



**AGENDA
EMPLOYEE SAFETY
COMMITTEE
MEETING
MAY 29, 2024
10:00 AM
CITY COMMISSION CHAMBERS
204 ASH STREET
FERNANDINA BEACH, FL 32034**

- 1. CALL TO ORDER**
- 2. PLEDGE OF ALLEGIANCE**
- 3. ROLL CALL**
- 4. APPROVAL OF MINUTES**
 - 4.1 Approval of minutes from April 24, 2024
- 5. OLD BUSINESS**
 - 5.1 Automated External Defibrillator (AED) - Update on the status of AED's
 - 5.2 Safety Training/Safety Manual - Continue discussion from April 24th meeting
 - 5.3 Review/Update Safety Policy - (Resolution 2000-90 and 2022-137)
- 6. NEW BUSINESS**
 - 6.1 Review of Incident Reports - HR Director Denise Matson will provide an overview of all incident reports received for the past month.
 - 6.2 Resources Available from Preferred
 - 6.3 Committee Member Discussion/Comments
- 7. PUBLIC COMMENT**
- 8. NEXT MEETING DATE - Wednesday, June 26, 2024; 10:00 AM**
- 9. ADJOURNMENT**

All members of the public are invited to be present and be heard. Persons with disabilities requiring accommodations in order to participate in this program or activity should contact the City Clerk at (904) 310-3115 or TTY/TDD 711 (for the hearing or speech impaired). All interested parties may appear at said meeting and be heard as to the advisability of any action, which may be considered with respect to such matter. For information regarding this matter, please contact the City Attorney.

DRAFT

MINUTES
Employee Safety Committee
April 24, 2024

The Employee Safety Committee of the City of Fernandina Beach, Florida met on Wednesday, April 24, 2024, at 10:00 AM in the City Commission Chambers. Present were Chair Cathy Sabattini; Vice Chair Joshua Simmons; Members Anne Marie Klosky, James Branch, Chad Manning, Denise Matson, and Freddie Peak. Absent were Members Jamel Heard, Fino Murrillo, Lance Phillips, and Fire Union representative.

Chair Sabattini called the meeting to order and led the Pledge of Allegiance to the Flag.

4. **APPROVAL OF MINUTES:** The minutes of the March 27th, meeting were reviewed. Vice Chair Simmons made a motion to approve; Member Manning seconded. Approved unanimously.

5. **OLD BUSINESS:**

5.1 **Automated External Defibrillator (AED).** Discussion ensued regarding information needed to replace current AED's. Chair Sabattini said she understood that AED's were being budgeted for replacement in FY 2025. Member Matson stated the Department Directors had a discussion regarding the AED's in their last staff meeting and everyone was very supportive of it. She indicated there was a bit of a concern with the cost of the AED's but they liked that they would be maintained by a vendor. Member Matson mentioned one concern brought up after the staff meeting was who was going to be the representative overseeing the project, or the point person if there is a problem. She thought it may be best handled under the fire department and may be a discussion we need to have with Member Murrillo or the Fire Chief. Chair Sabattini said it could also be dependent upon how the units will be billed to the City. If all on one bill, not all departments can charge back to other departments. There should be a point person however, if there is a problem. Member Matson commented that the Resolution with Stryker will need to be updated as well. She will get with Member Murrillo to find out about updating the Resolution. Chair Sabattini also requested that she ask Member Murrillo how to handle units that need parts before implementation of new units.

5.2 **Safety Training/Safety Manual.** Chair Sabattini stated the sample manual provided to members has a lot of great information in it, however she believes that a "What to do if..." guide for employees would be more beneficial and easier to follow and understand what they need to do for reporting accidents, operating equipment, etc. Member Manning and Member Peake agreed that informing employees what to do in a situation is very important along with ensuring it is covered in new employee orientation. Member Matson stated new hires do receive a copy of the personnel policy manual and vehicle use policy. She will begin to put some bullet points together for continued discussion.

5.3 Matson recommended that this should be something included in the Safety Manual so employees know who they can contact if additional or refresher training is needed. At the Director staff meeting the Directors did inquire about training for CPR and AEDs as they felt this was very important especially with the new AED's being budgeted.

5.4 Review/Update Safety Policy. Member Matson indicated that she would provide the Committee with an edited version of the policy for review at a future safety meeting.

6. NEW BUSINESS:

6.1 Review of Incident Reports. There were no reported incidents for the month of April. Chair Sabattini reminded members when they are out and about and see something that may be a safety concern to say something. Member Branch stated he tells employees if they are not comfortable with performing a task due to safety they need to say something. Member Peake discussed Annual In-Service training. Employee has to show proficiency in equipment use and if not provide remedial training. Member Manning discussed the need for continued training on equipment by employees every two years or as needed by those employees certified as "Train the Trainers".

6.2 Committee Member Discussion/Comments: Chair Sabattini reiterated the need for continued training on equipment. Member Peake also reiterated the need for employees to go through a checklist routinely to show proficiency in equipment, rather than full training on equipment.

7. PUBLIC COMMENT: Mr. Mike Marinaro of Public Risk Underwriters, the City's insurance coverages. He thanked the Committee for their role in safety for the City. He will provide a number of resources to Denise on training information available and will try to attend future meetings as he is able.

8. NEXT MEETING DATE: May 29, 2024; 10:00 A.M.

9. ADJOURNMENT: The meeting adjourned at 10:40 A.M.

Minutes Prepared By:



Denise Matson

Human Resources Director/Recording Secretary

RESOLUTION 2022-137

A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF FERNANDINA BEACH, FLORIDA, AMENDING RESOLUTION 2000-90 BY REVISING THE POSITION TITLE OF THE SAFETY PROGRAM COORDINATOR, MAKEUP AND NUMBER OF EMPLOYEES ON THE SAFETY COMMITTEE, AND RECORDKEEPING REQUIREMENTS; AND PROVIDING FOR AN EFFECTIVE DATE.

WHEREAS, the safety and health of employees and customers of the City is of primary importance; and

WHEREAS, accident prevention results from a well-informed workforce that practices safe work practices; and

WHEREAS, safety is the responsibility of all City employees; and

WHEREAS, in December 2000, via Resolution 2000-90, the City Commission established a safety policy in order to provide a safe and healthful workplace for City employees and customers; and

WHEREAS, the position titles for the program coordinator and safety committee members have been modified and recordkeeping requirements methods have changed requiring an amendment to Resolution 2000-90 to better define the safety policy.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COMMISSION OF THE CITY OF FERNANDINA BEACH, FLORIDA, THAT:

SECTION 1. The City Commission hereby amends Section 2 of Resolution 2000-90 to read as follows:

SAFETY PROGRAM COORDINATOR

- a) The Human Resources ~~and Technical Services~~ Director is designated the Safety Program Coordinator for the City.
- b) The primary responsibilities of the Coordinator will be to implement and maintain a workplace safety program to include developing written safety plans, promoting an active safety committee, enforcing safety policies and practices, and ensuring employee safety training is provided.

SECTION 2. The City Commission hereby amends Section 3 Resolution 2000-90 to read as follows:

SAFETY COMMITTEE

- a) The safety committee will recommend improvements to the workplace safety and health program and identify corrective measures needed to eliminate or control

recognized safety and health hazards. The committee will consist of the following supervisory and non-supervisory members:

- Police Captain
 - ~~Fire Marshall~~ Fire Marshal
 - Human Resources ~~and Technical Services~~ Director
 - One Representative appointed by members of the IAFF
 - One Representative appointed by members of the PBA
 - Five Representatives appointed by members of ~~UBC~~ the LiUNA representing various departments within the City
 - ◊ ~~Two from Public Works~~
 - ◊ ~~One from Golf Course~~
 - ◊ ~~One from Parks and Recreation~~
 - ◊ ~~One from Administrative Staff (City Clerk or Finance Department or Community Development Department)~~
 - ◊ ~~One from Marina~~
 - One Non-union Representative appointed by the City Manager
- b) The Safety Committee ~~shall~~ determines the schedule for evaluating the effectiveness of control measures used to protect employees and customers from safety and health hazards in the workplace.
- c) The Safety Committee will be responsible for:
1. Assisting City management in reviewing and updating workplace safety rules based on accident investigation findings, workplace safety inspection findings, reports of unsafe work practices and addressing workplace safety complaints and suggestions from employees.
 2. Assisting City management in updating the workplace safety program by evaluating employee injury and accident records, identifying trends and patterns, and formulating corrective measures to prevent recurrence.
 3. Assisting City management in evaluating employment accident and illness prevention programs and promoting safety and health awareness and co-worker participating for continuous improvements to the workplace safety program.
 4. Participating in safety training and assisting City management in monitoring workplace safety education and training to ensure that it is in place, is effective and is documented.

SECTION 3. The City Commission hereby amends Section 6 of Resolution 2000-90 to read as follows:

RECORDKEEPING

- a) All injuries, accidents, or incidents involving employees on or off City property and customers of the City-on-City property will be reported using the

Accident/Injury/Incident Form shown in ~~Appendix A~~ designated by Human Resources.

- b) All first reports of employee injuries will be provided to the Human Resources ~~and Technical Services~~ Department using the form ~~shown in Appendix A designated by Human Resources~~ for workers' compensation reporting, ~~and maintenance of the OSHA 200 log.~~ The Human Resources and Technical Services Department will ensure the bulletin board posting of the OSHA 200 log in February each year.
- c) Accidents and incidents involving customers of the City and/or damage to City property, vehicles and/or equipment will be provided to the Legal Department and Finance Department using the form ~~shown in Appendix A~~ designated by Human Resources for insurance carrier reporting purposes.
- d) The Human Resources ~~and Technical Services~~ Department will maintain and post minutes of all safety committee meetings.
- e) Each department will maintain copies of any written safety plans and procedures applicable to the work performed in the department as well as copies of all Material Safety Data Sheets for chemicals and other compounds to which employees in the department may be exposed.
- f) Results of safety audits will be maintained by the department in which the audit occurred and in the Human Resources ~~and Technical Services~~ Department.

SECTION 4. REPEAL: This Resolution supersedes and repeals any previous policies in conflict herewith.

ADOPTED this 2nd day of August, 2022.

ATTEST:

Caroline Best

CAROLINE A. BEST
City Clerk

CITY OF FERNANDINA BEACH

Michael A. Lednovich

MICHAEL A. LEDNOVICH
Mayor - Commissioner

APPROVED AS TO FORM AND
LEGALITY:

Tammi E. Bach

TAMMI E. BACH
City Attorney

RESOLUTION NO. 2000-90

A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF FERNANDINA BEACH, FLORIDA, ESTABLISHING A SAFETY POLICY IN ORDER TO PROVIDE A SAFE AND HEALTHFUL WORKPLACE FOR EMPLOYEES AND CUSTOMERS OF THE CITY OF FERNANDINA BEACH; AND PROVIDING FOR AN EFFECTIVE DATE

WHEREAS, the safety and health of employees and customers of the City is of primary importance; and

WHEREAS, accident prevention results from a well-informed work force that practices safe work practices; and

WHEREAS, safety is the responsibility of all employees of the City.

NOW, THEREFORE, BE IT RESOLVED, by the City Commission of the City of Fernandina Beach, as follows:

SECTION 1. POLICY

The City of Fernandina Beach is committed to providing employees and customers of the City with a safe and healthful workplace. Safety is the responsibility of all employees. City management will be actively involved with employees in establishing and maintaining an effective workplace safety program. The City will give top priority to safe work practices and providing financial resources necessary to correct unsafe conditions. Employees should report any unsafe conditions and should not perform any work considered unsafe. Employees must report all accidents, injuries and unsafe conditions to their supervisors. Accidents or injuries involving customers of the City will be promptly reported by the supervisor of the location where the accident or injury occurred. No employee reports of unsafe conditions will result in retaliation, penalty, or other disincentive. Employee recommendations to improve safety and health conditions will be given thorough consideration by City management. City management will take disciplinary action against an employee who willfully or repeatedly violates workplace safety rules.

SECTION 2. SAFETY PROGRAM COORDINATOR

- a. The Human Resources and Technical Services Director is designated the Safety Program Coordinator for the City.
- b. The primary responsibilities of the Coordinator will be to implement and maintain a workplace safety program to

include developing written safety plans, promoting an active Safety Committee, enforcing safety policies and practices, and ensuring employee safety training is provided.

SECTION 3.

SAFETY COMMITTEE

- a. The Safety Committee will recommend improvements to the workplace safety and health program and identify corrective measures needed to eliminate or control recognized safety and health hazards. The committee will consist of the following supervisory and non-supervisory members:

- Police Captain
- Fire Marshall
- Human Resources and Technical Services Director
Representative appointed by members of IAFF
- Representative appointed by members of PBA
- Representatives appointed by members of UBC
 - Two from Public Works
 - One from Golf Course
 - One from Parks and Recreation
 - One from Administrative Staff
(City Clerk or Finance Department or Community Development Department)
 - One from Marina

- b. The Safety Committee shall determine the schedule for evaluating the effectiveness of control measures used to protect employees and customers from safety and health hazards in the workplace.

- c. The Safety Committee will be responsible for:

- (1) Assisting City management in reviewing and updating workplace safety rules based on accident investigation findings, workplace safety inspection findings, reports of unsafe work practices and addressing workplace safety complaints and suggestions from employees.
- (2) Assisting City management in updating the workplace safety program by evaluating employee injury and accident records, identifying trends and patterns,

and formulating corrective measures to prevent recurrence.

(3) Assisting City management in evaluating employment accident and illness prevention programs and promoting safety and health awareness and co-worker participation for continuous improvements to the workplace safety program.

(4) Participating in safety training and assisting City management in monitoring workplace safety education and training to ensure that it is in place, is effective and is documented.

SECTION 4.

SAFETY COMMITTEE MINUTES

The minutes of safety committee meetings will be posted on official bulletin boards for a period of thirty (30) days. The minutes will contain the following information:

- Date, time and location of meeting
- Names of all persons attending meeting
- Action items from the previous safety committee meeting
- Discussion of specific items
- Review of accidents since previous meeting
- Discussion of specific accidents
- Recommendations for prevention of accidents and actions taken/proposed
- Suggestions from employees and actions taken/proposed
- Recommended update to safety program
- Recommendations from accident investigation reports and actions taken/proposed
- Safety training recommendations

SECTION 5.

SAFETY TRAINING

- a. Hazardous communications training will be provided to all new hires that will be exposed to chemicals and other compounds in the workplace.
- b. Annual training required by OSHA and State law will be provided to all City employees.
- c. Employees who potentially could be exposed to blood in the performance of their duties will receive blood borne pathogens training annually.

- d. Employees will be adequately trained by supervisors concerning the nature of all work to be performed and will be oriented on safety measures applicable prior to assigning work that the employees have not previously performed.
- e. Specific annual safety training will be provided to employees in conjunction with assigned duties and responsibilities (e.g., hand and power tools, confined space entry, hand and eye protection and lockout/tagout).

SECTION 6.

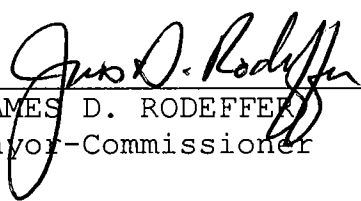
RECORDKEEPING

- a. All injuries, accidents, or incidents involving employees on or off City property and customers of the City on City property will be reported using the Accident/Injury/Incident Form shown in Appendix A.
- b. All first reports of employee injuries will be provided to the Human Resources and Technical Services Department using the form shown in Appendix A for workers' compensation reporting and maintenance of the OSHA 200 log. The Human Resources and Technical Services Department will ensure the bulletin board posting of the OSHA 200 log in February each year.
- c. Accidents and incidents involving customers of the City or damage to City vehicles and equipment will be provided to the Finance Department using the form shown in Appendix A for insurance carrier reporting purposes.
- d. The Human Resources and Technical Services Department will maintain and post minutes of all Safety Committee meetings.
- e. Each department will maintain copies of any written safety plans and procedures applicable to the work performed in the department as well as copies of all Material Safety Data Sheets for chemicals and other compounds to which employees in the department may be exposed.
- f. Results of safety audits will be maintained by the department in which the audit occurred and in the Human Resources and Technical Services Department.

SECTION 7. REPEAL: This Resolution supercedes and repeals any previous policies in conflict herewith.

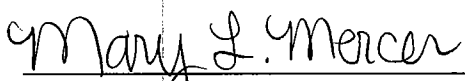
ADOPTED this 5TH day of December, 2000.

CITY OF FERNANDINA BEACH



JAMES D. RODEFFER
Mayor-Commissioner

ATTEST:



MARY L. MERCER
City Clerk



"Appendix A"

REPORT OF INJURY/ACCIDENT/INCIDENT

NOTE: IF THE INJURED INDIVIDUAL REQUIRES IMMEDIATE MEDICAL ATTENTION, CALL 911

Instructions: Supervisor/Person in charge where injury/accident occurred must complete the form below and forward to Human Resources or Finance Department (See instructions on reverse side).

