index	10.00
Bloomberg Barclays Intermed Aggregate Index	40.00
Jan-2012	
Russell 3000 Index	55.00
MSCI EAFE Index	10.00
Bloomberg Barclays Intermed Aggregate Index	35.00
Jan-2014	
Russell 3000 Index	55.00
MSCI EAFE Index	10.00
Bloomberg Barclays Intermed Aggregate Index	30.00
NCREIF Fund Index-Open End Diversified Core (EW)	5.00
Jul-2016	
Russell 3000 Index	55.00
MSCI AC World ex USA	10.00
Bloomberg Barclays Intermed Aggregate Index	25.00
NCREIF Fund Index-Open End Diversified Core (EW)	10.00

Total Equity Fund Policy

Allocation Mandate	Weight (%)
Jan-1970	
S&P 500 Index	100.00
Feb-2010	
Russell 3000 Index	83.00
MSCI EAFE Index	17.00
Jan-2012	
Russell 3000 Index	85.00
MSCI EAFE Index	15.00
Jul-2016	
Russell 3000 Index	85.00
MSCI AC World ex USA	15.00

Total Domestic Equity Policy

Allocation Mandate	Weight (%)
Jan-1926	
S&P 500 Index	100.00
Feb-2010	
Russell 3000 Index	100.00

Total International Equity Policy

Allocation Mandate	Weight (%)
Jan-1970	
MSCI EAFE Index	100.00
Jul-2016	
MSCI AC World ex USA	100.00

Total Domestic Fixed Income Policy	
Allocation Mandate	**Weight (%)**
Jan-1973	
Blmbg. Barc. U.S. Gov't/Credit	100.00
Feb-2010	
Bloomberg Barclays Intermed Aggregate Index	100.00

Total Real Estate Policy	
Allocation Mandate	**Weight (%)**
Jan-1978	
NCREIF Fund Index-Open End Diversified Core (EW)	100.00

Active Return	- Arithmetic difference between the manager's performance and the designated benchmark return over a specified time period.
Alpha	- A measure of the difference between a portfolio's actual performance and its expected return based on its level of risk as determined by beta. It determines the portfolio's non-systemic return, or its historical performance not explained by movements of the market.
Beta	- A measure of the sensitivity of a portfolio to the movements in the market. It is a measure of the portfolio's systematic risk.
Consistency	- The percentage of quarters that a product achieved a rate of return higher than that of its benchmark. Higher consistency indicates the manager has contributed more to the product's performance.
Distributed to Paid In (DPI)	- The ratio of money distributed to Limited Partners by the fund, relative to contributions. It is calculated by dividing cumulative distributions by paid in capital. This multiple shows the investor how much money they got back. It is a good measure for evaluating a fund later in its life because there are more distributions to measure against.
Down Market Capture	- The ratio of average portfolio performance over the designated benchmark during periods of negative returns. A lower value indicates better product performance
Downside Risk	- A measure similar to standard deviation that utilizes only the negative movements of the return series. It is calculated by taking the standard deviation of the negative quarterly set of returns. A higher factor is indicative of a riskier product.
Excess Return	- Arithmetic difference between the manager's performance and the risk-free return over a specified time period.
Excess Risk	- A measure of the standard deviation of a portfolio's performance relative to the risk free return.
Information Ratio	- This calculates the value-added contribution of the manager and is derived by dividing the active rate of return of the portfolio by the tracking error. The higher the Information Ratio, the more the manager has added value to the portfolio.
Public Market Equivalent (PME)	- Designs a set of analyses used in the Private Equity Industry to evaluate the performance of a Private Equity Fund against a public benchmark or index.
R-Squared	- The percentage of a portfolio's performance that can be explained by the behavior of the appropriate benchmark. A high R-Squared means the portfolio's performance has historically moved in the same direction as the appropriate benchmark.
Return	- Compounded rate of return for the period.
Sharpe Ratio	- Represents the excess rate of return over the risk free return divided by the standard deviation of the excess return. The result is an absolute rate of return per unit of risk. A higher value demonstrates better historical risk-adjusted performance.
Standard Deviation	- A statistical measure of the range of a portfolio's performance. It represents the variability of returns around the average return over a specified time period.
Total Value to Paid In (TVPI)	- The ratio of the current value of remaining investments within a fund, plus the total value of all distributions to date, relative to the total amount of capital paid into the fund to date. It is a good measure of performance before the end of a fund's life
Tracking Error	- This is a measure of the standard deviation of a portfolio's returns in relation to the performance of its designated market benchmark.
Treynor Ratio	- Similar to Sharpe ratio but utilizes beta rather than excess risk as determined by standard deviation. It is calculated by taking the excess rate of return above the risk free rate divided by beta to derive the absolute rate of return per unit of risk. A higher value indicates a product has achieved better historical risk-adjusted performance.
Up Market Capture	- The ratio of average portfolio performance over the designated benchmark during periods of positive returns. A higher value indicates better product performance.

