AGENDA
REGULAR MEETING
BOARD OF TRUSTEES
CITY OF FERNANDINA BEACH
POLICE OFFICERS' AND FIREFIGHTERS' PENSION PLAN
AUGUST 9, 2018
1:00 PM
CITY HALL COMMISSION CHAMBERS
204 ASH STREET
FERNANDINA BEACH, FL 32034

1. **CALL MEETING TO ORDER**

2. **ROLL CALL**

3. **APPROVAL OF MINUTES**

   3.1 May 10, 2018 REGULAR MEETING

4. **QUARTERLY/ANNUAL REPORTS**

   4.1 ANDCO CONSULTING QUARTERLY PERFORMANCE EVALUATION REPORT FOR QUARTER ENDING JUNE 30, 2018

5. **REPORT FROM BOARD ATTORNEY**

6. **APPROVAL OF INVOICES ALREADY PAID AS PER AGREEMENT OR CONTRACT**

   6.1 ANDCO CONSULTING, LLC INV. #25426 - $4,875.00

   6.2 SUGARMAN AND SUSSKIND INV. #129554 -- $1,912.71

   6.3 SUGARMAN AND SUSSKIND INV. #130260 -- $1,190.00

   6.4 HIGHLAND CAPITAL MANAGEMENT, LLC INV. #18652 -- $8,326.14

   6.5 AGINCOURT CAPITAL MANAGEMENT, LLC INV. #9063 -- $3,413.58

   6.6 FIDUCIARY TRUST INTERNATIONAL QUARTERLY FEES -- Fees will be presented at the meeting.

   6.7 AMERICAN CORE REALTY FUND QUARTERLY FEES -- $5,401.44

   6.8 FOSTER & FOSTER INV. #12799 -- $1,360.00

7. **OLD BUSINESS**

8. NEW BUSINESS

9. REQUESTS FROM THE PUBLIC TO BE HEARD ON ITEMS NOT ON THE AGENDA

10. OTHER BOARD DISCUSSION

11. ADJOURNMENT

All members of the public are invited to be present and be heard. Persons with disabilities requiring accommodations in order to participate in this program or activity should contact the City Clerk at (904) 310-3115 or TTY/TDD 711 (for the hearing or speech impaired).

The Board of Trustees of the Police and Fire Pension Plan met on Thursday, May 10, 2018 at 1:00 pm in the City Commission Chambers in City Hall. The following Members were present: Chair Janet Griffin, Karl Ashley and Walter Sturges.

3. APPROVAL OF MINUTES FROM FEBRUARY 15, 2018 REGULAR MEETING: After a review of the Minutes, **a motion was made by Member Ashley, seconded by Member Sturges, to approve the Minutes. Vote upon passage of the motion was taken by ayes and nays and being all ayes, carried.**

4. QUARTERLY/ANNUAL REPORTS:

4.1. ANDCO CONSULTING QUARTERLY INVESTMENT REPORT FOR QUARTER ENDING MARCH 31, 2018: Mr. John Thinnes referenced a graph from the previous meeting that he had updated and another chart he wished to share with the board given that the market has been pretty volatile. He referred to page 1 of the handout and shared that he had created a spreadsheet which showed every 5% pullback from October, 2007 until January, 2018 and showed a 10% pullback in January, 2018 with some recovery but more volatility than what we've seen in the last two years. Page 2 of the handout was a graph showing the approximately 2,600 days the market was open during that same time period and the performance if the board had invested in the S&P 500 during that entire time. This was a good chart of long term thinking, he stated that we know the market will give the plan the return it seeks and they just have to be in the game and focused on long term returns. The third chart showed the S&P 500 in blue overlaid with the VIX index, which is a measure of volatility. He stated that 2017 was on average the lowest volatility that has ever been in the market at 11, for the last 25 years the average is around 20.

He referred to the Investment Performance Review booklet, page 2, the chart in the upper right hand corner and shared that for the first time in about 2 years nearly all the bars were pointing to the left. He stated that emerging markets were only up one percent which was marginally positive, and that equities and bonds were both negative. He referred to the chart on the bottom of page 8 showing the performance of credit bonds and the chart on page 9 showed some large moves in the rising interest rate. The fund's asset portfolio was on page 11 and showed that the value of the fund at the end of the quarter was over $23.6 million. Page 13 shows the asset allocation by manager and page 14 shows the asset allocation compliance. The financial reconciliation is on page 11 and shows the fund began the fiscal year at $22.85 million and ended at $23.6 million for a gain of $800,000 so the fund is right on track. Page 18 shows the results of some of the recent changes made by the plan and shows that the plan had a positive return for this quarter. Mr. Thinnes shared with the board that this is the first client he has been to this quarter that had a positive return. The fund returned ½% and the benchmark was -½% and the return for the fiscal year is over 5%, which places the fund in the 4th percentile so the plan has done better than 95% of the other public plans. He explained that the average is around 3% so the plan is doing extremely well for this fiscal year. He referred the board to page 19, manager layout, which shows some of the reasons the plan is doing so well. He referenced the board's decision to go from Brown to Primecap and T. Rowe Price and showed them how both had outperformed the index in the previous two quarters. He stated that the plan is well on the way to achieving the expected rate of return.

5. REPORT FROM BOARD ATTORNEY PEDRO HERRERA: Attorney Pedro Herrera apologized for having to miss the last meeting and thanked the board for being so accommodating.

He shared that the legislative session concluded approximately six weeks ago and there were a couple of bills that could have impacted the plan but did not go anywhere. He felt that due to the shooting in Parkland the legislative focus shifted to gun control. He shared with the board one bill that could affect the board and that was an amendment to the workers comp statutes which now includes PTSD as a compensable injury in some circumstances. He reminded the board of their responsibility to file the financial disclosure form that is due July 1. He shared with the board that there are educational opportunities coming up, the Division of Retirement will have a school coming up in early June in Tallahassee and another in the fall. He also advised the board that the FPPTA has schools in the fall and spring and the annual conference in the summer.

6. APPROVAL OF INVOICES ALREADY PAID AS PER AGREEMENT OR CONTRACT: The following invoices were on the agenda for consideration:

6.1.	ANDCO COLSULTING, LLC INV. #24521	$ 4,875.00
6.2.	SUGARMAN & SUSSKIND INV. #127640	$ 1,466.34
6.3.	HIGHLAND CAPITAL MANAGEMENT, LLC INV. #18032	$ 8,238.92
6.4.	AGINCOURT CAPITAL MANAGEMENT, LLC INV. #8588	$ 3,411.92
6.5.	FIDUCIARY TRUST INTERNATIONAL QUARTERLY FEES	$ 2,982.69
6.6.	AMERICAN CORE REALTY FUND QUARTERLY FEES	$ 5,303.46
6.7	FOSTER & FOSTER INV. #12181	$21,592.00

A motion was made by Member Sturges, seconded by Member Ashley, to approve the invoices already paid as per agreement or contract. Vote upon passage of the motion was taken by ayes and nays and being all ayes, carried.

7. APPROVAL OF INVOICES TO BE PAID: The following invoices were on the agenda for consideration:

7.1	REIMBURSEMENT TO CITY FOR J NORMAN CPPT RECERT	$ 30.00

A motion was made by Member Sturges, seconded by Member Ashley, to approve the invoices. Vote upon passage of the motion was taken by ayes and nays and being all ayes, carried.

8. DISABILITY RETIREMENT APPLICATION FOR MARTY SCOTT: Attorney Herrera explained the disability process to the board. He explained that once the application is submitted to administration it is placed on the agenda and the board will initially accept the application. This is not an approval, it is an acceptance that the application is complete and it starts the process. He explained the definition of disability per the ordinance and state law and that it is job specific as to Police Officer or Firefighter. He explained that if, in the opinion of a physician, they could not perform the duties of a Police Officer or Firefighter, they may be entitled to a disability benefit from our plan. Once the application is completed and accepted by the board medical records will be gathered from the treating physicians, hospitals and any City records that may be applicable such as workers compensation. Once all the information is received, state statutes and local ordinance require an independent medical examination be performed by a physician who specializes in the respective disabling injury or illness. They will review all the medical records that have been gathered as well as the job description. They will also be provided a questionnaire that consists of either four or five question depending upon if the injury illness is service connected or not. The questions are: 1) Has there been an injury or illness. 2) Is the injury or illness disabling. 3) Is the illness or injury a direct cause of the performance of his or her duties. This question would be eliminated if the illness or injury is non-service related. 4) Has the applicant reached maximum medical improvement; is this person going to get better and has everything been done that can be done to try and address the injury or illness. If everything has been done, what is the status, is this as good as this person is going to get. 5) Is this person totally and permanently disabled from useful and efficient service as a police officer or firefighter. These questions will be sent to the physician so that they can answer the questions for the board. The board is not bound by the physician's answers but if there is disagreement the board must articulate why they do not agree with the answers from the physician. At the conclusion of the first informal hearing the board would make one of three motions, to grant, deny, or table the request. If the request is denied at the initial hearing the applicant has an opportunity to appeal the decision. **A motion was made by Member Sturges, seconded by Member Ashley, to accept the application and move forward with the process. Vote upon passage of the motion was taken by ayes and nays and being all ayes, carried.**

9. OLD BUSINESS:

9.1. COLA COST STUDY: There was discussion regarding the COLA cost study that had been requested at the previous meeting and the distribution of the study that had been received. Upon the advice of the attorney it was decided that the study would be made available to the union representative as well as the City.

10. NEW BUSINESS: There were no items for discussion under New Business.

11. REQUESTS FROM THE PUBLIC TO BE HEARD ON ITEMS NOT ON THE AGENDA: There were no requests to be heard at this time

12. OTHER BOARD DISCUSSION: There were no items for discussion under other board discussion.

13. ADJOURNMENT: There being no further business to come before the Board of Trustees of the Police & Fire Pension Plan the meeting was adjourned at 2:21 pm.

_______________________________ Janet Griffin, Chair

_______________________________ Jim Norman, Secretary

Investment Performance Review
Period Ending June 30, 2018

City of Fernandina Beach Firefighters' and Police Officers' Pension Plan

AndCo Consulting | (844) 44-ANDCO | AndCoConsulting.com

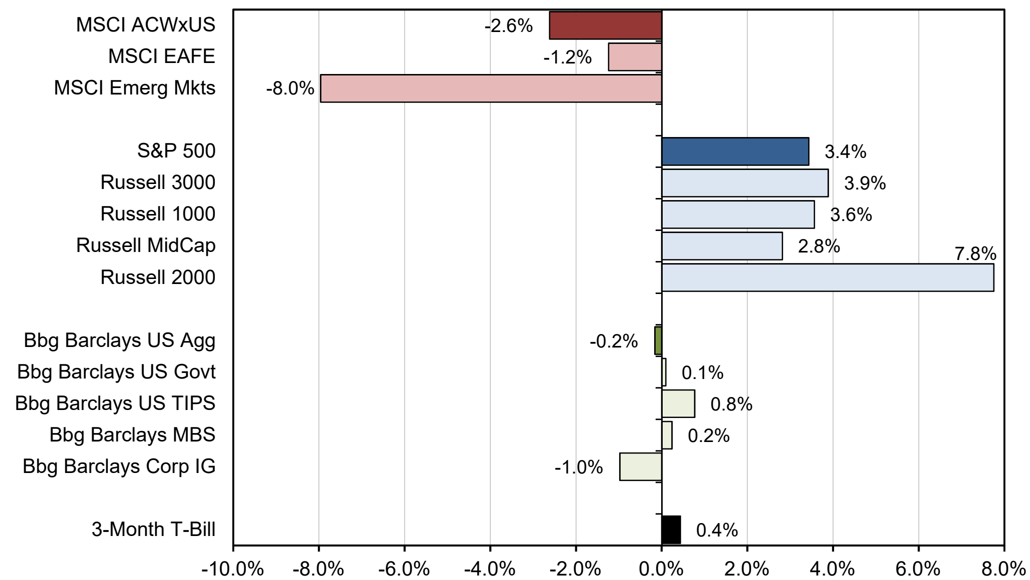
2nd Quarter 2018 Market Environment

- Market returns were mixed across major equity and fixed income indices for the 2nd quarter of 2018. Broad domestic equity indices had healthy gains as supportive economic and corporate earnings data, helped by a fiscal stimulus tailwind resulting from the Republican Party led tax reform passed in late 2017, continued to push domestic stocks higher. International indices did not fare as well during the period, posting negative returns in US dollar (USD) terms, as markets were hurt by relatively soft economic data, geopolitical concerns and a strengthening USD. Fixed income returns were somewhat flat for the quarter with the various sector segments producing minor gains or losses. Despite the Federal Reserve's (Fed) ongoing tightening of monetary policy and the potential for global trade disruptions resulting from Trump administration protectionist trade policies, economic momentum in the US continued to fuel investor demand for domestic equities. The US stock market represented by the Russell 3000 Index returned 3.9% and 14.8% for the quarter and 1-year period respectively.

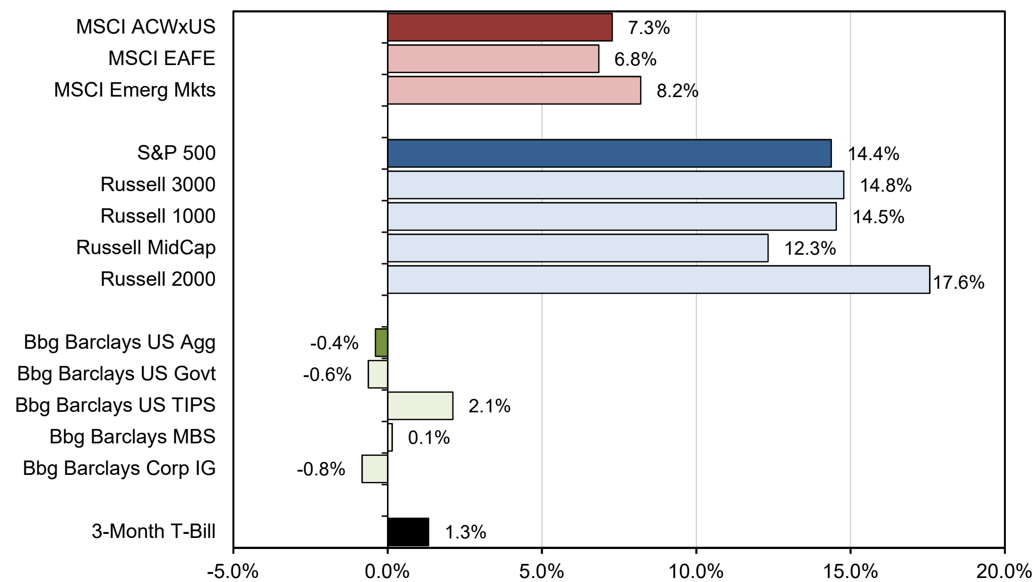
- International equity posted negative returns for the quarter with emerging markets stocks falling the greatest degree. The developed market MSCI EAFE Index lost -1.2% as macroeconomic data abroad, while still signaling a continuation in global growth, appeared to slow throughout the quarter. International markets were also affected by investor concerns surrounding ongoing political developments in various countries and continued uncertainty around the outlook for global trade relations. International market returns also faced a currency effect headwind as the USD appreciated against most other currencies during the period. This combination of factors had the greatest influence on emerging market equities with the MSCI Emerging Markets Index posting a sharp decline of -8.0%. One-year returns remain broadly positive with the MSCI EAFE and MSCI Emerging Markets indices returning 6.8% and 8.2% respectively.

- Interest rates on the US Treasury Yield Curve rose across all maturities during the 2nd quarter. The increase in interest rates was most pronounced in short-term maturities resulting in further flattening of the yield curve. The relatively large increase at the short-end of the curve was partially due to the Feds decision to tighten monetary policy by increasing short-term interest rates for the second time this year during their June meeting. Also significant was the change in the Fed's forecasted schedule for interest rate increases, which now projects two potential additional rate increases in 2018, where it had previously forecast just one. The broad market Bloomberg Barclays US Aggregate Index was modestly negative for both the 2nd quarter and the 1-year time period, returning -0.2% and -0.4% respectively. Corporate issues were the worst performing investment grade sector during the quarter, returning -1.0% as credit spreads continued to widen through 2018.

Quarter Performance



1-Year Performance

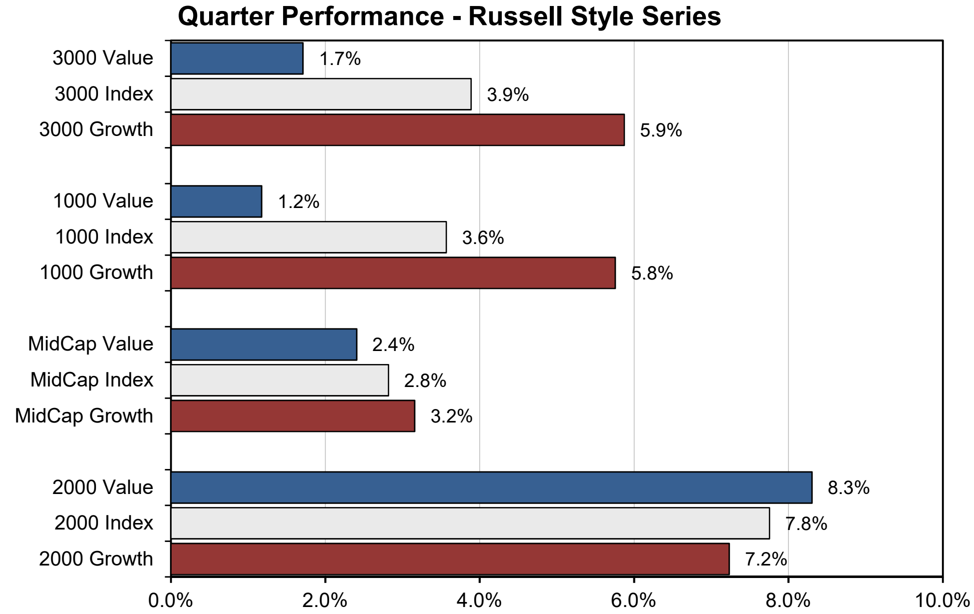


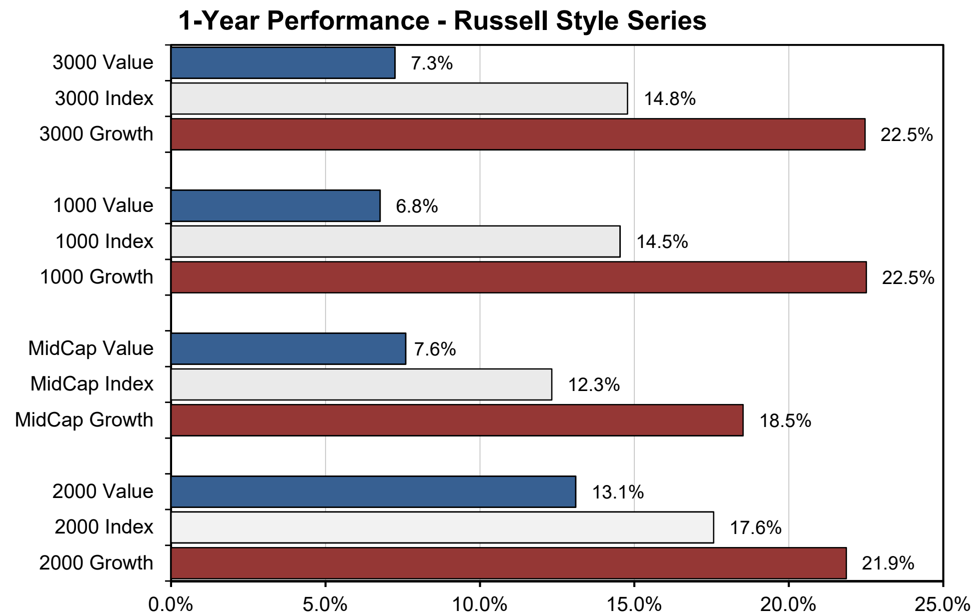
Source: Investment Metrics

- US equity index returns were positive across the style and capitalization spectrum during the 2nd quarter of 2018. Markets were encouraged by the ongoing strength in US economic data and corporate earnings. Positive data releases in unemployment, retail sales, consumer consumption, GDP and investor sentiment highlighted the continued health of the US economy. Additionally, Q1 2018 corporate earnings announced throughout the period grew at an impressive rate as corporate profits were beneficiaries of the late 2017 Republican Party tax reforms. Returns for the period were tempered by global trade uncertainty as tariffs on steel and aluminum imported from Canada, Mexico and the European Union took effect with the possibility of additional tariffs aimed at China and foreign auto producers being considered. The Trump administration also announced the US withdrawal from the Iran nuclear accord, proposing new sanctions, which could disrupt oil markets in the future, and made progress toward a denuclearization deal with North Korea.

- During the quarter, small cap stocks outperformed mid and large cap equities for style and core indices. This is partially due to the increased tax reform benefit small cap companies will receive relative to large caps. Small cap stocks have historically paid higher taxes relative to large cap companies since they typically generate more of their revenue in the US. More globally oriented large caps also faced a considerable headwind from the recent USD strength. Large cap companies generate more revenue outside of the US and an appreciating USD makes US exports more expensive to foreign consumers. The small cap Russell 2000 Index returned 7.8% during the period, while the large cap Russell 1000 Index returned 3.6%. Small caps also outperformed over the 1-year period with the Russell 2000 returning 17.6% over the trailing year while the Russell 1000 posted a return of 14.5%.

- Style index performance was mixed during the quarter with growth companies outperforming in large- and mid-cap, but value stocks outperforming in the small-cap space. The Russell 2000 Value Index was the best performing style index for the period returning a notable 8.3% for the quarter. Returns over the trailing year continue to show significant outperformance of growth indices relative to their value counterparts with the return of the Russell 1000 Growth Index more than tripling the return of the Russell 1000 Value Index. Growth benchmarks benefitted from larger exposures to more cyclical names within the information technology, consumer discretionary, health care and industrials sectors. They also benefitted from underweights to more defensive sectors such as REITs, utilities and telecom.



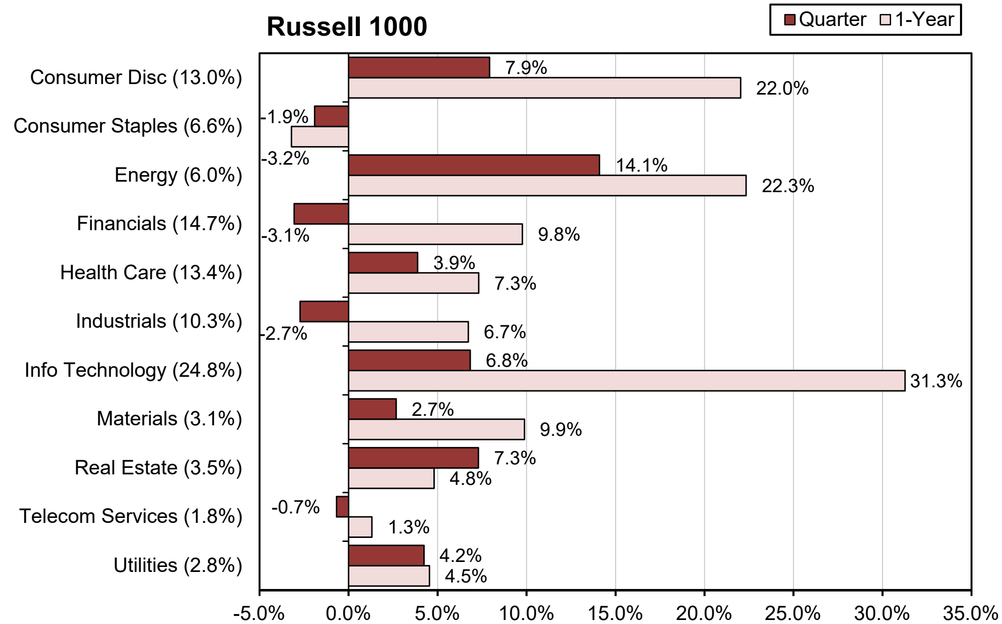


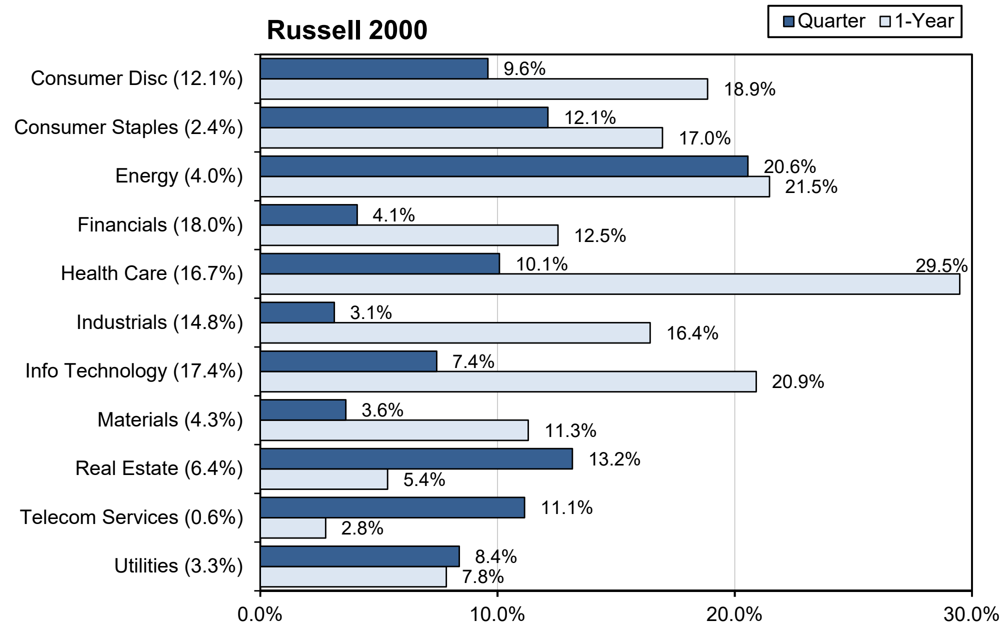
Source: Investment Metrics

- Sector performance was mixed across large cap sectors for the 2nd quarter of 2018. Seven of eleven sectors had positive returns for the quarter and six of eleven economic sectors outpaced the Russell 1000 Index return. Energy was the best performing sector during the quarter, returning 14.1%, as an OPEC announced increase in crude oil production was overshadowed by supply concerns in Iran, Venezuela and Libya, resulting in considerably higher oil prices. The consumer discretionary sector also performed well on the back of strong retail sales and increased consumer spending, gaining 7.9% for the period. Technology stocks continued their climb, returning 6.8% over the quarter. Technology names now account for nearly 25% of the market cap of the Russell 1000 Index. The largest detractors for the quarter were the financials, industrials and consumer staples sectors which returned -3.1%, -2.7% and -1.9% respectively. Over the trailing 1-year period, technology was the best performing sector by a relatively wide margin returning an impressive 31.3% and the consumer discretionary and energy sectors also posted returns greater than 20%. Ten of eleven large cap economic sectors posted positive returns for the 1-year period with consumer staples being the only sector to post negative performance, returning -3.2%.