PERSONAL INFORMATION		
Name of Person Involved:	☐ Employee ☐ Customer/Visitor	☐ Male ☐ Female
Address:	☐ Personal Injury ☐ Property Damage	Social Security number:
Phone No.:	Date of Occurrence:	Time: ☐ am ☐ pm
Accident/Incident/Injury Reported to:	☐ Supervisor ☐ Fire Department ☐ Other	Date: _____ Time: _____ Last Day of Work: _____
DETAILS OF ACCIDENT/INCIDENT/INJURY		
Nature of Accident/Incident/Injury (what happened?): _____ _____ _____ _____		Date returned to work (if applicable): _____
Location of Occurrence: _____		
Description of Damages and/or Injuries: (if Vehicle give make, model, year, VIN, license No., etc.) _____ _____ _____ _____		
If personal injury, describe details of bodily injury (See Reverse Side): _____ _____ _____ _____		
Professional Medical attention required? ☐ Yes ☐ No NOTE: If yes, attach Doctor's statement if available		
Attending Physician: _____ Name Address Phone		
Hospital Treatment Received? ☐ Yes ☐ No If yes, name of hospital: _____		
Supervisor's comments: _____ _____ _____ _____		
Corrective Action Taken (what was done to correct unsafe condition): _____ _____ _____		
(Complete Reverse Side)		

Recommendations for Future Corrective Action:

Type of Event:

- ☐ Lifting-what? _____
- ☐ Fall-how? _____
- ☐ Theft/Loss-what? _____
- ☐ Contact with tools/equipment-what? _____
- ☐ Other _____

Nature of Injury:

- ☐ Laceration/Cut ☐ Infection
- ☐ Contusion/Abrasion ☐ Sprain/Strain/Pulled Muscle
- ☐ Bruise ☐ Allergic Reaction/Rash
- ☐ Fracture/Dislocation ☐ Other _____
- ☐ Burn Scald ☐ No apparent Injury

Completed By:

Please print Name: _____

Signature: _____ Date: _____

Reviewed By:

HR Manager: _____ Date: _____

To Safety Committee on (DATE) _____

Finance Director: _____ Date: _____

Reported to WC/Insurance Carrier: _____

Initials Date

Safety Committee Action:

Signature Safety Coordinator: _____ Date: _____

INSTRUCTIONS

Completion of this form is mandatory for all injuries/accidents involving employees on or off City property and citizens on City property.

In case of an employee injury, the form should be completed by the supervisor of the employee injured as soon as possible following the injury and forwarded to Human Resources for reporting to Workers' Compensation, if applicable.

In case of an injury/accident to a citizen, the form should be completed by a supervisor of the location in which the citizen was injured. A copy of the completed form will be forwarded to the Finance Department for reporting to the City's insurance carrier.



MINUTES

DEC 15 2000

CC: Jim Isom

CITY COMMISSION AGENDA ITEM CITY OF FERNANDINA BEACH

SUBJECT: RESOLUTION NO. 2000-90 - SAFETY IN THE WORKPLACE

DEPARTMENT: HUMAN RESOURCES

ATTACHMENTS: Ordinance x Resolution Budget Resolution
 Other Support Documents Available in City Manager's Office

SUMMARY: The proposed resolution establishes a safety policy for the City in order to provide a safe and healthful workplace for employees and customers alike. A strong policy concerning safety is the initial step in meeting Federal requirements of the Occupational Safety and Health Act.

This resolution designates the Human Resources and Technical Services Director as the Coordinator for the safety program within the City. The Coordinator is responsible for implementing and maintaining a workplace safety program to include written safety plans, promoting an active safety committee and safety training.

The proposed resolution has received the concurrence of Department Heads and the presidents of the recognized bargaining units.

Adoption of the resolution is recommended.

RECOMMENDED MOTION. Approve Resolution No. 2000-90.

DEPARTMENT HEAD Submitted: Jim Isom Date: 10/16/00
Requested Agenda Date: 12/5/00

FINANCE DEPARTMENT Approved as to Budget Requirements Date:

CITY ATTORNEY Approved as to Form and Legality *WRP* Date: 11-24-00

CITY MANAGER Approved Agenda Item for: *AUB* Date: 12-5-00

COMMISSION ACTION: ☒ Approved as Recommended ☐ Disapproved
☐ Tabled Indefinitely ☐ Continued to Certain Date
☐ Approved with Modification ☐ Other

mm

RESOLUTION NO. 2000-90

A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF FERNANDINA BEACH, FLORIDA, ESTABLISHING A SAFETY POLICY IN ORDER TO PROVIDE A SAFE AND HEALTHFUL WORKPLACE FOR EMPLOYEES AND CUSTOMERS OF THE CITY OF FERNANDINA BEACH; AND PROVIDING FOR AN EFFECTIVE DATE

WHEREAS, the safety and health of employees and customers of the City is of primary importance; and

WHEREAS, accident prevention results from a well-informed work force that practices safe work practices; and

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 - One from Administrative Staff
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- b. The Safety Committee shall determine the schedule for evaluating the effectiveness of control measures used to protect employees and customers from safety and health hazards in the workplace.

- c. The Safety Committee will be responsible for:

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and formulating corrective measures to prevent recurrence.

- (3) Assisting City management in evaluating employment accident and illness prevention programs and promoting safety and health awareness and co-worker participation for continuous improvements to the workplace safety program.
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SECTION 5.

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- b. Annual training required by OSHA and State law will be provided to all City employees.
- c. Employees who potentially could be exposed to blood in the performance of their duties will receive blood borne pathogens training annually.

- d. Employees will be adequately trained by supervisors concerning the nature of all work to be performed and will be oriented on safety measures applicable prior to assigning work that the employees have not previously performed.
- e. Specific annual safety training will be provided to employees in conjunction with assigned duties and responsibilities (e.g., hand and power tools, confined space entry, hand and eye protection and lockout/tagout).

SECTION 6.

RECORDKEEPING

- a. All injuries, accidents, or incidents involving employees on or off City property and customers of the City on City property will be reported using the Accident/Injury/Incident Form shown in Appendix A.
- b. All first reports of employee injuries will be provided to the Human Resources and Technical Services Department using the form shown in Appendix A for workers' compensation reporting and maintenance of the OSHA 200 log. The Human Resources and Technical Services Department will ensure the bulletin board posting of the OSHA 200 log in February each year.
- c. Accidents and incidents involving customers of the City or damage to City vehicles and equipment will be provided to the Finance Department using the form shown in Appendix A for insurance carrier reporting purposes.
- d. The Human Resources and Technical Services Department will maintain and post minutes of all Safety Committee meetings.
- e. Each department will maintain copies of any written safety plans and procedures applicable to the work performed in the department as well as copies of all Material Safety Data Sheets for chemicals and other compounds to which employees in the department may be exposed.
- f. Results of safety audits will be maintained by the department in which the audit occurred and in the Human Resources and Technical Services Department.

SECTION 7. REPEAL: This Resolution supercedes and
 repeals any previous policies in conflict
 herewith.

ADOPTED this 5TH day of December, 2000.

CITY OF FERNANDINA BEACH

JAMES D. RODEFFER
Mayor-Commissioner

ATTEST:

MARY L. MERCER
City Clerk



"Appendix A"

REPORT OF INJURY/ACCIDENT/INCIDENT

NOTE: IF THE INJURED INDIVIDUAL REQUIRES IMMEDIATE MEDICAL ATTENTION, CALL 911

Instructions: Supervisor/Person in charge where injury/accident occurred must complete the form below and forward to Human Resources or Finance Department (See instructions on reverse side).

PERSONAL INFORMATION			
Name of Person Involved:		☐ Employee ☐ Customer/Visitor	☐ Male ☐ Female
Address:		☐ Personal Injury ☐ Property Damage	Social Security number:
Phone No.:		Date of Occurrence:	Time: ☐ am ☐ pm
Accident/Incident/Injury Reported to:	☐ Supervisor ☐ Fire Department ☐ Other	Date: _____	Time: _____ Last Day of Work: _____
DETAILS OF ACCIDENT/INCIDENT/INJURY			
Nature of Accident/Incident/Injury (what happened?): _____ _____ _____ _____			Date returned to work (if applicable):
Location of Occurrence:			
Description of Damages and/or Injuries: (if Vehicle give make, model, year, VIN, license No., etc.) _____ _____ _____ _____			
If personal injury, describe details of bodily injury (See Reverse Side): 			
Professional Medical attention required? ☐ Yes ☐ No NOTE: If yes, attach Doctor's statement if available			
Attending Physician: _____		Name _____ Address _____ Phone _____	
Hospital Treatment Received? ☐ Yes ☐ No If yes, name of hospital: _____			
Supervisor's comments: _____ _____ _____ _____ _____			
Corrective Action Taken (what was done to correct unsafe condition): _____ _____ _____ _____			
(Complete Reverse Side)			

Recommendations for Future Corrective Action: 	
Type of Event: ☐ Lifting-what? _____ ☐ Fall-how? _____ ☐ Theft/Loss-what? _____ ☐ Contact with tools/equipment-what? _____ ☐ Other _____	Nature of Injury: ☐ Laceration/Cut ☐ Contusion/Abrasion ☐ Bruise ☐ Fracture/Dislocation ☐ Burn Scald ☐ Infection ☐ Sprain/Strain/Pulled Muscle ☐ Allergic Reaction/Rash ☐ Other _____ ☐ No apparent Injury
Completed By: Please print Name: _____ Signature: _____ Date: _____	Reviewed By: HR Manager: _____ Date: _____ To Safety Committee on (DATE) _____ Finance Director: _____ Date: _____ Reported to WC/Insurance Carrier: _____ Initials Date

Safety Committee Action:

Signature Safety Coordinator: _____ **Date:** _____

INSTRUCTIONS

Completion of this form is mandatory for all injuries/accidents involving employees on or off City property and citizens on City property.

In case of an employee injury, the form should be completed by the supervisor of the employee injured as soon as possible following the injury and forwarded to Human Resources for reporting to Workers' Compensation, if applicable.

In case of an injury/accident to a citizen, the form should be completed by a supervisor of the location in which the citizen was injured. A copy of the completed form will be forwarded to the Finance Department for reporting to the City's insurance carrier.

Date	Employee /Citizen	Dept	Personal Injury/ Property Damage	Location	Accident/Incident Details The employee was dispatched to a possible death call where the complainant was locked out of the residence. While attempting to look inside the residence through a window to assess the situation, he stepped on an outside faucet mounted on the east side of the residence and it broke. The faucet was repaired by the City Maintenance Department.	Workers Compensation	Safety Committee Review			
							Supervisor Determined:	Meeting Date	Preventable/Non-Preventable	Comments
4/22/2024	Citizen	Citizen	Property Damage	330 North 6th St.		n/a	Preventable.			
4/23/2024	Employee	Utilities	Property Damage	531 S. 13th Terrace	In the process of digging, to install sewer at or near 531 S. 13th Terrace, the Utilities Technicians inadvertently severed an AT & T fiber line with the shovel. AT & T was notified of the situation, as residents were without Internet/cable service.	n/a	Preventable.			
04/31/2024	Employee	Utilities	Property Damage	308 Citrona Dr.	In the process of digging, to install a sewer main at or near 308 Citrona Dr., the Utilities Technicians inadvertently severed what is believed to be a Comcast fiber line. The location of the fiber lines were not marked properly, which contributed to the incident.	n/a	Non-preventable			
5/1/2024	Employee	Utilities	Property Damage	228 Citrona Dr. & 304 Citrona Dr.	In the process of digging, to install a sewer main between 228 Citrona Dr. & 304 Citrona Dr., the Utilities Technicians inadvertently severed what is believed to be a Comcast fiber line. There were multiple cables at that location at different depths.	n/a	Preventable.			
5/6/2024	Employee	Parks & Rec	Property Damage	1017 S. 5th St. City Yard	While loading mowers onto the trailer the trailer unhitched itself from the truck hitch due to being connected to the wrong size ball . Resulting in the trailer hitting the tailgate and making a hole in the tailgate.	n/a	Preventable.			
5/8/2024	Employee	Utilities	Property Damage	502 Gum St.	Utilities Technicians were tapping a 8" water main to install a service connection for 502 Gum Street when the water main cracked causing a water main break.	n/a	Non-preventable			
5/14/2024	Citizen	Citizen	Property Damage	Gum Street near 701 S. 6th St.	The citizen explained that as he drove over the plates on Gum Street that they damaged the rim of his tire. He emailed photos of the rim and the area the damage occurred. The citizen was informed to submit a claim to his insurance.	n/a				
5/15/2024	Employee	Stormwater	Property Damage	1007 S 5th St. Warehouse	The employee was pulling out from the wastewater warehouse after picking up a couple bags of concrete and hit a post. The employee stated that he was unable to see the post from over the truck hood.	n/a	Preventable.			

Date	Employee /Citizen	Dept	Personal Injury/ Property Damage	Location	Accident/Incident Details	Workers Compensation	Supervisor Determined:	Meeting Date	Preventable/Non-Preventable	Comments
12/1/2023	Employee	Parks & Rec	Personal Injury	2500 Atlantic Ave.	The employee was about to sit in the office chair and the chair rolled out from underneath her as it was on a tile floor. The employee tried to hold themself up by grabbing the desk with their arm. *Report was filed late*	Did not seek medical treatment until 05/15/2024	Preventable.			
5/16/2024	Employee	Parks & Rec	Personal Injury and Pr	Atlantic Ave.	The employee was driving west bound on Atlantic Ave when a VW Jetta with one driver no passengers pulled in front of the employee. The employee slammed on the brakes, the van was not able to stop in time. The van hit the Jetta on the back driver side quarter panel. Air bags deployed on the Jetta side.	Yes	Non-preventable			
5/18/2024	Employee/City Manager		Personal Injury	Main Beach-Wild Amelia Festival	While working the City festival booth the tent was blown away by a gust of wind. The City tent had custom weights on the base which flew away. When the tent took off it hit a citizen causing a gash to the face. It also hit an employee in the head. It was reported that two others were hit by the toppling tent as it approached the stage area. There were no other reported injuries.	First Aid Only	Non-preventable			

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Online Streaming Videos

2024



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Item#	Video Topic	Video Title	English	Spanish	Minutes
4218	Agriculture	Tractor Safety	X	X	13
4217	Agriculture	Tractor Hand Signals	X		4
4211	Agriculture	Pesticides Safety Training	X		6
4210	Agriculture	Pesticide Safety: The Basics	X		5
3657	Agriculture	Pesticide Container Labels	X		6
3649	Agriculture	Packing House Safety	X	X	18
3319	Agriculture	Working Safely Around Rail Cars	X	X	9
3318	Agriculture	Grain Elevator Fall Protection	X	X	8
3317	Agriculture	Grain Elevator Safety	X	X	10
3635	Alcohol & Drugs	The Drug Free Workplace Program: Lose the Drugs, Keep the People - Concise	X		10
3634	Alcohol & Drugs	The Drug Free Workplace Program: Lose the Drugs, Keep the People	X		18
3497	Alcohol & Drugs	Dealing with Drug and Alcohol Abuse for Managers and Supervisors	X		19
3496	Alcohol & Drugs	Dealing with Drug and Alcohol Abuse for Employees	X		18
3495	Alcohol & Drugs	Dealing with Drug & Alcohol Abuse for Managers and Supervisors in Construction Environments	X		19
3494	Alcohol & Drugs	Dealing with Drug & Alcohol Abuse for Employees in Construction Environments	X		18
2888	Alcohol & Drugs	Dealing with Drug and Alcohol Abuse for Managers and Supervisors in Construction Environments	X		19
2887	Alcohol & Drugs	Dealing with Drug and Alcohol Abuse for Employees in Construction Environments	X	X	17
2654	Alcohol & Drugs	A DUI Story - What if?	X		27
2200	Alcohol & Drugs	Dealing with Drug and Alcohol Abuse - for Managers and Supervisors	X	X	17
2199	Alcohol & Drugs	Dealing with Drug and Alcohol Abuse - for Employees	X	X	17
3420	Asbestos	Asbestos Awareness	X		19
2819	Asbestos	Asbestos Awareness - Employee Basic Training	X	X	18
2662	Asbestos	Asbestos Awareness - Do Not Disturb	X		48
2946	Aviation	Aviation: Lockout/Tagout	X		14
2945	Aviation	Aviation: Flight Attendant	X		17
2944	Aviation	Aviation: Dangerous Goods	X	X	17
2943	Aviation	Aviation: Ladder Safety	X	X	16
5418	Back Injury Prevention	Safe Lifting in Transportation and Warehouse Environments	X		17
5417	Back Injury Prevention	Safe Lifting in Office Environments	X		17
5416	Back Injury Prevention	Safe Lifting in Industrial Environments	X		17
5415	Back Injury Prevention	Safe Lifting in Healthcare Environments: for Office and Maintenance Personnel	X		17
5414	Back Injury Prevention	Safe Lifting in Healthcare Environments: for Medical Personnel	X		20
5412	Back Injury Prevention	Safe Lifting	X		17
5411	Back Injury Prevention	Safe Lifting in Food Processing and Handling Environments	X		17
5410	Back Injury Prevention	Safe Lifting in Construction Environments	X		17
5181	Back Injury Prevention	Back Safety in Transportation and Warehouse Environments	X		15
5180	Back Injury Prevention	Back Safety in Office Environments	X		15
5179	Back Injury Prevention	Back Safety in Industrial Environments	X		15
5178	Back Injury Prevention	Back Safety in Healthcare Environments: for Office and Maintenance Personnel	X		15
5175	Back Injury Prevention	Back Safety in Construction Environments	X		15
5174	Back Injury Prevention	Back Safety	X		15
5127	Back Injury Prevention	Stretching for Injury Prevention with Liz Navarrete - Concise	X	X	10
5126	Back Injury Prevention	Stretching for Injury Prevention with Liz Navarrete	X	X	19
3515	Back Injury Prevention	PowerLift - Lifting Techniques for a Healthy Back - Concise	X		10
3514	Back Injury Prevention	PowerLift - Lifting Techniques for a Healthy Back	X	X	18
3500	Back Injury Prevention	To The Point About: Handling Materials Safely	X	X	12
3402	Back Injury Prevention	A Better Way to Lift	X		14
3397	Back Injury Prevention	To The Point About: Preventing Back Injuries	X	X	12
3216	Back Injury Prevention	Safe Lifting In Construction	X	X	17
3194	Back Injury Prevention	Safe Lifting	X	X	17
3097	Back Injury Prevention	Move It Safely: Avoiding Injury While Moving Materials - Concise	X	X	10
3096	Back Injury Prevention	Move It Safely: Avoiding Injury While Moving Materials	X	X	20
2904	Back Injury Prevention	PowerLift: Lifting Training That Works	X	X	19
2575	Back Injury Prevention	Back Safety Basics	X	X	10
2558	Back Injury Prevention	Back Safety: Proper Lifting Procedures	X	X	16
2557	Back Injury Prevention	Back Safety: Exercise and Ergonomics	X	X	15
2547	Back Injury Prevention	PowerLift: Lifting Training That Works - Concise	X	X	19
2465	Back Injury Prevention	Back Talk - Ergonomic and Back Safety Program	X		15
1869	Back Injury Prevention	Back Safety Update	X	X	21
1751	Back Injury Prevention	Overexertion - Repetitive Motion Injury Awareness & Training	X		15
5121	Bloodborne Pathogens	Cal/OSHA Bloodborne Pathogens	X	X	12
3491	Bloodborne Pathogens	Bloodborne Pathogens General Awareness	X		11
3416	Bloodborne Pathogens	Bloodborne Pathogens - The Unexpected Hazard - Concise	X		9
3415	Bloodborne Pathogens	Bloodborne Pathogens in First Response Environments	X	X	25
3414	Bloodborne Pathogens	Bloodborne Pathogens in Commercial & Industrial Facilities	X		19
3413	Bloodborne Pathogens	Bloodborne Pathogens in Healthcare Facilities	X	X	26
3399	Bloodborne Pathogens	Bloodborne Pathogens - The Unexpected Risk	X		15
3339	Bloodborne Pathogens	Bloodborne Pathogens - Know the Risk	X	X	12
3104	Bloodborne Pathogens	To The Point About: Bloodborne Pathogens	X	X	12
2671	Bloodborne Pathogens	Bloodborne Pathogens - Protect & Defend	X		12
2560	Bloodborne Pathogens	Bloodborne Pathogens - Always Protect Yourself	X	X	16
2524	Bloodborne Pathogens	Bloodborne Pathogens Training for Employees	X	X	17
1712	Bloodborne Pathogens	OSHA 4 - Bloodborne Pathogens, Hazcom, Ladders, LOTO	X		53
1485	Bloodborne Pathogens	Bloodborne Pathogens Update, EMS	X	X	25
2586	Coaching & Management	Conducting High Impact, Low Stress Performance Reviews	X		22
5466	Commercial Truck Safety	Preventing and Managing Fatigue for CMV Drivers	X		18