AndCo compiled this report for the sole use of the client for which it was prepared. AndCo is responsible for evaluating the performance results of the Total Fund along with the investment advisors by comparing their performance with indices and other related peer universe data that is deemed appropriate. AndCo uses the results from this evaluation to make observations and recommendations to the client.

AndCo uses time-weighted calculations which are founded on standards recommended by the CFA Institute. The calculations and values shown are based on information that is received from custodians. AndCo analyzes transactions as indicated on the custodian statements and reviews the custodial market values of the portfolio. As a result, this provides AndCo with a reasonable basis that the investment information presented is free from material misstatement. This methodology of evaluating and measuring performance provides AndCo with a practical foundation for our observations and recommendations. Nothing came to our attention that would cause AndCo to believe that the information presented is significantly misstated.

This performance report is based on data obtained by the client's custodian(s), investment fund administrator, or other sources believed to be reliable. While these sources are believed to be reliable, the data providers are responsible for the accuracy and completeness of their statements. Clients are encouraged to compare the records of their custodian(s) to ensure this report fairly and accurately reflects their various asset positions.

The strategies listed may not be suitable for all investors. We believe the information provided here is reliable, but do not warrant its accuracy or completeness. Past performance is not an indication of future performance. Any information contained in this report is for informational purposes only and should not be construed to be an offer to buy or sell any securities, investment consulting, or investment management services.

Additional information included in this document may contain data provided by from index databases, public economic sources and the managers themselves.

This document may contain data provided by Bloomberg Barclays.   Bloomberg Barclays Index data provided by way of Barclays Live.

This document may contain data provided by Standard and Poor's. Nothing contained within any document, advertisement or presentation from S&P Indices constitutes an offer of services in jurisdictions where S&P Indices does not have the necessary licenses. All information provided by S&P Indices is impersonal and is not tailored to the needs of any person, entity or group of persons. Any returns or performance provided within any document is provided for illustrative purposes only and does not demonstrate actual performance. Past performance is not a guarantee of future investment results.

This document may contain data provided by Russell Investment Group. Russell Investment Group is the source owner of the data contained or reflected in this material and all trademarks and copyrights related thereto. The material may contain confidential information and unauthorized use, disclosure, copying, dissemination or redistribution is strictly prohibited. This is a user presentation of the data. Russell Investment Group is not responsible for the formatting or configuration of this material or for any inaccuracy in presentation thereof.

Putting clients first.

CHICAGO | CLEVELAND | DALLAS | DETROIT | ORLANDO | PITTSBURGH | RENO | TULSA

AndCo Consulting | (844) 44-ANDCO | *AndCoConsulting.com*

AndCo
4901 Vineland Road, Ste 600
Orlando, FL 32811

Date	Invoice #
12/29/2017	23810

Bill To:

Fernandina Bch Police Officers'
& Firefighters' Pension Fund

Description	Amount
Consulting services and performance evaluation billed quarterly (October, 2017)	1,625.00
Consulting services and performance evaluation billed quarterly (November, 2017)	1,625.00
Consulting services and performance evaluation billed quarterly (December, 2017)	1,625.00

It is our pleasure to provide 100% independent consulting advice ALWAYS putting clients first!	**Balance Due** **$4,875.00**