- Quarterly results for small cap sectors were higher relative to their large capitalization counterparts. All sectors had positive returns during the period with seven of eleven economic sectors outpacing the Russell 2000 Index return for the quarter. Like the large cap index sector performance, industrials and financials were relative underperformers for the 2nd quarter. Financials were hurt by a flattening yield curve and concerns over global trade weighed on industrials. Quarterly performance on industrials and financials was 3.1% and 4.1% respectively. Energy was the best performing sector in the Russell 2000 as well, returning a notable 20.6%. However, there were several differences, particularly in consumer staples and telecom where there was significant outperformance relative to their large cap counterparts. Small cap sectors beat large cap sectors in those two categorizations by over 10.0% during the quarter. Over the trailing 1-year period, all eleven sectors posted gains. Health care stocks were the best performers within the Russell 2000 for the trailing year returning a solid 29.5%. Energy and technology also posted returns over 20% for the 1-year period.

- Using S&P 500 sector valuations as a proxy for the market, forward P/E ratios for six of the eleven GICS sectors were higher than their long-term averages at quarter-end. Using these historical P/E measures, the utilities, consumer discretionary and real estate sectors appear the most extended. In contrast the telecommunications, technology and health care sectors were trading at a discount to their long-term average P/E ratios.





Top 10 Index Weights & Quarterly Performance for the Russell 1000 & 2000

As of June 30, 2018

Top 10 Weighted Stocks				
Russell 1000	Weight	1-Qtr Return	1-Year Return	Sector
Apple Inc	3.53%	10.8%	30.5%	Information Technology
Microsoft Corp	2.89%	8.5%	45.8%	Information Technology
Amazon.com Inc	2.68%	17.4%	75.6%	Consumer Discretionary
Facebook Inc A	1.79%	21.6%	28.7%	Information Technology
Berkshire Hathaway Inc B	1.40%	-6.4%	10.2%	Financials
JPMorgan Chase & Co	1.37%	-4.8%	16.5%	Financials
Exxon Mobil Corp	1.36%	12.0%	6.6%	Energy
Alphabet Inc C	1.32%	8.1%	22.8%	Information Technology
Alphabet Inc A	1.31%	8.9%	21.5%	Information Technology
Johnson & Johnson	1.26%	-4.6%	-5.8%	Health Care

Top 10 Weighted Stocks				
Russell 2000	Weight	1-Qtr Return	1-Year Return	Sector
Five Below Inc	0.24%	33.2%	97.9%	Consumer Discretionary
Etsy Inc	0.23%	50.4%	181.3%	Information Technology
Blackbaud Inc	0.22%	0.8%	20.1%	Information Technology
LivaNova PLC	0.22%	12.8%	63.1%	Health Care
Haemonetics Corp	0.22%	22.6%	127.1%	Health Care
Entegris Inc	0.22%	-2.4%	55.4%	Information Technology
FibroGen Inc	0.21%	35.5%	93.8%	Health Care
Idacorp Inc	0.21%	5.2%	10.9%	Utilities
Medidata Solutions Inc	0.21%	28.3%	3.0%	Health Care
Loxo Oncology Inc	0.21%	50.4%	116.3%	Health Care

Top 10 Performing Stocks (by Quarter)				
Russell 1000	Weight	1-Qtr Return	1-Year Return	Sector
Sarepta Therapeutics Inc	0.03%	78.4%	292.1%	Health Care
Wayfair Inc Class A	0.03%	75.9%	54.5%	Consumer Discretionary
Chesapeake Energy Corp	0.02%	73.5%	5.4%	Energy
Whiting Petroleum Corp	0.02%	55.8%	139.2%	Energy
Twitter Inc	0.12%	50.5%	144.4%	Information Technology
Advanced Micro Devices Inc	0.05%	49.2%	20.1%	Information Technology
Exact Sciences Corp	0.03%	48.3%	69.0%	Health Care
Under Armour Inc C	0.02%	46.9%	4.6%	Consumer Discretionary
Twilio Inc A	0.02%	46.7%	92.4%	Information Technology
Weatherford International PLC	0.01%	43.7%	-15.0%	Energy

Top 10 Performing Stocks (by Quarter)				
Russell 2000	Weight	1-Qtr Return	1-Year Return	Sector
Turtle Beach Corp	0.01%	746.8%	625.7%	Consumer Discretionary
Solid Biosciences Inc	0.01%	375.1%	N/A	Health Care
Tandem Diabetes Care Inc	0.04%	344.0%	175.2%	Health Care
Intelsat SA	0.03%	343.1%	444.4%	Telecommunication Services
Evolus Inc	0.01%	210.0%	N/A	Health Care
California Resources Corp	0.09%	165.0%	431.5%	Energy
TransEnterix Inc	0.03%	156.5%	514.1%	Health Care
Penn Virginia Corp	0.05%	142.3%	131.0%	Energy
Regenxbio Inc	0.09%	140.4%	263.3%	Health Care
Madrigal Pharmaceuticals Inc	0.07%	139.5%	1620.1%	Health Care

Bottom 10 Performing Stocks (by Quarter)				
Russell 1000	Weight	1-Qtr Return	1-Year Return	Sector
Nektar Therapeutics Inc	0.03%	-54.0%	149.8%	Health Care
Alkermes PLC	0.02%	-29.0%	-29.0%	Health Care
CommScope Holding Co Inc	0.02%	-26.9%	-23.2%	Information Technology
American Airlines Group Inc	0.06%	-26.8%	-23.9%	Industrials
Arconic Inc	0.03%	-25.9%	-24.1%	Industrials
Copa Holdings SA Class A	0.01%	-25.9%	-17.0%	Industrials
First Solar Inc	0.02%	-25.8%	32.0%	Information Technology
ManpowerGroup Inc	0.02%	-24.4%	-21.5%	Industrials
Switch Inc Class A	0.00%	-23.3%	N/A	Information Technology
Skechers USA Inc	0.02%	-22.8%	1.7%	Consumer Discretionary

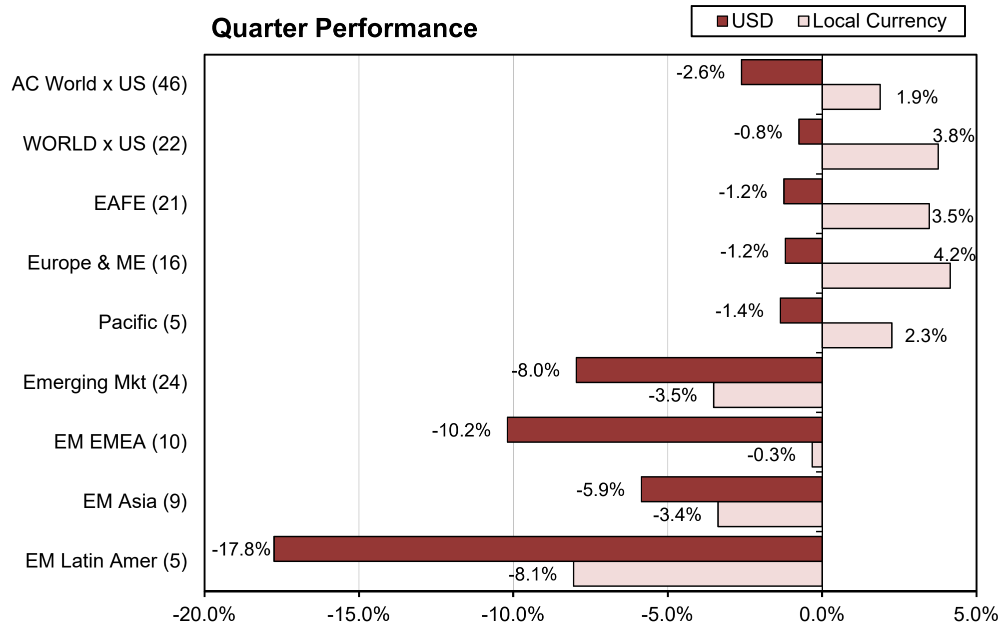
Bottom 10 Performing Stocks (by Quarter)				
Russell 2000	Weight	1-Qtr Return	1-Year Return	Sector
Arsanis Inc	0.00%	-84.1%	N/A	Health Care
Menlo Therapeutics Inc	0.00%	-78.4%	N/A	Health Care
Jounce Therapeutics Inc	0.01%	-65.7%	-45.4%	Health Care
Prothena Corp PLC	0.03%	-60.3%	-73.1%	Health Care
Biglari Holdings Inc	0.01%	-55.1%	-54.1%	Consumer Discretionary
Catalyst Biosciences Inc	0.01%	-54.8%	151.0%	Health Care
Recro Pharma Inc	0.00%	-54.4%	-28.6%	Health Care
scPharmaceuticals Inc	0.00%	-54.4%	N/A	Health Care
Agenus Inc	0.01%	-51.8%	-41.9%	Health Care
Syndax Pharmaceuticals Inc	0.00%	-50.7%	-49.7%	Health Care

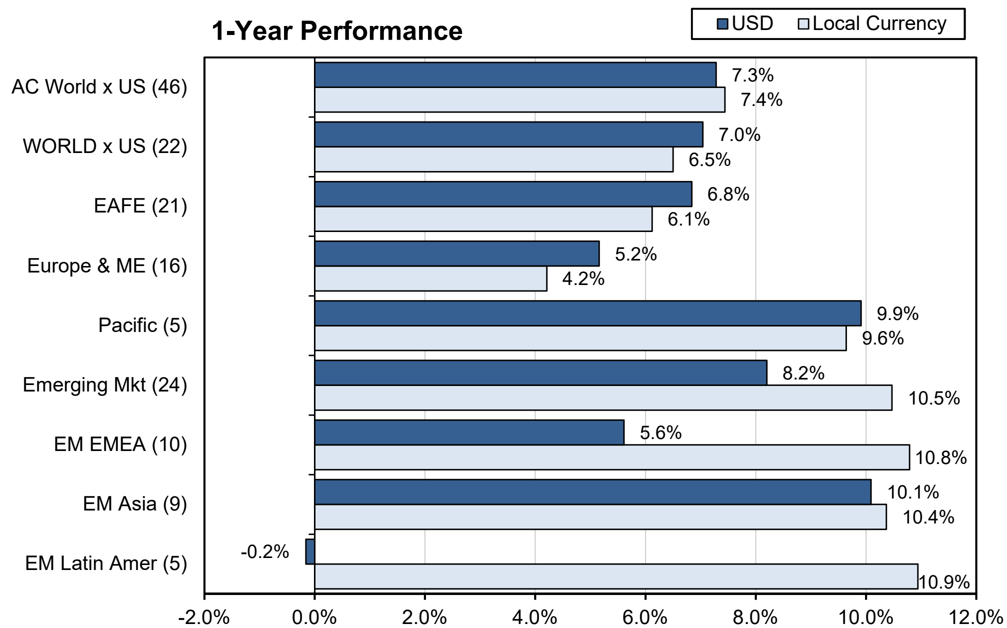
Source: Morningstar Direct

- Broad international equity returns were mixed for the quarter. Many developed markets were positive in local currency terms, but negative in USD terms whereas emerging markets posted negative returns in both local currency and USD. Performance was largely driven by the same catalysts as the US equity markets with global macroeconomic data remaining generally positive, but returns being tempered by global trade tensions and ongoing political uncertainty. A strengthening USD caused by relatively strong US economic fundamentals and the continued divergence in global monetary policy hurt US investors in international markets. The MSCI ACWI ex US Index gained 1.9% in local currency terms, but lost -2.6% in USD terms during the second quarter. Returns over the 1-year period remain positive in both local currency and USD terms with the MSCI ACWI ex US returning 7.4% and 7.3% respectively.

- Second quarter results for developed market international indices were generally positive in local currency terms with the MSCI EAFE Index returning 3.5%. However, an appreciating USD pushed returns for US investors into negative territory, with the index returning -1.2% in USD terms. Developed markets were pushed higher by broadly positive, but slowing, global economic and earnings data despite several significant political events in Europe during the quarter. There was considerable volatility surrounding the formation of a coalition government in Italy which called into question Italy's future as part of the European Union. Spain also had a change in leadership after a political fundraising scandal led to a vote of no-confidence in Prime Minister Rajoy, forcing him to step down. World markets also reacted to the implementation of new tariffs on US imports of steel and aluminum and the possibility of new tariffs in the future, including tariffs on auto imports, which would negatively affect producers in Europe and Japan. The MSCI EAFE Index returned 6.1% and 6.8% for the last twelve months in local currency and USD terms respectively.

- Emerging markets trailed developed markets for the 2nd quarter, posting losses in local currency terms that were then intensified by the strengthening USD. The MSCI Emerging Markets Index returned -3.5% and -8.0% in local currency and USD terms respectively. The main factors affecting emerging markets were the threat of continued protectionist trade policies from the US creating uncertainty for export focused economies and rising US interest rates coupled with an appreciating USD. Many emerging market countries and companies issue debt denominated in USD and the combination of higher interest rates and a relatively weaker local currency can put stress on the balance sheets of these borrowers, especially those heavily dependent on external capital. One year returns for the MSCI Emerging Market Index were 10.5% in local currency terms and 8.2% in USD terms.





Source: MSCI Global Index Monitor (Returns are Net)

MSCI - EAFE	Sector Weight	Quarter Return	1-Year Return
Consumer Discretionary	12.4%	-2.6%	10.9%
Consumer Staples	11.3%	0.4%	3.1%
Energy	6.1%	11.2%	35.8%
Financials	19.8%	-6.2%	-0.5%
Health Care	10.7%	1.9%	1.7%
Industrials	14.3%	-2.2%	7.3%
Information Technology	6.8%	-0.2%	15.0%
Materials	8.2%	0.7%	16.7%
Real Estate	3.5%	-0.4%	7.8%
Telecommunication Services	3.6%	-4.8%	-6.3%
Utilities	3.3%	0.5%	5.2%
Total	**100.0%**	**-1.2%**	**6.8%**

MSCI - ACWIxUS	Sector Weight	Quarter Return	1-Year Return
Consumer Discretionary	11.2%	-3.5%	8.4%
Consumer Staples	9.7%	-0.7%	2.9%
Energy	7.4%	7.3%	27.5%
Financials	21.9%	-7.3%	1.7%
Health Care	8.1%	1.4%	3.2%
Industrials	11.7%	-2.7%	5.9%
Information Technology	11.9%	-2.9%	15.5%
Materials	8.2%	-0.4%	16.1%
Real Estate	3.2%	-3.0%	6.9%
Telecommunication Services	3.7%	-6.0%	-6.3%
Utilities	3.0%	-1.5%	3.8%
Total	**100.0%**	**-2.6%**	**7.3%**

MSCI - Emerging Mkt	Sector Weight	Quarter Return	1-Year Return
Consumer Discretionary	9.8%	-7.1%	-0.2%
Consumer Staples	6.7%	-6.2%	3.3%
Energy	7.2%	-4.7%	24.9%
Financials	22.8%	-12.7%	5.5%
Health Care	3.2%	-5.0%	22.4%
Industrials	5.2%	-11.2%	-5.9%
Information Technology	27.9%	-5.1%	15.2%
Materials	7.6%	-5.5%	14.0%
Real Estate	3.0%	-11.2%	5.6%
Telecommunication Services	4.3%	-9.7%	-7.5%
Utilities	2.4%	-8.1%	2.2%
Total	**100.0%**	**-8.0%**	**8.2%**

Country	MSCI-EAFE Weight	MSCI-ACWIxUS Weight	Quarter Return	1- Year Return
Japan	24.0%	16.4%	-2.8%	10.5%
United Kingdom	18.0%	12.3%	3.0%	10.0%
France	11.0%	7.5%	-0.5%	9.9%
Germany	9.5%	6.5%	-4.0%	2.6%
Switzerland	7.8%	5.3%	-2.7%	-3.4%
Australia	7.0%	4.8%	5.2%	8.7%
Hong Kong	3.6%	2.5%	-1.2%	9.2%
Netherlands	3.6%	2.5%	-1.8%	9.2%
Spain	3.1%	2.1%	-4.4%	-3.6%
Sweden	2.6%	1.8%	-3.7%	-4.6%
Italy	2.4%	1.7%	-7.3%	8.4%
Denmark	1.7%	1.1%	-7.0%	0.9%
Singapore	1.3%	0.9%	-7.5%	7.9%
Belgium	1.1%	0.7%	-6.0%	1.7%
Finland	1.0%	0.7%	1.3%	10.4%
Norway	0.7%	0.5%	2.3%	27.1%
Ireland	0.6%	0.4%	2.0%	5.3%
Israel	0.5%	0.4%	10.9%	-4.6%
Austria	0.2%	0.2%	-10.6%	8.9%
New Zealand	0.2%	0.2%	5.8%	1.7%
Portugal	0.2%	0.1%	1.2%	15.8%
Total EAFE Countries	**100.0%**	**68.4%**	**-1.2%**	**6.8%**
Canada		6.6%	4.7%	9.1%
Total Developed Countries		**75.0%**	**-0.8%**	**7.0%**
China		8.2%	-3.5%	21.2%
Korea		3.7%	-9.2%	3.4%
Taiwan		2.9%	-6.3%	3.9%
India		2.2%	-0.6%	6.5%
South Africa		1.6%	-11.9%	6.4%
Brazil		1.5%	-26.4%	-0.3%
Russia		0.9%	-6.0%	26.0%
Mexico		0.7%	-3.6%	-9.3%
Malaysia		0.6%	-11.4%	5.6%
Thailand		0.5%	-15.0%	12.0%
Indonesia		0.5%	-12.5%	-13.1%
Chile		0.3%	-11.5%	12.5%
Poland		0.3%	-11.6%	-6.2%
Philippines		0.2%	-11.2%	-13.9%
Qatar		0.2%	3.5%	3.5%
Turkey		0.2%	-25.9%	-26.3%
United Arab Emirates		0.2%	-4.4%	-6.0%
Colombia		0.1%	6.7%	20.1%
Peru		0.1%	-3.2%	30.7%
Greece		0.1%	-2.2%	-9.2%
Hungary		0.1%	-14.4%	-0.6%
Czech Republic		0.0%	-5.4%	19.4%
Egypt		0.0%	-8.1%	1.9%
Pakistan		0.0%	-20.8%	-30.3%
Total Emerging Countries		**25.0%**	**-8.0%**	**8.2%**
Total ACWIxUS Countries		**100.0%**	**-2.6%**	**7.3%**

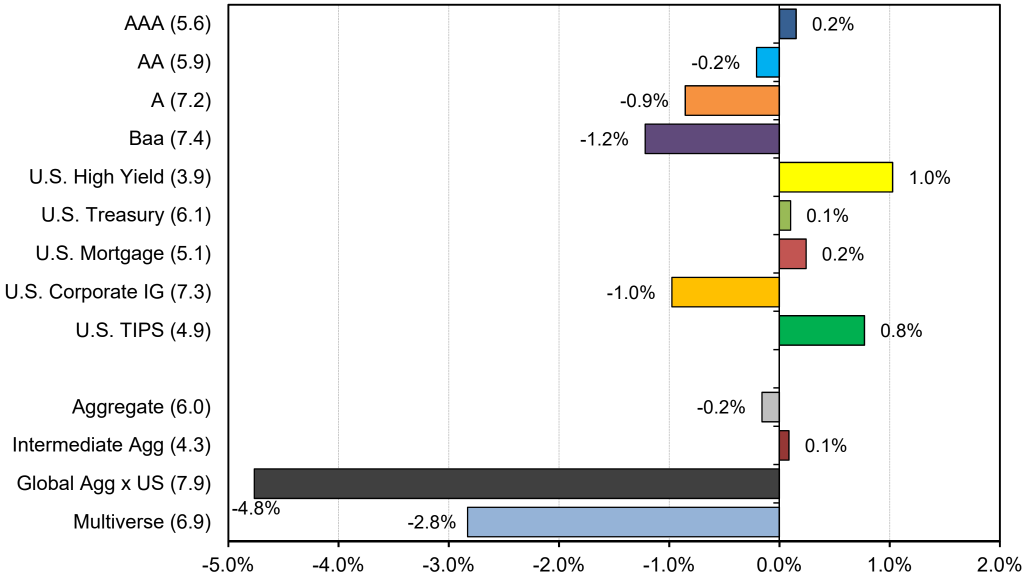
Source: MSCI Global Index Monitor (Returns are Net in USD)

- Broad fixed income benchmarks had mixed results during the 2nd quarter. Interest rates rose across all maturities on the US Treasury Yield Curve. Early in the quarter, rates rose as positive economic data and signs of higher inflation increased investor expectations for another Fed interest rate hike. However, volatility caused by ongoing geopolitical developments later in the quarter led to an increase in risk aversion and demand for relatively safe assets, driving rates lower through the rest of the quarter. Interest rates on the 10-year Treasury reached a near-term high of 3.11% in mid-May before falling to end the quarter at 2.87%. As expected, the Federal Open Market Committee (FOMC), decided to increase short-term interest rates by 25 basis points at their June meeting. This is the second rate hike of 2018. The current Fed Funds Rate target range sits at 1.75%-2.00%. The FOMC also updated their forecast for future rate increases, now expecting two potential additional hikes in 2018 and three in 2019. The yield curve continued to flatten through the quarter as short-term yields rose at a greater rate than longer-term yields. The difference in yields between the 2-year and 10-year Treasury now sits at just 0.3%. The Fed is also continuing to reduce the size of its balance sheet by slowing its pace of reinvestment as the securities it holds mature. The Bloomberg Barclays US Aggregate Index was relatively flat during the quarter, falling -0.2%. It was also negative for the 1-year period returning -0.4%.

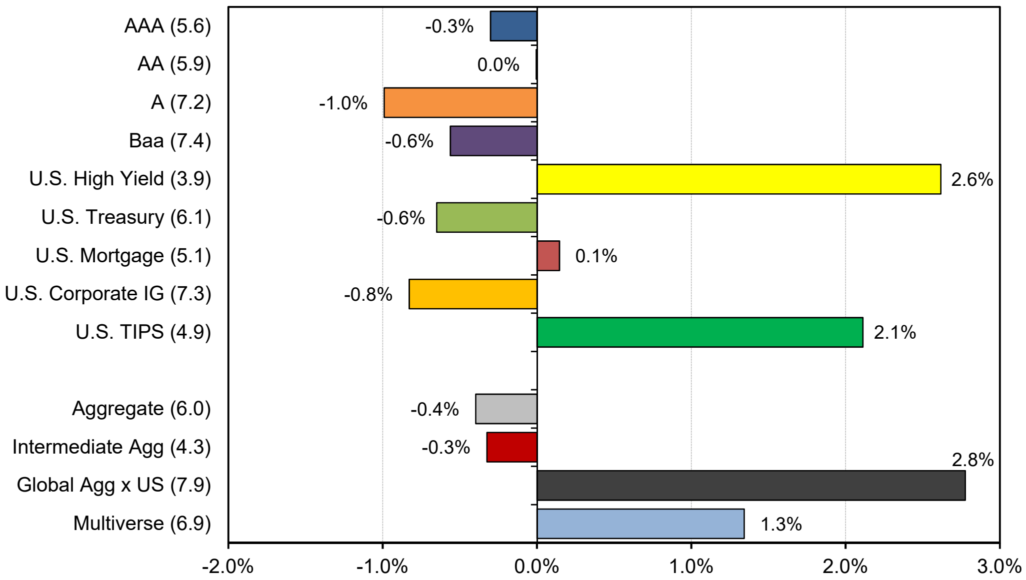
- Within investment grade credit, higher quality corporate issues outperformed lower quality issues for the quarter as credit spreads widened and investors looked for safety amid increased financial market volatility. On an absolute basis, without negating the duration differences in the sub-indices, AAA rated credit was the best performing investment grade credit quality segment returning 0.2% for the quarter. High yield debt outperformed relative to investment grade credit, returning 1.0%, as spreads widened to a lesser degree for these issues and the index benefitted from its lower duration. Part of the reason for the increased spread widening for investment grade issues relative to high yield issues was continued selling pressure from companies repatriating foreign cash reserves in response to the new tax code and lower demand from foreign investors due to increased hedging costs and a stronger USD.

- Of the Bloomberg Barclays US Aggregate Index's three broad sectors, US mortgage backed securities (MBS) were the best performing investment grade sector through the quarter, narrowly outperforming US Treasuries. Corporate credit underperformed as credit spreads widened and investors reacted to market volatility by moving into higher quality issues. Higher durations relative to other index sectors also acted as a headwind to these issues. The Bloomberg Barclays US Corporate IG Index returned -1.0%. While TIPS were also positive, it is important to note these Treasury issues are not part of the Bloomberg Barclays US Aggregate Index.

Quarter Performance



1-Year Performance



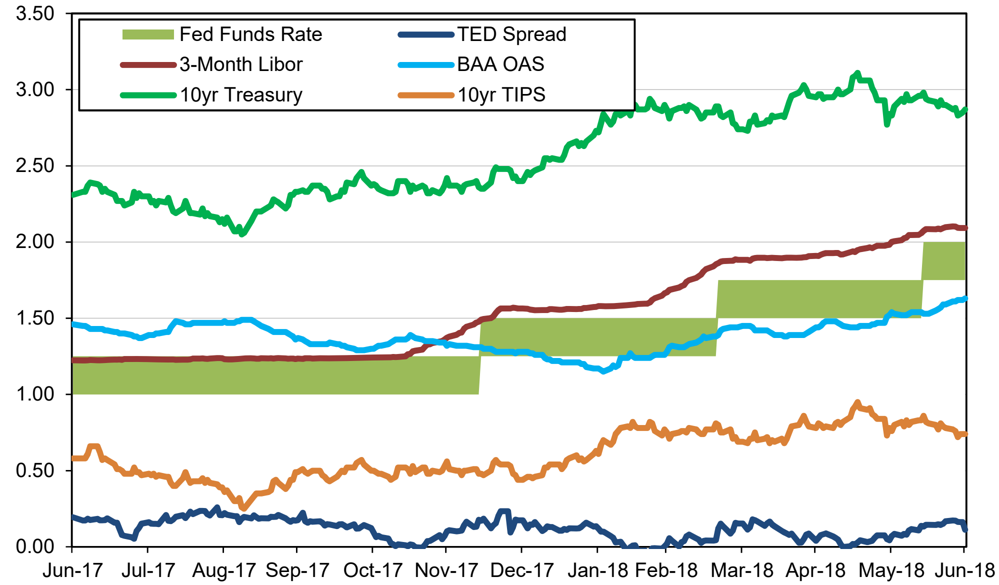
Source: Bloomberg

- Relative to their domestic counterparts, global fixed income indices underperformed during the quarter. The relatively high duration of these indices acted as a headwind to performance in the current quarter as interest rates increased. The returns of these indices are also significantly influenced by fluctuations in their currency denomination relative to the USD. During the 2nd quarter the USD strengthened against most other currencies, negatively impacting the returns on global bond indices. The return on global bonds, as represented by the Bloomberg Barclays Global Aggregate ex US Index, was -4.8% for the quarter. However, when viewed over the trailing year, global issues have outperformed domestic securities, returning 2.8%. As the global economy continues to recover, several international central banks have started to move toward less accommodative postures. Notably, the ECB, is planning to slow its monthly bond purchase program in September, reducing new purchases to 15 billion euro per month from 30 billion euro per month, as well as forecasting an end to the program by the end of the year assuming the eurozone recovery continues to flourish. However, they have indicated a continuation of reinvestment in maturing securities and would likely not raise interest rates from current levels until summer 2019. In contrast, the Bank of Japan will continue current stimulus programs and the Bank of England backed away from a telegraphed interest rate hike after disappointing economic data led them to lower their forecasts for future growth.