Item#	Video Topic	Video Title	English	Spanish	Minutes
5465	Commercial Truck Safety	Fatigue and Its Effects for CMV Drivers	X		18
5017	Communication & Conflict Resolution	De-escalation Techniques Amid COVID-19 Restrictions	X	X	6
5015	Communication & Conflict Resolution	Civil Unrest - Being Prepared	X	X	5
4255	Communication & Conflict Resolution	Workplace Harassment in the Office (2019 Update)	X		13
4254	Communication & Conflict Resolution	Workplace Harassment in Industrial Facilities (2019 Update)	X		13
4253	Communication & Conflict Resolution	Conflict Resolution in the Office (2019 Update)	X		13
4252	Communication & Conflict Resolution	Conflict Resolution in Industrial Facilities (2019 Update)	X		13
4230	Communication & Conflict Resolution	Workplace Harassment: Comprehensive Management Training	X		60
4229	Communication & Conflict Resolution	Workplace Harassment: Comprehensive Employee Training	X		50
2534	Communication & Conflict Resolution	Workplace Harassment, Discrimination and Respect	X	X	16
5461	Compliance	Florida HB 7 DEI WOKE Act	X		8
5460	Compliance	Diversity, Equity and Inclusion	X		7
5458	Compliance	Business Ethics: The Basics	X		8
5131	Confined Spaces	Permit-Required Confined Spaces	X	X	15
5122	Confined Spaces	Cal/OSHA Confined Space	X	X	13
3314	Confined Spaces	Confined Space For Construction	X	X	27
3236	Confined Spaces	To The Point About: Confined Space Entry	X	X	12
2971	Confined Spaces	Survive Inside: Employee Safety In Confined Spaces - Concise	X	X	10
2968	Confined Spaces	Performing the Confined Space Assessment	X		10
2954	Confined Spaces	Survive Inside: Employee Safety In Confined Spaces	X	X	20
2820	Confined Spaces	Confined Spaces - Permit Required	X	X	20
2308	Confined Spaces	Confined Spaces & The Entry Permit System	X	X	8
1376	Confined Spaces	HAZWOPER - Confined Space Entry	X	X	21
5482	Construction Safety	To The Point About Construction Safety	X		11
5481	Construction Safety	To The Point About Trenching and Excavation Safety for Construction Workers	X		10
5468	Construction Safety	Safety Housekeeping and Accident Prevention in Construction Environments	X		30
5451	Construction Safety	Dump Truck Safety for Operators and Pedestrians	X		13
5450	Construction Safety	To The Point About Bloodborne Pathogens Awareness for Construction Workers	X		13
5449	Construction Safety	Trenching & Excavation Safety - Concise	X		7
5448	Construction Safety	Trenching & Excavation Safety	X		13
5445	Construction Safety	Site Work Safety: Preventing Injuries Above & Below Ground	X		13
5439	Construction Safety	Evacuation Procedures in Construction Environments	X		23
5432	Construction Safety	Safety Orientation in Construction Environments	X		17
4263	Crane Safety	Rigging Safety in Industrial and Construction Environments (2019 Update)	X		15
4262	Crane Safety	Crane Safety in Industrial and Construction Environments (2019 Update)	X		16
3444	Crane Safety	To The Point About: Industrial Crane Safety	X	X	12
3206	Crane Safety	Safe Use & Operation of Industrial Cranes - Concise	X	X	10
3205	Crane Safety	Safe Use & Operation of Industrial Cranes	X	X	20
2979	Crane Safety	Overhead Cranes - Safety Is In Your Hands	X	X	20
2771	Crane Safety	Crane Signal Person Basic Training	X		18
2704	Crane Safety	Crane Safety - The New Regulation	X		22
2703	Crane Safety	Rigging Safety Basics	X	X	21
2702	Crane Safety	Crane Safety	X	X	18
2701	Crane Safety	Rigging Safety in Construction Environments	X	X	21
2700	Crane Safety	Crane Safety in Construction Environments	X	X	16
2452	Crane Safety	Industrial Crane Safety	X	X	20
1230	Crane Safety	Safe Operation Of Cranes & Hoists	X	X	15
1025	Crane Safety	Cranes, Chains, Slings & Hoists	X	X	12
5459	Cyber Security	Cybersecurity: Stopping Cyber Attacks	X		8
5419	Diversity & Discrimination	Unconscious Bias	X	X	24
3620	Diversity & Discrimination	Preventing Workplace Discrimination for Managers and Supervisors	X	X	16
3619	Diversity & Discrimination	Preventing Workplace Discrimination for Employees	X	X	12
3618	Diversity & Discrimination	Diversity in the Workplace for Managers and Supervisors	X	X	14
3617	Diversity & Discrimination	Diversity in the Workplace for Employees	X	X	12
0635B	DOT Driving Safety	DOT 60/60 Drug & Alcohol Training For Supervisors - Alcohol Supplement	X		60
0635A	DOT Driving Safety	DOT 60/60 Drug & Alcohol Training For Supervisors - Substance Abuse & Constructive Confrontation	X		60
5425	DOT Driving Safety	Driving Defensively for CDL/Large Vehicle Drivers The Basics	X	X	19
5424	DOT Driving Safety	Driving Defensively for CDL/Large Vehicle Drivers Handling Adverse Conditions	X	X	16
5423	DOT Driving Safety	DOT Hours of Service	X	X	26
5422	DOT Driving Safety	DOT Cargo Securement	X	X	19
3656	DOT Driving Safety	Pre Trip Inspection: The Circle of Safety	X		15
3631	DOT Driving Safety	Hours of Service	X		12
3196	DOT Driving Safety	Hazardous Material Labels	X		22
3111	DOT Driving Safety	DOT In Depth Hazmat Security Training	X	X	20
3110	DOT Driving Safety	DOT Hazmat Security Awareness	X	X	16
3109	DOT Driving Safety	DOT Safety Training For Handling And Transporting Hazardous Materials	X	X	21
3108	DOT Driving Safety	DOT General Awareness Training For Handling And Transporting Hazardous Materials	X	X	20
2995	DOT Driving Safety	Hazmat Security: DOT	X	X	13
2783	DOT Driving Safety	Intersections - Expect the Unexpected	X	X	7
2782	DOT Driving Safety	Bobtailing and Jackknifing	X		8
2781	DOT Driving Safety	Hours of Service for Property Carrying Vehicles	X	X	9
2780	DOT Driving Safety	Safe Backing of Tractor Trailer Rigs	X		10
2779	DOT Driving Safety	Heavy Truck Braking System and Braking Techniques	X		10
2462	DOT Driving Safety	Distracted Driving - Transit Bus	X		15
5152	DOT Drugs & Alcohol	Reasonable Suspicion Training What Managers & Supervisors Need to Know	X		25
5147	DOT Drugs & Alcohol	DOT Reasonable Suspicion Training	X		17

Item#	Video Topic	Video Title	English	Spanish	Minutes
5146	DOT Drugs & Alcohol	DOT Drugs & Alcohol Testing - What Employees Need To Know	X		27
5141	DOT Drugs & Alcohol	DOT Drug and Alcohol Testing for CDL Drivers	X		17
5140	DOT Drugs & Alcohol	DOT Reasonable Suspicion Testing Overview for Managers and Supervisors	X		16
5453	Driving Safety	Seatbelt Safety	X		6
5452	Driving Safety	Distracted Driving: A Real Story	X		25
5407	Driving Safety (Non DOT)	Driving Safety The Basics	X		23
5406	Driving Safety (Non DOT)	Driving Safety	X		21
5403	Driving Safety (Non DOT)	Driving Defensively	X		18
5402	Driving Safety (Non DOT)	Distracted Driving	X		18
5238	Driving Safety (Non DOT)	To The Point About: Eliminating Driving Distractions	X	X	10
5151	Driving Safety (Non DOT)	Pre-Trip Inspection	X		30
3668	Driving Safety (Non DOT)	To The Point About: Defensive Driving	X	X	10
3650	Driving Safety (Non DOT)	10-4 Defensive Driving	X	X	10
3648	Driving Safety (Non DOT)	Intersections	X		4
3647	Driving Safety (Non DOT)	Driving Safety	X	X	20
3625	Driving Safety (Non DOT)	Three Keys to Safe Driving – Prepare, Anticipate & Defend - Concise	X		10
3624	Driving Safety (Non DOT)	Three Keys to Safe Driving – Prepare, Anticipate & Defend	X		17
3599	Driving Safety (Non DOT)	Aggressive Driving and Road Rage	X		11
3406	Driving Safety (Non DOT)	Beyond Safe Driving - Utility Cart Safety	X		5
3405	Driving Safety (Non DOT)	Beyond Safe Driving - Company Owned Vehicle	X		6
3403	Driving Safety (Non DOT)	Multi Passenger Van Safety	X		17
3219	Driving Safety (Non DOT)	Driving Defensively	X	X	27
3218	Driving Safety (Non DOT)	Driving Safety: The Basics	X	X	20
3195	Driving Safety (Non DOT)	Distracted Driving	X	X	17
3191	Driving Safety (Non DOT)	Choices - Driving Safely	X	X	25
3103	Driving Safety (Non DOT)	Delivery Truck Driver Safety	X		12
2996	Driving Safety (Non DOT)	Defensive Driving: Rules of the Road	X	X	20
2936	Driving Safety (Non DOT)	Texting & Driving - The Facts	X	X	8
2926	Driving Safety (Non DOT)	Hang Up and Drive - The Jacy Good Story	X	X	18
2893	Driving Safety (Non DOT)	Distracted Driving: Making the Correct Choice	X		12
2845	Driving Safety (Non DOT)	Distracted Driving: Real Accidents, Real Stories #2	X		13
2844	Driving Safety (Non DOT)	Drowsy Driving: It's Your Wake Up Call	X		20
2821	Driving Safety (Non DOT)	Defensive Driving Techniques - Basic Training	X	X	19
2778	Driving Safety (Non DOT)	Driving in Extreme Weather Conditions	X		15
2751	Driving Safety (Non DOT)	Defensive Driving Techniques - Your Ticket to Safety	X	X	20
2633	Driving Safety (Non DOT)	Driving Safely in the Hazards of Winter	X		11
2541	Driving Safety (Non DOT)	Trucks, Vans and Other Delivery Vehicles	X		16
2540	Driving Safety (Non DOT)	Defensive Driving: When Good Weather Goes Bad	X		19
2539	Driving Safety (Non DOT)	Driving Distractions of the Professional Driver	X	X	15
2538	Driving Safety (Non DOT)	Driving Distractions of the Everyday Driver	X		18
2537	Driving Safety (Non DOT)	Backing, Parking and Intersections - Commercial Vehicles	X	X	18
2532	Driving Safety (Non DOT)	Distracted Driving: Real Accidents, Real Stories	X		15
2324	Driving Safety (Non DOT)	Winter Driving - When the Rules Change	X		16
1900	Driving Safety (Non DOT)	Distracted Driving: At What Cost? (Humorous)	X		13
5475	Electrical Safety	Safe Electrical Work Practices and the 2024 NFPA® 70E® for Electrical Workers - Concise	X		17
5474	Electrical Safety	Safe Electrical Work Practices and the 2024 NFPA® 70E® for Electrical Workers	X		28
5134	Electrical Safety	Electrical Contact Release Training	X	X	18
5058	Electrical Safety	Electrical Hazards: One of Construction's Fatal Four	X	X	12
4208	Electrical Safety	Basic Electrical Safety - For the Average Person	X	X	18
3626	Electrical Safety	Electrical Safety	X		17
3474	Electrical Safety	To The Point About: Arc Flash Protection and Safe Electrical Practices	X	X	12
3422	Electrical Safety	To The Point About: Preventing Electrical Shock	X	X	12
3252	Electrical Safety	Arc Flash Safety	X	X	16
3180	Electrical Safety	Electrical Safety For Everyone - Concise	X	X	11
3179	Electrical Safety	Electrical Safety For Everyone	X	X	20
3178	Electrical Safety	Electrical Safety For Qualified Workers - Concise	X	X	13
3177	Electrical Safety	Electrical Safety For Qualified Workers	X	X	20
2966	Electrical Safety	Basic Electrical Safety	X	X	10
2903	Electrical Safety	Electrocution Hazards in Construction Environments Part II - Employer Responsibility	X	X	15
2902	Electrical Safety	Electrocution Hazards in Construction Environments I - Types of Hazards & How to Protect Yourself	X	X	22
2731	Electrical Safety	Electrical Safety	X	X	17
2650	Electrical Safety	Mark Standifer's Electrical Safety Briefing	X		19
2531	Electrical Safety	Electric Arc Flash Safety	X	X	13
1874	Electrical Safety	High Impact Safety Training For Qualified Electrical Workers	X	X	20
1591	Electrical Safety	Electrical Safety Awareness For Non-Electricians	X	X	15
1403	Electrical Safety	HAZWOPER - Electrical Safety In Hazmat Environments	X		24
1353	Electrical Safety	Electrical Safety Illustrated	X	X	17
5018	Emergency Preparedness	Pandemic Flu Facts and Prevention	X	X	6
5016	Emergency Preparedness	COVID-19 - Cleaning and Disinfecting	X	X	5
3666	Emergency Preparedness	Severe Weather Safety: Prepare, Survive & Recover - Concise	X		9
3665	Emergency Preparedness	Severe Weather Safety: Prepare, Survive & Recover	X		18
3492	Emergency Preparedness	Active Shooter - How To Survive	X		6
3445	Emergency Preparedness	To The Point About: Emergency Response	X	X	14
3259	Emergency Preparedness	Evacuation Procedures	X	X	18
3258	Emergency Preparedness	Emergency Planning	X		16
3186	Emergency Preparedness	Active Shooter And Workplace Violence	X	X	10