SUGARMAN & SUSSKIND
PROFESSIONAL ASSOCIATION
ATTORNEYS AT LAW

Robert A. Sugarman
Howard S. Susskind
Kenneth R. Harrison, Sr.
D. Marcus Braswell, Jr.
Pedro A. Herrera
Ivelisse Berio-LeBeau
David E. Robinson

100 Miracle Mile
Suite 300
Coral Gables, Florida 33134
(305) 529-2801
Broward 763-2566
Toll Free 1-800-329-2122
Facsimile (305) 447-8115

March 12, 2018

Fernandina Beach Firefighters' & Police Officers' Pension
Attn: Ms. Teresa Bryan
204 Ash Street
Fernandina Beach, FL 32034

CURRENT FEES:	1,402.50
CURRENT COSTS:	63.84
PREVIOUS BALANCE:	0.00
PAYMENTS RECEIVED:	0.00

TOTAL AMOUNT DUE:	1,466.34

SUGARMAN & SUSSKIND
100 Miracle Mile
Suite 300
Coral Gables, Florida 33134
Telephone: 305-529-2801
Fax: 305-447-8115
www.sugarmansusskind.net

Fernandina Beach Firefighters' & Police Officers' Pension
Attn: Ms. Teresa Bryan
204 Ash Street
Fernandina Beach, FL 32034

March 09, 2018
Invoice # 127640

Client:Matter CD-FBFP:MEET

In Reference To: Meeting

Professional Services

		Hrs/Rate	Amount
2/15/2018	Travel	2.00 $212.50/hr	$425.00
	Attend meeting	1.50 $425.00/hr	$637.50
	For professional services rendered	3.50	$1,062.50
	Additional Charges :		
2/28/2018	Travel Expense		$63.84
	Total costs		$63.84
	Total amount of this bill		$1,126.34
	Balance due		$1,126.34

Client:Matter CD-FBFP:OPIN

In Reference To: Opinion Letters

Professional Services

		Hrs/Rate	Amount
2/8/2018	Receipt and review of email on purchase of prior DC service, Legal research, email to client	0.80 $425.00/hr	$340.00
	For professional services rendered	0.80	$340.00
	Balance due		$340.00

Highland Capital
MANAGEMENT, LLC

April 4, 2018

Invoice Number: 18032

MANAGEMENT FEE: FERNANDINA BEACH POLICE & FIRE PENSION

3/31/2018 Portfolio Value:		$ 6,594,779.35
Exclude Dividend Accrual		- 3,639.20
Billable Value		$ 6,591,140.15
Quarterly Fee Based On:		
$ 6,591,140 @ 0.50% per annum	$ 8,238.92	
$ 0 @ 0.375% per annum	$ 0.00	
Quarterly Fee:		$ 8,238.92
For the Period 1/1/2018 through 3/31/2018		
	Paid by Debit Direct	($ 0.00)
	Please Remit	$ 8,238.92

Account	Account Value	Quarterly Fee
(fernpf01) FERNANDINA BEACH POLICE & FIRE PENSION VALUE	$ 4,409,694.75	$ 5,512.11
(fernapf4) FERNANDINA BEACH POLICE & FIRE PENSION-ADR	$ 2,181,445.40	$ 2,726.81
Total	$ 6,591,140.15	$ 8,238.92

Wiring Instructions:

First Tennessee Bank

ABA# 084000026

Acct# 31-0251313

For Credit to: Highland Capital Management, LLC.

Mailing Check:

Highland Capital Management, LLC

6075 Poplar Ave, Suite 703

Memphis, TN 38119

4/11/2018

Agincourt Capital Management, LLC

INVOICE
#8588

INVOICE FOR PAYMENT

Ms. Teresa Bryan
City of Fernandina Beach General Employees' Pension Plan
204 Ash Street
Fernandina Beach, FL 32034

COPY SENT TO

Amed Avila

FERNANDINA POLICE AND FIREFIGHTERS' PENSION PLAN

Per Our Investment Management Agreement, the fees to Agincourt Capital Management in payment for investment services rendered from 1/1/2018 - 3/31/2018

MONTHLY MARKET VALUE

FPF - Fernandina Police and Firefighters' Pension Plan \ 450079840			3/31/2018	$5,459,064.00
$5,459,064.00	x	0.2500 %	=	$13,647.66
Total Annual Fee				**$13,647.66**
Total Quarterly Fee Due				**$3,411.92**

PLEASE MAKE PAYMENT TO AGINCOURT CAPITAL MANAGEMENT, WITHIN 30 DAYS:

IF BY ACH
Branch Banking Trust (BBT) 901 East Byrd Street, Richmond, VA 23219
ABA# 021052053 | Account# 72169911 | FBO: Agincourt Capital Management

IF BY WIRE
Previous wire instructions are valid. Please send wire to account ending with #1778. If you need instructions, please call 804-915-1308.