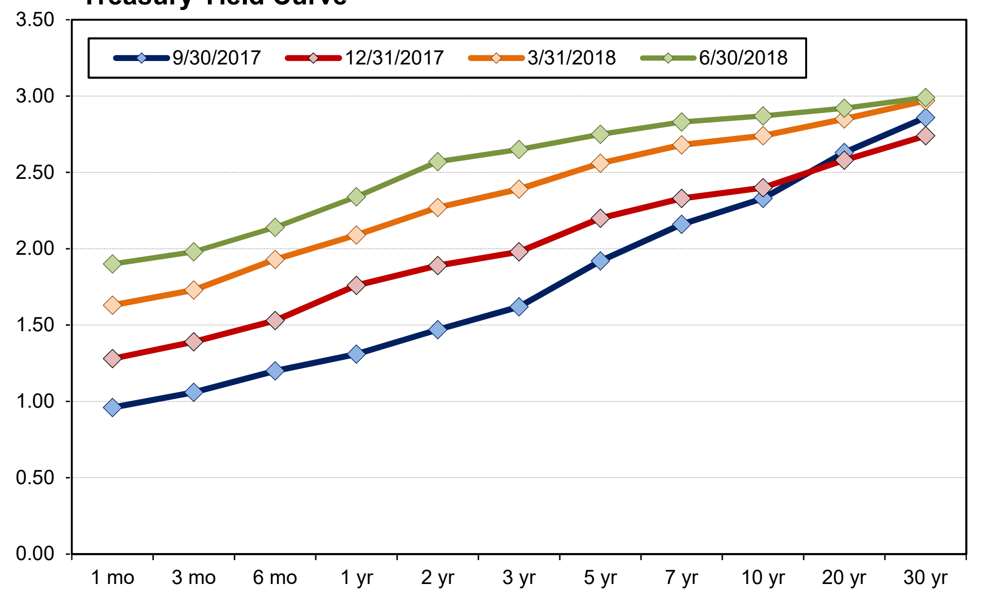
- Much of the index performance detailed in the bar graphs on the previous page is visible on a time series basis by reviewing the line graphs to the right. The '1-Year Trailing Market Rates' chart illustrates that the 10-year Treasury yield (green line) rose significantly during the first half of the 2nd quarter, rising to a near-term high of 3.11% before falling to 2.87% to end the period. The blue line illustrates changes in the BAA OAS (Option Adjusted Spread). This measure quantifies the additional yield premium that investors require to purchase and hold non-Treasury issues. This line illustrates a steady increase in credit spreads through the first two quarters of 2018. This increase is equivalent to an interest rate increase on corporate bonds, which produces an additional headwind for corporate bond index returns. These credit spreads have widened by about 17 basis points over the last 3-months. The green band across the graph illustrates the gradual increase in the Federal Funds Rate (three in the last twelve months) due to the continued unwinding of accommodative US monetary policy.

- The lower graph provides a snapshot of the US Treasury yield curve at the end of each of the last four calendar quarters. As mentioned, the yield curve continues to flatten as yields on shorter-term maturities have risen more than interest rates on the long end of the curve. The upward momentum of interest rates as well as a general flattening of the yield curve are clearly visible over both the 2nd quarter and the last twelve months.

1-Year Trailing Market Rates



Treasury Yield Curve



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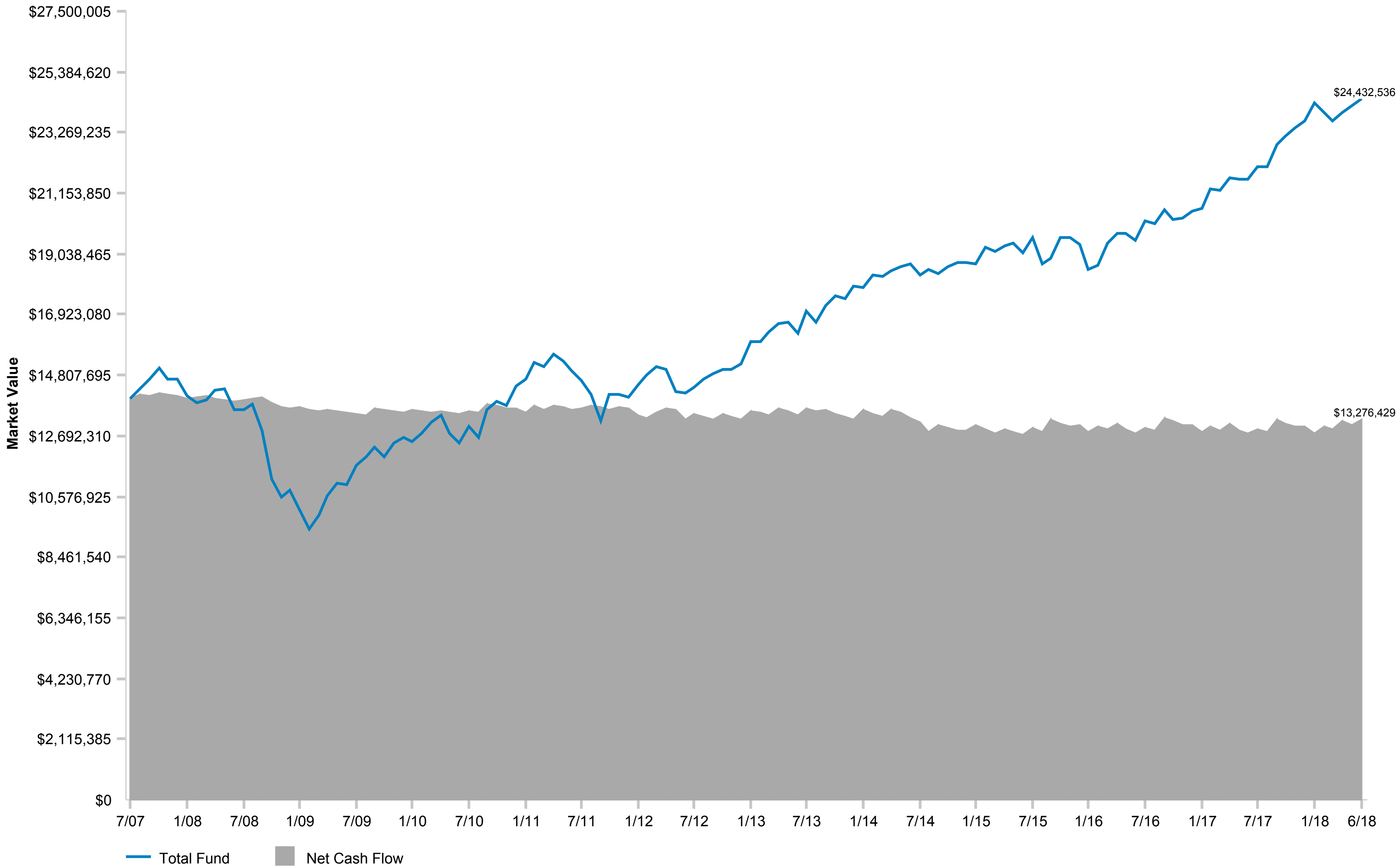
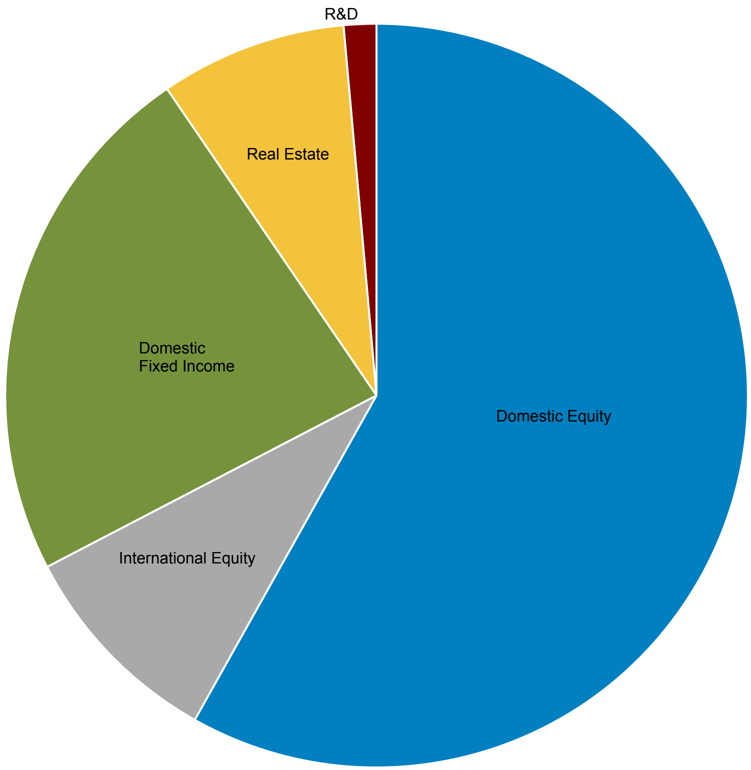
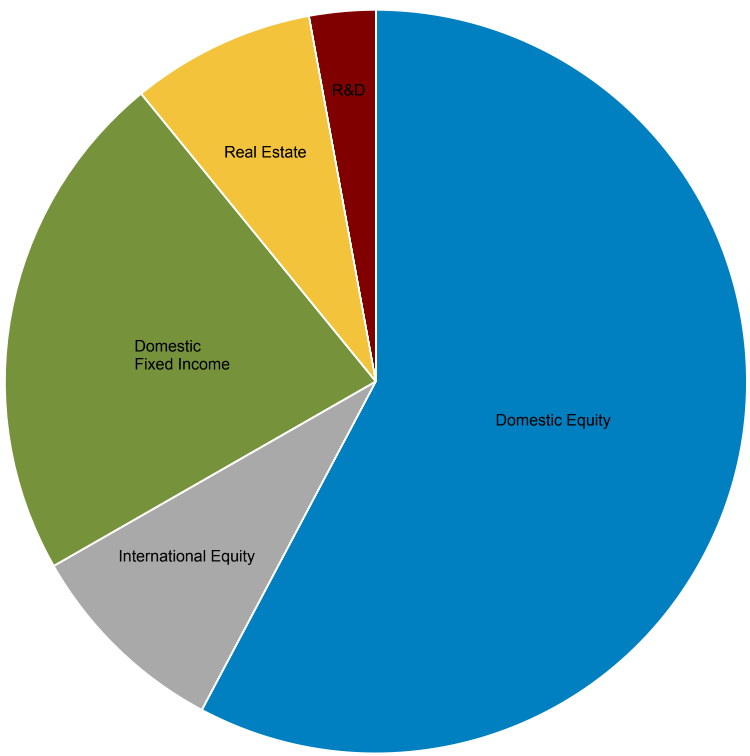
Schedule of Investable Assets



March 31, 2018 : $23,659,783



June 30, 2018 : $24,432,536



Allocation

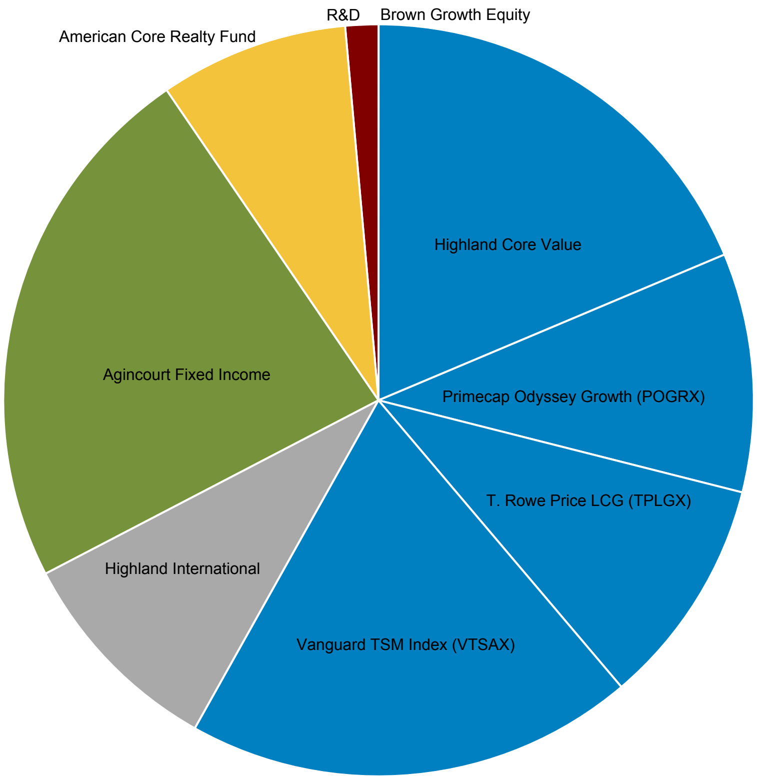
	Market Value	Allocation
Domestic Equity	13,755,602	58.1
International Equity	2,184,935	9.2
Domestic Fixed Income	5,459,064	23.1
Real Estate	1,923,953	8.1
R&D	336,229	1.4

Allocation

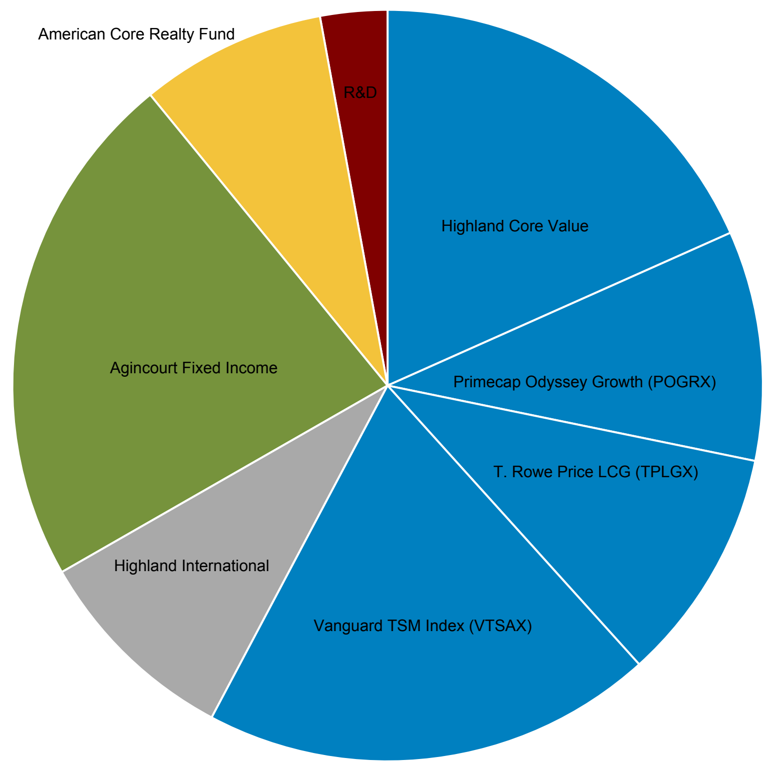
	Market Value	Allocation
Domestic Equity	14,114,490	57.8
International Equity	2,191,386	9.0
Domestic Fixed Income	5,461,721	22.4
Real Estate	1,958,760	8.0
R&D	706,179	2.9

Fernandina Beach Firefighters' & Police Officers' Pension Plan
Asset Allocation By Manager
As of June 30, 2018

March 31, 2018 : $23,659,783



June 30, 2018 : $24,432,536



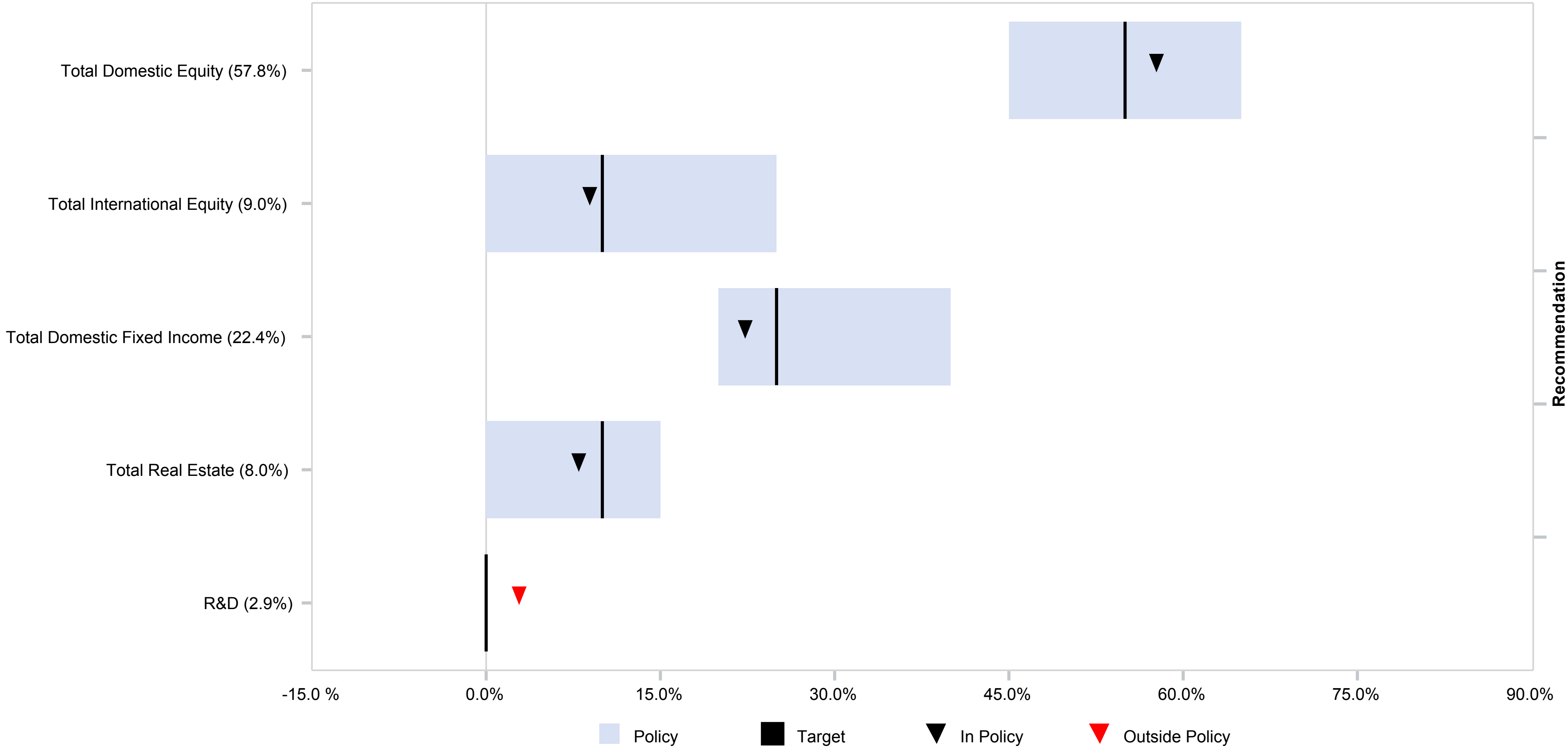
Allocation

	Market Value	Allocation
Brown Growth Equity	1,005	0.0
Highland Core Value	4,413,816	18.7
Primecap Odyssey Growth (POGRX)	2,431,646	10.3
T. Rowe Price LCG (TPLGX)	2,332,405	9.9
Vanguard TSM Index (VTSAX)	4,576,730	19.3
Highland International	2,184,935	9.2
Agincourt Fixed Income	5,459,064	23.1
American Core Realty Fund	1,923,953	8.1
R&D	336,229	1.4

Allocation

	Market Value	Allocation
Brown Growth Equity	-	0.0
Highland Core Value	4,478,680	18.3
Primecap Odyssey Growth (POGRX)	2,414,730	9.9
T. Rowe Price LCG (TPLGX)	2,465,585	10.1
Vanguard TSM Index (VTSAX)	4,755,495	19.5
Highland International	2,191,386	9.0
Agincourt Fixed Income	5,461,721	22.4
American Core Realty Fund	1,958,760	8.0
R&D	706,179	2.9

Executive Summary



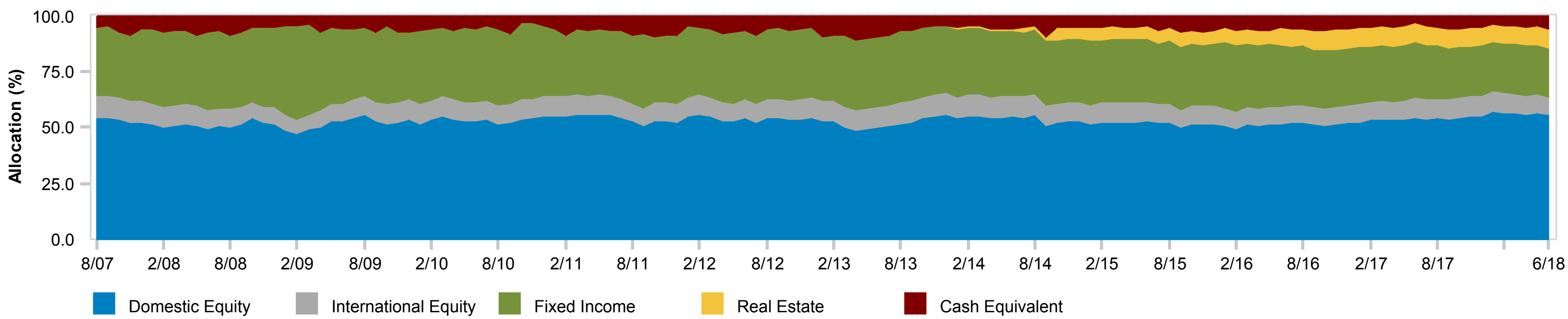
Asset Allocation Compliance

	Minimum Allocation (%)	Maximum Allocation (%)	Current Allocation (%)	Target Allocation (%)
R&D	0.0	0.0	2.9	0.0
Total International Equity	0.0	25.0	9.0	10.0
Total Real Estate	0.0	15.0	8.0	10.0
Total Domestic Fixed Income	20.0	40.0	22.4	25.0
Total Domestic Equity	45.0	65.0	57.8	55.0
Total Fund	N/A	N/A	100.0	100.0

Asset Allocation Attributes

	Jun-2018		Mar-2018		Dec-2017		Sep-2017		Jun-2017	
	($)	%	($)	%	($)	%	($)	%	($)	%
Total Equity	**16,305,876**	**66.74**	**15,940,537**	**67.37**	**15,801,133**	**66.81**	**14,808,382**	**64.79**	**14,182,474**	**65.53**
Total Domestic Equity	**14,114,490**	**57.77**	**13,755,602**	**58.14**	**13,597,744**	**57.49**	**12,723,698**	**55.67**	**12,206,991**	**56.41**
Brown Growth Equity	-	0.00	1,005	0.00	1,003	0.00	-	0.00	3,963,182	18.31
Highland Core Value	4,478,680	18.33	4,413,816	18.66	4,536,171	19.18	4,271,331	18.69	4,102,026	18.95
Primecap Odyssey Growth (POGRX)	2,414,730	9.88	2,431,646	10.28	2,250,405	9.51	2,061,210	9.02	-	0.00
T. Rowe Price LCG (TPLGX)	2,465,585	10.09	2,332,405	9.86	2,205,708	9.33	2,061,210	9.02	-	0.00
Vanguard Total Stock Market Index (VTSAX)	4,755,495	19.46	4,576,730	19.34	4,604,457	19.47	4,329,946	18.95	4,141,783	19.14
Total International Equity	**2,191,386**	**8.97**	**2,184,935**	**9.23**	**2,203,390**	**9.32**	**2,084,684**	**9.12**	**1,975,483**	**9.13**
Highland International	2,191,386	8.97	2,184,935	9.23	2,203,390	9.32	2,084,684	9.12	1,975,483	9.13
Total Domestic Fixed Income	**5,461,721**	**22.35**	**5,459,064**	**23.07**	**5,528,034**	**23.37**	**5,524,761**	**24.17**	**5,479,995**	**25.32**
Agincourt Fixed Income	5,461,721	22.35	5,459,064	23.07	5,528,034	23.37	5,524,761	24.17	5,479,995	25.32
Total Real Estate	**1,958,760**	**8.02**	**1,923,953**	**8.13**	**1,887,143**	**7.98**	**1,860,209**	**8.14**	**1,830,866**	**8.46**
American Core Realty Fund	1,958,760	8.02	1,923,953	8.13	1,887,143	7.98	1,860,209	8.14	1,830,866	8.46
R&D	**706,179**	**2.89**	**336,229**	**1.42**	**436,263**	**1.84**	**661,860**	**2.90**	**148,304**	**0.69**
Total Fund	**24,432,536**	**100.00**	**23,659,783**	**100.00**	**23,652,574**	**100.00**	**22,855,211**	**100.00**	**21,641,639**	**100.00**

Historical Asset Allocation by Segment



Financial Reconciliation Quarter to Date

	Market Value 04/01/2018	Net Transfers	Contributions	Distributions	Management Fees	Other Expenses	Income	Apprec./ Deprec.	Market Value 06/30/2018
Total Equity	**15,940,537**	**7,234**	**-**	**-**	**-8,239**	**-906**	**70,157**	**297,093**	**16,305,876**
Total Domestic Equity	**13,755,602**	**7,234**	**-**	**-**	**-8,239**	**-606**	**46,483**	**314,015**	**14,114,490**
Brown Growth Equity	1,005	-1,005	-	-	-	-	-	-	-
Highland Core Value	4,413,816	8,239	-	-	-8,239	-606	26,132	39,338	4,478,680
Primecap Odyssey Growth (POGRX)	2,431,646	-	-	-	-	-	-	-16,916	2,414,730
T. Rowe Price LCG (TPLGX)	2,332,405	-	-	-	-	-	-	133,179	2,465,585
Vanguard Total Stock Market Index (VTSAX)	4,576,730	-	-	-	-	-	20,351	158,414	4,755,495
Total International Equity	**2,184,935**	**-**	**-**	**-**	**-**	**-300**	**23,674**	**-16,922**	**2,191,386**
Highland International	2,184,935	-	-	-	-	-300	23,674	-16,922	2,191,386
Total Domestic Fixed Income	**5,459,064**	**-**	**-**	**-**	**-3,412**	**-746**	**50,120**	**-43,306**	**5,461,721**
Agincourt Fixed Income	5,459,064	-	-	-	-3,412	-746	50,120	-43,306	5,461,721
Total Real Estate	**1,923,953**	**-**	**-**	**-**	**-5,401**	**-**	**28,859**	**11,349**	**1,958,760**
American Core Realty Fund	1,923,953	-	-	-	-5,401	-	28,859	11,349	1,958,760
R&D	**336,229**	**-7,234**	**777,421**	**-374,176**	**-**	**-27,798**	**1,738**	**-**	**706,179**
Total Fund	**23,659,783**	**-**	**777,421**	**-374,176**	**-17,052**	**-29,450**	**150,874**	**265,136**	**24,432,536**