Item#	Video Topic	Video Title	English	Spanish	Minutes
3176	Emergency Preparedness	Emergency Preparedness & Response - Concise	X	X	12
3175	Emergency Preparedness	Emergency Preparedness & Response	X	X	22
2994	Emergency Preparedness	Active Shooter: Helping Prevent Tragedy	X	X	9
2972	Emergency Preparedness	Workplace Security Awareness - Concise	X		10
2639	Emergency Preparedness	The Top Five Things You Need to Know About The Flu	X		15
2542	Emergency Preparedness	Preventing The Spread Of Contagious Illness	X		20
2530	Emergency Preparedness	Pandemic Flu: The Facts	X		10
2209	Emergency Preparedness	Avian Flu - Get The Facts, Not The Hype!	X		12
2096	Emergency Preparedness	Security Awareness: Management Training	X		47
1879	Emergency Preparedness	Severe Weather Alert - Are You Prepared?	X	X	15
1365	Emergency Preparedness	What To Do About Workplace Emergencies	X	X	17
1145	Emergency Preparedness	Emergency Evacuation Procedures	X		9
3664	EPA Compliance	RCRA Hazardous Waste Final Rule: The E-Manifest System and Other Key Revisions - Concise	X	X	10
3663	EPA Compliance	RCRA Hazardous Waste Final Rule: The E-Manifest System and Other Key Revisions	X	X	22
3507	EPA Compliance	Indoor Air Quality	X	X	14
2812	EPA Compliance	Understanding Your Facility's Stormwater Pollution Prevention Plan - Concise	X	X	16
2811	EPA Compliance	Understanding Your Facility's Stormwater Pollution Prevention Plan	X		23
2743	EPA Compliance	RCRA Training For Hazardous Waste Generators - Concise	X		10
2742	EPA Compliance	RCRA Training for Hazardous Waste Generators	X		20
5020	Ergonomics	Ergonomics - Working From Home	X	X	8
3421	Ergonomics	To The Point About: Ergonomics	X	X	12
3401	Ergonomics	Blink! A Practical Approach to Workplace Stretching - Management Edition	X		8
3400	Ergonomics	Blink! A Practical Approach to Workplace Stretching - Employee Edition	X	X	10
3396	Ergonomics	Office Ergonomics - You Can Learn A Lot From A Kid	X		9
3261	Ergonomics	Understanding & Controlling Ergonomic Risk Factors - Concise	X	X	10
3260	Ergonomics	Understanding & Controlling Ergonomic Risk Factors	X	X	19
3232	Ergonomics	Office Ergonomics	X		12
2808	Ergonomics	Ergonomics - Adjusting Your Computer Workstation	X	X	12
2516	Ergonomics	Industrial Ergonomics	X	X	13
5149	Fall Protection	Fall Protection - Fixed Ladders, Catwalks & Stairs	X	X	8
5063	Fall Protection	Personal Fall Arrest Systems	X	X	12
5059	Fall Protection	Fall Hazards: One of Construction's Fatal Four	X	X	9
4288	Fall Protection	Fall Protection in Industrial and Construction Environments	X		18
3437	Fall Protection	Roof Top Loading	X		16
3423	Fall Protection	To The Point About: Personal Fall Arrest Systems	X	X	14
3376	Fall Protection	Fall Protection Update	X	X	11
2912	Fall Protection	Surviving The Fall - The Proper Use of Your Personal Fall Arrest System - Concise	X	X	10
2911	Fall Protection	Surviving The Fall - The Proper Use of Your Personal Fall Arrest System	X	X	20
2906	Fall Protection	Fall Protection - Basic Training	X		21
2675	Fall Protection	Fall Protection - Make the Connection	X		20
2561	Fall Protection	Fall Protection in Construction Environments	X	X	11
1646	Fall Protection	The ABC's Of Your Personal Fall Arrest System	X	X	15
5124	Fire Evacuation & Prevention	Cal/OSHA Fire Prevention & Response	X	X	11
3547	Fire Evacuation & Prevention	Industrial Fire Prevention	X	X	15
3311	Fire Evacuation & Prevention	To The Point About: Fire Prevention & Response	X	X	11
3174	Fire Evacuation & Prevention	Preventing Fires During Hot Work Operations - Concise	X		9
3173	Fire Evacuation & Prevention	Preventing Fires During Hot Work Operations	X	X	15
2822	Fire Evacuation & Prevention	Fire Prevention & Emergency Evacuation	X	X	17
2749	Fire Evacuation & Prevention	Fire Safety for Industrial Workers - Concise	X	X	10
2748	Fire Evacuation & Prevention	Fire Safety for Industrial Workers	X	X	19
2747	Fire Evacuation & Prevention	Fire Safety for Office Workers - Concise	X	X	10
2746	Fire Evacuation & Prevention	Fire Safety for Office Workers	X	X	15
1673	Fire Evacuation & Prevention	Industrial Fire Prevention	X	X	14
1672	Fire Evacuation & Prevention	Fire Safety In The Office	X		14
5123	Fire Extinguishers	Cal/OSHA Fire Extinguishers	X	X	11
3550	Fire Extinguishers	Using Fire Extinguishers	X	X	15
3312	Fire Extinguishers	To The Point About: The Proper Use of a Fire Extinguishers	X	X	11
3224	Fire Extinguishers	Fire Extinguisher Training	X	X	16
2469	Fire Extinguishers	Fire Extinguishers - Basic Training	X	X	13
1918	Fire Extinguishers	Fire Extinguisher Training (Using Fire Extinguishers)	X	X	20
3604	First Aid	First Aid in Construction Environments	X		16
3603	First Aid	First Aid	X	X	16
3227	First Aid	Emergency First Aid	X	X	21
2894	First Aid	Adult, Infant, & Child CPR & AED Awareness	X	X	31
2521	First Aid	First Aid - Until Help Arrives	X	X	20
2449	First Aid	First Aid Safety	X	X	15
2481	First Aid	First Aid In Construction Environments (2008)	X	X	16
5469	Food Safety & Restaurants	Safety Housekeeping and Accident Prevention in Food Processing and Handling Environments	X		30
5440	Food Safety & Restaurants	Evacuation Procedures in Food Processing and Handling Environments	X		21
5433	Food Safety & Restaurants	Safety Orientation in Food Processing and Handling Environments	X		17
5409	Food Safety & Restaurants	Cleaning and Sanitizing in Food Processing and Handling Environments Part II: Sanitizing	X		21
5408	Food Safety & Restaurants	Cleaning and Sanitizing in Food Processing and Handling Environments Part I: Cleaning	X		25
5191	Food Safety & Restaurants	Good Manufacturing Practices in the Food Industry Part II	X		20
5190	Food Safety & Restaurants	Good Manufacturing Practices in the Food Industry Part I	X		20
5176	Food Safety & Restaurants	Back Safety in Food Processing and Handling Environments	X		15
5143	Food Safety & Restaurants	HACCP in the Food Industry	X		16

Item#	Video Topic	Video Title	English	Spanish	Minutes
5142	Food Safety & Restaurants	Food Handling Safety	X		22
5012	Food Safety & Restaurants	COVID-19 Keeping Your Restaurant Safe	X	X	5
5011	Food Safety & Restaurants	COVID-19 Retail Grocery Training	X	X	9
3241	Food Safety & Restaurants	Commercial Kitchen Fire Prevention	X		5
3182	Food Safety & Restaurants	Injury Prevention in Restaurants and Food Service	X	X	16
2867	Food Safety & Restaurants	Safe Food Handling California Version	X		24
2866	Food Safety & Restaurants	Safe Food Handling	X	X	12
2750	Food Safety & Restaurants	Preventing Burn Injuries - Restaurants & Food Service	X		10
2688	Food Safety & Restaurants	Preventing Slips & Falls for Restaurants	X	X	9
2203	Food Safety & Restaurants	Dishwashers - Safe Work Practices	X	X	4
1674	Food Safety & Restaurants	Kitchen Safety	X		10
5405	Forklift Safety	Forklift Safety Industrial Counterbalance Lift Trucks	X		23
5404	Forklift Safety	Forklift and Powered Industrial Truck Safety	X		25
5401	Forklift Safety	Forklift Safety for Pedestrians	X		26
5400	Forklift Safety	Forklift Pedestrian Safety for Operators	X		26
5173	Forklift Safety	To The Point About: PIT's and Pedestrian Safety	X	X	13
5139	Forklift Safety	Cal/OSHA Forklift Operator Training	X	X	14
5132	Forklift Safety	Safe Use and Operation of Forklifts	X	X	21
3654	Forklift Safety	Forklifts and the Pedestrian	X		18
3643	Forklift Safety	Propane Safety - Fueling your Forklift	X	X	7
3395	Forklift Safety	Forklift Counterbalance Trucks	X		22
3394	Forklift Safety	Forklift Powered Trucks	X	X	24
3313	Forklift Safety	To The Point About: Safe Forklift Operation	X	X	11
2974	Forklift Safety	Forklift Safety Lessons For The Safe Operator - Concise	X	X	9
2973	Forklift Safety	Forklift Safety Lessons For The Safe Pedestrian - Concise	X	X	9
2967	Forklift Safety	Skid Steer Safety	X	X	15
2956	Forklift Safety	Forklift Safety Lessons For The Safe Operator	X	X	15
2955	Forklift Safety	Forklift Safety Lessons For The Safe Pedestrian	X	X	15
2847	Forklift Safety	Forklift Operations - High Impact-Gory Story	X	X	9
2841	Forklift Safety	Telehandler Safety	X		16
2818	Forklift Safety	Forklift Safety - The Professional Operator	X	X	17
2695	Forklift Safety	Forklift Safety - Real Accidents, Real Stories	X	X	13
2694	Forklift Safety	Forklift Safety - The Triangle of Stability	X	X	10
2468	Forklift Safety	Handle With Care - Forklift Safety Training	X	X	21
2372	Forklift Safety	Operating Electric Pallet Jacks Safety - Concise	X	X	10
2359	Forklift Safety	Forklift/Powered Industrial Truck Safety - A Refresher Program	X		19
2189	Forklift Safety	MORE High Impact Forklift Safety	X	X	22
990	Forklift Safety	Forklift & Pedestrian Safety Update	X	X	10
4328	Hand & Power Tool Safety	Hand & Power Tool Safety	X		10
3591	Hand & Power Tool Safety	Hand and Power Tool Safety in Construction Environments	X	X	16
3590	Hand & Power Tool Safety	Hand and Power Tool Safety	X	X	15
3589	Hand & Power Tool Safety	Hand, Wrist, and Finger Safety in Construction Environments	X	X	15
3226	Hand & Power Tool Safety	Hand and Power Tool Safety - Basic Training	X	X	21
2673	Hand & Power Tool Safety	Portable Grinders & Abrasive Wheels	X	X	13
1642	Hand & Power Tool Safety	Power Saw Safety	X	X	8
1425	Hand & Power Tool Safety	Working Safely With Pneumatic Tools	X	X	8
5138	HazCom - Right-to-Know	Cal/OSHA Hazard Communication	X	X	13
5061	HazCom - Right-to-Know	Hazard Communication	X	X	14
3558	HazCom - Right-to-Know	GHS: The Basics	X	X	3
3488	HazCom - Right-to-Know	Dealing with Hazardous Spills	X	X	17
3429	HazCom - Right-to-Know	Hazard Recognition	X	X	17
3385	HazCom - Right-to-Know	Hazard Communication & GHS - What's Wrong With This Picture?	X		21
3321	Hazcom - Right-to-Know	Hazard Communication - The GHS & You - Concise	X	X	8
3320	Hazcom - Right-To-Know	Hazard Communication - The GHS & You	X	X	14
3107	HazCom - Right-to-Know	To The Point About: The Hazard Communication Program	X	X	13
2990	HazCom - Right-to-Know	Hazard Communication in Construction Environments	X	X	18
2988	HazCom - Right-to-Know	Hazard Communication in the Hospitality Industry	X	X	20
2986	HazCom - Right-to-Know	Hazard Communication in Cleaning & Maintenance Operations	X	X	19
2985	HazCom - Right-to-Know	Hazard Communication in Auto Service Facilities	X	X	19
2975	HazCom - Right-to-Know	Hazard Communication - Your Key To Chemical Safety Update	X	X	13
2959	HazCom - Right-to-Know	GHS Safety Data Sheets in the Laboratory	X		17
2920	HazCom - Right-to-Know	GHS Container Labeling in Construction	X	X	12
2919	HazCom - Right-to-Know	GHS Safety Data Sheets in Construction	X	X	16
2918	HazCom - Right-to-Know	Introduction to GHS - The Globally Harmonized System in Construction	X	X	20
2917	HazCom - Right-to-Know	GHS Container Labeling	X	X	12
2916	HazCom - Right-to-Know	GHS Safety Data Sheets	X	X	16
2915	HazCom - Right-to-Know	Introduction to GHS - The Globally Harmonized System	X		19
2907	HazCom - Right-to-Know	Hazard Communication - How To Comply With GHS	X	X	15
2885	HazCom - Right-to-Know	Hazard Communication and the Global Harmonization System: What You Need to Know	X	X	20
2877	HazCom - Right-to-Know	Hazard Communication & The Global Harmonizing System Employee Training - Concise	X	X	12
2876	HazCom - Right-to-Know	Hazard Communication & The Global Harmonizing System Employee Training	X	X	22
2689	HazCom - Right-to-Know	Hazard Communications for Restaurants	X	X	11
2495	HazCom - Right-to-Know	Hazard Communications - Solid Waste	X	X	10
1639	HazCom - Right-to-Know	Toxic Mold - The Facts	X	X	12
1509	HazCom - Right-to-Know	Dealing With Hazardous Spills	X	X	16
3393	Hazwoper	HAZWOPER - Site Safety & Health Plan	X		15

Item#	Video Topic	Video Title	English	Spanish	Minutes
3392	Hazwoper	HAZWOPER - Medical Surveillance	X		13
3391	Hazwoper	HAZWOPER - Donning, Doffing, & Decontamination	X		15
3390	Hazwoper	HAZWOPER - On-Site Safety Considerations	X		11
3389	Hazwoper	HAZWOPER - Respiratory Protection	X		14
3388	Hazwoper	HAZWOPER - Chemical Protective Clothing	X		10
3387	Hazwoper	HAZWOPER - Identifying Hazardous Materials	X		14
3386	Hazwoper	HAZWOPER - Orientation	X		13
3199	Hazwoper	HAZWOPER - Safety Data Sheets	X		15
3198	Hazwoper	HAZWOPER - Personal Protective Equipment and Decontamination Procedures	X		19
1740	Hazwoper	Spill Cleanup In The Workplace	X		23
1382	Hazwoper	HAZWOPER - Dealing With The Media In Emergency Situation	X		14
1381	Hazwoper	HAZWOPER - Heat Stress	X	X	19
1380	Hazwoper	HAZWOPER - Fire Prevention	X		22
1379	Hazwoper	HAZWOPER - Safety Orientation	X		17
1378	Hazwoper	HAZWOPER - Handling Hazardous Materials	X	X	23
1377	Hazwoper	HAZWOPER - Work Practices And Engineering Controls	X	X	18
1374	Hazwoper	HAZWOPER - Hazmat Labeling	X		21
1373	Hazwoper	HAZWOPER - Emergency Response Plan	X	X	15
1034	Hazwoper	HAZWOPER - Personal Protective Equipment	X	X	19
1033	Hazwoper	HAZWOPER - Site Safety & Health Plan	X	X	21
1032	Hazwoper	HAZWOPER - Accidental Release Measures & Spill Cleanup Procedures	X	X	20
978	Hazwoper	HAZWOPER - Monitoring Procedures & Equipment	X		18
976	Hazwoper	HAZWOPER - Decontamination Procedures	X		17
964	Hazwoper	HAZWOPER - Understanding Chemical Hazards	X	X	21
963	Hazwoper	HAZWOPER - Exposure Monitoring & Medical Surveillance	X	X	20
961	Hazwoper	Intro To HAZWOPER Retraining	X	X	23
960	Hazwoper	Understanding HAZWOPER	X	X	26
5470	Healthcare	Safety Housekeeping and Accident Prevention in Healthcare Environments for Office and Facilities Personnel	X		30
3556	Healthcare - Home Health Care	Abuse and Neglect	X		12
3555	Healthcare - Home Health Care	Workplace Violence	X		7
3554	Healthcare - Home Health Care	Animal Control	X		7
3552	Healthcare - Home Health Care	Slips, Trips, & Falls	X		6
3551	Healthcare - Home Health Care	Body Mechanics	X		15
5177	Healthcare - Infection Control	Back Safety in Healthcare Environments: for Medical Personnel	X		16
4915	Healthcare - Infection Control	COVID-19: Staying Safe at Work for Employers	X	X	23
4914	Healthcare - Infection Control	COVID-19: Staying Safe at Work for Employees - Concise	X	X	12
4913	Healthcare - Infection Control	COVID-19: Staying Safe at Work for Employees	X	X	23
4912	Healthcare - Infection Control	Coronavirus: Guarding Against COVID-19	X		8
4906	Healthcare - Infection Control	Protecting Yourself Against COVID-19 and Other Contagious Illnesses	X	X	16
3651	Healthcare - Infection Control	Needlestick Prevention	X	X	9
3553	Healthcare - Infection Control	Choices: Safe Driving	X		24
3434	Healthcare - Infection Control	Tuberculosis in the Healthcare Environment	X	X	23
2464	Healthcare - Infection Control	Infection Control - Get Serious	X		14
2262	Healthcare - Infection Control	Handwashing - Get the Picture?	X		12
1964	Healthcare - Infection Control	Norovirus: Facts & Prevention	X		46
5436	Healthcare - In-Service Education	Safety Orientation in Healthcare Environments for Office and Facilities Personnel	X		17
5202	Healthcare - Inservice Education	Slips, Trips and Falls in Healthcare Environments	X		30
5009	Healthcare - Inservice Education	Proper Use Of Facemasks	X	X	6
5008	Healthcare - Inservice Education	Return To Work Post COVID-19	X	X	7
3548	Healthcare - Inservice Education	Fire Prevention in Healthcare Facilities	X	X	15
3511	Healthcare - Inservice Education	Workplace Violence in Healthcare Facilities	X	X	15
3438	Healthcare - Inservice Education	HIPAA Rules and Compliance	X	X	17
3378	Healthcare - Inservice Education	HIPAA	X		11
2987	Healthcare - Inservice Education	Hazard Communication in Healthcare Facilities	X	X	20
2674	Healthcare - Inservice Education	Safety Orientation for Nursing	X		14
2543	Healthcare - Inservice Education	Patient Safety Goals: Saving Lives	X		13
2463	Healthcare - Inservice Education	Hospital Injury Prevention: Basic Training	X		8
1919	Healthcare - Inservice Education	Fire Prevention In Healthcare	X	X	20
5150	Heat Stress & Hypothermia	Indoor Heat Illness - Facts & Prevention	X	X	9
4289	Heat Stress & Hypothermia	Winter Safety (2019 Update)	X		15
4209	Heat Stress & Hypothermia	Cold Stress and Hypothermia	X	X	9
3661	Heat Stress & Hypothermia	Heat Stress (2019 Update)	X		14
3660	Heat Stress & Hypothermia	Heat Stress in Construction Environments (2019 Update)	X		12
3608	Heat Stress & Hypothermia	Heat Stress Working Safely in the Heat	X		12
3566	Heat Stress & Hypothermia	Heat Stress: Facts & Prevention for Construction	X		7
3513	Heat Stress & Hypothermia	Walking Safety in Icy Conditions - Concise	X		8
3512	Heat Stress & Hypothermia	Walking Safety in Icy Conditions	X		15
3211	Heat Stress & Hypothermia	Cold Stress - Working Safely in Cold Weather	X		8
2807	Heat Stress & Hypothermia	Understanding & Preventing Heat-Related Illnesses - Concise	X	X	9
2806	Heat Stress & Hypothermia	Understanding & Preventing Heat-Related Illnesses	X	X	17
2696	Heat Stress & Hypothermia	Heat Stress - Real Accident, Real Stories	X		14
2679	Heat Stress & Hypothermia	Heat Stress	X	X	13
2631	Heat Stress & Hypothermia	Working Safely in Cold Weather	X	X	16
2630	Heat Stress & Hypothermia	Winter Safety	X		16
2562	Heat Stress & Hypothermia	Heat Stress in Construction Environments	X		12
2536	Heat Stress & Hypothermia	Heat Stress: Staying Healthy, Working Safely	X		14