IF BY CHECK
Agincourt Capital Management, LLC
ATTN: Elsie Rose
200 South 10th Street, Suite 800
Richmond, VA 23219

Agincourt's Federal Tax ID: 54-1947440

Please let us know if you would like a copy of our latest SEC Form ADV Part 2, our Code of Ethics or our Privacy Statement.

Police and Fire:
Account #(450079800.1)
FEES

04/23/18	FEE PAYMENT MARKET VALUE FEE BASED ON 9,676,624.00 FOR THE PERIOD 12/31/17 TO 03/31/18	1,330.54-

Account #(450079820.1)
FEES

04/23/18	FEE PAYMENT MARKET VALUE FEE BASED ON 4,409,695.00 FOR THE PERIOD 12/31/17 TO 03/31/18 CURRENT QUARTERLY FEE	606.33-

Account #(450079830.1)
FEES

04/23/18	FEE PAYMENT MARKET VALUE FEE BASED ON 2,182,439.00 FOR THE PERIOD 12/31/17 TO 03/31/18 CURRENT QUARTERLY FEE	300.09-

Account #(450079840.1)
FEES

04/23/18	FEE PAYMENT MARKET VALUE FEE BASED ON 5,423,500.00 FOR THE PERIOD 12/31/17 TO 03/31/18 QUARTERLY FEE	745.73-

$2,982.69

City of Fernandina Beach Police Officers' & Firefighters' Pension Plan
Account No. 1322

For the Quarter Ended March 31, 2018							
	Date	Transaction		Unit Value	Units		Total
Beginning Net Asset Value	**12/31/17**		**$**	**122,458.1568**	**15.4105**	**$**	**1,887,143.23**
Contributions	-	$ -		-	-		-
Withdrawals	-	-		-	-		-
Net Income Before Fees		18,690.55					18,690.55
Distributions Declared	03/31/18	28,307.15					
Asset Management Fees		(5,305.46)					(5,305.46)
Available for Reinvestment/Distribution		23,001.69					(23,001.69)
Amount Reinvested	03/31/18	23,001.69		123,354.1962	0.1865		23,001.69
Distribution Payable		-					
Unrealized Gain/(Loss)		23,425.02					23,425.02
Realized Gain/(Loss)		$ -					-
Ending Net Asset Value	**03/31/18**		**$**	**123,354.1962**	**15.5970**	**$**	**1,923,953.34**

Total Number of Units	15.5970
Current Unit Value	$ 123,354.1962
Percentage Interest in the Fund	0.04%

Performance History

Gross of Fees	1Q2018	One-Year	Three-Year*	Five-Year*	Ten-Year*	Since Inception*
Income Return	0.99%	4.05%	4.16%	n/a	n/a	4.47%
Appreciation Return	1.24%	3.88%	5.02%	n/a	n/a	5.77%
Total Return	**2.23%**	**8.04%**	**9.33%**	**n/a**	**n/a**	**10.43%**

Net of Fees	1Q2018	One-Year	Three-Year*	Five-Year*	Ten-Year*	Since Inception*
Income Return	0.71%	2.90%	3.00%	n/a	n/a	3.31%
Appreciation Return	1.24%	3.88%	5.02%	n/a	n/a	5.77%
Total Return	**1.95%**	**6.86%**	**8.14%**	**n/a**	**n/a**	**9.22%**

Inception Date: January 2, 2014

Performance Disclaimer:
The returns above for the Investor's investment in the American Core Realty Fund include leveraged returns before (gross) and after (net) the deduction of investment management fees and may include the reinvestment of some income. The sum of annualized component returns may not equal the total return due to the chain-linking of quarterly returns. American Realty Advisors will supplement this performance information with the distribution of the Fund's full quarterly report within 45 days following the close of the quarter. Past performance is not a guarantee of future results and it is important to understand that investments of the type made by the Fund pose the potential for loss of capital over any time period. Many factors affect fund performance including changes in market conditions and interest rates in response to other economic, political, or financial developments. Investment returns, and the principal value of any investment will fluctuate, so that when an investment is sold, the amount received could be less than what was originally invested. Use of leverage may create additional risks.