Financial Reconciliation Fiscal Year to Date

	Market Value 10/01/2017	Net Transfers	Contributions	Distributions	Management Fees	Other Expenses	Income	Apprec./ Deprec.	Market Value 06/30/2018
Total Equity	**14,808,382**	**30,344**	**-**	**-**	**-31,349**	**-2,705**	**246,603**	**1,254,601**	**16,305,876**
Total Domestic Equity	**12,723,698**	**30,344**	**-**	**-**	**-31,349**	**-1,816**	**203,978**	**1,189,635**	**14,114,490**
Brown Growth Equity	-	5,754	-	-	-6,758	-	1,005	-	-
Highland Core Value	4,271,331	24,590	-	-	-24,590	-1,816	76,768	132,398	4,478,680
Primecap Odyssey Growth (POGRX)	2,061,210	-	-	-	-	-	34,117	319,402	2,414,730
T. Rowe Price LCG (TPLGX)	2,061,210	-	-	-	-	-	30,226	374,148	2,465,585
Vanguard Total Stock Market Index (VTSAX)	4,329,946	-	-	-	-	-	61,862	363,687	4,755,495
Total International Equity	**2,084,684**	**-**	**-**	**-**	**-**	**-889**	**42,625**	**64,966**	**2,191,386**
Highland International	2,084,684	-	-	-	-	-889	42,625	64,966	2,191,386
Total Domestic Fixed Income	**5,524,761**	**-**	**-**	**-**	**-10,320**	**-2,255**	**146,381**	**-196,847**	**5,461,721**
Agincourt Fixed Income	5,524,761	-	-	-	-10,320	-2,255	146,381	-196,847	5,461,721
Total Real Estate	**1,860,209**	**-**	**-**	**-**	**-15,911**	**-**	**85,070**	**29,393**	**1,958,760**
American Core Realty Fund	1,860,209	-	-	-	-15,911	-	85,070	29,393	1,958,760
R&D	**661,860**	**-30,344**	**1,255,310**	**-1,141,165**	**-**	**-43,203**	**3,721**	**-**	**706,179**
Total Fund	**22,855,211**	**-**	**1,255,310**	**-1,141,165**	**-57,579**	**-48,163**	**481,775**	**1,087,147**	**24,432,536**

Comparative Performance Trailing Returns

	QTR		FYTD		1 YR		3 YR		5 YR		7 YR		Inception		Inception Date
Total Fund (Gross)	**1.74**	**(29)**	**6.92**	**(8)**	**10.44**	**(10)**	**7.61**	**(23)**	**8.66**	**(30)**	**7.66**	**(52)**	**7.51**	**(65)**	**07/01/1995**
Total Fund Policy	2.13	(17)	5.87	(18)	9.58	(22)	8.11	(11)	9.23	(14)	8.95	(9)	7.51	(65)	
Difference	-0.39		1.05		0.86		-0.50		-0.57		-1.29		0.00		
All Public Plans-Total Fund Median	1.24		4.79		8.52		6.89		8.16		7.70		7.73		
Total Fund (Net)	**1.67**		**6.66**		**10.06**		**7.19**		**8.24**		**7.24**		**7.00**		**07/01/1995**
Total Equity	**2.30**		**10.14**		**15.06**		**10.16**		**11.63**		**10.11**		**11.21**		**10/01/2009**
Total Equity Fund Policy	2.94		8.50		13.73		10.70		12.37		11.85		12.72		
Difference	-0.64		1.64		1.33		-0.54		-0.74		-1.74		-1.51		
Total Domestic Equity	**2.62**	**(59)**	**10.95**	**(23)**	**15.72**	**(33)**	**10.92**	**(55)**	**12.55**	**(69)**	**10.92**	**(89)**	**9.85**	**(50)**	**07/01/1995**
Total Domestic Equity Policy	3.89	(18)	9.76	(40)	14.78	(41)	11.58	(41)	13.29	(53)	13.01	(54)	9.33	(87)	
Difference	-1.27		1.19		0.94		-0.66		-0.74		-2.09		0.52		
IM U.S. Large Cap Core Equity (SA+CF) Median	2.89		9.24		14.24		11.12		13.35		13.12		9.84		
Total International Equity	**0.31**	**(11)**	**5.16**	**(19)**	**10.99**	**(28)**	**5.72**	**(59)**	**6.45**	**(83)**	**5.53**	**(72)**	**5.96**	**(71)**	**12/01/1998**
Total International Equity Policy	-2.39	(67)	1.45	(58)	7.79	(60)	5.60	(61)	7.04	(70)	5.45	(75)	4.92	(96)	
Difference	2.70		3.71		3.20		0.12		-0.59		0.08		1.04		
IM International Core Equity (SA+CF) Median	-1.82		2.17		8.50		6.26		7.89		6.22		6.50		
Total Domestic Fixed Income	**0.12**	**(47)**	**-0.91**	**(69)**	**-0.03**	**(51)**	**1.65**	**(37)**	**2.18**	**(29)**	**2.45**	**(40)**	**4.92**	**(61)**	**07/01/1995**
Total Domestic Fixed Income Policy	0.09	(60)	-1.04	(80)	-0.32	(81)	1.27	(82)	1.83	(69)	2.04	(78)	4.88	(67)	
Difference	0.03		0.13		0.29		0.38		0.35		0.41		0.04		
IM U.S. Intermediate Duration (SA+CF) Median	0.12		-0.75		-0.03		1.53		1.98		2.33		5.03		
Total Real Estate	**2.09**	**(65)**	**6.17**	**(72)**	**8.17**	**(77)**	**8.75**	**(83)**	**N/A**		**N/A**		**N/A**		**07/01/2006**
Total Real Estate Policy	2.10	(64)	6.56	(62)	8.57	(61)	9.61	(71)	11.11	(63)	11.42	(70)	6.31	(69)	
Difference	-0.01		-0.39		-0.40		-0.86		N/A		N/A		N/A		
IM U.S. Open End Private Real Estate (SA+CF) Median	2.20		6.97		8.87		9.83		11.66		11.91		6.68		

Returns for periods greater than one year are annualized.
Returns are expressed as percentages.

	QTR		FYTD		1 YR		3 YR		5 YR		7 YR		Inception		Inception Date
Total Domestic Equity															
Highland Core Value	1.48	(83)	4.90	(91)	9.24	(91)	8.50	(88)	10.98	(88)	10.79	(89)	11.40	(91)	10/01/2009
Russell 1000 Value Index	1.18	(89)	3.54	(96)	6.77	(95)	8.26	(89)	10.34	(90)	11.27	(84)	11.98	(86)	
Difference	0.30		1.36		2.47		0.24		0.64		-0.48		-0.58		
IM U.S. Large Cap Core Equity (SA+CF) Median	2.89		9.24		14.24		11.12		13.35		13.12		13.79		
Primecap Odyssey Growth (POGRX)	-0.70	(100)	17.15	(37)	N/A		N/A		N/A		N/A		17.15	(37)	10/01/2017
Russell 1000 Growth Index	5.76	(50)	15.69	(55)	22.51	(47)	14.98	(22)	16.36	(28)	14.88	(18)	15.69	(55)	
Difference	-6.46		1.46		N/A		N/A		N/A		N/A		1.46		
IM U.S. Large Cap Growth Equity (MF) Median	5.74		16.20		22.27		13.49		15.46		13.59		16.20		
T. Rowe Price LCG (TPLGX)	5.71	(52)	19.62	(18)	N/A		N/A		N/A		N/A		19.62	(18)	10/01/2017
Russell 1000 Growth Index	5.76	(50)	15.69	(55)	22.51	(47)	14.98	(22)	16.36	(28)	14.88	(18)	15.69	(55)	
Difference	-0.05		3.93		N/A		N/A		N/A		N/A		3.93		
IM U.S. Large Cap Growth Equity (MF) Median	5.74		16.20		22.27		13.49		15.46		13.59		16.20		
Vanguard Total Stock Market Index (VTSAX)	3.91	(20)	9.83	(25)	14.82	(26)	11.58	(12)	13.27	(17)	N/A		14.35	(22)	09/01/2012
Russell 3000 Index	3.89	(21)	9.76	(27)	14.78	(27)	11.58	(12)	13.29	(16)	13.01	(14)	14.39	(20)	
Difference	0.02		0.07		0.04		0.00		-0.02		N/A		-0.04		
IM U.S. Multi-Cap Core Equity (MF) Median	2.71		8.08		12.49		9.36		11.67		11.23		13.17		
Total International Equity															
Highland International	0.31	(11)	5.16	(19)	10.99	(28)	5.72	(59)	6.45	(83)	5.53	(72)	4.66	(63)	06/01/2006
MSCI EAFE Index	-0.97	(31)	1.81	(54)	7.37	(61)	5.41	(69)	6.93	(73)	5.37	(77)	3.91	(88)	
Difference	1.28		3.35		3.62		0.31		-0.48		0.16		0.75		
IM International Core Equity (SA+CF) Median	-1.82		2.17		8.50		6.26		7.89		6.22		4.93		
Total Domestic Fixed Income															
Agincourt Fixed Income	0.12	(47)	-0.91	(69)	-0.03	(51)	1.65	(37)	2.18	(29)	N/A		1.92	(44)	02/01/2012
Total Domestic Fixed Income Policy	0.09	(60)	-1.04	(80)	-0.32	(81)	1.27	(82)	1.83	(69)	2.04	(78)	1.59	(80)	
Difference	0.03		0.13		0.29		0.38		0.35		N/A		0.33		
IM U.S. Intermediate Duration (SA+CF) Median	0.12		-0.75		-0.03		1.53		1.98		2.33		1.87		
Total Real Estate															
American Core Realty Fund	2.09	(65)	6.17	(72)	8.17	(77)	8.75	(83)	N/A		N/A		10.35	(70)	01/01/2014
NCREIF Fund Index-Open End Diversified Core (EW)	2.10	(64)	6.56	(62)	8.57	(61)	9.61	(71)	11.11	(63)	11.42	(70)	10.84	(60)	
Difference	-0.01		-0.39		-0.40		-0.86		N/A		N/A		-0.49		
IM U.S. Open End Private Real Estate (SA+CF) Median	2.20		6.97		8.87		9.83		11.66		11.91		11.10		

Returns for periods greater than one year are annualized.
Returns are expressed as percentages.

Comparative Performance Fiscal Year Returns

	FYTD		Oct-2016 To Sep-2017		Oct-2015 To Sep-2016		Oct-2014 To Sep-2015		Oct-2013 To Sep-2014		Oct-2012 To Sep-2013		Oct-2011 To Sep-2012		Oct-2010 To Sep-2011	
Total Fund (Gross)	**6.92**	**(8)**	**11.42**	**(69)**	**8.92**	**(70)**	**1.75**	**(10)**	**9.85**	**(57)**	**13.26**	**(37)**	**15.95**	**(81)**	**-2.20**	**(94)**
Total Fund Policy	5.87	(18)	12.95	(34)	10.66	(19)	0.58	(26)	11.35	(24)	13.69	(30)	18.68	(32)	1.32	(26)
Difference	1.05		-1.53		-1.74		1.17		-1.50		-0.43		-2.73		-3.52	
All Public Plans-Total Fund Median	4.79		12.19		9.66		-0.53		10.17		12.50		17.96		0.29	
Total Fund (Net)	**6.66**		**10.95**		**8.46**		**1.33**		**9.43**		**12.90**		**15.45**		**-2.64**	
Total Equity	**10.14**		**16.90**		**11.64**		**0.06**		**13.27**		**21.34**		**22.55**		**-5.21**	
Total Equity Fund Policy	8.50		18.97		13.85		-1.66		15.73		22.06		27.55		-1.09	
Difference	1.64		-2.07		-2.21		1.72		-2.46		-0.72		-5.00		-4.12	
Total Domestic Equity	**10.95**	**(23)**	**16.57**	**(75)**	**12.75**	**(55)**	**1.61**	**(30)**	**15.21**	**(87)**	**20.89**	**(48)**	**23.39**	**(87)**	**-4.89**	**(94)**
Total Domestic Equity Policy	9.76	(40)	18.71	(51)	14.96	(28)	-0.49	(60)	17.76	(67)	21.60	(37)	30.20	(45)	0.55	(58)
Difference	1.19		-2.14		-2.21		2.10		-2.55		-0.71		-6.81		-5.44	
IM U.S. Large Cap Core Equity (SA+CF) Median	9.24		18.74		13.17		0.02		19.25		20.70		29.70		1.16	
Total International Equity	**5.16**	**(19)**	**18.95**	**(71)**	**5.14**	**(86)**	**-8.13**	**(69)**	**3.32**	**(78)**	**23.48**	**(50)**	**17.55**	**(46)**	**-7.07**	**(29)**
Total International Equity Policy	1.45	(58)	20.15	(58)	7.56	(63)	-8.27	(69)	4.70	(64)	24.29	(46)	14.33	(84)	-8.94	(53)
Difference	3.71		-1.20		-2.42		0.14		-1.38		-0.81		3.22		1.87	
IM International Core Equity (SA+CF) Median	2.17		20.93		8.61		-6.22		6.12		23.45		17.28		-8.85	
Total Domestic Fixed Income	**-0.91**	**(69)**	**0.65**	**(56)**	**4.29**	**(28)**	**3.04**	**(26)**	**3.04**	**(41)**	**-0.53**	**(68)**	**4.78**	**(72)**	**3.17**	**(71)**
Total Domestic Fixed Income Policy	-1.04	(80)	0.25	(87)	3.57	(73)	2.95	(32)	2.74	(58)	-0.71	(77)	4.31	(84)	4.22	(23)
Difference	0.13		0.40		0.72		0.09		0.30		0.18		0.47		-1.05	
IM U.S. Intermediate Duration (SA+CF) Median	-0.75		0.69		3.90		2.70		2.88		-0.27		5.56		3.60	
Total Real Estate	**6.17**	**(72)**	**7.52**	**(67)**	**9.04**	**(97)**	**13.98**	**(69)**	**N/A**		**N/A**		**N/A**		**N/A**	
Total Real Estate Policy	6.56	(62)	7.81	(60)	10.62	(69)	14.71	(62)	12.39	(68)	12.47	(67)	11.77	(66)	18.03	(44)
Difference	-0.39		-0.29		-1.58		-0.73		N/A		N/A		N/A		N/A	
IM U.S. Open End Private Real Estate (SA+CF) Median	6.97		8.29		11.32		15.45		12.78		13.18		12.90		16.96	

Returns for periods greater than one year are annualized.
Returns are expressed as percentages.

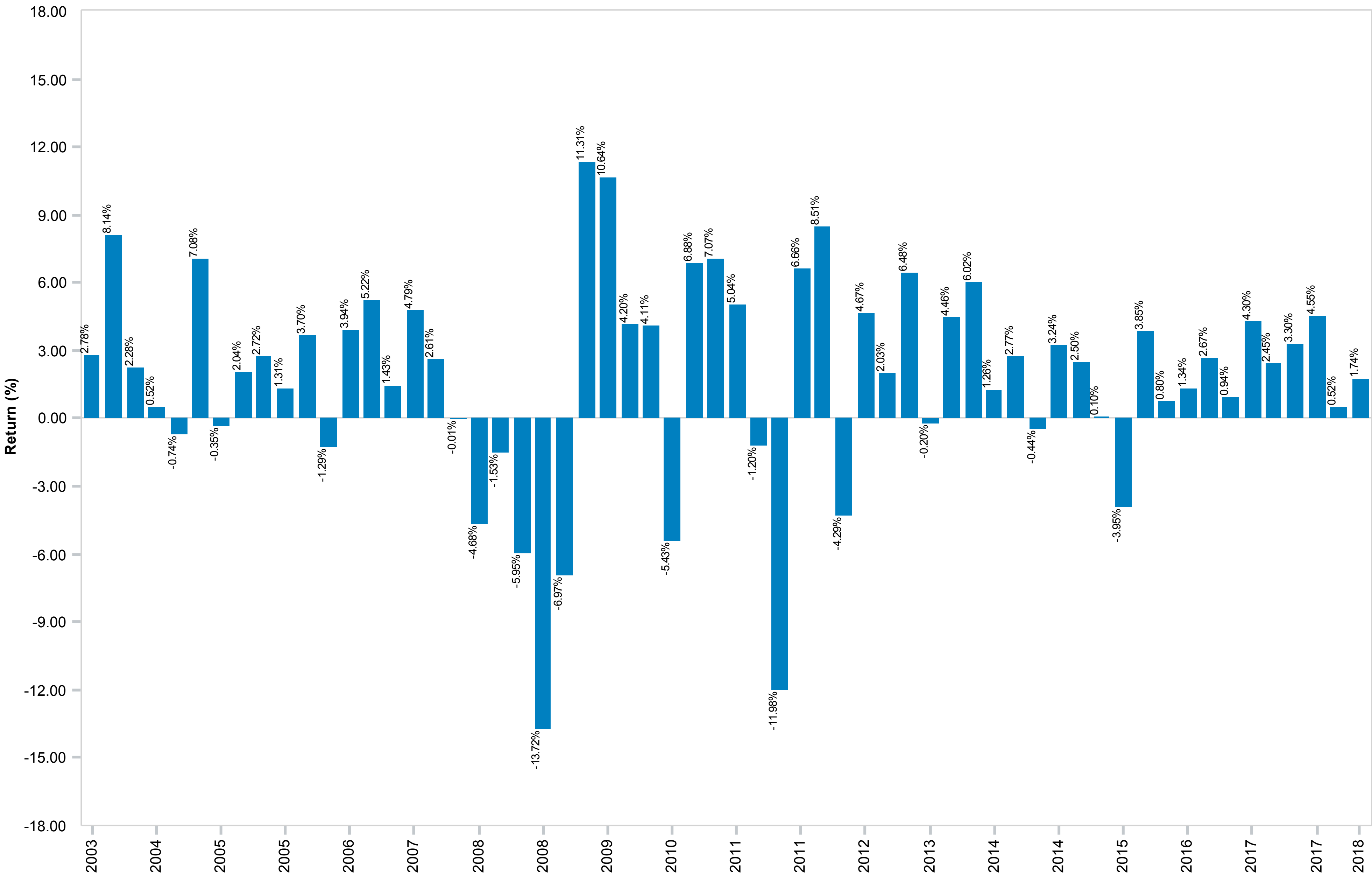
	FYTD		Oct-2016 To Sep-2017		Oct-2015 To Sep-2016		Oct-2014 To Sep-2015		Oct-2013 To Sep-2014		Oct-2012 To Sep-2013		Oct-2011 To Sep-2012		Oct-2010 To Sep-2011	
Total Domestic Equity																
Brown Growth Equity	N/A		N/A		10.36	(67)	5.08	(32)	10.51	(98)	N/A		N/A		N/A	
Russell 1000 Growth Index	15.69	(43)	21.94	(37)	13.76	(22)	3.17	(55)	19.15	(40)	19.27	(64)	29.19	(39)	3.78	(30)
Difference	N/A		N/A		-3.40		1.91		-8.64		N/A		N/A		N/A	
IM U.S. Large Cap Growth Equity (SA+CF) Median	14.71		20.82		11.64		3.61		18.15		20.25		27.65		1.37	
Highland Core Value	4.90		15.93		12.99		0.39		16.96		25.47		26.96		-7.51	
Russell 1000 Value Index	3.54		15.12		16.19		-4.42		18.89		22.30		30.92		-1.89	
Difference	1.36		0.81		-3.20		4.81		-1.93		3.17		-3.96		-5.62	
Total Real Estate Policy	6.56		7.81		10.62		14.71		12.39		12.47		11.77		18.03	
Difference	-1.66		8.12		2.37		-14.32		4.57		13.00		15.19		-25.54	
Primecap Odyssey Growth (POGRX)	17.15	(37)	N/A		N/A		N/A		N/A		N/A		N/A		N/A	
Russell 1000 Growth Index	15.69	(55)	21.94	(26)	13.76	(16)	3.17	(41)	19.15	(22)	19.27	(53)	29.19	(34)	3.78	(18)
Difference	1.46		N/A		N/A		N/A		N/A		N/A		N/A		N/A	
IM U.S. Large Cap Growth Equity (MF) Median	16.20		20.01		10.74		2.60		16.83		19.44		27.20		0.48	
T. Rowe Price LCG (TPLGX)	19.62	(18)	N/A		N/A		N/A		N/A		N/A		N/A		N/A	
Russell 1000 Growth Index	15.69	(55)	21.94	(26)	13.76	(16)	3.17	(41)	19.15	(22)	19.27	(53)	29.19	(34)	3.78	(18)
Difference	3.93		N/A		N/A		N/A		N/A		N/A		N/A		N/A	
IM U.S. Large Cap Growth Equity (MF) Median	16.20		20.01		10.74		2.60		16.83		19.44		27.20		0.48	
Vanguard Total Stock Market Index (VTSAX)	9.83	(25)	18.63	(36)	14.98	(15)	-0.56	(33)	17.74	(32)	21.51	(61)	N/A		N/A	
Russell 3000 Index	9.76	(27)	18.71	(34)	14.96	(16)	-0.49	(32)	17.76	(31)	21.60	(59)	30.20	(18)	0.55	(29)
Difference	0.07		-0.08		0.02		-0.07		-0.02		-0.09		N/A		N/A	
IM U.S. Multi-Cap Core Equity (MF) Median	8.08		17.32		11.67		-1.83		16.29		22.80		26.64		-1.49	
Total International Equity																
Highland International	5.16	(19)	18.95	(71)	5.14	(86)	-8.13	(69)	3.32	(78)	23.48	(50)	17.55	(46)	-7.07	(29)
MSCI EAFE Index	1.81	(54)	19.65	(64)	7.06	(68)	-8.27	(69)	4.70	(64)	24.29	(46)	14.33	(84)	-8.94	(53)
Difference	3.35		-0.70		-1.92		0.14		-1.38		-0.81		3.22		1.87	
IM International Core Equity (SA+CF) Median	2.17		20.93		8.61		-6.22		6.12		23.45		17.28		-8.85	

Returns for periods greater than one year are annualized.
Returns are expressed as percentages.

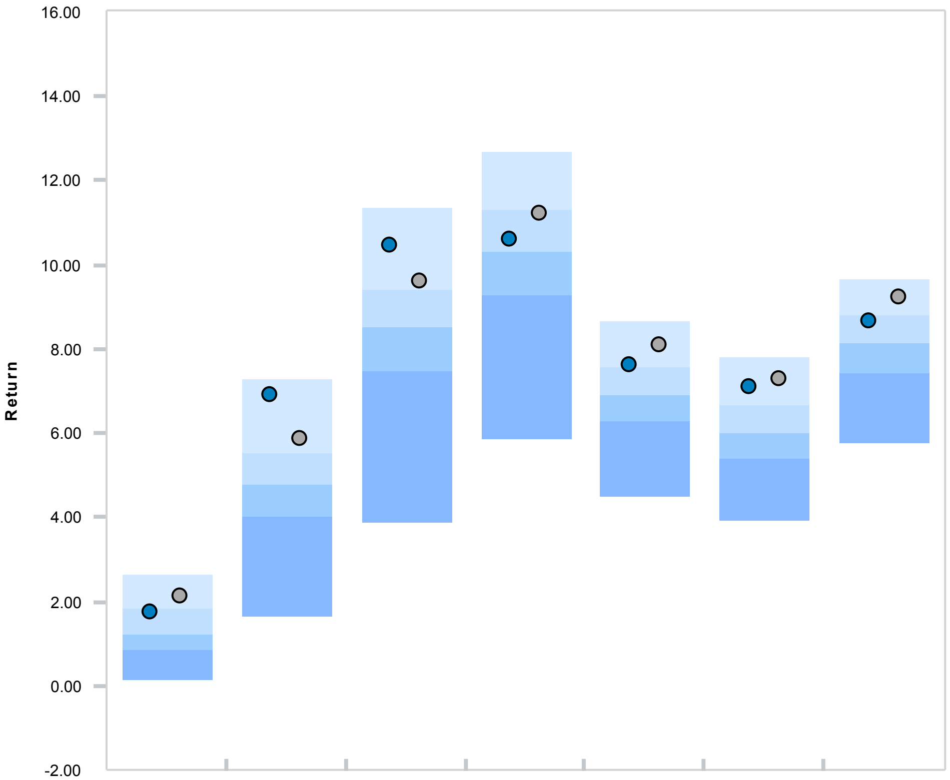
	FYTD		Oct-2016 To Sep-2017		Oct-2015 To Sep-2016		Oct-2014 To Sep-2015		Oct-2013 To Sep-2014		Oct-2012 To Sep-2013		Oct-2011 To Sep-2012		Oct-2010 To Sep-2011	
Total Domestic Fixed Income																
Agincourt Fixed Income	-0.91	(69)	0.65	(56)	4.29	(28)	3.04	(26)	3.04	(41)	-0.53	(68)	N/A		N/A	
Total Domestic Fixed Income Policy	-1.04	(80)	0.25	(87)	3.57	(73)	2.95	(32)	2.74	(58)	-0.71	(77)	4.31	(84)	4.22	(23)
Difference	0.13		0.40		0.72		0.09		0.30		0.18		N/A		N/A	
IM U.S. Intermediate Duration (SA+CF) Median	-0.75		0.69		3.90		2.70		2.88		-0.27		5.56		3.60	
Total Real Estate																
American Core Realty Fund	6.17	(72)	7.52	(67)	9.04	(97)	13.98	(69)	N/A		N/A		N/A		N/A	
NCREIF Fund Index-Open End Diversified Core (EW)	6.56	(62)	7.81	(60)	10.62	(69)	14.71	(62)	12.39	(68)	12.47	(67)	11.77	(66)	18.03	(44)
Difference	-0.39		-0.29		-1.58		-0.73		N/A		N/A		N/A		N/A	
IM U.S. Open End Private Real Estate (SA+CF) Median	6.97		8.29		11.32		15.45		12.78		13.18		12.90		16.96	

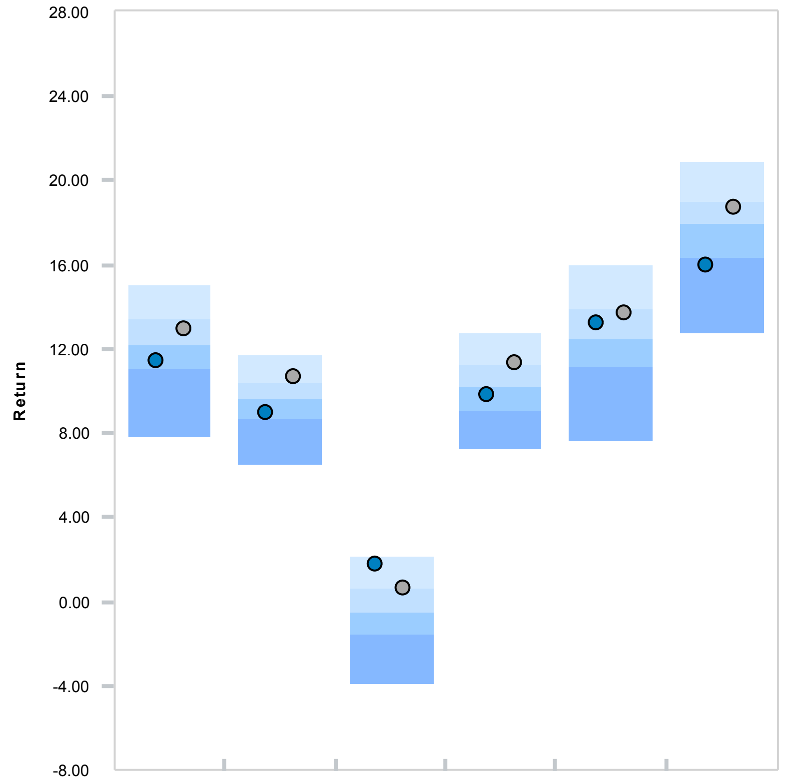
Returns for periods greater than one year are annualized.
Returns are expressed as percentages.