Item#	Video Topic	Video Title	English	Spanish	Minutes
5021	Hospitality	Return To Work Post COVID-19 - Hospitality	X	X	8
5019	Hospitality	COVID-19 Hospitality - Keeping Your Hotels Clean & Safe	X	X	9
4216	Hospitality	Snowplow Safety	X		11
3655	Hospitality	Human Trafficking in Hospitality: See Something, Say Something	X	X	15
3646	Hospitality	Casino Safety Basics	X		9
3602	Hospitality	Hospitality Safety MIPP Ergonomics for Housekeepers	X	X	17
3587	Hospitality	Employee Safety Orientation - Hospitality	X		10
3316	Hospitality	Carbon Monoxide: The Facts - Hospitality	X	X	12
3239	Hospitality	Janitorial Safety	X	X	13
3192	Hospitality	Bloodborne Pathogens for the Hospitality Industry	X	X	10
3181	Hospitality	Manager on Duty for Hospitality	X	X	13
3172	Hospitality	Workplace Violence: Facts & Prevention for Hospitality	X	X	14
3072	Hospitality	Clean And Safe: Restrooms	X		5
3054	Hospitality	Casino Safety	X		9
3052	Hospitality	Choices: Reducing Unsafe Acts	X	X	13
3051	Hospitality	Security Begins At The Front Desk	X		8
3005	Hospitality	Human Trafficking Awareness for Hospitality	X	X	8
3001	Hospitality	Hospitality Security: The Basics	X		12
3000	Hospitality	Hotel Security: Handling Modern Threats	X	X	14
2998	Hospitality	General Safe Work Practices In Hospitality	X	X	9
2997	Hospitality	Active Shooter: Helping Prevent Tragedy - Hospitality	X	X	15
2922	Hospitality	Globally Harmonized System for Hazard Communications - Hospitality	X		16
2909	Hospitality	Valet Safety Essentials	X	X	14
2858	Hospitality	Breakthrough Safety Leadership for Hospitality	X		12
2208	Hospitality	Universal Housekeeping Safety Training for the Hospitality Industry	X		22
2202	Hospitality	Bus Persons, Dishwashers and Janitor Safety - Hospitality	X	X	14
1756	Hospitality	Bloodborne Pathogens - Infection Control (Hospitality Industry)	X	X	10
1755	Hospitality	Lock-out/Tag-out (Hospitality Industry)	X	X	10
1753	Hospitality	Preventing Slips & Falls (Hospitality)	X	X	10
3502	Housekeeping	To The Point About: Good Housekeeping	X	X	10
3424	Housekeeping	Bed Bugs: Facts And Prevention	X	X	9
3010	Housekeeping	Good Housekeeping: Everyone's Responsibility - Concise	X	X	10
3009	Housekeeping	Good Housekeeping: Everyone's Responsibility	X	X	18
2732	Housekeeping	Housekeeping and Accident Prevention	X	X	14
2565	Housekeeping	Good Housekeeping: Keeping Your Workplace Safe	X	X	15
2587	HR Management & Compliance	Conquer the Chaos - The Best Ideas in Time Management	X		21
5421	Industrial Safety	Introduction to Industrial Hygiene	X	X	25
5184	Industrial Safety	Aerial Lifts in Industrial and Construction Environments: Types of Lifts and Their Hazards	X		45
5183	Industrial Safety	Aerial Lifts in Industrial and Construction Environments: Working With and Around a Lift	X		45
5182	Industrial Safety	Scissor Lifts in Industrial and Construction Environments	X		45
4919	Industrial Safety	Mobile Elevating Work Platforms: Safe Use and Requirements - Concise	X	X	13
4918	Industrial Safety	Mobile Elevating Work Platforms: Safe Use and Requirements	X	X	22
4330	Industrial Safety	Scissor Lifts Safety	X		8
3630	Industrial Safety	Shop Safety	X	X	8
3585	Industrial Safety	Industrial Ergonomics	X	X	14
3573	Industrial Safety	Back Safety for Industrial Environments	X	X	15
3410	Industrial Safety	Operating Aerial Work Platforms Safely - Concise	X		9
3409	Industrial Safety	Operating Aerial Work Platforms Safely	X		16
3238	Industrial Safety	Safety Orientation for Industrial Environments	X	X	18
3015	Industrial Safety	Scissor Lifts in Industrial and Construction Environments	X	X	13
3014	Industrial Safety	Aerial Lifts in Industrial and Construction Environments	X	X	16
3002	Industrial Safety	Shop Safety	X	X	8
2989	Industrial Safety	Hazard Communication in Industrial Facilities	X	X	19
2978	Industrial Safety	Combustible Dust	X	X	8
2965	Industrial Safety	Process Safety: Operator Responsibilities	X		17
2964	Industrial Safety	Process Safety: Hazard Analysis	X		13
2963	Industrial Safety	Process Safety: Information	X		13
2962	Industrial Safety	Process Safety: An Introduction	X		13
2842	Industrial Safety	Aerial Boom Lift Platform Safety	X		15
2814	Industrial Safety	Preventing Harassment: Creating A Positive Workplace (Industrial) Concise	X	X	11
2813	Industrial Safety	Preventing Harassment: Creating A Positive Workplace (Industrial)	X	X	27
2667	Industrial Safety	Maintaining Your Safety - Non Graphic - Concise	X	X	10
2666	Industrial Safety	Maintaining Your Safety - Non Graphic	X	X	20
2665	Industrial Safety	Maintaining Your Safety - Graphic - Concise	X	X	10
2664	Industrial Safety	Maintaining Your Safety - Graphic	X	X	20
2459	Industrial Safety	Stored Energy: The Hidden Hazard	X	X	16
2360	Industrial Safety	Workplace Harassment in Industrial Facilities	X	X	17
2320	Industrial Safety	Safe Operation of Scissor & Boom Lifts - Concise	X	X	10
2309	Industrial Safety	Conflict Resolution - Industrial	X	X	16
1838	Industrial Safety	Knife Safety In The Workplace	X	X	16
1641	Industrial Safety	Light Industrial (Office) Back Injury Prevention	X	X	9
1640	Industrial Safety	Abrasive Blasting	X	X	12
1420	Industrial Safety	High Impact Pedestrian Safety	X		7
2717	Lab Safety	Safety Showers and Eye Washes in the Laboratory	X		9
2716	Lab Safety	Safe Handling of Laboratory Glassware	X		13
2715	Lab Safety	Preventing Contamination in the Laboratory	X		11

Item#	Video Topic	Video Title	English	Spanish	Minutes
2714	Lab Safety	Planning for Laboratory Emergencies	X		17
2713	Lab Safety	OSHA Formaldehyde Standard	X		15
2712	Lab Safety	Orientation to Laboratory Safety	X		12
2710	Lab Safety	Laboratory Hoods	X		15
2709	Lab Safety	Laboratory Ergonomics	X		13
2708	Lab Safety	Flammables and Explosives in the Laboratory	X		15
2707	Lab Safety	Electrical Safety in the Laboratory	X		12
2706	Lab Safety	Compressed Gas Cylinders in the Laboratory	X		15
2423	Lab Safety	OSHA Lab Standard Refresher Program	X	X	14
3640	Ladder Safety	Ladder Safety In Construction Environments	X		14
3639	Ladder Safety	Ladder Safety	X		14
3503	Ladder Safety	To The Point About: Ladder Safety	X	X	14
2993	Ladder Safety	Ladder Safety Techniques	X	X	17
2680	Ladder Safety	Ladder Safety	X	X	13
2480	Ladder Safety	Ladder Safety In Construction Environments	X	X	13
2378	Ladder Safety	A Practical Approach to Ladder Safety - Concise	X	X	10
2377	Ladder Safety	A Practical Approach to Ladder Safety	X	X	19
2361	Ladder Safety	Ladder Safety Updated	X	X	10
1647	Ladder Safety	The Case Of The Ladder Bandit	X	X	19
3623	Large Equipment Safety	Bucket Truck Safety (2018)	X		9
3622	Large Equipment Safety	Dump Truck Safety (2018)	X		8
3446	Large Equipment Safety	To The Point About: Aerial Work Platforms	X	X	12
3225	Large Equipment Safety	Backhoe & Front End Loader Safety	X	X	8
2908	Large Equipment Safety	Dump Truck Safety	X		10
2446	Large Equipment Safety	Boom Truck - Bucket Truck Safety	X	X	12
2273	Large Equipment Safety	Backhoe Pre-Shift Walk-Around Inspection	X		11
4329	Lead Safety	Lead In The Workplace: The Facts (2019 Update)	X	X	8
3440	Lead Safety	Lead Exposure in Construction Environments	X	X	21
3439	Lead Safety	Lead Exposure in General Industry	X	X	19
2486	Lead Safety	OSHA Lead Standard	X	X	21
5480	Lockout-Tagout	Lockout/Tagout for Authorized Workers	X		13
5479	Lockout-Tagout	Lockout/Tagout for Affected Workers	X		13
5136	Lockout-Tagout	Cal/OSHA Lockout/Tagout	X	X	15
5062	Lockout-Tagout	Lockout/Tagout: Controlling Hazardous Energy	X	X	12
3508	Lockout-Tagout	Lockout-Tagout Update	X		21
3105	Lockout-Tagout	To The Point About: Lockout/Tagout	X	X	13
2934	Lockout-Tagout	WSI: Lockout Tagout	X		12
2892	Lockout-Tagout	More High Impact Lockout/Tagout Safety Training - Non Graphic - Concise	X		10
2891	Lockout-Tagout	More High Impact Lockout/Tagout Safety Training - Non Graphic	X	X	21
2890	Lockout-Tagout	More High Impact Lockout/Tagout Safety Training - Graphic - Concise	X		10
2889	Lockout-Tagout	More High Impact Lockout/Tagout Safety Training - Graphic	X	X	21
2824	Lockout-Tagout	Lockout-Tagout - Basic Training	X	X	10
2527	Lockout-Tagout	Lock-Out/Tag-Out	X	X	22
2523	Lockout-Tagout	Lockout/Tagout Training for Employees	X	X	18
2512	Lockout-Tagout	Lock-out/Tag-out Would Have Saved His Life	X	X	20
1153	Lockout-Tagout	Lock-Out/Tag-Out Training For Affected & Authorized Employees Update	X	X	20
4204	Machine Guarding	Machine Guarding & Conveyor Safety	X	X	12
3504	Machine Guarding	To The Point About: Machine Guarding And Safety Devices	X	X	13
3384	Machine Guarding	Machine Guarding Update	X		17
3240	Machine Guarding	Machine Guarding: The Real Story	X	X	13
3208	Machine Guarding	Machine Guarding & Operator Safety - Concise	X	X	10
3207	Machine Guarding	Machine Guarding & Operator Safety	X	X	18
2825	Machine Guarding	Machine Guarding & Conveyor Safety	X	X	13
2571	Machine Guarding	Machines, Operators and Guards: Real Accidents, Real Stories	X	X	15
1837	Machine Guarding	Machine Guarding - Protecting You From Hazards	X	X	18
1564	Machine Guarding	Conveyor Safety In The Workplace	X		18
1483	Machine Guarding	The Hazards Of Long Hair, Loose Clothing And Jewelry	X		13
3272	Maintenance - Building & Custodial	Garage and Repair Shop Safety	X		12
2970	Maintenance - Building & Custodial	Rooftop Safety Procedures	X		6
2670	Maintenance - Building & Custodial	Bloodborne Pathogens for Custodians	X		12
2535	Maintenance - Building & Custodial	The Safe Operation of Utility Carts	X		10
2373	Maintenance - Building & Custodial	Safe Operation of Scissor & Boom Lifts	X	X	19
1579	Maintenance - Building & Custodial	Utility Cart Safety	X	X	8
1177	Maintenance - Building & Custodial	Golf Cart Safety	X	X	15
5023	Maintenance - Grounds & Landscaping	Lawn Mower Safety	X		10
5022	Maintenance - Grounds & Landscaping	Landscape Safety Orientation	X	X	16
4188	Maintenance - Grounds & Landscaping	Dog Bite Prevention	X		9
3520	Maintenance - Grounds & Landscaping	Bear Safety Awareness	X		26
3519	Maintenance - Grounds & Landscaping	Tick Bite Prevention and Response	X		16
2938	Maintenance - Grounds & Landscaping	Chainsaw Accidents - The Consequences	X		8
2937	Maintenance - Grounds & Landscaping	Chainsaw Safety	X	X	12
2935	Maintenance - Grounds & Landscaping	Tree Trimming Safety	X	X	17
2734	Maintenance - Grounds & Landscaping	Chainsaw Safety - Real Accidents, Real Stories	X		16
2733	Maintenance - Grounds & Landscaping	Chainsaw Safety Basics - An Experts' Perspective	X		15
2697	Maintenance - Grounds & Landscaping	WSI - Groundskeeping Safety	X		18
473	Maintenance - Grounds & Landscaping	Killer Bees, Wasps & Spiders	X		37

Item#	Video Topic	Video Title	English	Spanish	Minutes
3572	Office Safety	Back Safety for Office Environments	X	X	15
3549	Office Safety	Fire Prevention in the Office	X	X	15
3231	Office Safety	Computer Workstation Safety	X		10
3230	Office Safety	Office Safety	X		13
3217	Office Safety	Workplace Stress	X	X	14
2816	Office Safety	Preventing Harassment: Creating A Positive Workplace (Office) Concise	X	X	11
2815	Office Safety	Preventing Harassment: Creating A Positive Workplace (Office)	X	X	21
2641	Office Safety	Office Injury Prevention - Concise	X	X	10
2640	Office Safety	Office Injury Prevention	X	X	18
2422	Office Safety	Office Safety: It's Not Magic	X		14
2356	Office Safety	Conflict Resolution -- Office	X	X	16
2325	Office Safety	Workplace Harassment in the Office	X	X	13
5467	OSHA Compliance	Safety Housekeeping and Accident Prevention	X		30
5463	OSHA Compliance	Conveyor Safety Basics	X		6
5462	OSHA Compliance	Machine Guarding: The Basics	X		6
5454	OSHA Compliance	Wildfire Safety	X		6
5447	OSHA Compliance	Laboratory Safety Orientation - Concise	X		12
5446	OSHA Compliance	Laboratory Safety Orientation	X		21
5441	OSHA Compliance	Evacuation Procedures	X		24
5434	OSHA Compliance	Safety Orientation	X		17
3578	PPE-Eye	Eye Safety for Construction Environments	X		14
3577	PPE-Eye	Eye Safety	X		13
3398	PPE-Eye	To The Point About: Preventing Eye Injuries	X	X	12
2881	PPE-Eye	Protecting Our Sight - Concise	X	X	9
2880	PPE-Eye	Protecting Our Sight	X		19
2840	PPE-Eye	Safety Showers & Eye Washes	X	X	9
2826	PPE-Eye	Eye Safety - Basic Training	X	X	14
2474	PPE-Eye	Eye Safety In Construction Environments	X	X	15
2456	PPE-Eye	Eye Safety Update	X	X	15
2364	PPE-Eye	That's Why You Wear Eye Protection - Concise	X	X	10
2363	PPE-Eye	That's Why You Wear Eye Protection	X	X	18
5135	PPE-General	Cal/OSHA Personal Protective Equipment	X	X	14
5013	PPE-General	COVID-19 Construction Awareness Training	X	X	10
3667	PPE-General	To The Point About: Preventing Head Injuries	X	X	10
3340	PPE-General	Personal Protective Equipment - Basic Training	X	X	11
3237	PPE-General	To The Point About: PPE	X	X	12
2983	PPE-General	PPE - Your Last Layer of Protection - Concise	X	X	10
2982	PPE-General	PPE - Your Last Layer of Protection	X	X	20
2884	PPE-General	PPE: Wear It For You	X	X	12
2773	PPE-General	PPE - Real Accidents, Real Stories	X		15
2772	PPE-General	PPE - Your First Line of Defense	X		20
2682	PPE-General	PPE In Construction Environments	X	X	17
2461	PPE-General	PPE - Head to Toe	X	X	15
1520	PPE-General	PPE - It's Your Call	X	X	10
1347	PPE-General	Personal Protective Equipment	X	X	25
3588	PPE-Hand	Hand, Wrist, and Finger Safety	X	X	15
2827	PPE-Hand	Hand Injury Prevention - Basic Training	X	X	11
2741	PPE-Hand	Lessons Learned from Hand Injuries - Non Graphic - Concise	X	X	9
2740	PPE-Hand	Lessons Learned from Hand Injuries - Graphic - Concise	X	X	9
2739	PPE-Hand	Lessons Learned from Hand Injuries - Non Graphic	X	X	19
2738	PPE-Hand	Lessons Learned from Hand Injuries - Graphic	X	X	19
2526	PPE-Hand	Hand Wrist And Finger Safety	X	X	13
5133	PPE-Hearing	Hearing Conservation	X	X	17
5125	PPE-Hearing	Cal/OSHA Preventing Hearing Loss	X	X	10
3489	PPE-Hearing	Hearing Conservation and Safety	X	X	16
3248	PPE-Hearing	Hearing Conservation and You - Concise	X	X	11
3247	PPE-Hearing	Hearing Conservation and You	X	X	20
3106	PPE-Hearing	To The Point About: Preventing Hearing Loss	X	X	11
2828	PPE-Hearing	Hearing Conservation - Basic Training	X	X	20
2508	PPE-Hearing	Hearing Conservation Training For Employees	X	X	18
3612	PPE-Respiratory	Breathe Safely: The Proper Use of Respiratory Protection - Concise	X	X	9
3609	PPE-Respiratory	Breathe Safely: The Proper Use of Respiratory Protection	X	X	17
3557	PPE-Respiratory	Respiratory Protection: The Facts	X		17
3443	PPE-Respiratory	Respiratory Protection and Safety	X	X	21
3271	PPE-Respiratory	The Respiratory Protection Program: Employee Training - Concise	X	X	9
3270	PPE-Respiratory	The Respiratory Protection Program: Employer Responsibilities - Concise	X	X	9
3256	PPE-Respiratory	The Respiratory Protection Program: Employee Training	X	X	16
3255	PPE-Respiratory	The Respiratory Protection Program: Employer Responsibilities	X	X	20
2829	PPE-Respiratory	Respiratory Protection - Basic Training	X	X	28
2319	PPE-Respiratory	Respiratory Protection & Safety Updated	X	X	24
3246	Property Management	Property Management Safety - Resident Slips and Falls	X	X	9
3245	Property Management	Property Management Safety - Resident Safety	X	X	5
3244	Property Management	Property Management Safety - Personal Protective Equipment	X	X	7
3243	Property Management	Property Management Safety - Fire Prevention	X	X	6
3242	Property Management	Property Management Safety - Employee Slips and Falls	X	X	10
3659	Recordkeeping	OSHA Recordkeeping for Employees (2019 Update)	X		16