*Annualized; Since Inception returns are not reported for periods less than one year.
Returns are not reported on accounts invested less than a full period.

AMERICAN REALTY ADVISORS
INSTITUTIONAL CAPITAL MANAGEMENT

515 S. Flower St.
49th Floor
Los Angeles, CA 90071
213.233.5700

www.aracapital.com

FOSTER & FOSTER
ACTUARIES AND CONSULTANTS

Invoice

Date	Invoice #
4/13/2018	12181

Phone: (239) 433-5500
Fax: (239) 481-0634
data@foster-foster.com
www.foster-foster.com

Bill To
City of Fernandina Beach Firefighters' & Police Officers' Pension Plan 204 Ash Street Fernandina Beach, FL 32034

Terms	Due Date
Net 30	**5/13/2018**

Description	Amount
Buyback Calculations: SMITH, BLACKSTONE	400.00
Preparation of required Actuarial Impact Statement dated February 7, 2018.	2,000.00
Electronic filing of 10/1/2017 valuation report to the Division of Retirement.	750.00
Preparation of the October 1, 2017 Actuarial Valuation and Report.	11,444.00
Preparation of GASB 67 Statement with measurement date of 09/30/17.	1,250.00
Preparation of GASB 68 Statement with measurement date of 09/30/17.	2,000.00
Preparation for and attendance at February 15, 2018 Board meeting (Board's share of expenses)	298.00
2017 Actuarial Confirmation of the Use of State Moneys for the 2017 Annual Report.	250.00
Benefit Calculations: RUSESELL	200.00
Preparation of the 2017 Chapter 112.664 compliance disclosure.	3,000.00

Balance Due $21,592.00

Thank you for your business!

Please make all checks payable to:
Foster & Foster, Inc.
13420 Parker Commons Blvd, Suite 104
Fort Myers, FL 33912

Carrie Norfleet

From: Wendy Gaskill
Sent: Thursday, April 12, 2018 9:50 AM
To: Carrie Norfleet
Subject: FW: Visa-Pension Fund
Attachments: CPPT.pdf

Hi Carrie,

The charge for Norman needs to be charged to the pension board. The receipt is attached. Thanks

Wendy Gaskill
Administrative Coordinator
Fernandina Beach Police Department
904-310-3206
Fax 904-310-3461
wgaskill@fbfl.org

From: Jim Norman
Sent: Thursday, April 12, 2018 9:23 AM
To: Wendy Gaskill
Subject: FW: Visa-Pension Fund

Wendy,

Here is the email I sent on 03/09.

Thank you,

Capt. Jim Norman

Florida Public Pension Trustees Association

Invoice

Date	Invoice #
3/9/2018	200001249

Bill To	Ship To
James Norman Fernandina Beach P&F Pension Fund 204 Ash Street Fernandina Beach, FL 32034 United States	James Norman Fernandina Beach P&F Pension Fund 204 Ash Street Fernandina Beach, FL 32034 United States

PO Number	Terms	Due Date
	Due on receipt	3/9/2018

Qty	Description	Price	Totals
1	CPPT Re-Certification - James Norman	$30.00	$30.00
		Sub-Total	$30.00
		Total	$30.00

Payments/Adjustments

Qty	Description	Price	Totals
1	Payment via Credit Card (using card xxxxxxxxxxxx8490)	($30.00)	($30.00)

	Applied to invoice on 3/9/2018 10:09:02 AM		
		Total Payments/Adjustments	($30.00)
		Balance Due	$0.00

Please remit payment to

FPPTA

2946 Wellington Circle East

Tallahassee, FL 32309