Absolute Return



Plan Sponsor Peer Group Analysis - All Public Plans-Total Fund





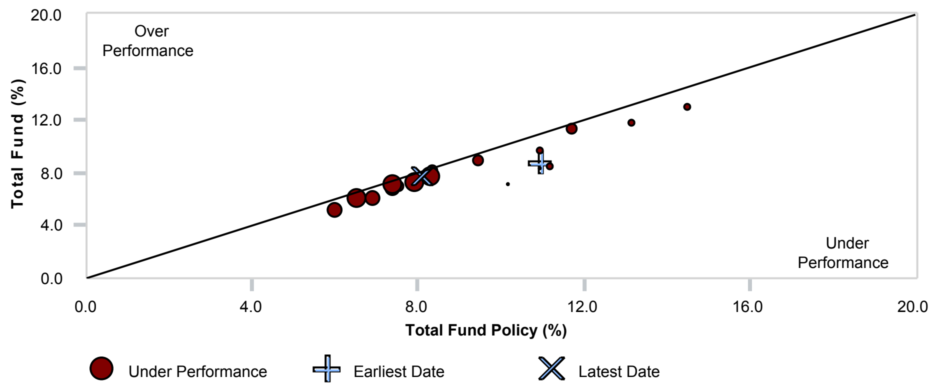
	QTR		FYTD		1 YR		2 YR		3 YR		4 YR		5 YR	
Total Fund	1.74	(29)	6.92	(8)	10.44	(10)	10.59	(44)	7.61	(23)	7.07	(15)	8.66	(30)
Total Fund Policy	2.13	(17)	5.87	(18)	9.58	(22)	11.20	(27)	8.11	(11)	7.30	(11)	9.23	(14)
Median	1.24		4.79		8.52		10.31		6.89		6.02		8.16	

	Oct-2016 To Sep-2017		Oct-2015 To Sep-2016		Oct-2014 To Sep-2015		Oct-2013 To Sep-2014		Oct-2012 To Sep-2013		Oct-2011 To Sep-2012	
Total Fund	11.42	(69)	8.92	(70)	1.75	(10)	9.85	(57)	13.26	(37)	15.95	(81)
Total Fund Policy	12.95	(34)	10.66	(19)	0.58	(26)	11.35	(24)	13.69	(30)	18.68	(32)
Median	12.19		9.66		-0.53		10.17		12.50		17.96	

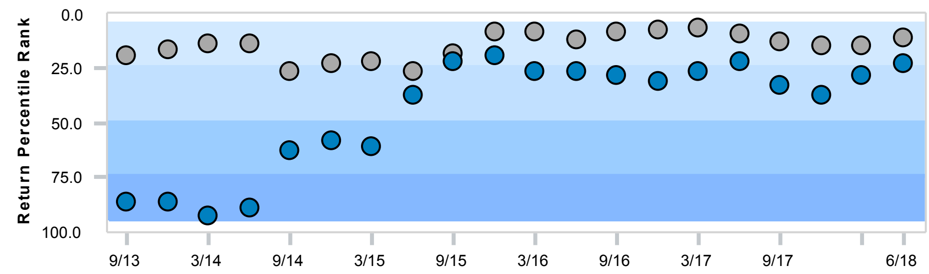
Comparative Performance

	1 Qtr Ending Mar-2018		1 Qtr Ending Dec-2017		1 Qtr Ending Sep-2017		1 Qtr Ending Jun-2017		1 Qtr Ending Mar-2017		1 Qtr Ending Dec-2016	
Total Fund	0.52	(10)	4.55	(7)	3.30	(65)	2.45	(81)	4.30	(56)	0.94	(46)
Total Fund Policy	-0.51	(68)	4.19	(19)	3.51	(45)	2.66	(71)	4.31	(56)	1.90	(12)
All Public Plans-Total Fund Median	-0.28		3.74		3.45		2.97		4.40		0.85	

3 Yr Rolling Under/Over Performance - 5 Years

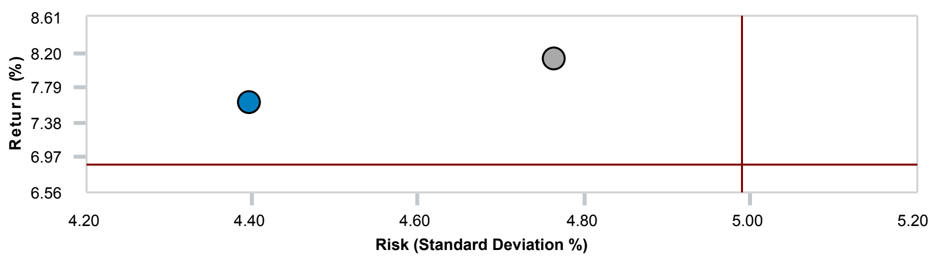


3 Yr Rolling Percentile Ranking - 5 Years



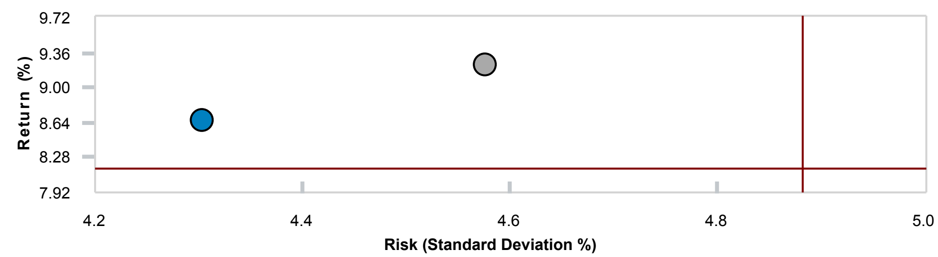
	Total Period	5-25 Count	25-Median Count	Median-75 Count	75-95 Count
Total Fund	20	4 (20%)	9 (45%)	3 (15%)	4 (20%)
Total Fund Policy	20	18 (90%)	2 (10%)	0 (0%)	0 (0%)

Peer Group Scattergram - 3 Years



	Return	Standard Deviation
Total Fund	7.61	4.40
Total Fund Policy	8.11	4.76
Median	6.89	4.99

Peer Group Scattergram - 5 Years



	Return	Standard Deviation
Total Fund	8.66	4.30
Total Fund Policy	9.23	4.58
Median	8.16	4.88

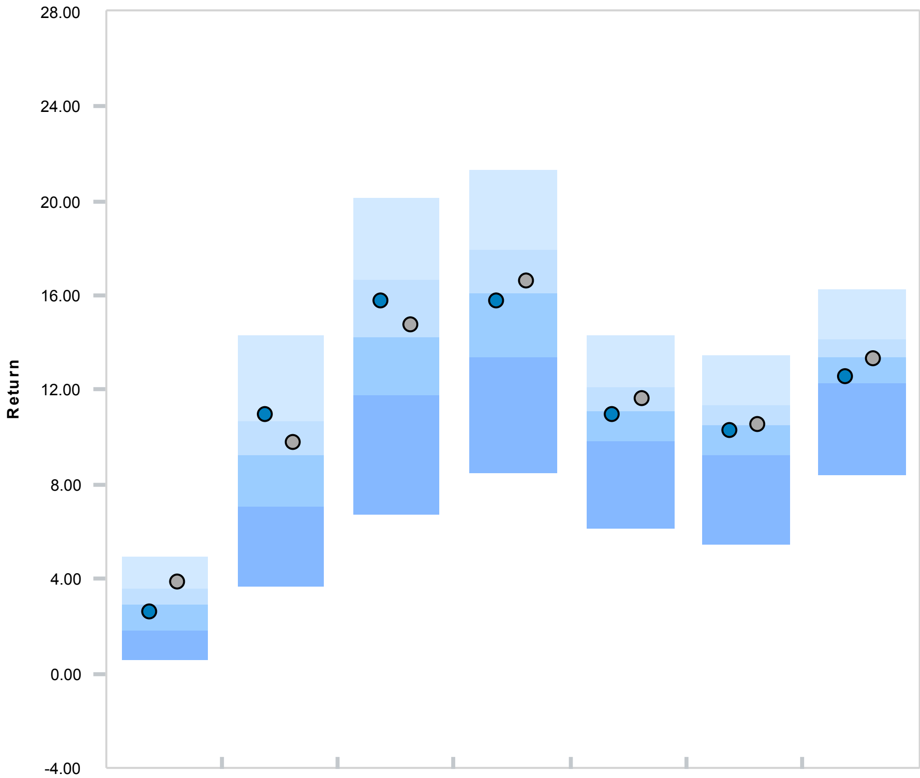
Historical Statistics - 3 Years

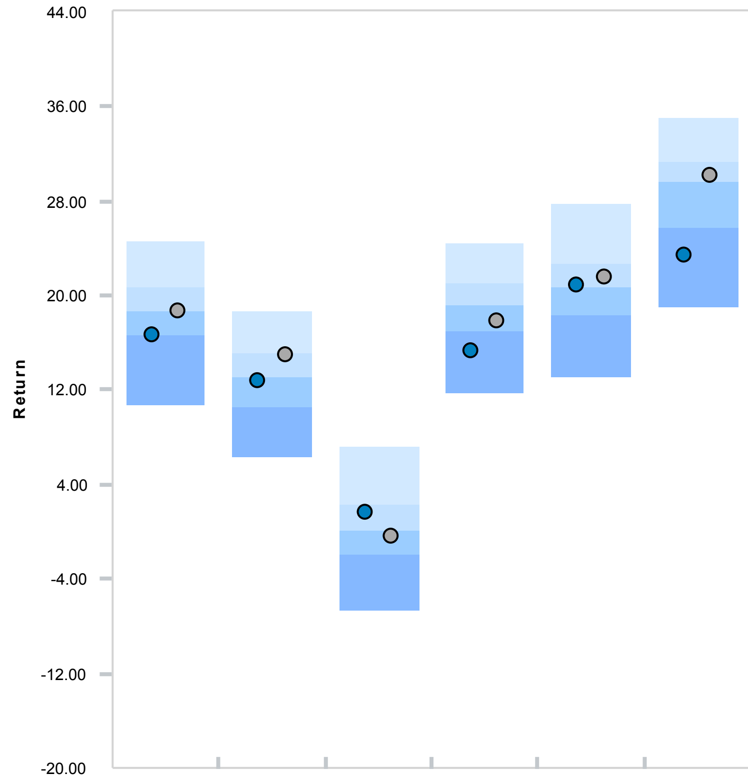
	Tracking Error	Up Market Capture	Down Market Capture	Alpha	Information Ratio	Sharpe Ratio	Beta	Downside Risk
Total Fund	1.06	89.48	68.42	0.30	-0.46	1.58	0.90	2.28
Total Fund Policy	0.00	100.00	100.00	0.00	N/A	1.55	1.00	2.62

Historical Statistics - 5 Years

	Tracking Error	Up Market Capture	Down Market Capture	Alpha	Information Ratio	Sharpe Ratio	Beta	Downside Risk
Total Fund	0.97	91.57	71.62	0.18	-0.56	1.88	0.92	1.78
Total Fund Policy	0.00	100.00	100.00	0.00	N/A	1.88	1.00	2.03

Peer Group Analysis - IM U.S. Large Cap Core Equity (SA+CF)





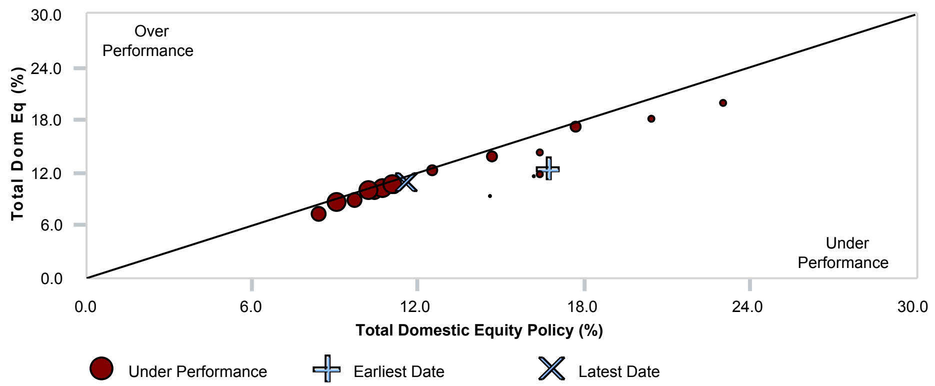
	QTR		FYTD		1 YR		2 YR		3 YR		4 YR		5 YR	
Total Dom Eq	2.62	(59)	10.95	(23)	15.72	(33)	15.79	(56)	10.92	(55)	10.28	(56)	12.55	(69)
Total Dom Eq Policy	3.89	(18)	9.76	(40)	14.78	(41)	16.63	(42)	11.58	(41)	10.50	(53)	13.29	(53)
Median	2.89		9.24		14.24		16.12		11.12		10.56		13.35	

	Oct-2016 To Sep-2017		Oct-2015 To Sep-2016		Oct-2014 To Sep-2015		Oct-2013 To Sep-2014		Oct-2012 To Sep-2013		Oct-2011 To Sep-2012	
Total Dom Eq	16.57	(75)	12.75	(55)	1.61	(30)	15.21	(87)	20.89	(48)	23.39	(87)
Total Dom Eq Policy	18.71	(51)	14.96	(28)	-0.49	(60)	17.76	(67)	21.60	(37)	30.20	(45)
Median	18.74		13.17		0.02		19.25		20.70		29.70	

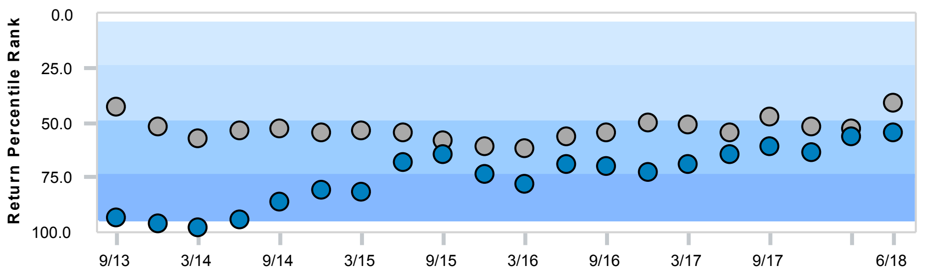
Comparative Performance

	1 Qtr Ending Mar-2018		1 Qtr Ending Dec-2017		1 Qtr Ending Sep-2017		1 Qtr Ending Jun-2017		1 Qtr Ending Mar-2017		1 Qtr Ending Dec-2016	
Total Dom Eq	1.17	(18)	6.87	(43)	4.30	(64)	3.14	(41)	5.90	(52)	2.33	(78)
Total Domestic Equity Policy	-0.64	(59)	6.34	(64)	4.57	(53)	3.02	(47)	5.74	(57)	4.21	(43)
IM U.S. Large Cap Core Equity (SA+CF) Median	-0.40		6.67		4.61		2.96		5.95		3.94	

3 Yr Rolling Under/Over Performance - 5 Years

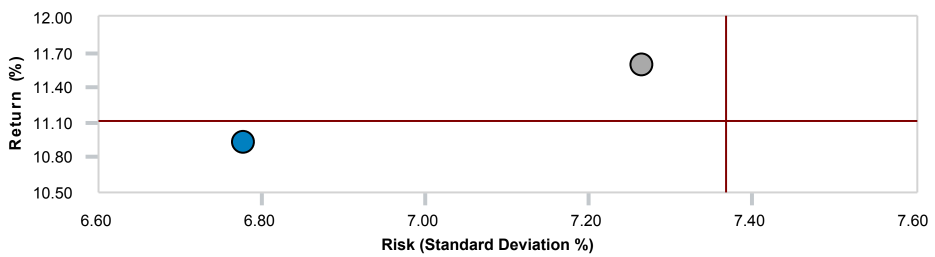


3 Yr Rolling Percentile Ranking - 5 Years



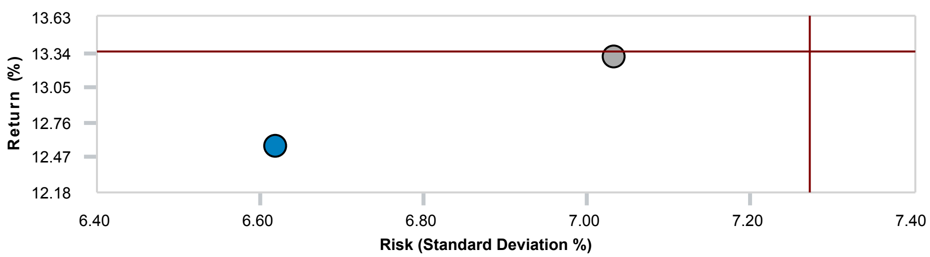
	Total Period	5-25 Count	25-Median Count	Median-75 Count	75-95 Count
Total Dom Eq	20	0 (0%)	0 (0%)	12 (60%)	8 (40%)
Total Dom Eq Policy	20	0 (0%)	4 (20%)	16 (80%)	0 (0%)

Peer Group Scattergram - 3 Years



	Return	Standard Deviation
Total Dom Eq	10.92	6.78
Total Dom Eq Policy	11.58	7.26
Median	11.12	7.37

Peer Group Scattergram - 5 Years



	Return	Standard Deviation
Total Dom Eq	12.55	6.62
Total Dom Eq Policy	13.29	7.03
Median	13.35	7.27

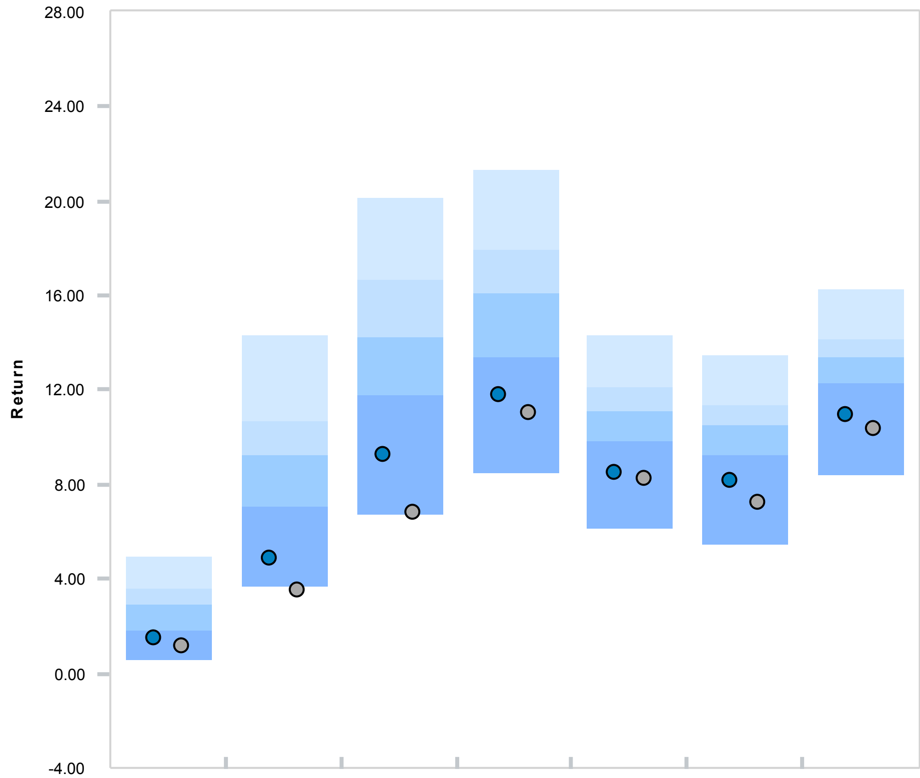
Historical Statistics - 3 Years

	Tracking Error	Up Market Capture	Down Market Capture	Alpha	Information Ratio	Sharpe Ratio	Beta	Downside Risk
Total Dom Eq	1.67	94.09	93.48	-0.12	-0.38	1.04	0.96	5.61
Total Domestic Equity Policy	0.00	100.00	100.00	0.00	N/A	1.07	1.00	5.87

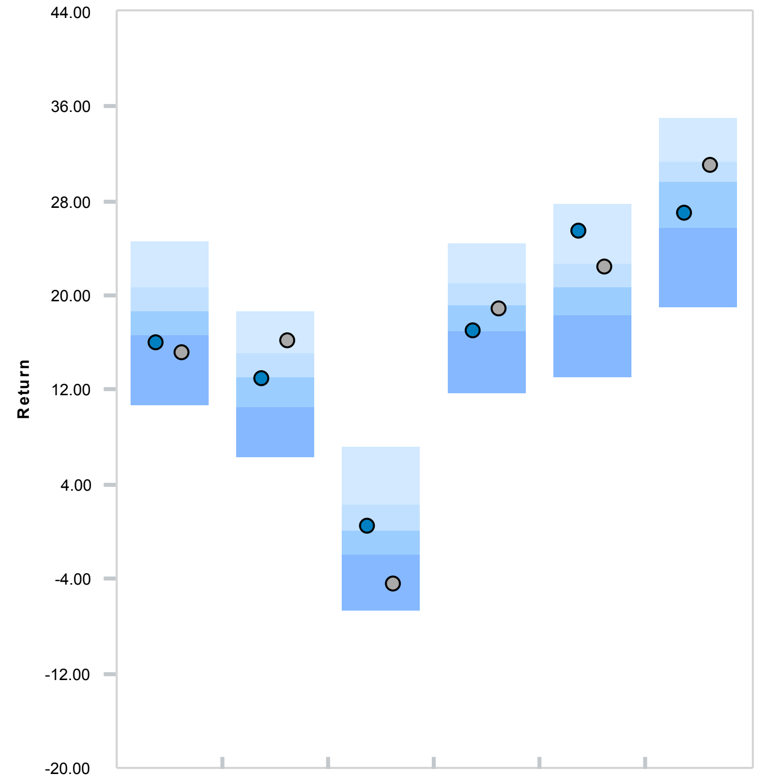
Historical Statistics - 5 Years

	Tracking Error	Up Market Capture	Down Market Capture	Alpha	Information Ratio	Sharpe Ratio	Beta	Downside Risk
Total Dom Eq	2.27	94.13	93.08	-0.13	-0.30	1.23	0.96	5.12
Total Domestic Equity Policy	0.00	100.00	100.00	0.00	N/A	1.28	1.00	5.31

Peer Group Analysis - IM U.S. Large Cap Core Equity (SA+CF)



	QTR		FYTD		1 YR		2 YR		3 YR		4 YR		5 YR	
Highland Core Value	1.48	(83)	4.90	(91)	9.24	(91)	11.80	(85)	8.50	(88)	8.19	(86)	10.98	(88)
R1000 Value	1.18	(89)	3.54	(96)	6.77	(95)	11.06	(90)	8.26	(89)	7.21	(92)	10.34	(90)
Median	2.89		9.24		14.24		16.12		11.12		10.56		13.35	

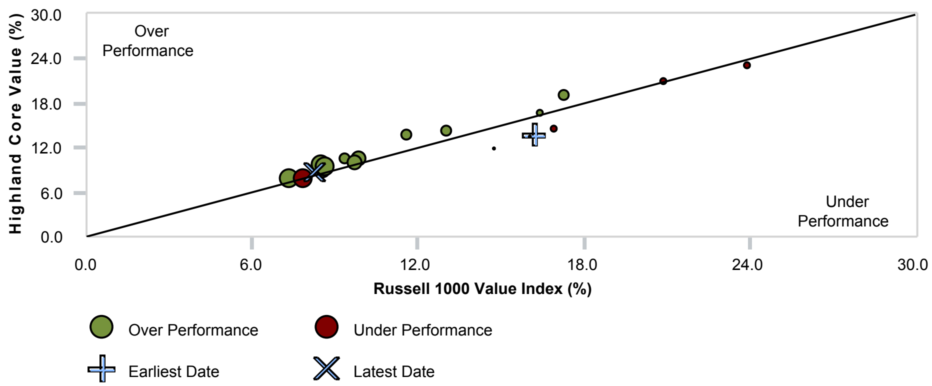


	Oct-2016 To Sep-2017		Oct-2015 To Sep-2016		Oct-2014 To Sep-2015		Oct-2013 To Sep-2014		Oct-2012 To Sep-2013		Oct-2011 To Sep-2012	
Highland Core Value	15.93	(80)	12.99	(52)	0.39	(46)	16.96	(76)	25.47	(12)	26.96	(67)
R1000 Value	15.12	(84)	16.19	(15)	-4.42	(91)	18.89	(54)	22.30	(29)	30.92	(33)
Median	18.74		13.17		0.02		19.25		20.70		29.70	

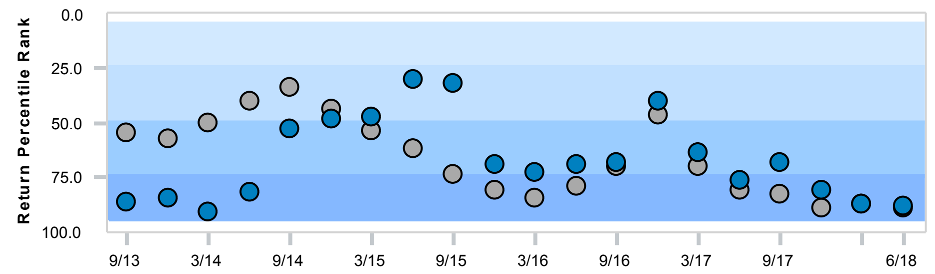
Comparative Performance

	1 Qtr Ending Mar-2018		1 Qtr Ending Dec-2017		1 Qtr Ending Sep-2017		1 Qtr Ending Jun-2017		1 Qtr Ending Mar-2017		1 Qtr Ending Dec-2016	
Highland Core Value	-2.68	(95)	6.21	(67)	4.14	(70)	0.89	(96)	2.81	(98)	7.32	(7)
Russell 1000 Value Index	-2.83	(96)	5.33	(83)	3.11	(87)	1.34	(91)	3.27	(96)	6.68	(11)
IM U.S. Large Cap Core Equity (SA+CF) Median	-0.40		6.67		4.61		2.96		5.95		3.94	