Item#	Video Topic	Video Title	English	Spanish	Minutes
3658	Recordkeeping	OSHA Recordkeeping for Managers & Supervisors (2019 Update)	X		22
3568	Recordkeeping	OSHA Recordkeeping for Managers and Supervisors	X		21
3567	Recordkeeping	OSHA Recordkeeping for Employees	X		19
2835	Retail Safety	Convenience Store Safety	X		10
2766	Retail Safety	Safety Orientation for Retail	X	X	20
2764	Retail Safety	Preventing Slips, Trips, & Falls for Retail Stores	X	X	9
2763	Retail Safety	Box Cutter Safety	X	X	6
2762	Retail Safety	Baler Safety	X	X	7
2761	Retail Safety	Back Injury Prevention for Retail Stores	X	X	10
5457	Safety Awareness	Workplace Safety: Your Story Matters	X		6
5456	Safety Awareness	What Is Risk?	X		7
5145	Safety Awareness & Attitudes	Accidents The People Factor - Spanish	X	X	9
5130	Safety Awareness & Attitudes	Safety First: Be Proud of That (3-Minute Safety Song)	X		3
5129	Safety Awareness & Attitudes	Safety: What's Your Role? - Concise	X	X	10
5128	Safety Awareness & Attitudes	Safety: What's Your Role?	X	X	17
3310	Safety Awareness & Attitudes	Expedition To Safety - Concise	X		27
3221	Safety Awareness & Attitudes	I Chose To Look The Other Way: Three Stories of Workplace Safety	X	X	13
3077	Safety Awareness & Attitudes	A Safety Carol - Concise	X		13
3076	Safety Awareness & Attitudes	A Safety Carol	X		23
3057	Safety Awareness & Attitudes	Job Safety Analysis: Safety Awareness and You - Concise	X	X	10
3056	Safety Awareness & Attitudes	Job Safety Analysis: Safety Awareness and You	X	X	17
2981	Safety Awareness & Attitudes	Back To Work - Back to Safety - Concise	X	X	10
2980	Safety Awareness & Attitudes	Back To Work - Back to Safety	X	X	19
2957	Safety Awareness & Attitudes	Safety Decision-Making: Overcoming Human Nature	X	X	19
2868	Safety Awareness & Attitudes	I Chose To Look The Other Way Non Graphic	X		12
2850	Safety Awareness & Attitudes	Cell Phones In The Workplace: A Dangerous Distraction - Concise	X	X	7
2849	Safety Awareness & Attitudes	Cell Phones In The Workplace: A Dangerous Distraction	X		13
2774	Safety Awareness & Attitudes	Take Time For Safety - Concise	X		10
2767	Safety Awareness & Attitudes	Take Time For Safety	X	X	16
2737	Safety Awareness & Attitudes	Safety's Top 10	X	X	19
2668	Safety Awareness & Attitudes	Shattered: The Jeff Walters Story	X	X	17
2568	Safety Awareness & Attitudes	Safety Awareness II: Real Accidents, Real Stories	X	X	20
2549	Safety Awareness & Attitudes	Just A Second Ago: The Brad Livingston Story	X	X	21
2522	Safety Awareness & Attitudes	Brian's Story: You Can Make A Difference	X	X	20
2511	Safety Awareness & Attitudes	The First Step	X	X	8
2503	Safety Awareness & Attitudes	There's No Excuse For Unsafe Acts	X	X	8
2470	Safety Awareness & Attitudes	Safety - It's YOUR Responsibility	X	X	15
2457	Safety Awareness & Attitudes	What Would You Say?	X	X	15
2455	Safety Awareness & Attitudes	Safety's Most Wanted Episode II - The Accomplices	X	X	19
2450	Safety Awareness & Attitudes	Billy Robbins' Hooked on Safety 'My World'	X	X	18
2435	Safety Awareness & Attitudes	Do It For Me	X	X	16
2375	Safety Awareness & Attitudes	Safety's Most Wanted	X	X	15
1867	Safety Awareness & Attitudes	Its Up To Me (Graphic)	X	X	14
1692	Safety Awareness & Attitudes	I Chose To Look The Other Way	X	X	12
1490	Safety Awareness & Attitudes	The Kevin Bailey Story	X	X	18
1418	Safety Awareness & Attitudes	Close Calls & Near Misses - Concise	X	X	7
1417	Safety Awareness & Attitudes	Close Calls & Near Misses	X	X	19
3476	Safety Leadership	Introduction to OSHA	X		21
3450	Safety Leadership	Safety Leadership - An Essential Safety Element - Concise	X		7
3449	Safety Leadership	Safety Leadership - An Essential Safety Element	X		12
3374	Safety Leadership	Accident Investigation	X		13
3367	Safety Leadership	I2P2: Injury & Illness Prevention Program	X		19
3366	Safety Leadership	Safety Audits	X		14
3250	Safety Leadership	Safety Committees: The Real Story	X	X	10
3249	Safety Leadership	OSHA Top 10 Violations	X		27
3228	Safety Leadership	Job Safety Analysis	X		10
3220	Safety Leadership	Responsibility - Stay in Control of Your Safety	X		9
3212	Safety Leadership	Complacency in the Workplace	X		11
2914	Safety Leadership	Principle to Practice With David Lynn CSP	X		25
2830	Safety Leadership	Safety Leadership - A Supervisor's Responsibility	X	X	20
2757	Safety Leadership	Cal-OSHA - New Laws on Serious Injuries	X	X	10
2430	Safety Leadership	Incident Investigation	X		18
1840	Safety Leadership	Safety Leadership For Everyone	X		23
2913	Safety Meeting Openers	I Can't Get No Traction	X		4
2559	Safety Meeting Openers	It Only Takes A Second II	X	X	4
2323	Safety Meeting Openers	The Birthday Wish	X		5
1841	Safety Meeting Openers	Thank You	X		4
5120	Safety Orientation	Orientation to Safety For New Employees	X	X	35
5060	Safety Orientation	Struck-By Hazards: One of Construction's Fatal Four	X	X	12
5057	Safety Orientation	Caught-Between Hazards: One of Construction's Fatal Four	X	X	12
4917	Safety Orientation	Remote Worker: Safety, Health, and Security - Concise	X	X	11
4916	Safety Orientation	Remote Worker: Safety, Health, and Security	X	X	19
3629	Safety Orientation	The Safety Supervisor: Orientation and Overview	X	X	14
3607	Safety Orientation	Safety Orientation in Construction Environments	X		15
3606	Safety Orientation	Safety Orientation	X		14
3487	Safety Orientation	Struck-By Hazards in Construction Environments	X	X	18

Item#	Video Topic	Video Title	English	Spanish	Minutes
3486	Safety Orientation	Caught-In/Between Hazards in Construction Environments	X		14
3477	Safety Orientation	Staffing Services Safety	X	X	8
3448	Safety Orientation	New Hire Safety Essentials - Concise	X	X	9
3447	Safety Orientation	New Hire Safety Essentials	X	X	15
3305	Safety Orientation	Safety Awareness for New Employees	X	X	33
3223	Safety Orientation	Comprehensive Employee Safety Orientation	X	X	38
3070	Safety Orientation	Safety Bob's Comprehensive Construction Safety Orientation - Concise	X	X	13
3069	Safety Orientation	Safety Bob's Comprehensive Construction Safety Orientation	X	X	24
3012	Safety Orientation	Making Safety Work: An Overview Of Workplace Safety - Concise	X	X	10
3011	Safety Orientation	Making Safety Work: An Overview Of Workplace Safety	X	X	21
2831	Safety Orientation	Safety Orientation - Employee Basic Training	X	X	13
2687	Safety Orientation	Safety Orientation for Restaurants	X	X	15
2563	Safety Orientation	Safety Orientation in Construction Environments	X	X	14
2321	Safety Orientation	Safety Orientation Updated	X	X	18
2269	Safety Orientation	Safety Orientation	X	X	13
3662	Scaffolding	Scaffold Safety	X		12
3638	Scaffolding	Supported Scaffolding Safety in Industrial and Construction Environments	X	X	17
2484	Scaffolding	Suspended Scaffolding Safety In Construction Environments	X	X	20
2482	Scaffolding	Supported Scaffolding Safety In Construction Environments	X	X	20
1500	Scaffolding	Supported Scaffolding Safety	X	X	18
1432	Scaffolding	Suspended Scaffolding Safety	X	X	20
5464	School & School Bus Safety	School Zone Safety	X		6
3273	School Bus Driver Training	School Bus Pre-Trip Inspections	X		10
3484	School Site Safety	Working with Special Needs Children	X		10
3483	School Site Safety	Crossing Guard Safety	X		14
3482	School Site Safety	Active Shooter: Facts and Prevention	X		7
2857	School Site Safety	Depending On You - Child Abuse & Neglect Prevention for Mandated Reporters	X		33
2672	School Site Safety	Bloodborne Pathogens for Schoolteachers	X		10
2638	School Site Safety	Suspension & Expulsion	X		18
1817	School Site Safety	School Safety - It's Not Just For Kids	X		13
3518	Sexual Harassment	Preventing Sexual Harassment for Managers and Supervisors	X	X	13
3517	Sexual Harassment	Preventing Sexual Harassment for Employees	X	X	11
3516	Sexual Harassment	Handling a Sexual Harassment Investigation	X	X	13
3306	Sexual Harassment	Harassment In The Workplace	X	X	10
2574	Sexual Harassment	Sexual Harassment in the Workplace - Employee Basic Training	X	X	12
1873	Sexual Harassment	Preventing Sexual Harassment - For Supervisors & Managers	X	X	14
1872	Sexual Harassment	Preventing Sexual Harassment - For Employees	X	X	16
1871	Sexual Harassment	Handling A Sexual Harassment Investigation	X	X	16
1857	Sexual Harassment	Sexual Harassment Training For Managers	X		10
1856	Sexual Harassment	Sexual Harassment Training For Employees	X	X	10
3598	Silica	Silica Safety in Industrial and Construction Environments	X	X	16
3430	Silica	Silica - Concise	X	X	9
3419	Silica	Silica	X	X	15
5205	Slips, Trips, & Falls	Slips, Trips and Falls in Transportation and Warehouse Environments	X		30
5204	Slips, Trips, & Falls	Slips, Trips and Falls in Office Environments	X		30
5203	Slips, Trips, & Falls	Slips, Trips and Falls in Industrial Environments	X		30
5201	Slips, Trips, & Falls	Slips, Trips and Falls in Food Processing and Handling Environments	X		30
5200	Slips, Trips, & Falls	Slips, Trips and Falls in Construction Environments	X		30
5199	Slips, Trips, & Falls	Slips, Trips and Falls	X		30
5189	Slips, Trips, & Falls	Walking and Working Surfaces in Transportation and Warehouse Environments	X		20
5188	Slips, Trips, & Falls	Walking and Working Surfaces in Industrial Environments	X		14
5186	Slips, Trips, & Falls	Walking and Working Surfaces in Construction Environments	X		17
5185	Slips, Trips, & Falls	Walking and Working Surfaces	X		17
5137	Slips, Trips, & Falls	Cal/OSHA Preventing Slips, Trips and Falls	X	X	12
5064	Slips, Trips, & Falls	Understanding and Preventing Slips, Trips and Falls	X	X	12
3628	Slips, Trips, & Falls	Slips, Trips and Falls in Construction Environments	X	X	17
3627	Slips, Trips, & Falls	Slips, Trips, And Falls	X	X	17
3565	Slips, Trips, & Falls	Housekeeping - Slips, Trips, & Falls: Facts & Prevention for Construction	X		5
3499	Slips, Trips, & Falls	Walking & Working Surfaces: Comprehensive Training - Concise	X	X	10
3498	Slips, Trips, & Falls	Walking & Working Surfaces: Comprehensive Training	X	X	20
3315	Slips, Trips, & Falls	To The Point About: Preventing Slips, Trips, & Falls	X	X	11
3308	Slips, Trips, & Falls	Walking & Working Surfaces in Construction Environments	X		18
3307	Slips, Trips, & Falls	Walking & Working Surfaces	X	X	18
3102	Slips, Trips, & Falls	Winter Walking: Safe Walking in Hazardous Conditions	X	X	8
3074	Slips, Trips, & Falls	Winter Walking - Staying on your Feet	X	X	10
2879	Slips, Trips, & Falls	Fall Factors: Understanding & Preventing Slips, Trips & Falls - Concise	X	X	12
2878	Slips, Trips, & Falls	Fall Factors: Understanding & Preventing Slips, Trips & Falls	X	X	20
2832	Slips, Trips, & Falls	Slips, Trips, & Falls Prevention	X	X	10
2564	Slips, Trips, & Falls	Slips, Trips, and Falls: Stranger Than Friction	X	X	19
2366	Slips, Trips, & Falls	Small Falls Are a Big Deal - Concise	X	X	10
2365	Slips, Trips, & Falls	Small Falls Are a Big Deal	X		19
5239	Specific Chemicals & Gases	To The Point About: Compressed Air Safety	X	X	11
3611	Specific Chemicals & Gases	To The Point About: The Safe Use of Compressed Gas Cylinders	X	X	10
3436	Specific Chemicals & Gases	Working Safely With Compressed Gas Cylinders - Concise	X		10
3435	Specific Chemicals & Gases	Working Safely With Compressed Gas Cylinders	X		17
3375	Specific Chemicals & Gases	Compressed Gas Cylinders	X		18

