



AGENDA
FERNANDINA BEACH CITY COMMISSION
VISION/GOAL SETTING WORKSHOP
FEBRUARY 12, 2026
9:00AM – 2:00PM
MUNICIPAL GOLF CLUB
2800 BILL MELTON ROAD
FERNANDINA BEACH, FL 32034

- 1. CALL TO ORDER**
- 2. ROLL CALL**
- 3. PLEDGE OF ALLEGIANCE**
- 4. WELCOME: 9:00AM - 9:10AM**
 - 4.1 *City Manager Sarah Campbell will welcome attendees and present an overview.*
- 5. COMMUNICATION AND COLLABORATION EXERCISE: 9:10AM - 9:40AM**
 - 5.1 *City Manager Sarah Campbell will facilitate a communication and collaboration styles exercise.*
- 6. 2025 REVIEW / 2026 PREVIEW: 9:40AM - 10:40AM**
 - 6.1 *City staff will present a 2025 review.*
 - 6.2 *City staff will present a 2026 preview.*
- 7. BREAK: 10:40AM - 10:50AM**
- 8. CITY COMMISSION PRESENTATIONS: 10:50AM - 12:05PM**
 - 8.1 *City Commissioners will present / discuss their 2026 goals and objectives.*
- 9. LUNCH: 12:05PM - 12:50PM**
- 10. PUBLIC COMMENT: 12:50PM - 1:20PM**
- 11. GOALS PRIORITIZATION: 1:20PM - 1:50PM**
 - 11.1 *City Manager Sarah Campbell will review the goals and objectives prioritization process.*
- 12. NEXT STEPS: 1:50PM - 2:10PM**
 - 12.1 *City Commission 2026 meetings timeline for adoption of goals and objectives.*
 - 12.2 *Fiscal Year 2025/2026 budget meetings calendar review.*
- 13. ADJOURNMENT**

ANY PERSON WISHING TO APPEAL ANY DECISION MADE BY THE COMMISSION WITH RESPECT TO ANY MATTER CONSIDERED AT SUCH MEETING OR HEARING WILL NEED A RECORD OF THE PROCEEDINGS, AND, FOR SUCH PURPOSES, MAY NEED TO ENSURE THAT A VERBATIM RECORD OF THE PROCEEDINGS IS MADE, WHICH RECORD INCLUDES THE TESTIMONY AND EVIDENCE UPON WHICH THE APPEAL IS MADE. AT THE DISCRETION OF THE MAYOR, A RECESS MAY BE SCHEDULED EVERY NINETY MINUTES.

Persons with disabilities requiring accommodations in order to participate should contact the City Clerk at (904) 310-3115 or TTY/TDD 711 (for the hearing or speech impaired).