3 Yr Rolling Under/Over Performance - 5 Years

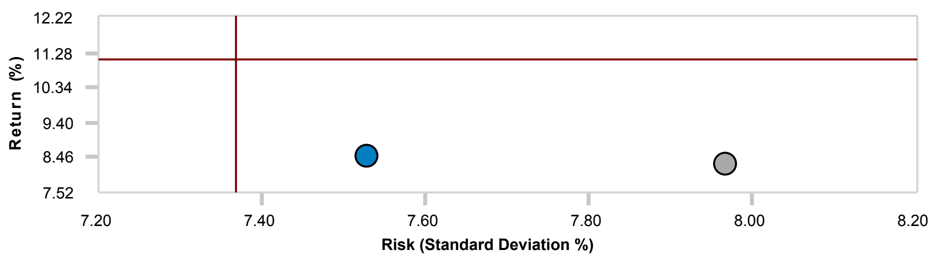


3 Yr Rolling Percentile Ranking - 5 Years



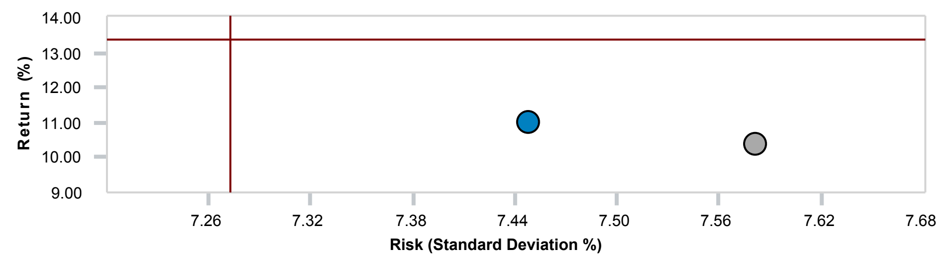
	Total Period	5-25 Count	25-Median Count	Median-75 Count	75-95 Count
Highland Core Value	20	0 (0%)	5 (25%)	7 (35%)	8 (40%)
R1000 Value	20	0 (0%)	5 (25%)	7 (35%)	8 (40%)

Peer Group Scattergram - 3 Years



	Return	Standard Deviation
Highland Core Value	8.50	7.53
R1000 Value	8.26	7.97
Median	11.12	7.37

Peer Group Scattergram - 5 Years



	Return	Standard Deviation
Highland Core Value	10.98	7.45
R1000 Value	10.34	7.58
Median	13.35	7.27

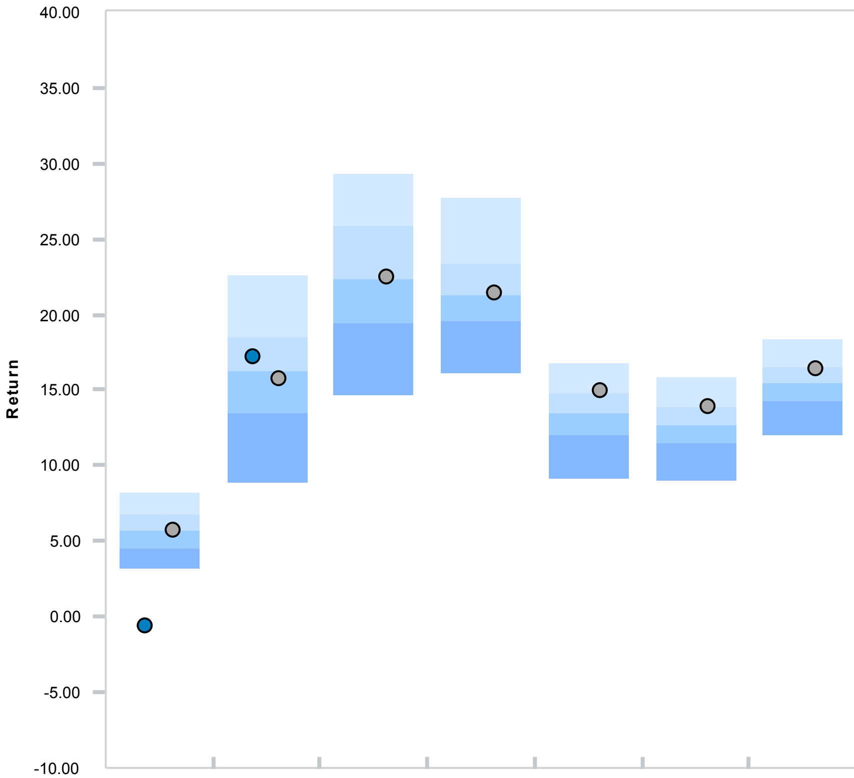
Historical Statistics - 3 Years

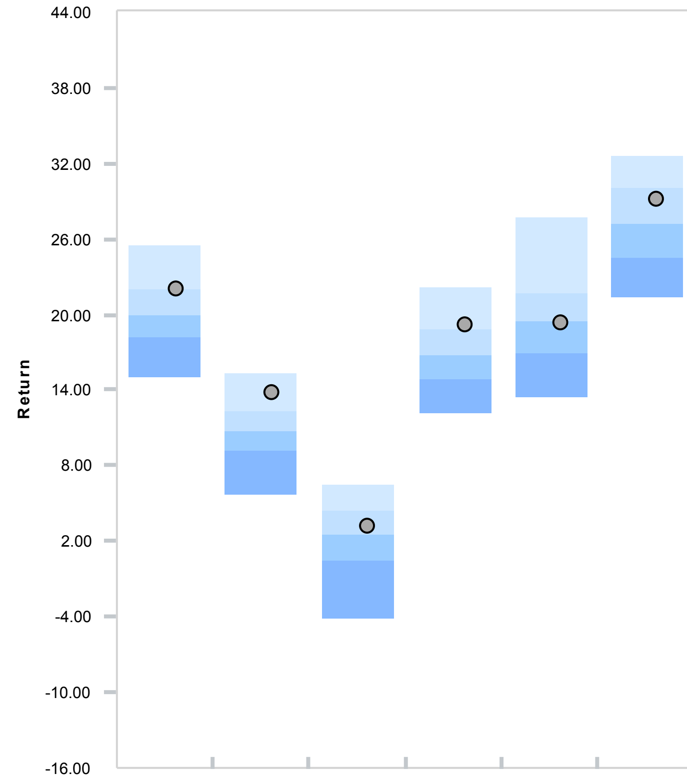
	Tracking Error	Up Market Capture	Down Market Capture	Alpha	Information Ratio	Sharpe Ratio	Beta	Downside Risk
Highland Core Value	1.65	98.65	95.37	0.65	0.11	0.83	0.94	5.61
Russell 1000 Value Index	0.00	100.00	100.00	0.00	N/A	0.77	1.00	5.96

Historical Statistics - 5 Years

	Tracking Error	Up Market Capture	Down Market Capture	Alpha	Information Ratio	Sharpe Ratio	Beta	Downside Risk
Highland Core Value	1.91	100.87	95.62	0.89	0.30	1.08	0.97	5.46
Russell 1000 Value Index	0.00	100.00	100.00	0.00	N/A	1.01	1.00	5.70

Peer Group Analysis - IM U.S. Large Cap Growth Equity (MF)





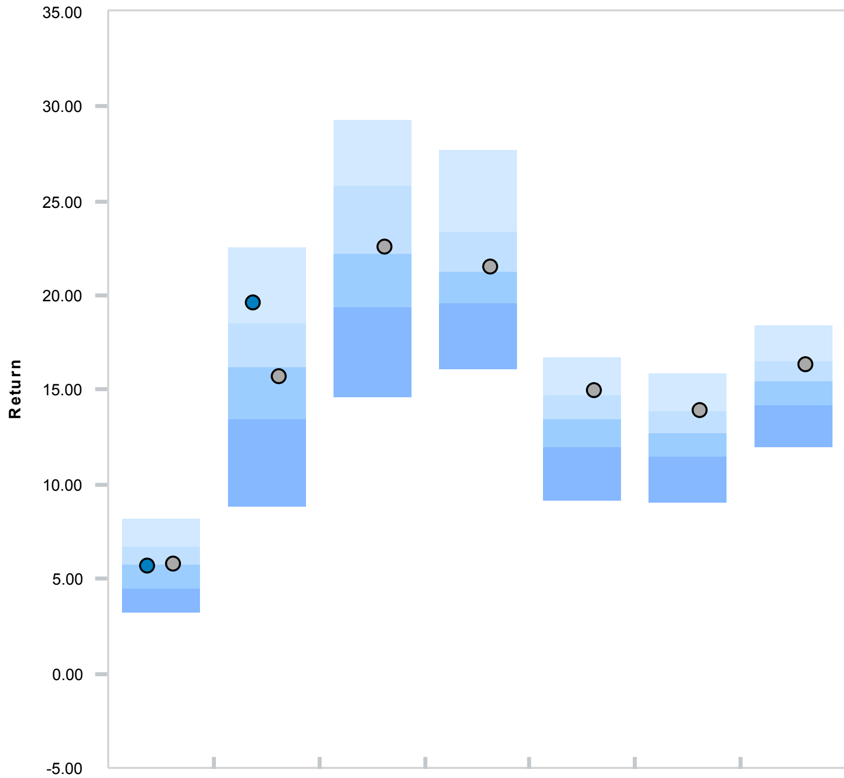
	QTR		FYTD		1 YR		2 YR		3 YR		4 YR		5 YR	
Primecap Ody Gr (POGRX)	-0.70	(100)	17.15	(37)	N/A		N/A		N/A		N/A		N/A	
Russell 1000 Gr Index	5.76	(50)	15.69	(55)	22.51	(47)	21.46	(46)	14.98	(22)	13.85	(26)	16.36	(28)
Median	5.74		16.20		22.27		21.31		13.49		12.74		15.46	

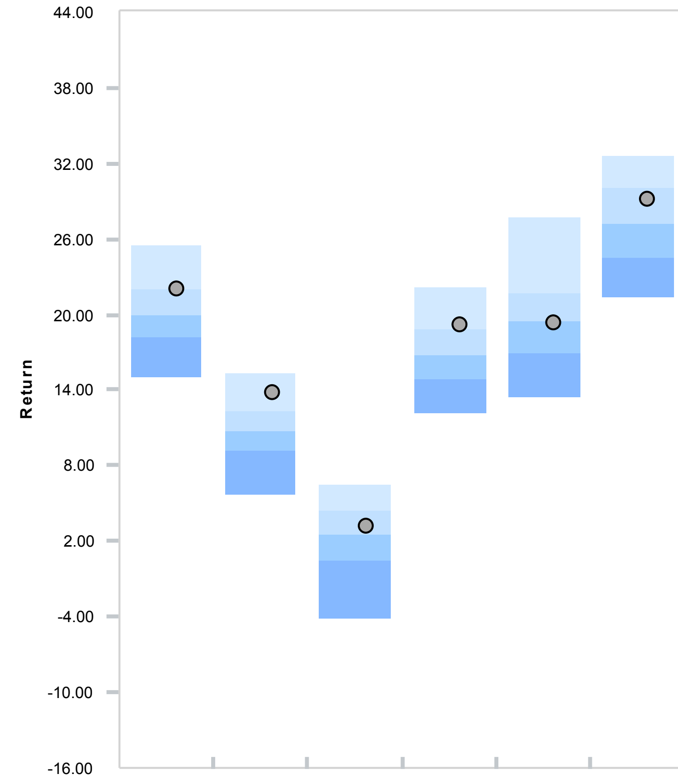
	Oct-2016 To Sep-2017		Oct-2015 To Sep-2016		Oct-2014 To Sep-2015		Oct-2013 To Sep-2014		Oct-2012 To Sep-2013		Oct-2011 To Sep-2012	
Primecap Ody Gr (POGRX)	N/A		N/A		N/A		N/A		N/A		N/A	
Russell 1000 Gr Index	21.94	(26)	13.76	(16)	3.17	(41)	19.15	(22)	19.27	(53)	29.19	(34)
Median	20.01		10.74		2.60		16.83		19.44		27.20	

Comparative Performance

	1 Qtr Ending Mar-2018		1 Qtr Ending Dec-2017		1 Qtr Ending Sep-2017		1 Qtr Ending Jun-2017		1 Qtr Ending Mar-2017		1 Qtr Ending Dec-2016	
Primecap Ody Gr (POGRX)	8.05	(3)	9.18	(1)	N/A		N/A		N/A		N/A	
Russell 1000 Growth Index	1.42	(78)	7.86	(9)	5.90	(36)	4.67	(68)	8.91	(60)	1.01	(15)
IM U.S. Large Cap Growth Equity (MF) Median	2.84		6.64		5.51		5.33		9.38		-1.20	

Peer Group Analysis - IM U.S. Large Cap Growth Equity (MF)





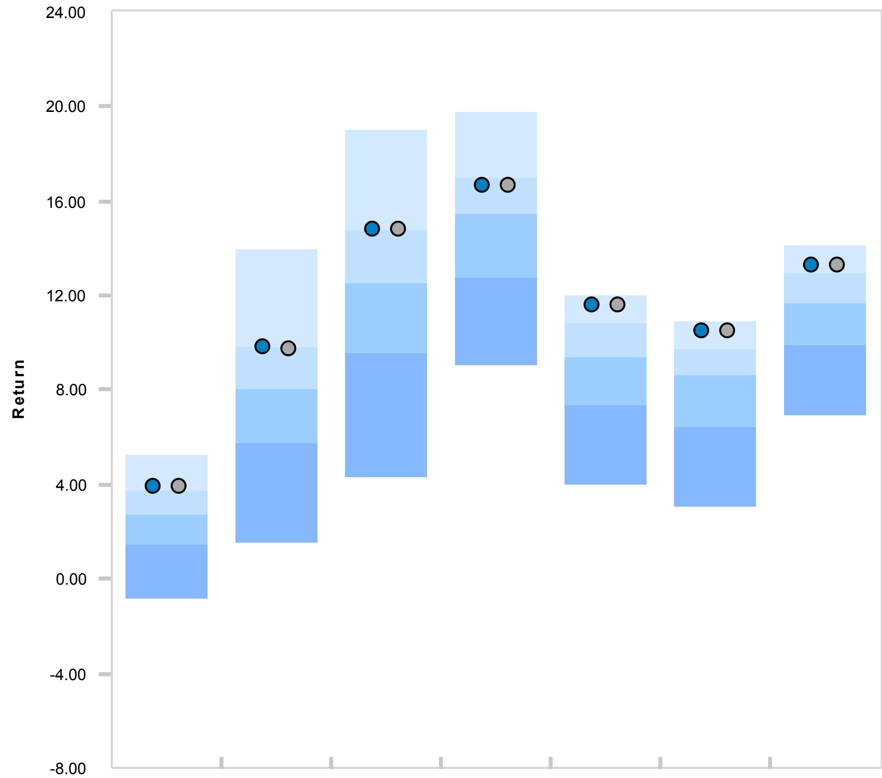
	QTR		FYTD		1 YR		2 YR		3 YR		4 YR		5 YR	
T. Rowe Price LCG (TPLGX)	5.71	(52)	19.62	(18)	N/A		N/A		N/A		N/A		N/A	
Russell 1000 Gr Index	5.76	(50)	15.69	(55)	22.51	(47)	21.46	(46)	14.98	(22)	13.85	(26)	16.36	(28)
Median	5.74		16.20		22.27		21.31		13.49		12.74		15.46	

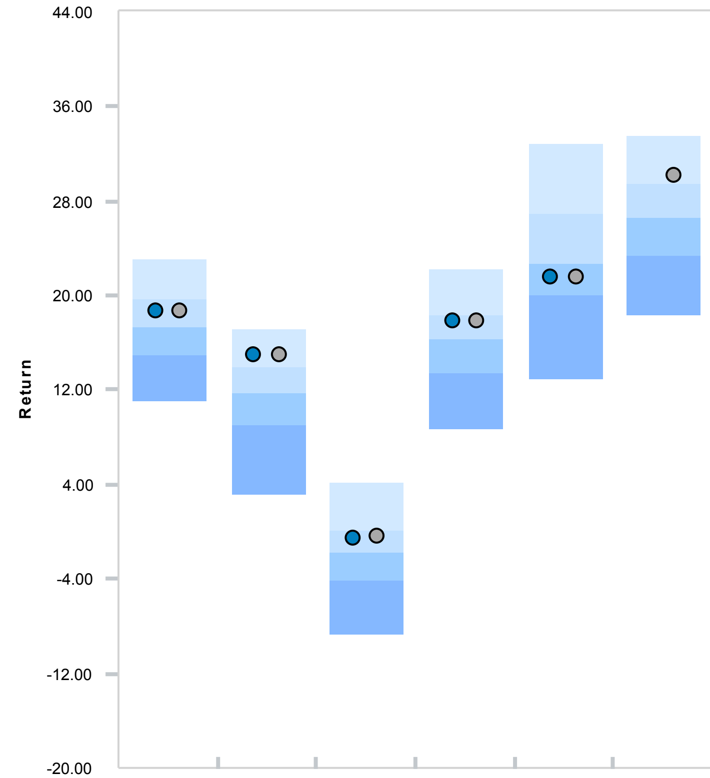
	Oct-2016 To Sep-2017		Oct-2015 To Sep-2016		Oct-2014 To Sep-2015		Oct-2013 To Sep-2014		Oct-2012 To Sep-2013		Oct-2011 To Sep-2012	
T. Rowe Price LCG (TPLGX)	N/A		N/A		N/A		N/A		N/A		N/A	
Russell 1000 Gr Index	21.94	(26)	13.76	(16)	3.17	(41)	19.15	(22)	19.27	(53)	29.19	(34)
Median	20.01		10.74		2.60		16.83		19.44		27.20	

Comparative Performance

	1 Qtr Ending Mar-2018		1 Qtr Ending Dec-2017		1 Qtr Ending Sep-2017		1 Qtr Ending Jun-2017		1 Qtr Ending Mar-2017		1 Qtr Ending Dec-2016	
T. Rowe Price LCG (TPLGX)	5.74	(9)	7.01	(34)	N/A		N/A		N/A		N/A	
Russell 1000 Growth Index	1.42	(78)	7.86	(9)	5.90	(36)	4.67	(68)	8.91	(60)	1.01	(15)
IM U.S. Large Cap Growth Equity (MF) Median	2.84		6.64		5.51		5.33		9.38		-1.20	

Peer Group Analysis - IM U.S. Multi-Cap Core Equity (MF)





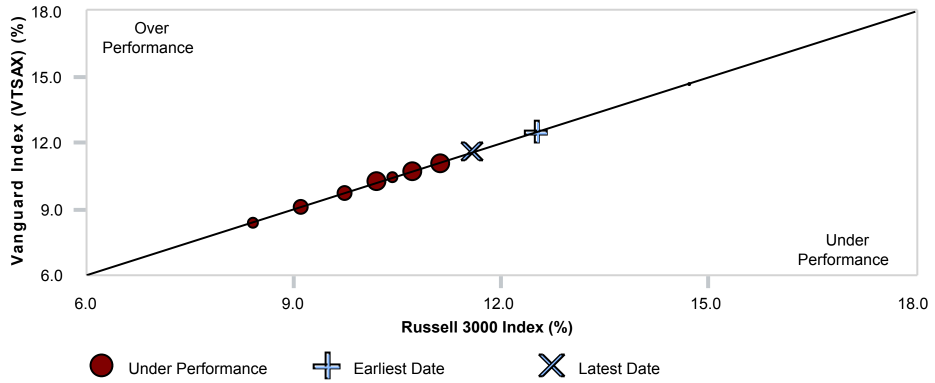
	QTR		FYTD		1 YR		2 YR		3 YR		4 YR		5 YR	
Vanguard Index (VTSAX)	3.91	(20)	9.83	(25)	14.82	(26)	16.63	(32)	11.58	(12)	10.47	(13)	13.27	(17)
Russell 3000	3.89	(21)	9.76	(27)	14.78	(27)	16.63	(32)	11.58	(12)	10.50	(12)	13.29	(16)
Median	2.71		8.08		12.49		15.43		9.36		8.66		11.67	

	Oct-2016 To Sep-2017		Oct-2015 To Sep-2016		Oct-2014 To Sep-2015		Oct-2013 To Sep-2014		Oct-2012 To Sep-2013		Oct-2011 To Sep-2012	
Vanguard Index (VTSAX)	18.63	(36)	14.98	(15)	-0.56	(33)	17.74	(32)	21.51	(61)	N/A	
Russell 3000	18.71	(34)	14.96	(16)	-0.49	(32)	17.76	(31)	21.60	(59)	30.20	(18)
Median	17.32		11.67		-1.83		16.29		22.80		26.64	

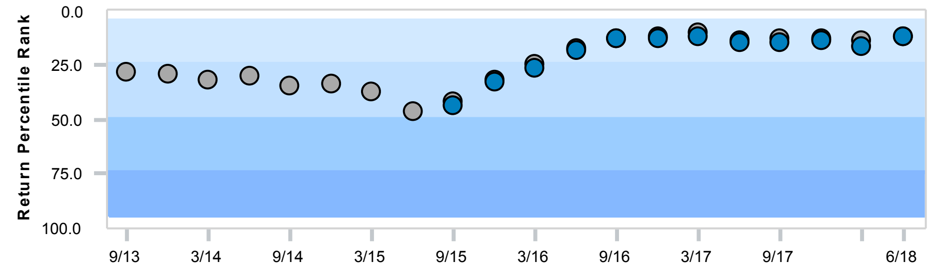
Comparative Performance

	1 Qtr Ending Mar-2018		1 Qtr Ending Dec-2017		1 Qtr Ending Sep-2017		1 Qtr Ending Jun-2017		1 Qtr Ending Mar-2017		1 Qtr Ending Dec-2016	
Vanguard Index (VTSAX)	-0.60	(48)	6.34	(39)	4.54	(40)	3.03	(41)	5.79	(40)	4.12	(42)
Russell 3000 Index	-0.64	(52)	6.34	(40)	4.57	(38)	3.02	(43)	5.74	(43)	4.21	(37)
IM U.S. Multi-Cap Core Equity (MF) Median	-0.63		5.99		4.28		2.85		5.48		3.59	

3 Yr Rolling Under/Over Performance - 5 Years

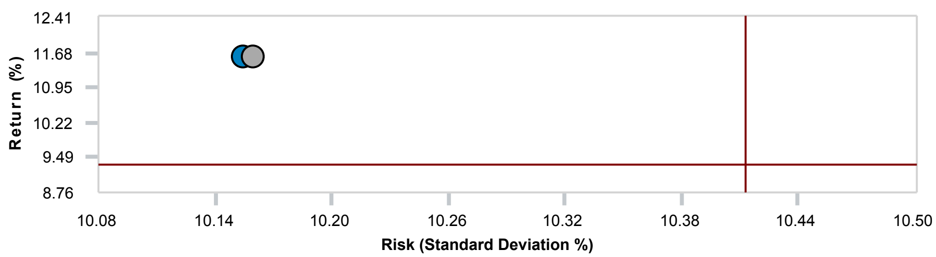


3 Yr Rolling Percentile Ranking - 5 Years



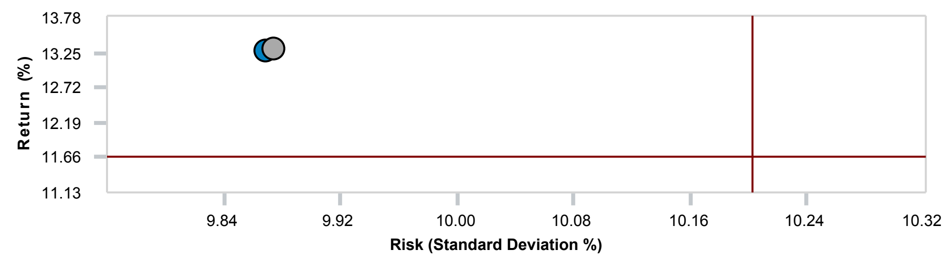
	Total Period	5-25 Count	25-Median Count	Median-75 Count	75-95 Count
Vanguard Index (VTSAX)	12	9 (75%)	3 (25%)	0 (0%)	0 (0%)
Russell 3000	20	10 (50%)	10 (50%)	0 (0%)	0 (0%)

Peer Group Scattergram - 3 Years



	Return	Standard Deviation
Vanguard Index (VTSAX)	11.58	10.15
Russell 3000	11.58	10.16
Median	9.36	10.41

Peer Group Scattergram - 5 Years



	Return	Standard Deviation
Vanguard Index (VTSAX)	13.27	9.87
Russell 3000	13.29	9.87
Median	11.67	10.20

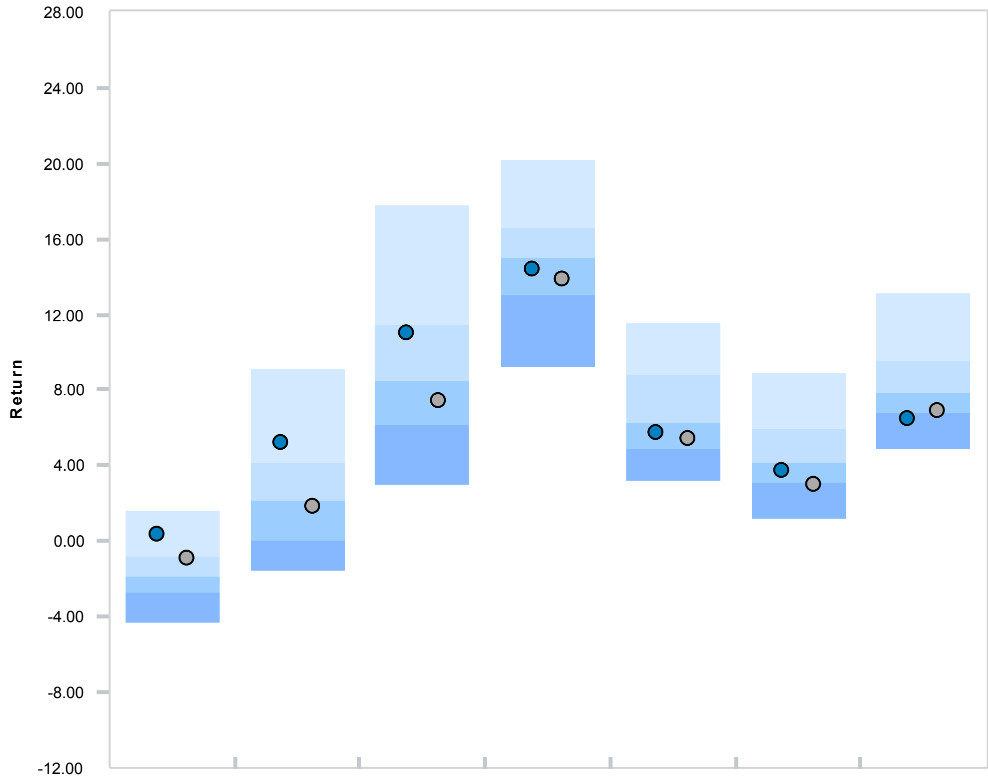
Historical Statistics - 3 Years

	Tracking Error	Up Market Capture	Down Market Capture	Alpha	Information Ratio	Sharpe Ratio	Beta	Downside Risk
Vanguard Index (VTSAX)	0.08	100.09	100.22	0.01	-0.01	1.07	1.00	5.87
Russell 3000 Index	0.00	100.00	100.00	0.00	N/A	1.07	1.00	5.87