Item#	Video Topic	Video Title	English	Spanish	Minutes
2961	Specific Chemicals & Gases	Chlorine Process Safety	X		19
2960	Specific Chemicals & Gases	Anhydrous Ammonia Safety	X		18
2745	Specific Chemicals & Gases	Hydrogen Sulfide Employee Training - Concise	X		10
2744	Specific Chemicals & Gases	Hydrogen Sulfide Employee Training	X	X	20
2436	Specific Chemicals & Gases	Compressed Air Safety	X		15
2393	Specific Chemicals & Gases	Hexavalent Chromium Employee Training	X	X	16
1351	Specific Chemicals & Gases	Benzene Safety	X		14
975	Specific Chemicals & Gases	Propane Safety Update	X	X	10
3652	Trenching & Shoring	Trenching and Shoring: Excavation Safety	X		12
3442	Trenching & Shoring	Trenching and Shoring Safety in Construction Environments	X	X	22
2897	Trenching & Shoring	Trenching & Shoring: Meeting The Requirements	X		13
2755	Trenching & Shoring	The Competent Person & Soil Testing	X	X	20
2754	Trenching & Shoring	Trenching & Shoring Safety - The Competent Person	X	X	25
2548	Trenching & Shoring	Trenching & Excavation Safety: The Scott May Story	X		19
5413	Utility, Public Works, Solid Waste	Universal Waste	X		24
2969	Utility, Public Works, Solid Waste	Tower Safety and Rescue Procedures	X		13
2632	Utility, Public Works, Solid Waste	Working Safely with Snow Plows	X		18
2496	Utility, Public Works, Solid Waste	Pre-Trip Inspections - Solid Waste	X	X	9
2494	Utility, Public Works, Solid Waste	Route Safety - Solid Waste	X	X	9
2493	Utility, Public Works, Solid Waste	Backing Accident Prevention - Solid Waste	X	X	10
2492	Utility, Public Works, Solid Waste	Residential Pick-Up - Solid Waste	X	X	11
2491	Utility, Public Works, Solid Waste	Commercial Pick-Up - Solid Waste	X	X	12
2490	Utility, Public Works, Solid Waste	Safety Orientation - Solid Waste	X	X	12
3485	Warehouse Safety	Materials Handling Safety	X	X	18
3264	Warehouse Safety	Warehouse Safety	X		18
2856	Warehouse Safety	Reach Truck Safety	X		15
2453	Warehouse Safety	Operating Reach Trucks Safely	X	X	18
2371	Warehouse Safety	Operating Electric Pallet Jacks Safety	X	X	15
1188	Warehouse Safety	Shipping Of Hazardous Materials	X		14
360	Warehouse Safety	Materials Handling Safety	X	X	15
5172	Warehouse Safety & Equipment	To The Point About: Safe Use and Operation of Order Selectors	X	X	16
5171	Warehouse Safety & Equipment	To The Point About: Safe Operation of Powered Pallet Jacks	X	X	15
4334	Warehouse Safety & Equipment	Warehouse Safety: The Basics	X		11
4251	Warehouse Safety & Equipment	Motorized Pallet Truck Safety	X	X	17
4250	Warehouse Safety & Equipment	Manual Pallet Truck Safety	X		18
4249	Warehouse Safety & Equipment	Loading Dock Safety	X		16
3610	Welding Safety	To The Point About: Hot Work & Welding Safety	X	X	13
3506	Welding Safety	Welding Safety	X	X	17
3505	Welding Safety	Hot Work Safety and the Permitting Process	X	X	14
3263	Welding Safety	Creating Safety in Welding Operations - Concise	X		10
3262	Welding Safety	Creating Safety in Welding Operations	X		19
3229	Welding Safety	Health & Safety Factors in Welding Operations	X	X	15
2833	Welding Safety	Welding & Cutting Torch Safety	X	X	16
2477	Welding Safety	Welding Safety In Construction Environments	X	X	14
866	Welding Safety	High Impact Welding Safety	X	X	19
311	Welding Safety	Arc Welding Safety	X	X	11
307	Welding Safety	Gas Welding Safety	X	X	14
3633	Wellness - Nutrition & Off-Job Safety	Managing Sleep: Feel Awake & Rested - Concise	X		10
3632	Wellness - Nutrition & Off-Job Safety	Managing Sleep: Feel Awake & Rested	X		17
3586	Wellness - Nutrition & Off-Job Safety	Fighting Fatigue in the Workplace	X		14
2846	Wellness - Nutrition & Off-Job Safety	Personal Hygiene in the Workplace	X		6
2698	Wellness - Nutrition & Off-Job Safety	Take Safety Home: Preventing Off-The-Job Injuries - Concise	X	X	10
2546	Wellness - Nutrition & Off-Job Safety	Take Safety Home: Preventing Off-The-Job Injuries	X	X	20
2520	Wellness - Nutrition & Off-Job Safety	101 Days of Summer	X	X	20
4333	Work Zone Safety	Traffic Control: The Basics	X		9
4332	Work Zone Safety	Traffic Control: Safety Orientation	X		35
4331	Work Zone Safety	Traffic Control: Flagger Safety	X		7
2775	Work Zone Safety	Work Zone Traffic Control & Flagger Safety	X	X	16
5473	Workplace Safety	Safety Housekeeping and Accident Prevention in Transportation and Warehouse Environments	X		30
5472	Workplace Safety	Safety Housekeeping and Accident Prevention in Office Environments	X		30
5471	Workplace Safety	Safety Housekeeping and Accident Prevention in Industrial Environments	X		30
5455	Workplace Safety	Repetitive Motion: Reducing the Risk	X		6
5444	Workplace Safety	Evacuation Procedures in Transportation and Warehouse Environments	X		22
5443	Workplace Safety	Evacuation Procedures in Office Environments	X		23
5442	Workplace Safety	Evacuation Procedures in Industrial Environments	X		22
5438	Workplace Safety	Safety Orientation in Transportation and Warehouse Environments	X		17
5437	Workplace Safety	Safety Orientation in Office Environments	X		13
5435	Workplace Safety	Safety Orientation in Industrial Environments	X		17
5198	Workplace Violence	Workplace Violence in Transportation and Warehouse Environments	X		30
5197	Workplace Violence	Workplace Violence in Office Environments	X		30
5196	Workplace Violence	Workplace Violence in Industrial Environments	X		30
5194	Workplace Violence	Workplace Violence	X		30
5193	Workplace Violence	Workplace Violence in Food Processing and Handling Environments	X		30
5192	Workplace Violence	Workplace Violence in Construction Environments	X		30
3501	Workplace Violence	To The Point About: Responding To Violent Behavior Or An Active Shooter	X	X	13
3493	Workplace Violence	Violence Prevention - Recognizing the Threat	X		8

Item#	Video Topic	Video Title	English	Spanish	Minutes
3428	Workplace Violence	Active Shooter: Surviving An Attack	X	X	15
3418	Workplace Violence	Bullying and Other Disruptive Behavior: for Managers and Supervisors	X		23
3417	Workplace Violence	Bullying and Other Disruptive Behavior: for Employees	X	X	17
3234	Workplace Violence	Workplace Violence	X	X	14
2834	Workplace Violence	Workplace Violence - Prevention & Intervention	X	X	20
2653	Workplace Violence	Managing the Anger to Prevent Workplace Violence	X		10
2533	Workplace Violence	Workplace Violence: The Myths and The Mysteries	X		16
5144	Workplace Violence & Security	Workplace Security	X		24

Preferred TIPS

The Preferred TIPS matching grant program allows for all members to receive up to \$5,000 in a given policy year for up to \$10,000 spent on eligible items.



Program information and requirements can be found on the current Preferred TIPS application.

Examples of eligible reimbursements include:

- Safety related signs
- ADA compliance measures
- Police accreditation program fees
- Driver training
- Ergonomic training
- Sidewalk repairs
- Most any safety related training or equipment
- Employment practices related training



Contact

For more information, please contact your regional Loss Control Consultant or review the [TIPS application](#).



Online Course Catalog

2024

ONLINE COURSE CATALOG: TABLE OF CONTENTS

Welcome to Vector Solutions' course catalog. This document lists courses offered for members of Preferred through the Vector Solutions platform. If you have any questions, please contact us at (800) 840-8048.

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CYBERSECURITY

>> CYBER AWARENESS

- Cybersecurity Awareness for Employees: Classifying and Safeguarding Data for Corporate and Personal Use
- Cybersecurity Awareness for Employees: End-User Best Practices
- Cybersecurity Awareness for Employees: Security Awareness Essentials
- Cybersecurity Awareness for Employees: Social Engineering



FIRE & EMERGENCY MEDICAL SERVICES

>> COMPLIMENTARY EMS TRAINING FOR COVID-19

- Aerosol Transmissible Diseases
- Emergency Preparedness & Response
- EMS Health & Wellness
- EMS Mechanics of Breathing
- EMS Protecting Yourself from Influenza
- EMS Respiratory Emergencies Basic
- EMS Workplace Stress
- Respiratory Protection
- Smart Workplaces: Preparing for a Pandemic Flu Outbreak

>> EMS CONTINUING EDUCATION

- EMS Back Injury Prevention
- EMS Common Infectious Pathogens
- EMS Confined-Space Entry
- EMS Diet & Nutrition
- EMS Driving Safety
- EMS Emergency Response to Terrorism (Modules 1-4)
- EMS Hazard Communication
- EMS Health & Wellness
- EMS Heat Illness and Emergencies
- EMS Infectious Disease Control
- EMS Workplace Stress
- Retention and Recruitment in the Fire Service and EMS

>> NFPA 1001 COURSES

- NFPA 1001 Firefighter Personal Protective Equipment
- NFPA 1001 Portable Extinguishers

>> NFPA 1021 COURSES

- NFPA 1021 Incident Scene Management

>> NFPA 1500 COURSES

- NFPA 1500 Advanced HAZWOPER Awareness (Modules 1-4)
- NFPA 1500 Bloodborne Pathogens Safety
- NFPA 1500 Combustible & Flammable Liquids
- NFPA 1500 Compressed Gas Safety
- NFPA 1500 Confined Space Entry
- NFPA 1500 CPR Academic

- NFPA 1500 Driving Safety
- NFPA 1500 Hazard Communication
- NFPA 1500 HAZMAT Spill Prevention & Control
- NFPA 1500 HAZMAT Transportation
- NFPA 1500 Laboratory Safety
- NFPA 1500 Materials Handling, Storage, Use & Disposal
- NFPA 1500 Personal Protective Equipment
- NFPA 1500 Post-Traumatic Stress Disorder (PTSD) in the Fire Industry
- NFPA 1500 Respiratory Protection
- NFPA 1500 Welding Safety



HUMAN RESOURCES

>> HUMAN RESOURCES

- Alcohol-Free Workplace
- Business Ethics: Quick Refresh
- Computer Security Awareness
- Customer Service
- Diversity, Equity & Inclusion: Skills for Managers
- Diversity, Equity & Inclusion: Skills for Employees
- Drug-Free Workplace
- Ethics in the Workplace
- General HIPAA Awareness
- General Office Ergonomics
- Health & Wellness
- Office Safety
- Red Flag Rules (Identity Theft Protection)
- Sexual Harassment Awareness
- Targeted Violence Considerations
- Unconscious Bias
- Workplace Bullying
- Workplace Diversity
- Workplace Stress
- Workplace Violence

>> EMPLOYMENT PRACTICES FOR SUPERVISORS

- Anger, Violence, and Conflict in the Workplace
- Dealing with Issues of Alcohol and Substance Abuse
- Discipline and Termination
- Employment Practices Overview
- Hiring Practices
- Interviewing and Hiring
- Interviewing Skills for Managers: Conducting an Interview
- Performance Management
- Preventing Discrimination in the Workplace
- Reasonable Suspicion of Alcohol for Supervisors
- Reasonable Suspicion of Drugs for Supervisors
- Understanding Employee Leave
- Motor Vehicle Incident Investigation for Supervisors
- Motor Vehicle Personnel Selection for Supervisors
- Motor Vehicle Safety Overview for Supervisors
- Sexual Harassment Awareness for Supervisors
- Successful Hiring
- Successful Termination



MOTOR VEHICLE SAFETY

>> DRIVER TRAINING

- Fleet Program Accidents and Emergencies
- Fleet Program Adjusting to Changing Conditions
- Fleet Program Aggressive Driving
- Fleet Program Dangers of Speeding
- Fleet Program Defensive Driving Strategies
- Fleet Program Distracted Driving
- Fleet Program Driver Safety Orientation
- Fleet Program Expressway and Highway Driving
- Fleet Program Impaired Driving
- Fleet Program Intersection Safety
- Fleet Program Passenger Van Safety
- Fleet Program Safe Backing
- Fleet Program Seat Belt & Airbag Safety
- Fleet Program Securing Materials for Transportation
- Fleet Program Sharing the Road
- Fleet Program Vehicle Inspection and Maintenance
- Fleet Program Vehicle Safety and Security

>> LARGE VEHICLE DRIVER TRAINING

- Fleet Program Accidents & Emergencies for Large Vehicle Operators
- Fleet Program Adjusting to Changing Conditions for Large Vehicle Operators
- Fleet Program Aggressive Driving for Large Vehicle Drivers
- Fleet Program Bucket/Boom Truck Safety and Operation
- Fleet Program Dangers of Speeding for Large Vehicle Drivers
- Fleet Program Defensive Driving Strategies for Large Vehicle Drivers
- Fleet Program Distracted Driving for Large Vehicle Drivers
- Fleet Program Driver Safety Orientation for Large Vehicle Drivers
- Fleet Program Impaired Driving for Large Vehicle Drivers
- Fleet Program Intersection Safety for Large Vehicle Drivers
- Fleet Program Large Vehicle Characteristics
- Fleet Program Safe Backing for Large Vehicle Drivers
- Fleet Program Seat Belt & Airbag Safety for Large Vehicle Drivers
- Fleet Program Securing Materials for Transportation for Large Vehicle Drivers

- Fleet Program Sharing the Road for Large Vehicle Drivers
- Fleet Program Vehicle Inspection and Maintenance for Large Vehicle Drivers
- Fleet Program Vehicle Safety and Security for Large Vehicle Driver

>> EMERGENCY VEHICLE OPERATOR TRAINING

- Fire Industry Driver Intersection Safety
- Fire Industry Driver Operator
- Fleet Program Accidents and Emergencies for Emergency Vehicle Operators
- Fleet Program Adjusting to Changing Conditions for Emergency Vehicle Operators
- Fleet Program Dangers of Speeding for Emergency Vehicle Operators
- Fleet Program Defensive Driving Strategies for Emergency Vehicle Operators
- Fleet Program Distracted Driving for Emergency Vehicle Operators
- Fleet Program Driver Safety Orientation for Emergency Vehicle Operators
- Fleet Program Emergency Vehicle Characteristics
- Fleet Program Emergency Vehicle Operations
- Fleet Program Impaired Driving for Emergency Vehicle Operators
- Fleet Program Intersection Safety for Emergency Vehicle Operators
- Fleet Program Legal Considerations for Emergency Vehicle Operators
- Fleet Program Safe Backing for Emergency Vehicle Operators
- Fleet Program Seat Belt & Airbag Safety for Emergency Vehicle Operators
- Fleet Program Securing Materials for Transportation for Emergency Vehicle Operators
- Fleet Program Vehicle Inspection and Maintenance for Emergency Vehicle Operators
- Fleet Program Vehicle Safety and Security for Emergency Vehicle Operators

>> SUPERVISOR TRAINING

- Motor Vehicle Incident Investigation for Supervisors
- Motor Vehicle Safety Overview for Supervisors
- Motor Vehicle Personnel Selection for Supervisors



OSHA & COMPLIANCE

>> COVID-19 TRAINING COURSES

- Coronavirus 101: What You Need to Know
- Coronavirus 102: Preparing Your Household
- Coronavirus 103: Managing Stress and Anxiety
- Coronavirus 104: Transitioning to a Remote Workforce
- Coronavirus 105: Cleaning & Disinfecting Common Spaces
- Coronavirus 106: CDC Guidelines for Using Cloth Masks
- Coronavirus 107: Reopening Your Organization
- Coronavirus 108: The Basics of Vaccines
- Coronavirus 109 – What You Should Know about Variants

>> COMPLIANCE

- ADA Compliance in Business
- Cal/OSHA Log 300
- Federal Acquisition Regulation Overview 3.10
- General HIPAA Awareness
- Sexual Harassment Awareness
- Sexual Harassment Prevention: Quick Refresh
- Workplace Diversity

>> OCCUPATIONAL HEALTH & SAFETY

- Advanced Construction Safety (Modules 1–4)
- Advanced HAZWOPER Awareness (Modules 1–4)
- Aerosol Transmissible Diseases
- Alcohol-Free Workplace
- Anhydrous Ammonia Awareness
- Arc Flash Safety
- Asbestos Awareness
- Back Injury Prevention
- Bloodborne Pathogens
- Bloodborne Pathogens Safety
- Building Evacuation and Emergencies
- Combustible Dust
- Combustible & Flammable Liquids
- Compressed Gas Safety
- Confined-Space Entry
- Confined Space Entry - Permit Required
- CPR Academic
- Crystalline Silica Awareness
- Diet & Nutrition
- Disaster Preparedness
- DOT Hazmat - General Awareness
- Driving Safety
- Drug-Free Workplace
- Electrical Safety
- Eye Safety
- Fall Protection
- Fire Extinguisher Safety
- Fall Prevention and Protection - General Industry
- Fire Prevention Safety
- First Responder Operations Level Refresher (1–4)
- Flagger and Cone Safety
- Flammable and Combustible Liquids
- Forklift Safety
- General Construction Safety

- General Electrical Hazard Awareness for Site Safety
- General First Aid Part 1
- General First Aid Part 2
- General Office Ergonomics
- Hand & Power Tool Safety
- Hand Safety
- Hazard Communication
- Hazard Communication GHS
- HAZMAT Spill Prevention & Control
- HAZMAT Transportation
- Health & Wellness
- Hearing Conservation
- HIV/AIDS Awareness
- Hydrogen Sulfide Awareness
- Incident Investigation
- Indoor Air Quality
- Industrial Ergonomics
- Introduction to OSHA
- Laboratory Safety
- Ladder Safety
- Ladder & Scaffolding Safety
- Laser Safety
- Lead Awareness
- Lock-Out / Tag-Out
- Lockout Tagout for Authorized Employees
- Office Safety
- Personal Protective Equipment
- Radiation Safety
- RedVector – Walking and Working Surfaces
- RedVector – Ladder Safety
- RedVector – Legionella Prevention and Control
- RedVector – Eye and Face Protection
- RedVector – EHS Regulatory Overview
- RedVector – Triethylaluminum Safety Awareness
- RedVector – Ethylene Oxide Safety
- RedVector – Exit Routes, Emergency Action Plans & Fire Prevention Plans
- RedVector – Introduction to Powered Industrial Trucks
- Respiratory Protection
- Risk Assessment Analysis
- Safety Management: Incident Investigation
- Safety Management: OSHA Recordkeeping
- Safety Showers and Eye Washes
- Slips, Trips, & Falls Prevention
- Trenching & Shoring
- Welding Safety
- Working in Extreme Temperatures
- Working Over or Near Water
- Workplace Bullying
- Workplace Stress
- Workplace Violence



SCHOOL DISTRICTS

>> DRIVER TRAINING

- Adjusting to Changing Driving Conditions (EDU)
- Defensive Driving Strategies (EDU)
- Distracted Driving (EDU)
- Driver Safety Orientation (EDU)
- Driving Accidents & Emergencies (EDU)
- Large Vehicle Characteristics (EDU)
- Passenger Van Safety (EDU)
- Safe Use of Utility Vehicles (EDU)
- Special Education Transportation: Handling Needs on Mixed Buses (EDU)
- Special Education Transportation: Laws and Regulations (EDU)
- Special Education Transportation: Lifts and Mobility Equipment (EDU)
- Special Education Transportation: Transportation Problems (EDU)
- Special Education Transportation: Types of Disabilities and Special Needs (EDU)