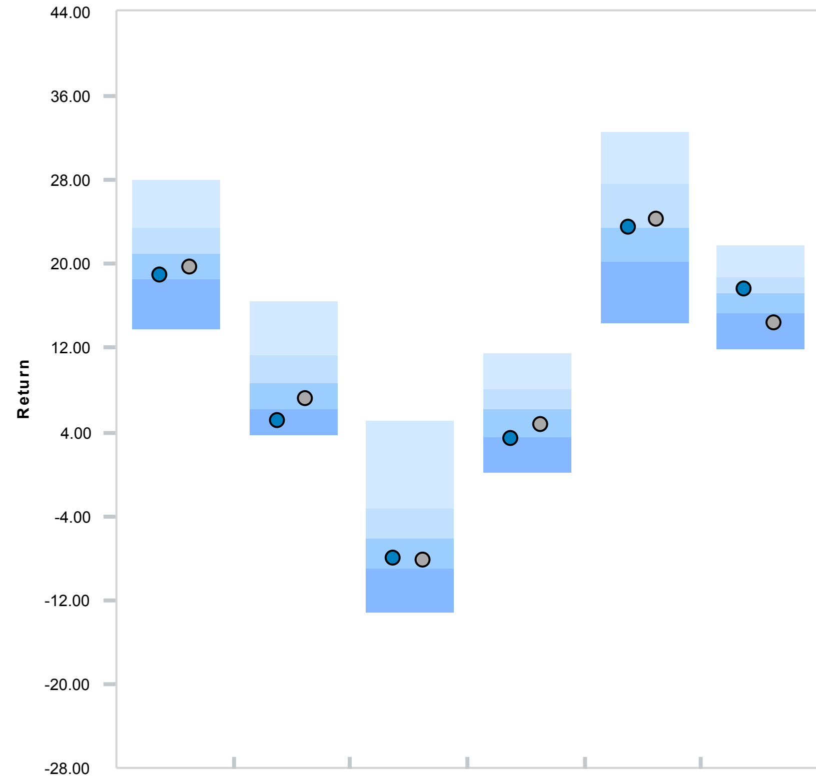
Historical Statistics - 5 Years

	Tracking Error	Up Market Capture	Down Market Capture	Alpha	Information Ratio	Sharpe Ratio	Beta	Downside Risk
Vanguard Index (VTSAX)	0.08	99.95	100.17	-0.02	-0.27	1.28	1.00	5.31
Russell 3000 Index	0.00	100.00	100.00	0.00	N/A	1.28	1.00	5.31

Peer Group Analysis - IM International Core Equity (SA+CF)



	QTR		FYTD		1 YR		2 YR		3 YR		4 YR		5 YR	
Highland Intl	0.31	(11)	5.16	(19)	10.99	(28)	14.43	(54)	5.72	(59)	3.77	(58)	6.45	(83)
MSCI EAFE	-0.97	(31)	1.81	(54)	7.37	(61)	13.90	(61)	5.41	(69)	3.02	(77)	6.93	(73)
Median	-1.82		2.17		8.50		15.01		6.26		4.20		7.89	

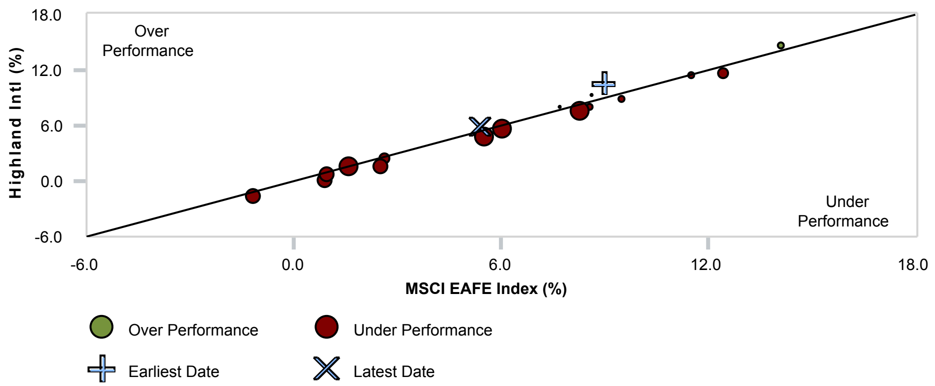


	Oct-2016 To Sep-2017		Oct-2015 To Sep-2016		Oct-2014 To Sep-2015		Oct-2013 To Sep-2014		Oct-2012 To Sep-2013		Oct-2011 To Sep-2012	
Highland Intl	18.95	(71)	5.14	(86)	-8.13	(69)	3.32	(78)	23.48	(50)	17.55	(46)
MSCI EAFE	19.65	(64)	7.06	(68)	-8.27	(69)	4.70	(64)	24.29	(46)	14.33	(84)
Median	20.93		8.61		-6.22		6.12		23.45		17.28	

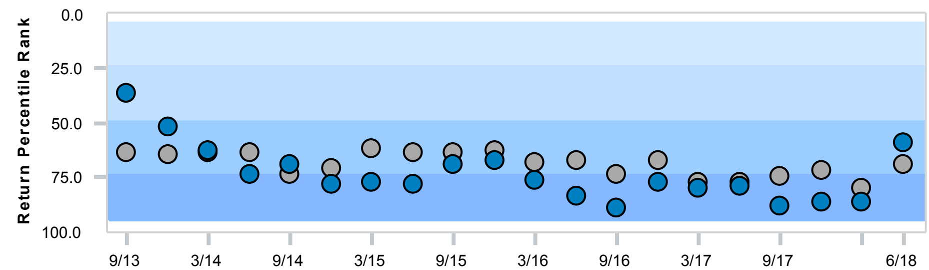
Comparative Performance

	1 Qtr Ending Mar-2018		1 Qtr Ending Dec-2017		1 Qtr Ending Sep-2017		1 Qtr Ending Jun-2017		1 Qtr Ending Mar-2017		1 Qtr Ending Dec-2016	
Highland Intl	-0.82	(53)	5.71	(22)	5.54	(73)	2.98	(100)	7.68	(62)	1.64	(6)
MSCI EAFE Index	-1.41	(72)	4.27	(59)	5.47	(76)	6.37	(72)	7.39	(71)	-0.68	(28)
IM International Core Equity (SA+CF) Median	-0.70		4.43		6.22		6.84		8.05		-1.97	

3 Yr Rolling Under/Over Performance - 5 Years

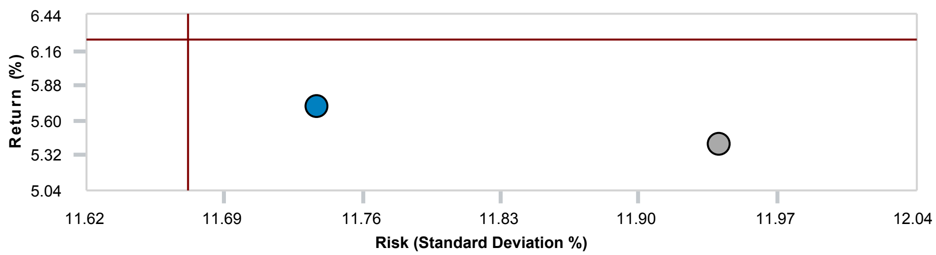


3 Yr Rolling Percentile Ranking - 5 Years



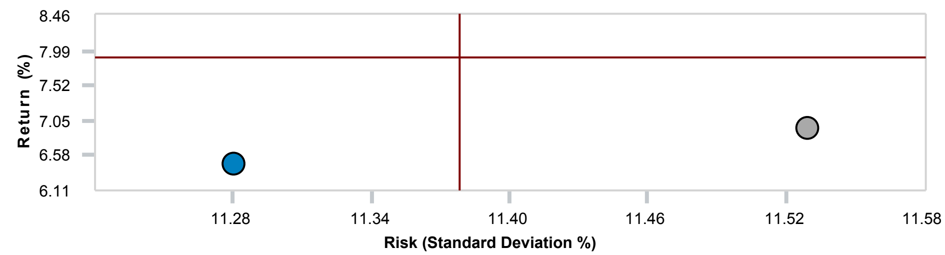
	Total Period	5-25 Count	25-Median Count	Median-75 Count	75-95 Count
Highland Intl	20	0 (0%)	1 (5%)	7 (35%)	12 (60%)
MSCI EAFE	20	0 (0%)	0 (0%)	17 (85%)	3 (15%)

Peer Group Scattergram - 3 Years



	Return	Standard Deviation
Highland Intl	5.72	11.74
MSCI EAFE	5.41	11.94
Median	6.26	11.67

Peer Group Scattergram - 5 Years



	Return	Standard Deviation
Highland Intl	6.45	11.28
MSCI EAFE	6.93	11.53
Median	7.89	11.38

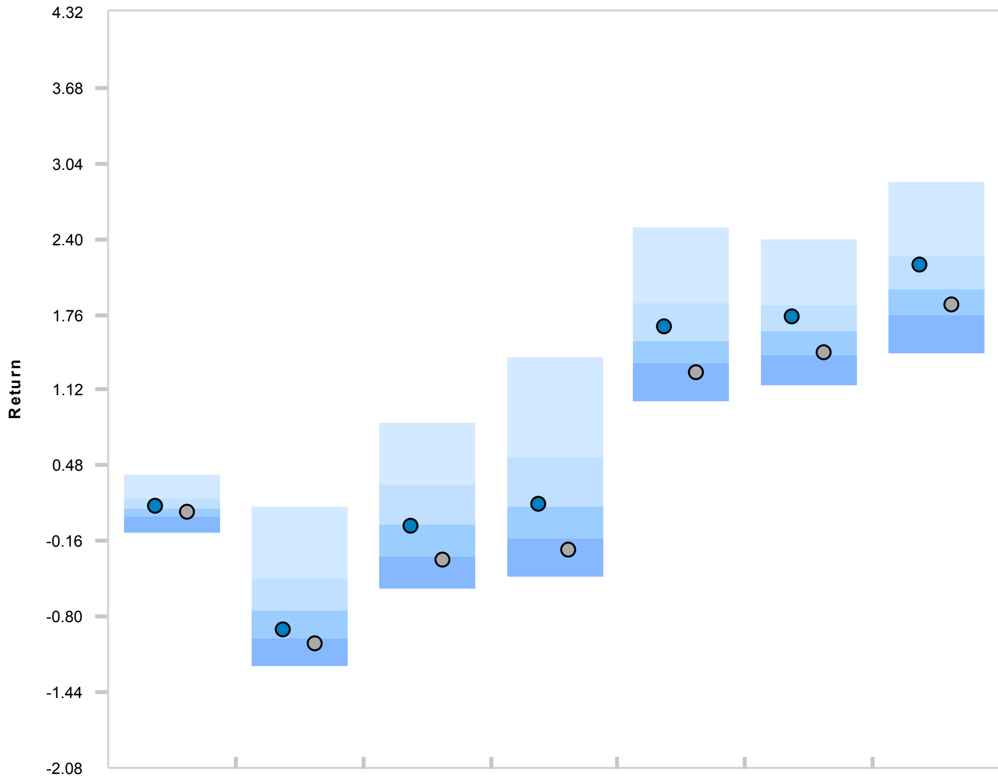
Historical Statistics - 3 Years

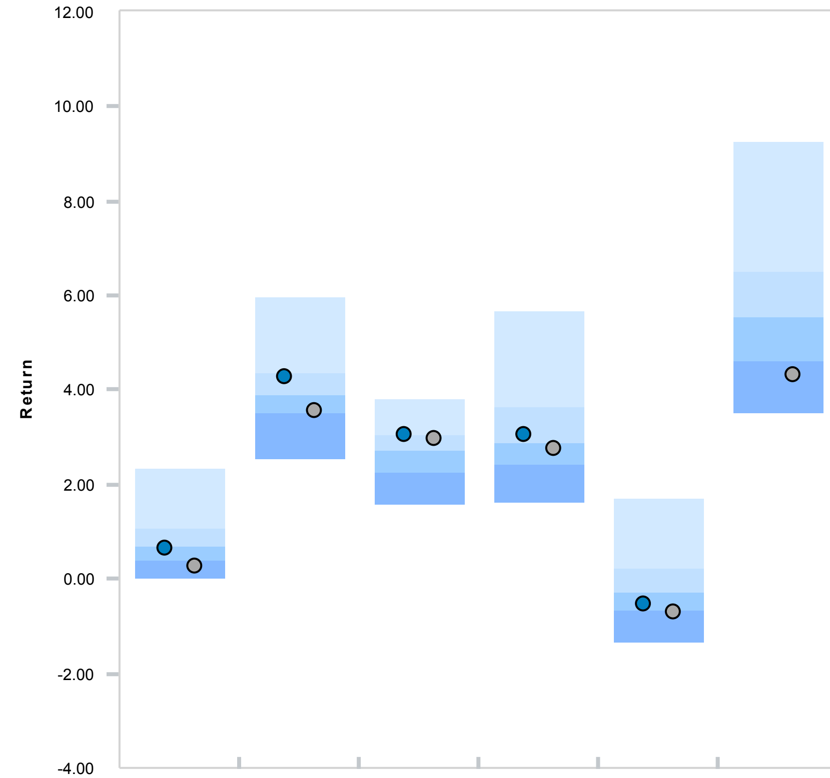
	Tracking Error	Up Market Capture	Down Market Capture	Alpha	Information Ratio	Sharpe Ratio	Beta	Downside Risk
Highland Intl	3.44	96.72	93.44	0.62	0.08	0.48	0.94	7.72
MSCI EAFE Index	0.00	100.00	100.00	0.00	N/A	0.45	1.00	7.91

Historical Statistics - 5 Years

	Tracking Error	Up Market Capture	Down Market Capture	Alpha	Information Ratio	Sharpe Ratio	Beta	Downside Risk
Highland Intl	3.86	90.59	88.86	0.10	-0.12	0.58	0.92	7.07
MSCI EAFE Index	0.00	100.00	100.00	0.00	N/A	0.61	1.00	7.05

Peer Group Analysis - IM U.S. Intermediate Duration (SA+CF)





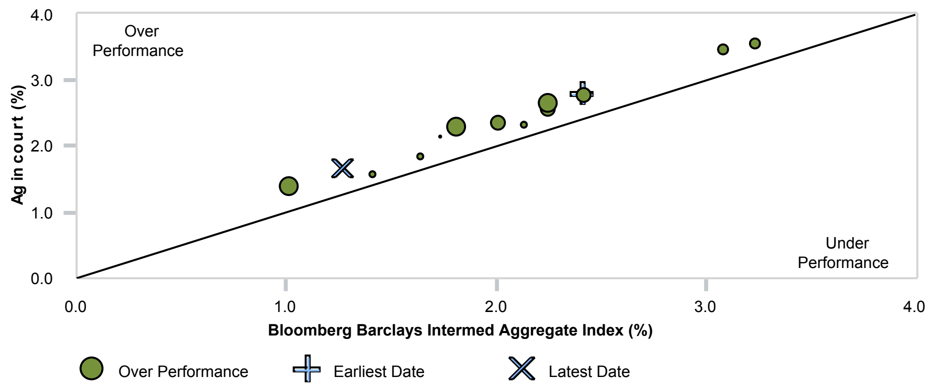
	QTR	FYTD	1 YR	2 YR	3 YR	4 YR	5 YR
Agincourt	0.12 (47)	-0.91 (69)	-0.03 (51)	0.15 (49)	1.65 (37)	1.74 (32)	2.18 (29)
BC Int Agg	0.09 (60)	-1.04 (80)	-0.32 (81)	-0.24 (87)	1.27 (82)	1.42 (73)	1.83 (69)
Median	0.12	-0.75	-0.03	0.14	1.53	1.61	1.98

	Oct-2016 To Sep-2017	Oct-2015 To Sep-2016	Oct-2014 To Sep-2015	Oct-2013 To Sep-2014	Oct-2012 To Sep-2013	Oct-2011 To Sep-2012
Agincourt	0.65 (56)	4.29 (28)	3.04 (26)	3.04 (41)	-0.53 (68)	N/A
BC Int Agg	0.25 (87)	3.57 (73)	2.95 (32)	2.74 (58)	-0.71 (77)	4.31 (84)
Median	0.69	3.90	2.70	2.88	-0.27	5.56

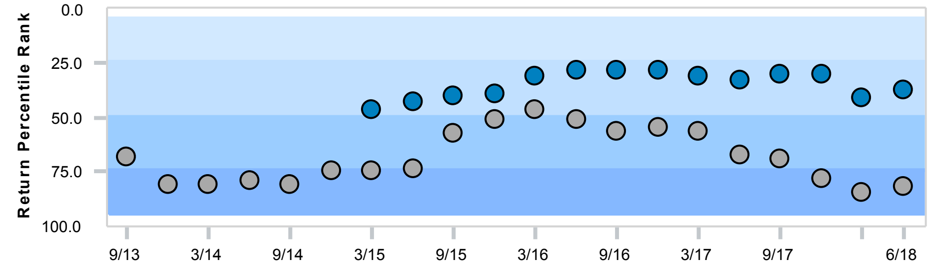
Comparative Performance

	1 Qtr Ending Mar-2018	1 Qtr Ending Dec-2017	1 Qtr Ending Sep-2017	1 Qtr Ending Jun-2017	1 Qtr Ending Mar-2017	1 Qtr Ending Dec-2016
Agincourt	-1.17 (96)	0.14 (27)	0.89 (15)	1.08 (32)	0.79 (55)	-2.08 (83)
Bloomberg Barclays Intermed Aggregate Index	-1.05 (82)	-0.07 (77)	0.72 (49)	0.92 (73)	0.68 (81)	-2.05 (78)
IM U.S. Intermediate Duration (SA+CF) Median	-0.90	0.01	0.72	1.01	0.81	-1.84

3 Yr Rolling Under/Over Performance - 5 Years

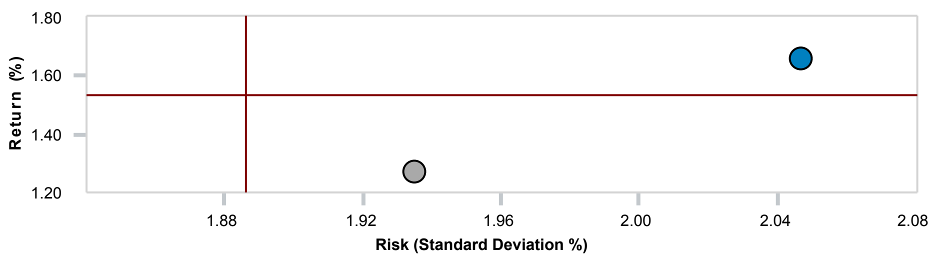


3 Yr Rolling Percentile Ranking - 5 Years



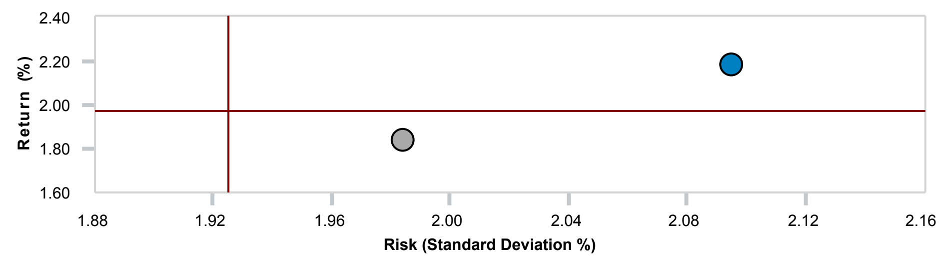
	Total Period	5-25 Count	25-Median Count	Median-75 Count	75-95 Count
Agincourt	14	0 (0%)	14 (100%)	0 (0%)	0 (0%)
BC Int Agg	20	0 (0%)	1 (5%)	12 (60%)	7 (35%)

Peer Group Scattergram - 3 Years



	Return	Standard Deviation
Agincourt	1.65	2.05
BC Int Agg	1.27	1.93
Median	1.53	1.89

Peer Group Scattergram - 5 Years



	Return	Standard Deviation
Agincourt	2.18	2.10
BC Int Agg	1.83	1.98
Median	1.98	1.92

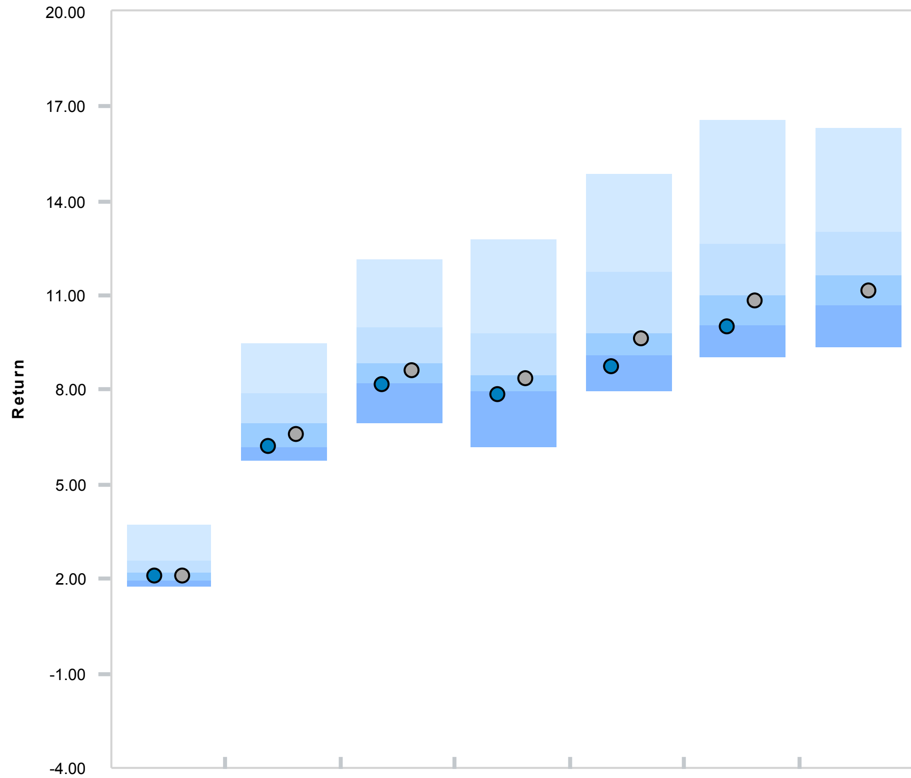
Historical Statistics - 3 Years

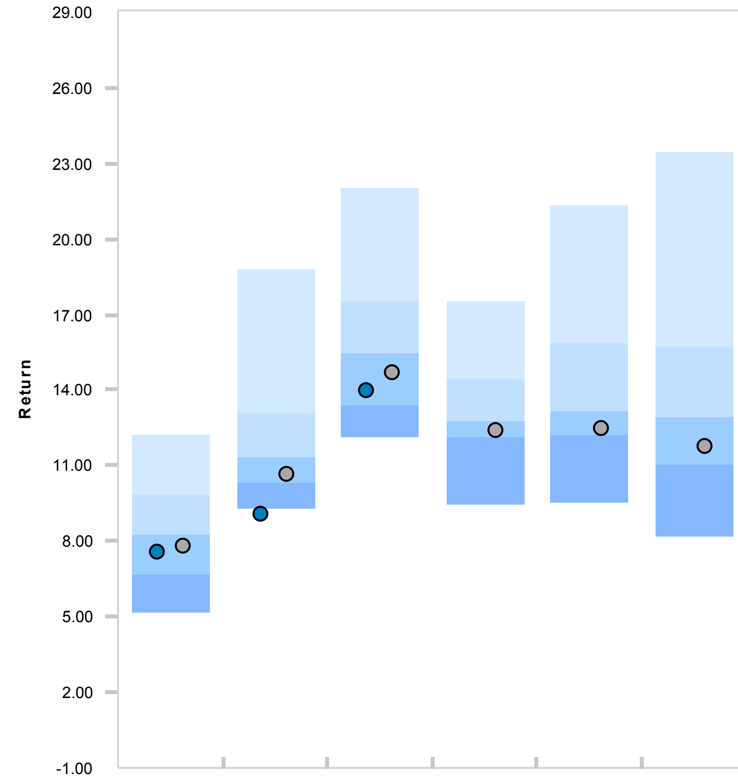
	Tracking Error	Up Market Capture	Down Market Capture	Alpha	Information Ratio	Sharpe Ratio	Beta	Downside Risk
Agincourt	0.49	111.18	98.70	0.35	0.77	0.49	1.03	1.37
Bloomberg Barclays Intermed Aggregate Index	0.00	100.00	100.00	0.00	N/A	0.33	1.00	1.29

Historical Statistics - 5 Years

	Tracking Error	Up Market Capture	Down Market Capture	Alpha	Information Ratio	Sharpe Ratio	Beta	Downside Risk
Agincourt	0.41	109.17	99.77	0.28	0.85	0.84	1.04	1.21
Bloomberg Barclays Intermed Aggregate Index	0.00	100.00	100.00	0.00	N/A	0.72	1.00	1.15

Peer Group Analysis - IM U.S. Open End Private Real Estate (SA+CF)





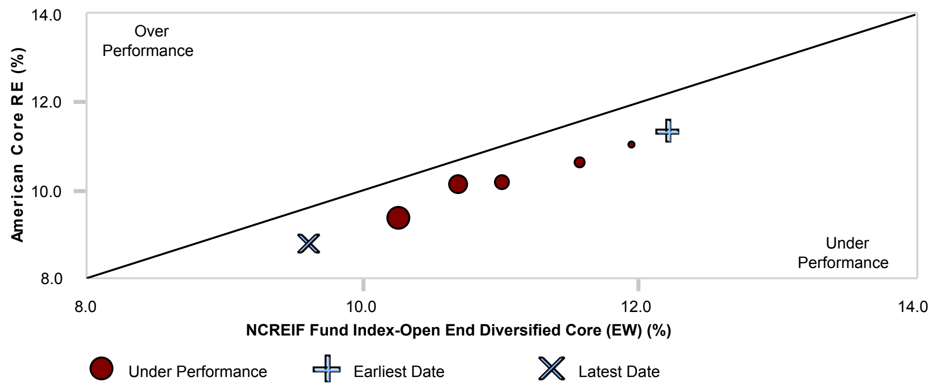
	QTR		FYTD		1 YR		2 YR		3 YR		4 YR		5 YR	
American Core RE	2.09	(65)	6.17	(72)	8.17	(77)	7.82	(82)	8.75	(83)	10.01	(79)	N/A	
NCREIF-OEDC (EW)	2.10	(64)	6.56	(62)	8.57	(61)	8.35	(60)	9.61	(71)	10.82	(53)	11.11	(63)
Median	2.20		6.97		8.87		8.47		9.83		11.03		11.66	

	Oct-2016 To Sep-2017		Oct-2015 To Sep-2016		Oct-2014 To Sep-2015		Oct-2013 To Sep-2014		Oct-2012 To Sep-2013		Oct-2011 To Sep-2012	
American Core RE	7.52	(67)	9.04	(97)	13.98	(69)	N/A		N/A		N/A	
NCREIF-OEDC (EW)	7.81	(60)	10.62	(69)	14.71	(62)	12.39	(68)	12.47	(67)	11.77	(66)
Median	8.29		11.32		15.45		12.78		13.18		12.90	

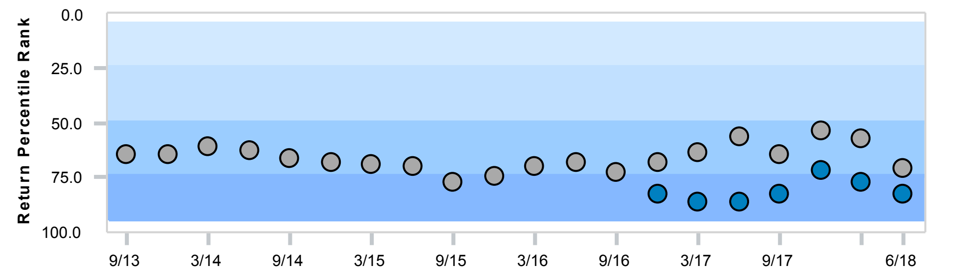
Comparative Performance

	1 Qtr Ending Mar-2018		1 Qtr Ending Dec-2017		1 Qtr Ending Sep-2017		1 Qtr Ending Jun-2017		1 Qtr Ending Mar-2017		1 Qtr Ending Dec-2016	
American Core RE	2.23	(47)	1.73	(89)	1.88	(44)	1.97	(40)	2.27	(30)	1.20	(81)
NCREIF Fund Index-Open End Diversified Core (EW)	2.17	(58)	2.15	(57)	1.89	(44)	1.71	(69)	1.83	(53)	2.16	(57)
IM U.S. Open End Private Real Estate (SA+CF) Median	2.22		2.25		1.75		1.91		1.91		2.26	

3 Yr Rolling Under/Over Performance - 5 Years

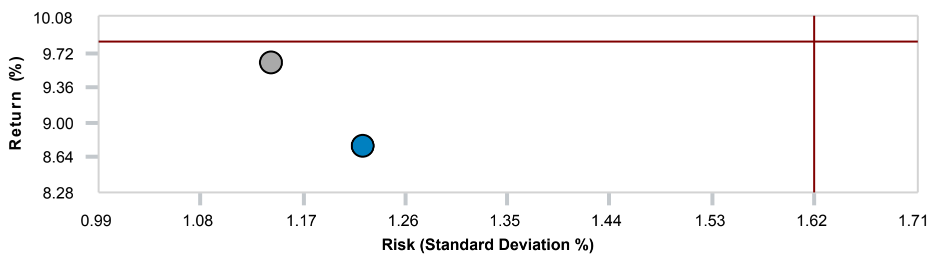


3 Yr Rolling Percentile Ranking - 5 Years



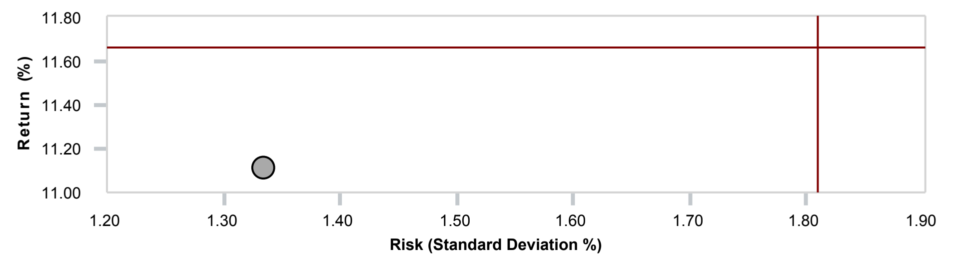
	Total Period	5-25 Count	25-Median Count	Median-75 Count	75-95 Count
American Core RE	7	0 (0%)	0 (0%)	1 (14%)	6 (86%)
NCREIF-OEDC (EW)	20	0 (0%)	0 (0%)	19 (95%)	1 (5%)

Peer Group Scattergram - 3 Years



	Return	Standard Deviation
American Core RE	8.75	1.22
NCREIF-OEDC (EW)	9.61	1.14
Median	9.83	1.62

Peer Group Scattergram - 5 Years



	Return	Standard Deviation
American Core RE	N/A	N/A
NCREIF-OEDC (EW)	11.11	1.34
Median	11.66	1.81

Historical Statistics - 3 Years

	Tracking Error	Up Market Capture	Down Market Capture	Alpha	Information Ratio	Sharpe Ratio	Beta	Downside Risk
American Core RE	0.85	91.31	N/A	1.06	-0.95	5.94	0.80	0.00
NCREIF Fund Index-Open End Diversified Core (EW)	0.00	100.00	N/A	0.00	N/A	6.61	1.00	0.00

Historical Statistics - 5 Years

	Tracking Error	Up Market Capture	Down Market Capture	Alpha	Information Ratio	Sharpe Ratio	Beta	Downside Risk
American Core RE	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
NCREIF Fund Index-Open End Diversified Core (EW)	0.00	100.00	N/A	0.00	N/A	6.77	1.00	0.00

Total Fund Compliance:	Yes	No	N/A
1. The Total Plan return equaled or exceeded the Net 7.8% actuarial earnings assumption over the trailing three year period.		✓	
2. The Total Plan return equaled or exceeded the Net 7.8% actuarial earnings assumption over the trailing five year period.	✓		
3. The Total Plan return equaled or exceeded the total plan benchmark over the trailing three and five year periods.		✓	
4. The Total Plan return ranked within the top 40th percentile of its peer group over the trailing three year period.	✓		
5. The Total Plan return ranked within the top 40th percentile of its peer group over the trailing five year period.	✓		
6. Total foreign securities were less than 25% of the total plan assets at market.	✓		

Equity Compliance:	Yes	No	N/A
1. Total domestic equity returns equaled or exceeded the benchmark over the trailing three and five year periods.		✓	
2. Total domestic equity returns ranked within the top 40th percentile of its peer group over the trailing three year period.		✓	
3. Total domestic equity returns ranked within the top 40th percentile of its peer group over the trailing five year period.		✓	
4. Total international equity returns equaled or exceeded the benchmark over the trailing three year period.	✓		
5. Total international equity returns equaled or exceeded the benchmark over the trailing five year period.		✓	
6. Total international equity returns ranked within the top 40th percentile of its peer group over the trailing three and five year periods.		✓	
7. The total equity allocation was less than 75% of the total plan assets at market.	✓		

Fixed Income Compliance:	Yes	No	N/A
1. Total domestic fixed income returns equaled or exceeded the benchmark over the trailing three year period.	✓		
2. Total domestic fixed income returns equaled or exceeded the benchmark over the trailing five year period.	✓		
3. Total domestic fixed income returns ranked within the top 40th percentile of its peer group over the trailing three year period.	✓		
4. Total domestic fixed income returns ranked within the top 40th percentile of its peer group over the trailing five year period.	✓		
5. All fixed income investments had a rating of investment grade or higher.	✓		

Manager Compliance:	Highland Equity			POGRX			TPLGX			Index VTSAX			Highland Intl.		
	Yes	No	N/A	Yes	No	N/A	Yes	No	N/A	Yes	No	N/A	Yes	No	N/A
1. Manager matched/outperformed the index over the trailing three year period.	✓					✓			✓			✓	✓		
2. Manager matched/outperformed the index over the trailing five year period.	✓					✓			✓			✓		✓	
3. Manager ranked within the top 40th percentile over the trailing three year period.		✓				✓			✓	✓				✓	
4. Manager ranked within the top 40th percentile over the trailing five year period.		✓				✓			✓	✓				✓	
5. Less than four consecutive quarters of under performance relative to the benchmark.	✓					✓			✓			✓	✓		
6. Three year down market capture ratio less than the index.	✓					✓			✓			✓	✓		
7. Five year down market capture ratio less than the index.	✓					✓			✓			✓	✓		
8. Manager reports compliance with PFIA.	✓					✓			✓			✓	✓		

Manager Compliance:	Agincourt			Amer. Realty		
	Yes	No	N/A	Yes	No	N/A
1. Manager outperformed the index over the trailing three year period.	✓				✓	
2. Manager outperformed the index over the trailing five year period.	✓					✓
3. Manager ranked within the top 40th percentile over the trailing three year period.	✓				✓	
4. Manager ranked within the top 40th percentile over the trailing five year period.	✓					✓
5. Less than four consecutive quarters of under performance relative to the benchmark.	✓			✓		
6. Three year down market capture ratio less than the index.	✓					✓
7. Five year down market capture ratio less than the index.	✓					✓
8. Manager reports compliance with PFIA.	✓					✓

	Estimated Annual Fee (%)	Market Value ($)	Estimated Annual Fee ($)	Fee Schedule
Total Equity	**0.40**	**16,305,876**	**65,485**	
Total Domestic Equity	0.39	14,114,490	54,528	
Highland Core Value	0.50	4,478,680	22,393	0.50 % of First $10 M 0.38 % Thereafter
Primecap Odyssey Growth (POGRX)	0.67	2,414,730	16,179	0.67 % of Assets
T. Rowe Price LCG (TPLGX)	0.57	2,465,585	14,054	0.57 % of Assets
Vanguard Total Stock Market Index (VTSAX)	0.04	4,755,495	1,902	0.04 % of Assets
Total International Equity	0.50	2,191,386	10,957	
Highland International	0.50	2,191,386	10,957	0.50 % of First $10 M 0.38 % Thereafter
Total Domestic Fixed Income	**0.25**	**5,461,721**	**13,654**	
Agincourt Fixed Income	0.25	5,461,721	13,654	0.25 % of Assets
Total Real Estate	**1.10**	**1,958,760**	**21,546**	
American Core Realty Fund	1.10	1,958,760	21,546	1.10 % of Assets
R&D	0.00	706,179	-	0.00 % of Assets
Total Fund	**0.41**	**24,432,536**	**100,686**	

Total Fund Policy

Allocation Mandate	Weight (%)
Jan-1973	
Blmbg. Barc. U.S. Gov't/Credit	60.00
S&P 500 Index	40.00
Oct-1996	
S&P 500 Index	50.00
Blmbg. Barc. U.S. Gov't/Credit	50.00
Jan-1999	
S&P 500 Index	60.00
Blmbg. Barc. U.S. Gov't/Credit	40.00
Feb-2010	
Russell 3000 Index	50.00
MSCI EAFE Index	10.00
Bloomberg Barclays Intermed Aggregate Index	40.00
Jan-2012	
Russell 3000 Index	55.00
MSCI EAFE Index	10.00
Bloomberg Barclays Intermed Aggregate Index	35.00
Jan-2014	
Russell 3000 Index	55.00
MSCI EAFE Index	10.00
Bloomberg Barclays Intermed Aggregate Index	30.00
NCREIF Fund Index-Open End Diversified Core (EW)	5.00
Jul-2016	
Russell 3000 Index	55.00
MSCI AC World ex USA	10.00
Bloomberg Barclays Intermed Aggregate Index	25.00
NCREIF Fund Index-Open End Diversified Core (EW)	10.00

Total Equity Fund Policy

Allocation Mandate	Weight (%)
Jan-1970	
S&P 500 Index	100.00
Feb-2010	
Russell 3000 Index	83.00
MSCI EAFE Index	17.00
Jan-2012	
Russell 3000 Index	85.00
MSCI EAFE Index	15.00
Jul-2016	
Russell 3000 Index	85.00
MSCI AC World ex USA	15.00

Total Domestic Equity Policy

Allocation Mandate	Weight (%)
Jan-1926	
S&P 500 Index	100.00
Feb-2010	
Russell 3000 Index	100.00

Total International Equity Policy

Allocation Mandate	Weight (%)
Jan-1970	
MSCI EAFE Index	100.00
Jul-2016	
MSCI AC World ex USA	100.00

Total Domestic Fixed Income Policy	
Allocation Mandate	**Weight (%)**
Jan-1973	
Blmbg. Barc. U.S. Gov't/Credit	100.00
Feb-2010	
Bloomberg Barclays Intermed Aggregate Index	100.00

Total Real Estate Policy	
Allocation Mandate	**Weight (%)**
Jan-1978	
NCREIF Fund Index-Open End Diversified Core (EW)	100.00

Active Return	- Arithmetic difference between the manager's performance and the designated benchmark return over a specified time period.
Alpha	- A measure of the difference between a portfolio's actual performance and its expected return based on its level of risk as determined by beta. It determines the portfolio's non-systemic return, or its historical performance not explained by movements of the market.
Beta	- A measure of the sensitivity of a portfolio to the movements in the market. It is a measure of the portfolio's systematic risk.
Consistency	- The percentage of quarters that a product achieved a rate of return higher than that of its benchmark. Higher consistency indicates the manager has contributed more to the product's performance.
Distributed to Paid In (DPI)	- The ratio of money distributed to Limited Partners by the fund, relative to contributions. It is calculated by dividing cumulative distributions by paid in capital. This multiple shows the investor how much money they got back. It is a good measure for evaluating a fund later in its life because there are more distributions to measure against.
Down Market Capture	- The ratio of average portfolio performance over the designated benchmark during periods of negative returns. A lower value indicates better product performance
Downside Risk	- A measure similar to standard deviation that utilizes only the negative movements of the return series. It is calculated by taking the standard deviation of the negative quarterly set of returns. A higher factor is indicative of a riskier product.
Excess Return	- Arithmetic difference between the manager's performance and the risk-free return over a specified time period.
Excess Risk	- A measure of the standard deviation of a portfolio's performance relative to the risk free return.
Information Ratio	- This calculates the value-added contribution of the manager and is derived by dividing the active rate of return of the portfolio by the tracking error. The higher the Information Ratio, the more the manager has added value to the portfolio.
Public Market Equivalent (PME)	- Designs a set of analyses used in the Private Equity Industry to evaluate the performance of a Private Equity Fund against a public benchmark or index.
R-Squared	- The percentage of a portfolio's performance that can be explained by the behavior of the appropriate benchmark. A high R-Squared means the portfolio's performance has historically moved in the same direction as the appropriate benchmark.
Return	- Compounded rate of return for the period.
Sharpe Ratio	- Represents the excess rate of return over the risk free return divided by the standard deviation of the excess return. The result is an absolute rate of return per unit of risk. A higher value demonstrates better historical risk-adjusted performance.
Standard Deviation	- A statistical measure of the range of a portfolio's performance. It represents the variability of returns around the average return over a specified time period.
Total Value to Paid In (TVPI)	- The ratio of the current value of remaining investments within a fund, plus the total value of all distributions to date, relative to the total amount of capital paid into the fund to date. It is a good measure of performance before the end of a fund's life
Tracking Error	- This is a measure of the standard deviation of a portfolio's returns in relation to the performance of its designated market benchmark.
Treynor Ratio	- Similar to Sharpe ratio but utilizes beta rather than excess risk as determined by standard deviation. It is calculated by taking the excess rate of return above the risk free rate divided by beta to derive the absolute rate of return per unit of risk. A higher value indicates a product has achieved better historical risk-adjusted performance.
Up Market Capture	- The ratio of average portfolio performance over the designated benchmark during periods of positive returns. A higher value indicates better product performance.

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AndCo
4901 Vineland Road, Ste 600
Orlando, FL 32811

Date	Invoice #
6/29/2018	25426

Bill To:
Fernandina Bch Police Officers' & Firefighters' Pension Fund

Description	Amount
Consulting services and performance evaluation billed quarterly (April, 2018)	1,625.00
Consulting services and performance evaluation billed quarterly (May, 2018)	1,625.00
Consulting services and performance evaluation billed quarterly (June, 2018)	1,625.00

It is our pleasure to provide 100% independent consulting advice ALWAYS putting clients first!	**Balance Due**	**$4,875.00**

SUGARMAN & SUSSKIND

PROFESSIONAL ASSOCIATION
ATTORNEYS AT LAW

Robert A. Sugarman
Howard S. Susskind
Kenneth R. Harrison, Sr.
D. Marcus Braswell, Jr.
Pedro A. Herrera
Ivelisse Berio-LeBeau
David E. Robinson

100 Miracle Mile
Suite 300
Coral Gables, Florida 33134
(305) 529-2801
Broward 763-2566
Toll Free 1-800-329-2122
Facsimile (305) 447-8115

June 11, 2018

Fernandina Beach Firefighters' & Police Officers' Pension
Attn: Ms. Teresa Bryan
204 Ash Street
Fernandina Beach, FL 32034

CURRENT FEES:	1,827.50
CURRENT COSTS:	85.21
PREVIOUS BALANCE:	0.00
PAYMENTS RECEIVED:	0.00

TOTAL AMOUNT DUE:	1,912.71

SUGARMAN & SUSSKIND

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Fax: 305-447-8115
www.sugarmansusskind.com

Fernandina Beach Firefighters' & Police Officers' Pension
Attn: Ms. Teresa Bryan
204 Ash Street
Fernandina Beach, FL 32034

June 11, 2018
Invoice # 129554

Client:Matter CD-FBFP:DISA

In Reference To: Disability

Professional Services

		Hrs/Rate	Amount
5/18/2018	Draft disability forms (HIPAA, confidentiality waiver and questionnaire)	0.50 $425.00/hr	$212.50
	For professional services rendered	0.50	$212.50
	Balance due		$212.50

Client:Matter CD-FBFP:MEET

In Reference To: Meeting

Professional Services

		Hrs/Rate	Amount
5/10/2018	Attend meeting. Prepare for meeting.	2.80 $425.00/hr	$1,190.00
	Travel.	2.00 $212.50/hr	$425.00
	For professional services rendered	4.80	$1,615.00

Additional Charges :

		Amount
5/9/2018	Travel Expense ($322.84 Airfare, $338.59 Hotel & $105.42 Auto Rental = $766.85/9 clients Total $85.21 each)	$85.21
	Total costs	$85.21
	Total amount of this bill	$1,700.21
	Balance due	$1,700.21

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Toll Free 1-800-329-2122
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July 10, 2018

Fernandina Beach Firefighters' & Police Officers' Pension
Attn: Ms. Teresa Bryan
204 Ash Street
Fernandina Beach, FL 32034

CURRENT FEES:	1,190.00
CURRENT COSTS:	0.00
PREVIOUS BALANCE:	1,912.71
PAYMENTS RECEIVED:	1,912.71-ck#1075076
TOTAL AMOUNT DUE:	1,190.00

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Fernandina Beach Firefighters' & Police Officers' Pension
Attn: Ms. Teresa Bryan
204 Ash Street
Fernandina Beach, FL 32034

July 10, 2018
Invoice # 130260

Client:Matter CD-FBFP:DISA

In Reference To: Disability

		Amount
	Previous balance	$212.50
7/2/2018	Payment - Thank You	($212.50)
	Total payments and adjustments	($212.50)
	Balance due	$0.00

Client:Matter CD-FBFP:INVM

In Reference To: Investment Management Agreement

Professional Services

		Hrs/Rate	Amount
6/6/2018	Review Investment Management Agreements, ordinance and operating rules.	2.80 $425.00/hr	$1,190.00
	For professional services rendered	2.80	$1,190.00
	Balance due		$1,190.00

Client:Matter CD-FBFP:MEET

In Reference To: Meeting

		Amount
	Previous balance	$1,700.21
7/2/2018	Payment - Thank You. Check No. 1075076	($1,700.21)
	Total payments and adjustments	($1,700.21)
	Balance due	$0.00

Highland Capital
MANAGEMENT, LLC

To Finance 7/16/18

July 4, 2018

Invoice Number: 18652

MANAGEMENT FEE: FERNANDINA BEACH POLICE & FIRE PENSION

6/30/2018 Portfolio Value:		$ 6,664,118.22
Exclude Dividend Accrual		- 3,203.50
Billable Value		$ 6,660,914.72
Quarterly Fee Based On:		
$ 6,660,915 @ 0.50% per annum	$ 8,326.14	
$ 0 @ 0.375% per annum	$ 0.00	
Quarterly Fee:		$ 8,326.14
For the Period 4/1/2018 through 6/30/2018		
	Paid by Debit Direct	($ 0.00)
	Please Remit	$ 8,326.14

Account	Account Value	Quarterly Fee
(fernpf01) FERNANDINA BEACH POLICE & FIRE PENSION VALUE	$ 4,474,537.87	$ 5,593.17
(fernapf4) FERNANDINA BEACH POLICE & FIRE PENSION-ADR	$ 2,186,376.85	$ 2,732.97
Total	$ 6,660,914.72	$ 8,326.14

Wiring Instructions:	Mailing Check:
First Tennessee Bank	Highland Capital Management, LLC
ABA# 084000026	6075 Poplar Ave, Suite 703
Acct# 31-0251313	Memphis, TN 38119

For Credit to: Highland Capital Management, LLC.

7/13/2018

Agincourt Capital Management, LLC

INVOICE
#9063

INVOICE FOR PAYMENT

Ms. Teresa Bryan
City of Fernandina Beach General Employees' Pension Plan
204 Ash Street
Fernandina Beach, FL 32034

COPY SENT TO

Amed Avila

FERNANDINA POLICE AND FIREFIGHTERS' PENSION PLAN

Per Our Investment Management Agreement, the fees to Agincourt Capital Management in payment for investment services rendered from 4/1/2018 - 6/30/2018

MONTHLY MARKET VALUE

FPF - Fernandina Police and Firefighters' Pension Plan \ 450079840			6/30/2018	$5,461,721.00
$5,461,721.00	x	0.2500 %	=	$13,654.30
Total Annual Fee				**$13,654.30**
Total Quarterly Fee Due				**$3,413.58**

PLEASE MAKE PAYMENT TO AGINCOURT CAPITAL MANAGEMENT, WITHIN 30 DAYS:

IF BY ACH
Branch Banking Trust (BBT) 901 East Byrd Street, Richmond, VA 23219
ABA# 021052053 | Account# 72169911 | FBO: Agincourt Capital Management

IF BY WIRE
Previous wire instructions are valid. Please send wire to account ending with #1778. If you need instructions, please call 804-915-1308.

IF BY CHECK
Agincourt Capital Management, LLC
ATTN: Elsie Rose
200 South 10th Street, Suite 800
Richmond, VA 23219

Agincourt's Federal Tax ID: 54-1947440

Please let us know if you would like a copy of our latest SEC Form ADV Part 2, our Code of Ethics or our Privacy Statement.

Police and Fire:
Account #(450079800.1)
FEES

04/23/18	FEE PAYMENT MARKET VALUE FEE BASED ON 9,676,624.00 FOR THE PERIOD 12/31/17 TO 03/31/18	1,330.54-

Account #(450079820.1)
FEES

04/23/18	FEE PAYMENT MARKET VALUE FEE BASED ON 4,409,695.00 FOR THE PERIOD 12/31/17 TO 03/31/18 CURRENT QUARTERLY FEE	606.33-

Account #(450079830.1)
FEES

04/23/18	FEE PAYMENT MARKET VALUE FEE BASED ON 2,182,439.00 FOR THE PERIOD 12/31/17 TO 03/31/18 CURRENT QUARTERLY FEE	300.09-

Account #(450079840.1)
FEES

04/23/18	FEE PAYMENT MARKET VALUE FEE BASED ON 5,423,500.00 FOR THE PERIOD 12/31/17 TO 03/31/18 QUARTERLY FEE	745.73-

$2,982.69

City of Fernandina Beach Police Officers' & Firefighters' Pension Plan
Account No. 1322

For the Quarter Ended June 30, 2018

	Date	Transaction	Unit Value	Units	Total
Beginning Net Asset Value	**03/31/18**		**$ 123,354.1962**	**15.5970**	**$ 1,923,953.34**
Contributions	-	$ -	-	-	-
Withdrawals	-	-	-	-	-
Net Income Before Fees		19,049.35			19,049.35
Distributions Declared	06/30/18	28,859.30			
Asset Management Fees		(5,401.44)			(5,401.44)
Available for Reinvestment/Distribution		23,457.86			(23,457.86)
Amount Reinvested	06/30/18	23,457.86	124,081.8217	0.1890	23,457.86
Distribution Payable		-			
Unrealized Gain/(Loss)		21,158.71			21,158.71
Realized Gain/(Loss)		$ -			-
Ending Net Asset Value	**06/30/18**		**$ 124,081.8217**	**15.7860**	**$ 1,958,759.96**

Total Number of Units	15.7860
Current Unit Value	$ 124,081.8217
Percentage Interest in the Fund	0.04%

Performance History

Gross of Fees	2Q2018	Year-to-Date	One-Year	Three-Year*	Five-Year*	Ten-Year*	Since Inception*
Income Return	0.99%	1.99%	4.02%	4.08%	n/a	n/a	4.45%
Appreciation Return	1.10%	2.35%	4.03%	4.53%	n/a	n/a	5.70%
Total Return	**2.09%**	**4.37%**	**8.17%**	**8.75%**	**n/a**	**n/a**	**10.33%**

Net of Fees	2Q2018	Year-to-Date	One-Year	Three-Year*	Five-Year*	Ten-Year*	Since Inception*
Income Return	0.71%	1.42%	2.87%	2.93%	n/a	n/a	3.29%
Appreciation Return	1.10%	2.35%	4.03%	4.53%	n/a	n/a	5.70%
Total Return	**1.81%**	**3.79%**	**6.99%**	**7.56%**	**n/a**	**n/a**	**9.12%**

Inception Date: January 2, 2014

Performance Disclaimer:
The returns above for the Investor's investment in the American Core Realty Fund include leveraged returns before (gross) and after (net) the deduction of investment management fees and may include the reinvestment of some income. The sum of annualized component returns may not equal the total return due to the chain-linking of quarterly returns. American Realty Advisors will supplement this performance information with the distribution of the Fund's full quarterly report within 45 days following the close of the quarter. Past performance is not a guarantee of future results and it is important to understand that investments of the type made by the Fund pose the potential for loss of capital over any time period. Many factors affect fund performance including changes in market conditions and interest rates in response to other economic, political, or financial developments. Investment returns, and the principal value of any investment will fluctuate, so that when an investment is sold, the amount received could be less than what was originally invested. Use of leverage may create additional risks.

*Annualized; Since Inception returns are not reported for periods less than one year.
Returns are not reported on accounts invested less than a full period.

AMERICAN REALTY ADVISORS
INSTITUTIONAL CAPITAL MANAGEMENT

515 S. Flower St.
49th Floor
Los Angeles, CA 90071
213.233.5700

www.aracapital.com

FOSTER & FOSTER
ACTUARIES AND CONSULTANTS

Invoice

Date	Invoice #
7/18/2018	12799

Phone: (239) 433-5500
Fax: (239) 481-0634
data@foster-foster.com
www.foster-foster.com

Bill To
City of Fernandina Beach Firefighters' & Police Officers' Pension Plan 204 Ash Street Fernandina Beach, FL 32034

Terms	Due Date
Net 30	**8/17/2018**

Description	Amount
Preparation of DROP account balance schedules: RUSSELL	60.00
Special actuarial analysis and letter report dated May 4, 2018 regarding various COLA scenarios.	1,250.00
Delivery of 2006 and 2008 Actuarial Valuation Reports sent via email dated June 20, 2018.	50.00

Balance Due $1,360.00

Thank you for your business!

Please make all checks payable to:
Foster & Foster, Inc.
13420 Parker Commons Blvd, Suite 104
Fort Myers, FL 33912