>> FOOD SERVICE

- Food Safety, Foodborne Illness & Kitchen Sanitation (EDU)
- Food Service General Safety (EDU)
- Food Services Proper Lifting (EDU)
- School Meal Compliance (EDU)

>> HUMAN RESOURCES

- Child Abuse: Mandated Reporter Training (EDU)
- Child Abuse: Mandated Reporter Training for California (EDU)
- Ethics in the Workplace (EDU)
- Introduction to Understanding the Rights of LGBT Students (EDU)
- Maintaining Professional Staff/Student Boundaries (EDU)
- Managing Difficult Behaviors (EDU)
- Preventing Sexual Harassment: Students (EDU)
- Sexual Harassment Awareness (EDU)
- Sexual Misconduct in Schools (EDU)
- Title IX and Sexual Misconduct (EDU)
- Title IX in Higher Education: Sexual Misconduct (EDU)
- Workplace Diversity (EDU)

>> OSHA, COMPLIANCE & SAFETY

- Aerosol Transmissible Diseases (EDU)
- Asbestos Safety (EDU)
- Athletes and Sudden Cardiac Arrest (EDU)
- Avoiding Slips, Trips, and Falls (EDU)
- Bloodborne Pathogens Safety (EDU)
- Breaking Up Student Fights (EDU)
- Classroom Safety - Special Education (EDU)

- Computer Security Awareness (EDU)
- Coping with Stress as a Paraeducator
- Crossing Guard Safety (EDU)
- Electrical Safety (EDU)
- Emergency Operations Plans in Action (EDU)
- Evacuating Students with Disabilities (EDU)
- FERPA: Protecting Student Privacy (EDU)
- Fire Extinguisher Safety (EDU)
- Fire Prevention Safety (EDU)
- General First Aid Part 1 (EDU)
- General First Aid Part 2 (EDU)
- General Office Ergonomics (EDU)
- Hazmat Spill Prevention & Control (EDU)
- Hearing Conservation (EDU)
- IEP Collaboration Techniques
- Incident Investigation (EDU)
- Lead Awareness (EDU)
- Liability in Sports (EDU)
- Personal Protective Equipment (EDU)
- Planning for an Emergency (EDU)
- Playground Safety (EDU)
- Playground Supervision (EDU)
- Preventing Cyberbullying (EDU)
- Proper Lifting (EDU)
- Proper Lifting Library Operations (EDU)
- Proper Use of Seclusion and Restraint (EDU)
- Principal's Recognition of Hazards on a School Campus
- Recognizing and Preventing Youth Suicide (EDU)
- Respiratory Protection (EDU)
- Safety in the Science Lab (EDU)
- School Bullying (EDU)
- School Bus Behavior and Discipline (EDU)
- School Shooting Awareness
- School Violence and Weapons (EDU)
- Science Laboratory: Chemical Spill Safety (EDU)
- Student Concussions (EDU)
- Student Discipline and the Law
- Student Safety Restraint Systems (EDU)
- Supervision and Oversight of Students (EDU)
- Techniques for De-Escalation (EDU)
- Understanding Behaviors of Students with Special Needs
- Understanding Inclusion for Special Needs Students
- Working in Extreme Temperatures (EDU)
- Workplace Violence (EDU)



LAW

>> LAW

- Active Shooter Preparation and Response
- Arrest and Control Techniques
- Arrest Procedures
- Body Cameras
- Body Language: Analysis of Deceptive Behavior
- Body Language: Analysis of Pre-Attack Indicators
- Civil Rights
- Computer Security Awareness in Law Enforcement
- Constitutional Law
- Contact and Cover
- Crime Scene Investigation
- Critical Incident Response
- Cultural Competency in Law Enforcement
- Dispatch
- Dispatch - Answering Suicidal Callers
- Dispatch - Calls From the Hearing Impaired
- Dispatch - Communication Essentials
- Dispatch - Handling Special Situations
- Dispatch - Managing a Communications Division
- Dispatch - Officer Line of Duty Death
- Dispatch - Stress Management
- Dispatch - Team Building
- Dispatch - The AMBER Alert System
- Distracted Driving (LAW)
- Domestic Violence
- Drug Interdiction
- Drug Investigation
- Emergency Vehicle Pursuit Operations
- Emotional Survival in Law Enforcement
- Ethical Decision Making, Part I
- Ethical Decision Making, Part II
- Evidence-Based Policing
- Excessive Force
- First Amendment Auditors and Sovereign Citizens
- Gang Dynamics
- Gang Identification
- Guardians and Warriors: Seeking Balance
- Guardians on the Grounds: Police-Fire Relations and Securing Facilities
- Health and Wellness in Public Safety
- Health and Wellness in Public Safety
- Human Trafficking
- Implicit Bias: Facts & Myths
- Justice-Based Policing
- Kinesics Interviewing: Reading the Suspect & Detecting Deception
- Law Enforcement Instructor Best Practices and Values
- LE CPR Academic
- Leadership: Personal Agenda or Mission Success (LAW)
- Liability Management in Law Enforcement
- Mentoring Skills in Law Enforcement
- Motivation and Bureaucratic Roadblocks (LAW)
- Officer Survival - De-escalating the Use of Force
- Officer Survival - Physiological Response to Stress
- Open Carry Interactions
- Patrol - Critical Incident Stress Management
- Patrol - Mentally Ill Crisis Intervention
- Patrol - Officer Training Techniques
- Patrol - Report Writing to Win Cases
- Patrol - Sex Crimes Against Children
- Patrol - Suicide by Cop
- Personnel and Training in Law Enforcement
- Police Officer Liability
- Policies and Procedures in Law Enforcement
- Rapidly Evolving Challenges, Perspectives, and Responsibilities of Law Enforcement
- Roadway Dangers
- Search and Seizure
- Servant Leadership
- Shoot/Don't Shoot: The Jesse Kidder Incident
- Suicide by Cop
- The Art of Effective Communication
- The Fatal Four
- The Fundamentals of Stress 101
- The Fundamentals of Stress 201
- The Graham Standard
- Understanding Fatigue for Law Enforcement
- Use of Force
- Use of Force/De-escalation
- Vehicle Close Quarter Battle (VCQB)
- Women in Leadership (LAW)
- Workplace Diversity in Law Enforcement
- Workplace Violence in Law Enforcement



BUSINESS SKILLS

>> COMMUNICATION

- Better Business Writing
- Brain Bites - Email Management
- Business Communication Fundamentals
- Effective Presentation Skills
- Email Etiquette
- Get It Done: Managing Email
- Get It Done: Sharing Calendars
- Giving Feedback that Gets Results
- Powerful Presentations
- Successful Negotiation
- The Art of Negotiation

>> COMMUNICATING UP

- Communicating to Your Manager
- Your Manager's Communication Style
- Your Path to Communicating Up
- Mastering Communicating Up
- Communicating Up Health Check

>> COMPUTER SKILLS

- Strategic Brand Management

>> CONFLICT RESOLUTION

- Conflict Resolution

>> RESOLVING CONFLICTS

- Characterizing Conflict
- Know Your Conflict Behavior
- Identifying Conflict Behaviors
- Your Path to Resolving Conflicts
- Mastering Resolving Conflicts
- Resolving Conflicts Health Check

>> FINANCE

- Basic Business Finance
- Financial Management 1: Negotiating Contracts
- Financial Management 2 & 3: Pricing for Profits, Generating Cash and Getting Paid
- Financial Management 4: Accounting & Cash
- Financial Management 5: Strategic Planning & Budgeting
- Financial Management 6 & 7: Financial Controls, Monitoring & Project Budgeting
- Financial Management 8: Controlling Labor Costs
- Financial Management 9: Purchasing

>> GENERAL

- An Entrepreneur's Guide to Networking
- Business Dining Etiquette
- Brain Bites - Organizing Your Files

- Company Layoffs and Downsizing
- Critical Thinking and Problem Solving
- Discrimination Prevention
- Energy Management: Exercise, and Safety
- Everyone is a Leader
- Facilitating Meetings and Groups
- Get SMARTER with Goals
- Healthy Practices: Nutrition, Exercise, and Safety
- Interviewing Skills for Employees
- It's my Job! Career Growth
- Making Humor Work at Work
- Managing Stress at Work
- Managing Up: Strengthening Relationships
- Meetings That Get Results
- The Change Process
- The Power of One - Taking Accountability
- The Power of Vision
- Work Life Balance

>> BUSINESS EXECUTION

- Execution Strategies
- Inspiring Excellence
- Turning Ideas into Actions

>> IMPROVING WORK HABITS

- Performance Issue or Poor Work Habit?
- Describing the Work Habit
- Keep Ownership with the Team Member
- Empathizing
- Your Path to Improving Work Habits
- Mastering Improving Work Habits
- Improving Work Habits Health Check

>> SUPPORTING CHANGE

- The 3 Phases of Change
- Reactions to Change
- Your Path to Supporting Change
- Mastering Supporting Change
- Supporting Change Health Check

>> HEALTH & WELLNESS

- Smart Health: Sleeping - How to Ensure You Are Well-Rested & Energized

>> LEADERSHIP

- A Leaders Guide to Decision Making
- Advanced Management Skills

- An Effective Leader's Guide to Time Management
- Building Leadership Capability
- Creating a Code of Conduct
- Effective Delegation Overview
- Lead with Strengths
- Negativity in the Workplace
- Transition to Leadership

>> BASICS OF LEADERSHIP

- Leadership Challenges
- Corporate Culture Changes
- Keeping Employees Energized
- Knowledge Management
- Elements of Change
- Leadership Dynamics

>> COMMUNICATION ESSENTIALS

- Empowering Leadership
- Craft Clear and Concise Messages
- Team Member Messages
- Listening
- Nonverbal Behavior
- Impactful Feedback
- Mastering Essential Skills of Communicating

>> EFFECTIVE DELEGATION

- What to Delegate
- Issues in Delegating
- Your Path to Delegating
- Mastering Delegating
- Delegating Health Check

>> LEADERSHIP ESSENTIALS

- The Work of Leaders
- Focus on Behavior
- Enhance Self-Esteem
- Encourage Participation
- Lead Effective Meetings
- Mastering Essential Skills of Leadership
- Essential Skills of Leadership Health Check

>> MANAGING PEOPLE

- Appraising Performance
- Coaching with Confidence
- Developing Your Leadership Style
- Employee Discipline
- Fundamentals of Business Crisis Management
- Internet and Computer Policy
- Managing Contractors and Temporary Employees
- Managing Technical Professionals
- Motivating Employees
- Rewarding Peak Performers

>> COACHING JOB SKILLS

- Determining Training or Coaching
- Your Path to Training New Skills
- Your Path to Coaching Existing Skills
- Mastering Training New Skills
- Mastering Coaching Existing Skills

- Health Check

>> DEVELOPING PERFORMANCE GOALS & STANDARDS

- The Value of Planning
- Creating Performance Standards
- Your Path to Developing Performance Goals and Standards
- Mastering Developing Performance Goals and Standards
- Developing Performance Goals and Standards Health Check

>> EFFECTIVE DISCIPLINE

- Taking Disciplinary Action
- The Disciplinary Process and Documentation
- Responding to Team Member Reactions
- Your Path to Effective Discipline
- Mastering Effective Discipline
- Effective Discipline Health Check

>> IT PRO TO MANAGER

- Managing the Development of Technical Professionals
- Successful Communication and Process Management Skills
- Developing Leadership and Transitioning into Management

>> MANAGEMENT

- Active Shooter and Other Acts of Targeted Violence
- Employee or Independent Contractor: The Risk of Misclassification of Employees
- Essentials of I-9 Compliance
- Managing Generation X
- Managing a Millennial
- Pricing as a Professional
- The Risk of Misclassification of Employees & Essentials of I-
- Compliance (RV-PGM144)

>> MANAGEMENT 101

- Introduction to Management
- Leading and Communicating as a Manager
- Making an Impact as a Manager
- Taking Control as a Manager

>> MANAGING COMPLAINTS

- The Difficulties of Managing Complaints
- Handling Complaints Using Active Listening
- Your Path to Managing Complaints
- Mastering Managing Complaints
- Managing Complaints Health Check

>> MULTIGENERATION MANAGEMENT

- Workforce Generations
- Leading Silents and Boomers
- Multi-Generational Leadership (GenX and Next)
- Cross-Generational Teams
- Developing Generations

>> PERFORMANCE MANAGEMENT

- Preventing Problems
- Identifying Problems and Causes
- Feedback and Counseling
- Disciplining Problem Performance



OFFICE PRODUCTIVITY

>> ACCOUNTING

- Mastering QuickBooks Online 2018

>> DATABASE

- SharePoint for Site Owners
- SharePoint Online Basics

>> DESKTOP APPLICATIONS

- Adobe Acrobat DC Essentials
- Gmail Essentials 2015
- Microsoft Lync Essentials
- Microsoft Sway Essentials
- OneDrive Essentials (2016)
- Outlook Online Essentials (2018)
- Power BI Essentials
- Skype for Business Essentials
- What's New in Office 2016?

>> MICROSOFT

>> ACCESS

- Mastering Access 2016, Basics
- Mastering Access 2016, Intermediate
- MS Access 2013 01: Working with Databases
- MS Access 2013 02: Creating, Modifying, and Managing Tables
- MS Access 2013 03: Working with Forms
- MS Access 2013 04: Working with Queries
- MS Access 2013 05: Sharing and Protecting Your Data

>> EXCEL

- Excel Basics for Mac
- Excel: Creating Dashboards
- Excel: Introduction to PowerPivot
- Excel: Power Functions
- Excel for Project Management
- Mastering Excel 2019 – Basics
- Mastering Excel 2016
- What's New in Excel 2019

>> OUTLOOK

- Mastering Outlook 2019 – Advanced
- Mastering Outlook 2019 - Basics
- Mastering Outlook 2016
- Mastering Outlook 2016 Advanced
- Mastering Outlook 2016 Basics
- MS Outlook 2013 01: Getting Started
- MS Outlook 2013 02: Message and Contact Management
- MS Outlook 2013 03: Time and Task Management

>> OFFICE 365

- Microsoft Forms Essentials
- Mastering Microsoft Teams (2019)
- Mastering Office 365 (2018)
- Microsoft Teams Essentials
- Office 365 Groups Essentials
- Office 365 Planner Essentials
- OneNote for Windows 10 Essentials

>> POWERPOINT

- Mastering PowerPoint 2019 – Basics
- Mastering PowerPoint 2016 Advanced
- Mastering PowerPoint 2016 Basics
- Power Up PowerPoint
- What's New in PowerPoint 2019

>> WORD

- Mastering Word 2019 – Basics
- Mastering Word 2016
- Mastering Word 2016 Advanced
- Mastering Word 2016, Basics
- Mastering Word 2016, Intermediate
- What's New in Word 2019

>> OPERATING SYSTEMS

- MS Windows 8: An Introduction
- Windows 8.1 Essentials
- Windows 10 Essentials



PROJECT MANAGEMENT

>> ADVANCED PROJECT MANAGEMENT

- Advanced Project Management: Advanced Project Risk Management
- Advanced Project Management: Advanced Project Scheduling
- Advanced Project Management: Converting Strategy Into Action
- Advanced Project Management: Executing Complex Programs
- Advanced Project Management: Integrated Project Delivery
- Advanced Project Management: Managing Project Teams
- Advanced Project Management: Project Management in a Dynamic Environment
- Advanced Project Management: Project Performance Management
- Advanced Project Management: Sustainability in Project Management
- Advanced Project Management: The Power of Project Leadership
- Advanced Project Management: Understanding the Project, Program, and Portfolio Architecture

>> AGILE

- Agile Project Management: 01 - Agile Series Overview
- Agile Project Management: 02 - Traditional vs. Agile Project Management
- Agile Project Management: 03 - Agile Manifesto Principles 1 - 6
- Agile Project Management: 04 - Agile Manifesto Principles 7-12
- Agile Project Management: 05 - Value Driven Project Management
- Agile Project Management: 06 - Setting Vision and Prioritization in Agile Projects
- Agile Project Management: 07 - Scrum and Extreme Programming (XP) Methodologies
- Agile Project Management: 08 - Other Less-Common Agile Methodologies
- Agile Project Management: 09 - Planning Agile Projects
- Agile Project Management: 10 - Estimating Agile Projects
- Agile Project Management: 11 - Implementing Agile Projects
- Agile Project Management: 12 - Team Formation and Creating an Agile Environment
- Agile Project Management: 13 - Communication in Agile Projects
- Agile Project Management: 14 - Increasing Agile Stakeholder Engagement

- Agile Project Management: 15 - Soft Skills and Servant Leadership in Agile Projects
- Agile Project Management: 16 - Testing and Risk Management in Agile Projects
- Agile Project Management: 17 - Problem Detection, Metrics, and Resolution in Agile Projects
- Agile Project Management: 18 - Quality and Earned Value Management in Agile Projects
- Agile Project Management: 19 - Continuous Improvement for Management and Project Agility
- Agile Project Management: 20 - PMI Code of Conduct in Agile Management
- Agile Project Management: PMI Agile Certified Practitioner (PMI-ACP)® Exam Prep
- RVLS-3182 - Agile Project Management: Test Me-PMI Agile Certified Practitioner (PMI-ACP)® Exam

>> FROM AEC PROJECT MANAGER TO PRINCIPAL

- From AEC Project Manager to Principal 1: Foundations of Management
- From AEC Project Manager to Principal 2: Marketing Your Services
- From AEC Project Manager to Principal 3: Negotiation Outcomes & Strategies
- From AEC Project Manager to Principal 4 & 5: Manpower & Quality
- From AEC Project Manager to Principal 6: Financial Management

>> TRADITIONAL

- Keys to On-Time, On-Budget Results
- PMBOK® Guide - Sixth Edition: 01-Project Management Overview
- PMBOK® Guide - Sixth Edition: 02-Managing Projects within Organizations
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